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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1988 AND 1989



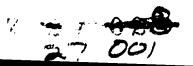
SUBMITTED TO CONGRESS JANUARY 1987

OPERATION & MAINTENANCE, NAVY
BOOK 3 OF 3



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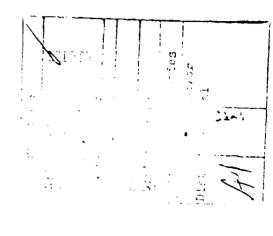
BUDGET ACTIVITY 3: INTELLIGENCE & COMMUNICATIONS
BUDGET ACTIVITY 8: TRAINING, MEDICAL & OGPA
BUDGET ACTIVITY 9: ADMINISTRATION & ASSOC ACTS.
BUDGET ACTIVITY 10: SUPPORT TO OTHER NATIONS



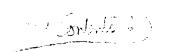
SIMMARY OF REQUIREMENTS BY ACTIVITY GROUP

| | | FY 1986 | 96 | | FY 1987 | | | FY 1988 | N. P. IV | Derson | Parsonnel F/5 | - 1 | |
|--|-----------|--------------|---------------------|-------------|--------------|---------------------|-------------|---------|-------------------|--------|---------------|------------------|------------------|
| | Person | 101 E/S | Personnel E/S 084,N | Mil Civ | | Funding | Mil Civ | | Funding | Lib | 2 | Funding | Bk-BA-Pg |
| Budget Activity 3: INTELLIGENCE & COMMUNICATIONS | GENCE & C | COMMUNIC | ATTONS | | | | | | | | | | |
| Socurity Program | 8,089 | 3,787 | 351,104 | 8,741 | 4,365 | 388,029 | 8,941 | 4,517 | 417,522 | 9,051 | 4,632 | 431,040 | 3-3-8 |
| Naval Communications | 8,076 | 1,752 | 369,624 | 7,913 | 1,857 | 428,018 | 7,971 | 1,845 | 454,157 | 8,022 | 1,830 | 459,545 | |
| pased Communications | C | C | 194,625 | С | 0 | 198,202 | 0 | 0 | 200,040 | 0 | 0 | 180,336 | 3-3-11 |
| Morldwide Military Command and Control | 454 | 100 | 17,419 | 518 | 142 | 26,370 | 625 | 142 | 25,668 | 52.9 | 142 | 27,640 8,559 | 3-3-18 |
| Management Hearquarters Other Communications | 70,552 | 184 1,468 | 7,520 | 91 7,304 | 184 1,531 | 8,108 195,338 | 91 7,351 | 1,519 | 219,934 | 7,402 | 1,504 | 010,815 | 3-3-56 |
| Specialized Support | 3.079 | 2.672 | 314,296 | 3,210 | 2,715 | 319,733 | 3,199 | 2,717 | 301,627 | 3,227 | 2,718 | 306,681 | |
| Environmental Prodiction Support Naval Observatory | 1,805 | 978 118 | 181,635 | 1,900 | 1,031 | 182,996 8,505 | 1,903 8 | 1,036 | 164,462 9,898 | 1,935 | 1,033 | 171,234 | 3-3-61 3-3-79 |
| Maintonance of Roal Property Raso Operations | 1,203 | 320 1,256 | 30,589 95,538 | 1,235 | 314 | 112, 25 102, 501 | 69 1,219 | 314 | 26,433 100,834 | 1,212 | 314 | 25,881 99,371 | 3-3-90 3-3-95 |
| INTAL 81-3 | 19,244 | 8,211 | 8,211 1,035,024 | 19,864 | 8,937 | 1,135,780 | 20,111 | 9.079 | 1,173,306 | 20,300 | 9 180 | 1,167,266 | |

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Department of the Navy Operation & Maintenance, Navy

Budget Activity: <u>III - Intelligence and Communications</u> -

I. Description of Operations Financed.

This budget activity provides support to the Strategic Forces and General Purpose Forces program in the area of cryptology, general defense intelligence, foreign counterintelligence, investigative service, communications, and other specialized support such as Navy oceanographic program and base operations.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | | | FY 1987 | | FY 1988 | FY 1989 |
|---|--------------------|--------------------|--------------------|---------------------|--------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget Request | Budget <u>Request</u> |
| Security Programs Naval Communications | 351,104 369,624 | 400,383 443,803 | 383,024 420,443 | 388,029 428,018 | 417,522 454,157 | 431,040 429,545 |
| Specialized Support | <u>314,296</u> | 326,526 | 321,775 | 319,733 | 301,627 | 306,681 |

Total, Budget Activity

1,035,024 1,170,712 1,125,242 1,135,780 1,173,306 1,167,266

B. Reconciliation of Increases and Decreases

| 1 | FΥ | 1087 | Dracio | lant 1 c | Rudget | Request |
|---|-----|------|--------|----------|--------|---------|
| | r ı | 190/ | riesiu | ienr 2 | buuuet | reduest |

\$1,170,712

2. Congressional Adjustments

-45,470

| Α. | Base Operations | (-885) |
|----|-----------------------------------|-----------|
| В. | Command, Control & Communications | (-7,500) |
| С. | Inflation | (-21,131) |
| D. | Travel | (-100) |
| Ε. | Appropriated Fund - MWR | (-219) |
| F. | Classified Programs | (-11,431) |
| G. | Civilian Pay | (-4,204) |

Budget Activity: <u>III - Intelligence and Communications (Cont'd)</u>

Reconciliation of Increases and Decreases (Cont'd)

| 3. | FY 1987 Appropri | ation | | \$1,125,242 |
|----|---|--|--|-------------|
| 4. | FERS Supplementa | ı | | 4,762 |
| 5. | Inter-Appropriat | ion Transfer | | 5,670 |
| | A. Pay Raise | | (5,670) | |
| | | | 5,355 344 361 -390 | |
| 6. | Other Increases | | | 21,785 |
| | A. Programmatic | Increases | (21,785) | |
| | 2) Leased C 3) Worldwid Contro 4) Other Co 5) Environm | Program Communications le Military Command & O' System Communications Communications Communication Support Com | 133 10,536 1,862 6,553 2,120 170 411 | |
| 7. | Other Decreases | | | -21,679 |
| | A. Programmatic | Decreases | (-21,679) | |
| | 2) Leased (3) Worldwid Contro 4) Other Co 5) Environn 6) Naval Ot | ince of Real Property | -567 -1,431 -1,700 -10,438 -3,277 -56 -1,816 -2,394 | |
| 8. | FY 1987 Current | Estimate | | \$1,135,780 |

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Budget Activity: <u>III - Intelligence and Communications (Cont'd)</u>

B. Reconciliation of Increases and Decreases (Cont'd)

| 9. | Pri | cing Adjustments | 21,7 | 773 |
|-----|-----|---|---|-----|
| | Α. | Annualizatiion of Direct Pay Raises 1) Classified 2) Wage Board 3) Foreign National Direct | (2,475) 1,982 352 141 | |
| | В. | Stock Fund (1) Fuel 2) Non-Fuel | -5,657) -3,437 -2,220 | |
| | С. | Industrial Fund Rates (| -8,435) | |
| | D. | Foreign Currency | (2,923) | |
| | ٤. | FN Indirect | (807) | |
| | F. | Annualization of FERS | 12,862) | |
| | G. | Other Pricing Adjustments (| 16,798) | |
| 10. | Fun | nctional Program Transfers | 6, | 233 |
| | Α. | Transfers In | (6,599) | |
| | | 1) Intra-Appropriationa) Security Programb) Base Operations | 990 (508) (482) | |
| | | Inter-Appropriation a) Security Program b) Other Communications c) Environmental/Prediction Support d) Naval Observatory e) Maintenance of Real Property f) Base Operations | 5,609 (3,650) (235) (1,333) (296) (15) (80) | |
| | В. | Transfers Out | (-366) | |
| | | Intra-Appropriationa) Security Programb) Environmental/Prediction Support | -107 (-27) (-80) | |
| | | 2) Inter-Appropriationa) Security Program | -259 (-259) | |

Budget Activity: <u>III - Intelligence and Communications (Cont'd)</u>

B. Reconciliation of Increases and Decreases (Cont'd)

| 11. | Pro | gram | Increases | | 91,009 |
|-----|-----|----------------------------------|--|--|---------|
| | Α. | Ann | ualization of FY 1987 Increases | (4,366) | |
| | | | Security Program Leased Communications Worldwide Military Command & | 2,944 924 | |
| | | 4) | Control System Environmental/Prediction Support | 115 383 | |
| | В. | One- | -Time FY 1988 Costs | (772) | |
| | | | Environmental/Prediction Support Naval Observatory Base Operations | 519 156 97 | |
| | С. | Oth | er Program Growth in FY 1988 | (85,871) | |
| | | 1) 2) 3) 4) 5) 6) | Security Program Leased Communications Worldwide Military Command & Control System Management Headquarters Other Communications Environmental/Prediction Support | 14,150 4,713 2,474 34 42,145 17,951 | |
| | | 7) | Naval Observatory Maintenance of Real Property Base Operations | 743 2,113 1,548 | |
| 12. | Pro | gram | Decreases | | -81,489 |
| | Α. | Ann | ualization of FY 1987 Decreases | (-920) | |
| | | 1) | Other Communications Environmental/Prediction Support | -110 -810 | |
| | В. | 0ne | -Time FY 1987 Costs | (-7,286) | |
| | | 3) | Worldwide Military Command & Control System Other Communications Maintenance of Real Property Base Operations | -1,157 -3,271 -2,564 -294 | |

Budget Activity: III - Intelligence and Communications (Cont'd)

Reconciliation of Increases and Decreases (Cont'd)

| | | | merria or or or anoroused una bear custo | 7 (20110 47 | |
|-----|-----|----------------|---|--|-------------|
| | C. | Othe | er Program Decreases in FY 1983 | (-73,283) | |
| | | 2) | Security Program Leased Communications Worldwide Military Command & | -5,283 -22,839 | |
| | | 5) 6) 7) | Control System Other Communications Environmental/Prediction Support Naval Observatory Maintenance of Real Property Base Operations | -3,254 -20,489 -14,130 -166 -125 -5,998 | |
| 13. | FY | 1988 | President's Budget Request | | \$1,173,306 |
| 14. | Pri | cing | Adjustments | | 39,139 |
| | Α. | 1) | ck Fund Fuel Non-Fuel | (-137) 1,194 -1,331 | |
| | В. | Ind | ustrial Fund Rates | (20,343) | |
| | D. | Fore | eign Currency | (20) | |
| | Ε. | FN | Indirect | (449) | |
| | F. | Ann | ualization of FERS | (2,297) | |
| | G. | Oth | er Pricing Adjustments | (16,167) | |
| 15. | Pro | grain | Increases | | 43,453 |
| | Α. | Ann | ualization of FY 1988 Increases | (6,657) | |
| | | 2) | Security Program Leased Communications Environmental/Prediction Support Base Operations | 1,462 260 4,711 224 | |
| | В. | 0ne | -Time FY 1989 Costs | (203) | |
| | | 1) | Environmental/Prediction Support Naval Observatory | 179 24 | |

Budget Activity: III - Intelligence and Communications (Cont'd)

Reconciliation of Increases and Decreases (Cont'd)

| C. 0 | ther Program Growth in FY 1989 | (36,593) |
|---------|---|-----------------|
| 1 2 |) Security Program) Leased Communications | 12,372 988 |
| |) Worldwide Military Command & Control System | 3,179 |
| | Other Communications Environmental/Prediction Support | 12,728 5,537 |
| 6 | naval Observatory | 551 929 |
| | Maintenance of Real Property Base Operations | 309 |
| . Progi | ram Decreases | |
| Α. / | Annualization of FY 1938 Decreases | (-7,067) |

| A. Annualization of FY 1938 Decreases (- | -7,067) |
|--|---------|
|--|---------|

| ٦. | Security Program | -386 |
|----|----------------------------------|--------|
| | Other Communications | -691 |
| 2) | office communications support | -5,990 |
| 2) | Environmental/Prediction Support | 3,220 |

| В. | One-Time FY | 1988 Costs | (-797 |) |
|----|-------------|------------|--------|---|
|----|-------------|------------|--------|---|

| 3. | Environmental/Prediction Support | -536 |
|----|----------------------------------|------|
| | | -161 |
| 21 | Naval Observatory | ~101 |
| • | | -100 |
| 3) | Base Operations | ~100 |

| С. | Other | Program | Decreases | in F | 1989 | (-80,768) |
|----|-------|---------|-----------|------|------|-----------|
|----|-------|---------|-----------|------|------|-----------|

| 1) | Security Program | -8,306 |
|----|----------------------------------|---------|
| • | Leased Communications | -38,497 |
| 2) | Leased Communications | , |
| 3) | Worldwide Military Command & | |
| ٠, | Control System | ~1,730 |
| | to a second Headquartors | -48 |
| 4) | Management Headquarters | 20 525 |
| 5) | Other Communications | -23,525 |
| , | Environmental/Prediction Support | -466 |
| 6) | | -315 |
| 7) | Naval Observatory | |
| 8) | Maintenance of Real Property | -2,227 |
| | Base Operations | -5.654 |
| 9) | Base Operations | - • |

17. FY 1989 President's Budget Request

16

\$1,167,266

-88,632

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

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Activity Group: Security Program

Budget Activity: III - Intelligence & Communications

I. Description of Operations Financed.

Details of this program are classified and provided separately.

II. Financial Summary (Dollars in Thousands).

Sub-Activity Group Breakout.

E. FN Indirect

F. Annualization of FERS

G. Other Pricing Adjustments

| | | FY 1987 | | | FY 1988 | FY 1989 |
|------------------|---------|-------------------|----------------------------|---------------------|--------------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- pr <u>iation</u> | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> |
| Security Program | 351,104 | 400,383 | 383,024 | 388,029 | 417,522 | 431,040 |
| Total | 351,104 | 400,383 | 383,024 | 388,029 | 417,522 | 431,040 |

B. Reconciliation of Increases and Decreases.

| 1. | FY 1987 Current Estimate | 388,029 |
|----|--|------------------------------|
| 2. | Pricing Adjustments | 14,810 |
| | A. Annualization of Direct Pay Raises 1) Classified 2) Wage Board 3) Foreign National Direct | (1,202) 1,094 105 3 |
| | B. Stock Fund1) Fuel2) Non-Fuel | (-1,288) -406 -882 |
| | C. Industrial Fund Rates | (438) |
| | D. Foreign Currency | (201) |

(389)

(7,137)

(6,731)

Activity Group: Security Program (Cont'd)

B. Reconciliation of Increases and Decreases (Cont'd)

| 3. | Functional Program Transfers | | 3,872 |
|-----|---|--|---------|
| | A. Transfers In | (4,158) | |
| • | Intra-Appropriation | 508 | |
| | 2) Inter-Appropriation | 3,650 | |
| | B. Iransfers Out | (-286) | |
| | Intra-Appropriation | -27 | |
| | 2) Inter-Appropriation | -259 | |
| 4. | Program Increases | | 17,094 |
| | A. Annualization of FY 1987 Increases | (2,944) | |
| | B. Other Program Growth in FY 1988 | (14,150) | |
| 5. | Program Decreases | | -6,283 |
| | A. Other Program Decreases in FY 1988 | (-6,283) | |
| 6. | FY 1988 President's Budget Request | | 417,522 |
| 7. | Pricing Adjustments | | 8,376 |
| | A. Stock Fund 1) Fuel 2) Non-Fuel B. Industrial Fund Rates C. FN indirect D. Annualization of FERS E. Other Pricing Adjustments | (-409) 147 -556 (674) (43) (1,454) (6,614) | |
| 8. | Program Increases | | 13,834 |
| | A. Annualization of FY 1988 Increases | (1,462) | |
| | B. Other Program Growth in FY 1989 | (12,372) | |
| 9. | Program Decreases | | 8,692 |
| | A. Annualization of FY 1988 Decreases | (~386) | |
| | B. Other Program Decreases in fY 1989 | (-8,306) | |
| 10. | FY 1989 President's Budget Request | | 431,040 |

Activity Group: Security Program (Cont'd)

Performance Criteria. FY 1986 FY 1988 FY 1989 III. FY 1987 Details of this program are classified and provided separately.

IV. Personnel Summary.

| | | FY 1986 | FY 1387 | FY 1988 | FY 1989 |
|-----|----------------------|-------------------|-------------------|-------------------|-------------------|
| End | Strength (E/S) | | | | |
| Α. | Military | 8,089 | 8,741 | 8,941 | 9,051 |
| | Officer Enlisted | 876 7,213 | 1,032 7,709 | 1,057 7,884 | 1,069 7,982 |
| В. | Civilian | 3,787 | 4,365 | 4,517 | 4,632 |
| | USDH FNDH FNIH | 3,680 51 56 | 4,251 55 59 | 4,401 57 59 | 4,516 57 59 |

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: <u>Leased Communications</u>

Budget Activity: III - Intelligence & Communications

Description of Operations Financed

This activity group provides for the continuing financial support for leasing, acquisition and implementation of communications services and related systems and facilities. Approved telecommunications requirements are implemented in response to tasking from designated, validating authorities. With minor exceptions, all requirements are first reviewed by the Naval Telecommunications Command and then considered for approval by the appropriate authority. Implementation is accomplished in the most cost-effective manner possible. The submitted requirements are analyzed, evaluated and necessary amplifying information obtained as follows: ensure that requestor has properly stated the requirement; review Navy and DOD data bases and coordinate to determine the availability of uncommitted resources; ascertain status of any planned facilities which will become available within the required operational time frame: prepare recommendations, as necessary, leading to validation and subsequent programming and budgeting. All circuits, both leased and government owned, are under periodic review with the requiring activities to determine continued need.

Two significant changes in the scope of operations financed are included in this submission. Due to increasing costs and the inability to exert effective management control over unofficial calls/activity usage, beginning in FY 1988, the Department of the Navy has withdrawn from participation in the Federal Telephone Service (FTS). Base communications funding has been increased to allow competitive procurement of communications services previously provided by the FTS. Also, FY 1988 is the final year of the contractual period of advance payments for LEASAT service. In FY 1989, LEASAT funding is only for Tracking, Telemetry and Control.

II. <u>Financial Summary (Dollars in Thousands)</u>.

A. Sub-Activity Group Breakout.

| | FY 1986 | - | FY 1987 Appro- priation | Current | - | Budget |
|-----------------------|---------|---------|-------------------------------|---------|---------|---------|
| Leased Communications | 194,625 | 198,676 | 189,097 | 198,202 | 200,040 | 180,336 |
| Total | 194,625 | 198,676 | 189,097 | 198,202 | 200,040 | 180,336 |

B. Reconciliation of Increases and Decreases.

| ٦. | FY 1 | 987 | Current Estimate | | \$198,202 |
|----|----------|------|---|---------------------|-----------|
| 2. | Prid | ing | Adjustments | | 19,039 |
| | A. B. | | ustrial Fund Rates er Pricing Adjustments | (16,440) (2,599) | |
| 3. | Prog | gram | Increases | | 5,637 |
| | Α. | Annı | ualization of FY 1987 Increase | (924) | |
| | | 1) | RIXT/SPT: Continues upgrade to Navy Standard RIXT software and DCT 9000 replacement. | 924 | |
| | В. | Oth | er Program Growth in FY 1988 | (4,713) | |
| | | 1) | Satellite Support Adak - Provides funding for the lease of a second satellite earth terminal and four satellite transponders for restoratof high speed and voice circuits to/from Adak in the event existing aged terminal fails, thereby isolating Adak. | | |
| | | 2) | Defense Data Network (DDN) - Beginning in FY 1988 the CSIF will fund not only leased line communications but also capital investments to support back-bone requirements. | 3,925 | |
| | | 3) | AUTOVON - This increase supports 2 two-way routine AUTOVON circuits f the Naval Strike Warfare Center. | | |
| 4. | Pro | gram | Decreases | | -22,838 |
| | Α. | Oth | er Program Decreases in FY 1988 | (-22,838) | |
| | | 1) | Decrease in scheduled LEASAT payments | -180 | |
| | | | | | |

\$200,040

-22,658

2) Department of Navy withdrawal from the Federal Telephone System

5. FY 1988 President's Budget Request

B. Reconciliation of Increases and Decreases (Cont'd)

| 6. | Pri | cing | Adjustments | | 17,545 |
|----|----------|------|--|-------------------|--------|
| | A. B. | | ustrial Funds er Pricing Adjustments | (16,915) (630) | |
| 7. | Pro | gram | Increases | | 1,248 |
| | Α. | Ann | ualization of FY 1988 Increases | (260) | |
| | | 1) | Increase to fund full year cost for the Naval Strike Warfare Center. | 61 | |
| | | 2) | Continuing effort to upgrade RIXT/SRT Software | 159 | |
| | | 3) | Increase to fund full year cost of Defense Data Network CSIF capital investments | 40 | |
| | В. | Oth | er Program Growth in FY 1989 | (988) | |
| | | 1) | WASHINGTON AREA WIDEBAND SYS (WAWS) Supports the conversion of the DCS from analog to digital transmission and consolidates DCS communications in the Washington D.C. and Norfolk areas into a more coherent, efficie communications system. | | |
| | | 2) | Mediterranean Realignment - Provide leased communications support neede to achieve a balanced HF capability the Mediterranean area. | d | |
| | | 3) | LDMX/NAVCOMPARS - Supports leased maintenance charges associated with replacing single processor 70/45 LD with dual processor 90/60 LDMX's. | | |
| | | | | | |

8. Program Decreases

| ● | こうううさい 音をない いいいか 横わたたたらない 画型の XXX BXXX | M/X

-38,497

- A. Other Program Decreases in FY 1988 (-38,497)
 - i) AUTOVON line disconnects and circuit terminations expected to result from audit and validation of user needs.

B. Reconciliation of Increases and Decreases (Cont'd)

2) Termination of contractual -37,757 period of advance payments for LEASAT service.

9. FY 1989 President's Budget Request

\$180,336

| III. | Performance Criteria. | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|--|---------|---------|---------|---------|
| | 1. AUTOVON | 53,010 | 55,237 | 65,178 | 77,806 |
| | Access to and use of the unsecured direct dialing service worldwide through the system of government—owned and leased automatic switching facilities of the DOD. Some of these facilities are used in support of the transmission media required by the Automatic Secure Voice Communications (AUTOSEVOCOM) Network. | | 1 | | |
| | 2. AUTODIN | 17,652 | 18,694 | 19,404 | 19,799 |
| | Access to and use of the single, integrated, worldwide high speed, computer-controlled, general purpose secure communications network of the DOD. | | | | |
| | 3. AUTOSEVOCOM | 2,351 | 2,340 | 2,431 | 2,514 |
| | Access to and use of the singly approved world-wide secure voice assets of DOD. | | | | |

1,000

-0-

-0-

.0-

Access to and use of commercial leased atellite service pending availability of the Fleet Satellite Communications System. This system is used to provide communications between ship and shore stations.

GAPFILLER

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| Ш. | Performance Criteria (Cont'd) | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----|---|---------|---------|---------|---------|
| | 5. LEASED SATELLITE | 39,882 | 38,569 | 38,389 | 632 |
| | LEASAT replaces GAPFILLER satellites and provides more effective, reliable and survivable communications links among Navy mobile forces and between these forces and command elements ashore. | | | | |
| | 6. <u>DEFENSE DATA NETWORK</u> | 16,968 | 16,723 | 27,300 | 29,540 |
| | Provides worldwide survivable and secure packet switching capability to services/agencies computer networks. The DDN provides subscribers with interactive query/response and hulk transfer capabilities plus formal message services, electronic mail, and teleconferencing services. In the post FY 1987 time frame, the DDN will support the (I-S/A AMPE) and the AUTODIN community. | | | | |
| | 7. FEDERAL TELEPHONE SERVICE (FTS) | 24,053 | 20,635 | 0 | 0 |
| | Access to and use of the capabilities of the General Services Administration (GSA) managed telephone system where AUTOVON and commercial direct distance dialing service is proved uneconomical and/or unavailable. | | | | |
| | 8. CINCPAC VOICE ALERT NETWORK | 1,715 | 1,707 | 1,774 | 1,834 |
| | A dedicated voice alert network in support of the Commander in Chief Pacific (CINCPAC). The facilities are available for use by the component commands as common user voice circuits subject to pre-emption by CINCPAC. | | | | |
| | 9. NTS Wideband Leases | 1,209 | 1,204 | 1,251 | 1,294 |
| | Leased Wideband channels from which additional narrow-band channels are derived in providing transmission media for the Defense Communications Systems and the Naval Telecommunications Systems. | | | | |

| 111. | Performance Criteria (Cont'd) | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|-------------------------------|---------|---------|---------|---------|
| | 10. <u>ENVIRONMENTAL DATA</u> | 3,915 | 3,983 | 4,138 | 4,279 |

This program package covers all circuitry used to disseminate environmental data to the operating forces of the Navy and includes the following programs:

Navy Environmental Data Network Geostationary Operational Environmental Satellite Continental Meterological Data Systems Civil and National Oceanic and Atmospheric Administration Weather Services COMNAVOCEANCOM Services

11. <u>VERDIN</u> 777 809 841 870

This program finances interconnecting leased data facilities which permit Submarine Force Commanders to use information from Very Low Frequency (VLF) and Low Frequency (LF) transmitters.

THE STATE OF THE S

12. ANTI~SUBMARINE WARFARE COMMAND, CONTROL AND COMMUNICATIONS SYSTEMS (ASWCCCS) 803 803 834 862

This program finances a system of leased and government-owned circuits which permits ASW Force Commanders to command and control forces. The system provides communications between the ASW Force Commands and other commands.

13. <u>AUTOMATION</u> 14,589 16,156 17,700 18,996

This program finances a series of automated message exchange terminals, their remote access equipment, supporting access lines and interface devices.

| III. | Performance Criteria (Cont'd) | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|---|---------|---------|---------|---------|
| | 14. COMMERCIAL REFILE COMMUNICATIONS | 1,514 | 1,653 | 1,714 | 1,772 |
| | This program finances the cost of delivery of messages by domestic and international common carriers as required for the conduct of official government business. | | | | |
| | 15. OTHER LEASED SERVICES | 15,187 | 19,689 | 19,086 | 20,138 |

This program finances other approved telecommunications circuitry and services such as: services for the Chief of Naval Operations and Commandant of the Marine Corps; an interim system interfacing intelligence and operational components of the fleet; circuitry necessary for the execution of station missions, tasks and functions; circuitry in support of personnel accounting functions of the Chief of Naval Personnel; communication links between major commands and the National Command Authority; and, miscellaneous support programs not otherwise categorized.

Totals 194,625 198,202 200,040 180,336

IV. Personnel Summary.

N/A

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Worldwide Military Command and Control System (WWMCCS)
Budget Activity: III - Intelligence & Communications

I. <u>Description of Operations Financed</u>.

The Worldwide Military Command and Control System (WWMCCS) offers the means for command and control of U.S Military Forces. The system provides rapid, reliable and secure Automatic Data Processing (ADP) systems at and between WWMCCS nodes throughout the world. Resources for this program support WWMCCS Engineering and Installation, WWMCCS Tactical Software Development and WWMCCS Station Operations. The WWMCCS Engineering and Installation program provides funds for engineering installation plans and installation of all WWMCCS ADP and associated communications support equipment. WWMCCS Tactical software Development provides for design, development, maintenance and technical support of standard WWMCCS applications systems computer programs. The major functions of WWMCCS Station Operations are directed toward operation and maintenance of Automatic Data Processing Equipment (ADPE) to support Navy command authorities and subordinate commanders in carrying out command and control functional tasks. Included are monitoring current situations including the status of U.S. and non-U.S. forces, responding to warning and threat assessments, employing forces and executing operations plans, performing attack strike damage assessment, reconstituting and redirecting forces, and terminating hostilities and active operations.

II. <u>Financial Summary (Dollars in Thousands)</u>.

A. Sub-Activity Group Breakout.

| | | FY 1987 | | | FY 1988 | FY 1989 |
|--------|---------|---------------|--------|---------------------|---------|--------------------------|
| | FY 1986 | • | | Current Estimate | _ | Budget <u>Request</u> |
| WWMCCS | 17,419 | <u>26,786</u> | 25,963 | 26,370 | 25,668 | 27,640 |
| Total | 17,419 | 26,786 | 25,963 | 26,370 | 25,668 | 27,640 |

Activity Group: Worldwide Military Command and Control System (WWMCCS) (Cont'd)

B. Reconciliation Increases and Decreases.

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- FY 1987 Current Estimate 1. \$26,370 2. Pricing Adjustments 1,120 Annualization of Direct Pay Raises (36)1) Classified 35 2) Wage Board 1 (-19)Stock Fund 1) Non-Fuel -19 C. Industrial Fund Rates (11)D. Annualization of FERS (425)Other Pricing Adjustments (667)3. Program Increases 2,589 A. Annualization of FY 1987 Increases (115)1) Funds are required for 115 annualization of civilian personnel costs in support of WIS modernization and implementation which begins in FY 1987. B. Other Program Growth in FY 1988 (2,474)1) Increase supports Civilian 191 Permanent Change of Station moves from twelve to sixteen moves for Commander, United States, Korea (COMUSFORKOREA).
 - 3) Increase in travel for training 55 associated with operation of the Local Area Network (LAN) and the Common User System

2) Increase of one civilian workyear

(CUS)/Automated Message Handling system.

at COMUSFORKOREA.

923

B. <u>Reconciliation of Increases and Decreases (Cont'd)</u>

- Hardware maintenance support for WIS will follow the evaluation of WIS block development. WIS hardware and software will be phased in by means of three blocks. Each block consists of software and/or hardware upgrades and capabilities. Block A will consist of local area network (LAN), initial automated message handling (AMH) system and common user processor/peripherals. Block B will consist of a joint mission host processor with peripherals and upgrades to the LAN and AMH. Block C is predominantly software refinement. WIS implementation schedule for Navy supported sites is as follows: Block A, fiscal year 1987-1991 and Block B. fiscal year 1988-1993. WIS and WWMCCS hardware will operate in parallel until software conversion is accomplished. Transition plans call for a two year parallel operational phase-in for Block B hardware.
- 5) Software conversion associated 299 with contractor support for operation of WIS equipment during the transition period is required to develop and write computer programs and to assist in operation of new equipment.

- 6) WWMCCS maintenance contract at CINCLANTFLT reflects an increase for an additional field engineering/systems analyst to support GCOS 8 transition.
- Start-up of WIS command and site 919 unique software conversion contract support.



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B. Reconciliation of Increases and Decreases (Cont'd)

- 8) CIVPERS increase for one additional paid day in FY 1988.
- 4. Program Decreases

-4.411

- A. One-Time FY 1987 Costs (-1,157)
 - 1) Maritime Defense Zone -625 installations funded in FY 1987 complete.
 - 2) Decrease for one-time FY 1987 -532 costs associated with the Local Area Network (LAN) and Communication Sub-system Area which contains the hardware and software to provide a secure data communications service, allowing the various WIS hosts and workstations at a site to interact. Includes interfaces via gateways with long-haul networks for communications with other sites, as well as interfacing with non-WIS systems.
- B. Other Program Decreases in FY 1988 (-3,254)
 - Dollar savings associated with -29 application of historical economic mix of full-time permanent and temporary employees.
 - 2) Decrease in equipment -2,867 installations in FY 1988.
 - 3) Reduction in WWMCCS contract -358 support and equipment maintenance.
- 5. FY 1988 President's Budget Request \$25,688
- 6. Pricing Adjustments 523
 - A. Stock Fund (-12)
 1) Non-Fuel -12
 B. Industrial Fund Rates (1)
 C. Annualization of FERS (17)
 D. Other Pricing Adjustments (517)

Activity Group: Worldwide Military Command and Control System (WWMCCS) (Cont'd)

Reconciliation of Increases and Decreases (Cont'd)

7. Program Increases

3,179

A. Other Program Growth in FY 1989

(3.179)

Funds required for maintenance of WIS equipment as well as additional costs for existing WWMCCS equipment until phase out in FY 1990.

1,961

- 2) Increase in contract support 1.218 for software modifications. coding, testing and documenting changes in Navy WWMCCS software standardization releases. Packages used by MMCCS sites at CINCPAC, CINCLANT, CINCUSNAVEUR, and the Navy Command Center.
- 8. Program Decreases

-1,730

- Other Program Decreases in FY 1989 (-1,730)
 - Decrease reflects Permanent Change of Station moves due to reduction from sixteen moves in FY 1988 to two moves in FY 1989 for COMUSFORKOREA.

-574

2) Decrease contract support in -1.136site surveys/installations of equipment and software maintenance.

3) CIVPERS decrease of two paid -20 days in FY 1989.

9. FY 1989 President's Budget Request

\$27,640

Activity Group: Worldwide Military Command and Control System (WWMCCS) (Cont'd)

III. Performance Criteria.

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----------------------------------|-----------|-----------|-----------|-----------|
| Number of Installation Sites | 18 | 29 | 20 | 20 |
| Number of Installations | 18 | 36 | 20 | 20 |
| Contractor Workyears | 39 | 38 | 39 | 39 |
| Number of Terminals Supported | 657 | 806 | 928 | 1,149 |
| Number of Remote Sites/ arminals | | | | |
| at Remote Sites | 90/312 | 125/398 | 128/434 | 130/447 |
| Number of Users | 11,769 | 14,916 | 17,874 | 18,040 |
| Number of Jobs | 1.474.917 | 1,587,059 | 1,687,643 | 1,739,939 |
| Number of Exercises | 72 | 73 | 73 | 73 |

IV. <u>Personnel Summary.</u>

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---------------------|------------|------------|--------------------|------------|
| End Strength (E/S) | | | | |
| A. <u>Military</u> | <u>454</u> | <u>518</u> | 529 | 529 |
| Officer Enlisted | 74 380 | 117 401 | 117 4 12 | 117 412 |
| B. <u>Civilian</u> | 100 | 142 | 142 | 142 |
| USDH | 100 | 142 | 142 | 142 |

Department of the Navy Operation & Maintenance, Navy Exhibit OP-05

Activity Group: <u>Management Headquarters</u>

Budget Activity: III - Intelligence & Communications

I. Description of Operations Financed.

This program finances operating costs of the Headquarters, Naval Telecommunications Command consisting of military and civilian personnel who manage and direct the operation and maintenance of Naval Telecommunications. Personnel ensure that funding, manpower, and communication systems are properly provided to accomplish assigned tasking from the Chief of Naval Operations, Fleet Commanders and other governmental bodies for whom the Navy provides communications.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | | | FY 1987 | FY 1988 | FY 1989 | |
|------------------------------------|---------|-------------------|--------------------|---------------------|-------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget Request | Budget <u>Request</u> |
| Telecommunications Headquarters | 7,520 | 7,899 | 7,863 | 8,108 | 8,515 | 8,559 |
| Total | 7,520 | 7,899 | 7,863 | 8,108 | 8,515 | 8,559 |

B. Reconciliation of Increases and Decreases.

| ١. | FY 1987 Current Estimate | | \$8,108 |
|----|---|---|---------|
| 2. | Pricing Adjustments | | 373 |
| | A. Annualization of Direct Pay Raises 1) Classified B. Stock Fund 1) Non-Fuel C. Annualization of FERS D. Other Pricing Adjustments | (51) 51 (7) 7 (271) (44) | |
| 3. | Program Increases | | 34 |
| | A. Other Program Growth in FY 1988 | (34) | |
| | 1) CIVPERS costs for one additional paid day in FY 1988 | 34 | |

Activity Group: Management Headquarters (Cont'd)

B. Reconciliation of Increases and Decreases (Cont'd)

| 4. | FY 1988 President's Budget Request | | \$8,515 |
|----|--|---------------------------------|---------|
| 5. | Pricing Adjustments | | 92 |
| | A. Stock Fund 1) Non-Fuel B. Industrial Fund Rates C. Annualization of FERS D. Other Pricing Adjustments | (6) 6 (3) (42) (41) | |
| 6. | Program Decreases | | -48 |
| | A. Other program decreases in FY 1989 | (-48) | |
| | CIVPERS costs for two less paid days in FY 1989 | -48 | |
| 7. | FY 1989 President's Budget Request | | \$8,559 |

III. <u>Performance Criteria.</u>

Cost factors are not reflective of the performance criteria for this program package. Operations performed are for the sole purpose of ensuring that funding, manpower, and communications systems are properly provided to accomplish the assigned tasking from CNO, Fleet Commanders, and other governmental bodies for whom the Navy provides communications.

IV. Personnel Summary.

| | <u>FY 1986</u> | FY 1987 | FY 1988 | FY 1989 |
|---------------------|----------------|----------|----------|----------|
| End Strength (E/S) | | | | |
| A. <u>Military</u> | 70 | 91 | 91 | 91 |
| Officer Enlisted | 45 25 | 65 26 | 65 26 | 65 26 |
| B. <u>Civilian</u> | <u>184</u> | 184 | 184 | 184 |
| HOZU | 184 | 184 | 184 | 184 |

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Other Communications

Budget Activity: III - Intelligence & Communications

I. Description of Operations Financed.

Station Operations

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These funds support Naval Communications Area Master Stations, Naval Communications Stations, Naval Communications Units, and the ongoing efforts of the Naval Talecommunications Command Automation Software Program (ashore and afloat).

Equipment Installation

These installation projects provide operational commanders with reliable, on, and rapid information transfer systems for effective command and of the Navy. Supported in this program are Fleet Statellite communications requirements and the Minimum Essential Emergency Communications Network (MEECN).

Communications Security

Communications Security (COMSEC) program functions include providing technical and engineering support in the development and operational evaluation of new equipment, subsystems and ancillary devices and performance of comprehensive instrumented tests (TEMPEST surveys) of shipboard and shore facilities handling classified information. COMSEC further includes maintenance, overhaul, repair and modification costs for Fleet cryptographic devices and systems. The Signals Security program encompasses six basic operations including surveillance, training, vulnerability assessment, engineering and technical services, installation and de-installation, and overhaul/refurbishment. Operations financed under Navy Communications Security Material System include management and operation of the office of the Director, management of COMSEC material, a Central Office of Record to account for all COMSEC material, and development of procedures to be used in situations where the physical security of COMSEC material has been violated.



II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | - | FY 1987 | | | FY 1988 | FY 1989 |
|---------------------------------|---------|-------------------|--------------------|---------------------|-------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget Request | Budget <u>Request</u> |
| Station Operations Equipment | 69,744 | 102,233 | 100,682 | 98,973 | 96,573 | 102,449 |
| Installation Communications | 39,224 | 61,471 | 51,497 | 51,975 | 74,337 | 69,519 |
| Security | 21,092 | 46,738 | 45,341 | 44,390 | 49,024 | 41,042 |
| Total | 150,060 | 210,442 | 197,520 | 195,338 | 219,934 | 213,010 |

B. Reconciliation of Increases and Decreases.

| 1. | FY 1987 Current Estimate | \$195,338 |
|----|---|--|
| 2. | Pricing Adjustments | 6,086 |
| | A. Annualization of Direct Pay Raises 1) Classified 2) Wage Board 3) Foreign National Direct B. Stock Fund 1) Non-Fuel C. Industrial Fund Rates D. Foreign Currency E. Foreign National Indirect Hire F. Annualization of FERS G. Other Pricing Adjustments | (429) 207 10 22 (67) -667 (195) (877) (51) (1,901) (3,300) |



B. <u>Reconciliation of Increases and Decreases (Cont'd)</u>

3. Functional Program Transfers

235

A. Transfers In

(235)

Inter-Appropriation

235

- a) In response to a request from the Congress to review the adequacy of expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment prices and uneconomical lease versus buy decisions.
- 4. Program Increases

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42,145

A. Other Program Growth in FY 1988

(42,145)

1) Submarine Satellite Communications (SATCOM) - Provides installation and maintenance of Ultra High Frequency (UHF) SATCOM communications systems which support the exchange of message traffic between shore submarine command centers and submarines.

1,303

2,103

2) Radio Direction Finding (RDF) Communications - Provides for the UHF satellite exchange of Special Intelligence (SI) data to support ships equipped with RDF Systems. includes the Tactical Intelligence Information Exchange Subsystems (TACINTEL), which provide field activity support for new TACINTEL installations on BB-61, BB-62, BB-63, and BB-64. Increase in FY 1988 reflects software support, maintenance and installation of TACINTEL Systems. Combact DF communications interface is being added to appropriately equipped ships.

To the

B. Reconciliation of Increases and Decreases (Cont'd)

- 1,507 3) Battle Group Satellite Communications - Provides installation and maintenance of tactical Ultra High Frequency (UHF) SATCOM communications systems which support the exchange of command and control traffic and over-the-horizon targeting data between major combatants, command ships, attack submarines and selected shore support sites. Battle Group SATCOM includes: Tactical Data Information Exchange Subsystems (TADIXS), which provide a one-way UHF satellite link for broadcast of over-the-horizon targeting (OTH-T) data from shore sites to cruise missile/support platforms; and Officer-In-Tactical Command Information Exchange Subsystems (OTCIXS) which provide battle groups with a two-way, tactical UHF satellite link for ship-to-ship exchange of OTH-T data and command and control teletype information. FY 1988 increase reflects installation of TADIXS gateway and OTCIXS facility equipments.
- 4) Demand Assigned Multiple Access
 (DAMA) Provides for installation
 of multiplexer systems and phased
 integration of baseband systems.
 Increase includes additional AN/WSC-3
 mod kit installations and DAMA shore
 installations of previously unprogrammed
 requirements.

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B. <u>Reconciliation of Increases and Decreases (Cont'd)</u>

- Satellite Communication (SATCOM) 8,646 Terminals Support - Provides UHF Satellite Communication capabilities for all surface ships, submarines, selected shore sites and special applications (e.g., mobile vans, portable man packs). This includes AN/WSC-3 Vulnerability Modifications, KG-84A Compatibility Modifications, SATCOM Signal Analyzer (SSA), FLTSATCOM Spectrum Monitor (FSM), UHF Transceivers and Receivers, Antennas and associated peripherals and software support. FY 1988 increase provides funds for installation of SSA and supporting diagnostics; AN/WSC-3 field maintenance activity support; increased effort for installation of KG-84A compatibility modification; costs for refurbishment of OE-82 antennas; commencing support and installation of secure voice terminal equipment at the Anti-Submarine Warfare Operational Centers (ASWOC); selected command centers and other critical sites identified following the Achille Lauro crisis; and checkout and installation of SATCOM equipment in mobile vans scheduled for installation on Military Sealift Command Service (MSCS) ships.
- 6) Super High Frequency (SHF) Shore 5,690 Terminals - Provide installation and support for high data rate transfer of oceanographic data-to-shore processors from SURTASS ships, and support installation and maintenance of SHF satellite terminal equipment at shore sites. FY 1988 increase provides support for installations of the AN/GSC-52 earth terminals at Navy Sites IV, V and NAVCAMSLANT: and continued AN/FSC-79 terminal refurbishment to maintain Fleet Broadcast capabilities until Extremely High frequency (EHF) is operational. Increase also provides for the start of High Altitude Electro-Magnetic Pulse (HEMP) modification, SURTASS higher data rate upgrade installations and Radome installations at H. E. Holt.



B. Reconciliation of Increases and Decreases (Cont'd)

- Spacecraft Satellite 1,489 Communications (SATCOM) Support -Provides logistic support of Leased Satellite (LEASAT) Government Furnished Equipment (GFE); analyzes Fleet Satellite Communications (FLTSATCOM) on-orbit anomalies and support of the qualification model spacecraft used as a diagnostic tool for emulating orbital problems; and planning, preparation and documentation in support of the Ultra High Frequency (UHF) Follow-un Program for contract award. contract monitoring and program oversight. Increase in FY 1988 provides new FLTSAT B support and initial contractor assistance for the UHF Follown-on Program in the areas of contract monitoring, Contract Data Requirement List (CDRL) review, systems engineering and technical support.
- 5,007 8) NAVSTAR Global Positioning System (GPS) - Provides continuous worldwide three-dimensional positioning capability to the operational forces. User equipment will be installed aboard over 7,000 platforms (aircraft, ships, submarines and land based platforms). FY 1988 is the first year this equipment will be introduced to the Fleet. Increase is for Pre-Installation Test and Checkout (PITCO's), Tech Manual Reviews and Revisions, Equipment conversions, contractor engineering technical services, facility operations and support of equipment being fielded.

- B. <u>Reconciliation of Increases and Decreases (Cont'd)</u>
 - 9) Local Digital Message Exchange (LDMX)/
 Navy Communications Processing and
 Routing System (NAVCOMPARS) Provides
 automated message preparation, routing
 and logging to large volume Navy sites.
 The LDMX interfaces the AUTODIN and
 the Navy's tactical message exchange
 systems. FY 1988 increase provides
 major installations, including design
 and site preparation, at 2 sites
 (NCS Puget Sound and NTCC Crystal
 Plaza), and provides engineering
 design and site preparation for the
 FY 1989 installation at NCS Puerto Rico.

271

- 10) High Frequency Antenna
 Replacement Program Provides
 new antennas to replace existing
 inefficient, obsolete, and cost
 prohibitive or impossible to
 maintain antennas (e.g. no spare
 parts for obsolete antennas) with
 supportable and efficient antennas.
 FY 1988 increase will replace 56
 antennas at NAVCAMS EASTPAC,
 NCS H.E. Holt and NCS Stockton.
- 11) AN/FRT 96 Transmitter 661
 Replaces the 20 year old
 AN/FRT 39/40 Transmitters with
 new 10KW transmitters.
 The new transmitters are the
 next generation of reliable HF
 fleet support. FY 1988 funds will
 provide for the installation of 99
 transmitters at NCS Spain, NCS
 Iceland, NCS Sigonella, NCS Puerto
 Rico, and NCS Stockton, an increase
 of two additional sites.
- 12) Mediterranean Ship/Shore

 Program Realigns the High
 Frequency communication in the
 Mediterranean area to provide
 a cohesive, supportable, and
 reliable communications system.
 This increase includes antenna,
 transmitter, and receiver upgrades.

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B. Reconciliation of Increases and Decreases (Cont'd)

- NSC Jacksonville Communications
 Upgrade Provides replacement of
 obsolete HF communications antennas
 and tech control equipment. FY 1988
 increase reflects the engineering
 design and site preparation, costs in
 equipment installation begun in FY 1987.
- 14) NCU Key West Communications

 Upgrade Replaces obsolete HF
 antennas and tech control equipment
 with supportable and efficient
 equipment. FY 1988 increase installs
 new equipment for the station to
 meet its Telecommunications
 Operational Requirement (TELCOR).
- 15) NAVCAMS WESTPAC Communications

 Upgrade Provides technical
 facilities and operational
 spaces for the telecommunications
 requirements at NCS Guam. FY 1988
 funds provide site preparation,
 engineering design and equipment
 installation.
- 16) NCS Iceland Communications
 Upgrade Provides for the semi-hardened NAVCOMSTA complex to meet increased requirements of the NATO Combined Operations Center (COC). FY 1988 funds provide site preparation and design engineering.
- 17) DCS Technical Control Improvement
 Program (TCIP) A continuing
 program to upgrade manual technical
 control facilities within the Shore
 Naval lelecommunications Systems
 to ensure compatibility and interoperability between the DCS
 digital upgrade programs and the
 automated tech control systems.
 The FY 1988 funds support major
 TCIP upgrades at various Naval
 communications stations.

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B. Reconciliation of Increases and Decreases (Cont'd)

18) Digital Patch and Access Systems
(DPAS) - Provides for the
assignment and redistribution of
circuits within the DCS. Navy
participation in this Tri-Service
project is essential. The FY 1988
increase provides engineering design
at 6 Navy operated DCS locations to
ensure connectivity and compatibility
with Air Force circuits being
installed in FY 1990.

7

- Transmission Monitoring and Control (TRAMCON) Provides the capability to supervise the transmission effectiveness and effect necessary modifications to the digital terrestrial transmission media from a central control facility. The increase in FY 1988 provides the engineering design and site preparation necessary for the installation in FY 1989 at NCS Phillipines.
- 20) Timing and Synchronization Program -496 Times the synchronous DCS transmissions necessary for the proper operation of the digital DCS. It provides Master station timing sources for all stations having digital capabilities. A lack of timing and synchronization adversly affects the DSN, DDN, and DRAMA systems. These systems will not interoperate without timing and synchronization, thus causing incompatibility between Navy and other military departments. The FY 1988 increase provides for timing and synchronization at 6 sites in conjunction with the Digital Conversion, LSTDM, and DCS VOW programs.



B. <u>Reconciliation of Increases and Decreases (Cont'd)</u>

21) Electro-Magnetic Pulse Hardening
(EMP Hardening) PACOM C3 Program
Provides EMP survivability and
connectivity throughout PAC COMM for
top priority strategic communications
circuits. These systems identified
in the Pacific area must be protected
against upsets or destruction from an
EMP event. The FY 1988 increase
indicates additional engineering design
effort in this area.

31

- 22) <u>Telecommunication Outfitting</u> 111 Increased spare parts requirements.
- 23) KG-84 Reflects revised cost 2,617 estimates from field activities performing installations for the KG-84 based on site surveys and cost of long lead material required for the 500 site installations and increased contractor support for implementation, installation, inventory management and logistics. These sites are the major communications nodes and average between 50 to 150 equipments at each site.
- 24) NESSEC ENGINEERING OPERATING BUDGET 41
 Represents contractor support
 required at NESSEC Washington, D.C.
 to support general COMSEC logistics,
 maintenance and implementation
 efforts.
- 25) CRYPTO REPAIR DEPOT MAINTENANCE
 Represents increase of 700 depot
 maintenance actions required to ensure
 continued RFI equipments to support
 Fleet secure communications.
- 26) SECURE CONFERENCING PROJECT (SCP) 408
 Reflects all Phase I (8 Pacific) and
 Phase II (16 European) sites being
 operational. Increased maintenance
 required to support the 26 sites.

- 27) <u>VINSON</u> Represents an additional 115 12 Pacific area installations for CINCPAC operational requirements.
- 28) CRYPTOGRAPHIC REPAIR MAINTENANCE
 SUPPORT Represents one-half
 additional man/year in both technical
 support and software support.
- 29) SECURE VOICE SYSTEM Represents 2,390 an increase in STU-III multiple installations at 40 sites (geographical locations). terminals complete STU-II replacement, 2500 terminals complete AUTOSEVOCOM KY-3 augmentation with STU-III, and continued contractor support for implemenstation efforts. FY 1988 completes the site surveys and BESEP preparations started in FY 1987 for the Radio Wireline Interface (RWI), and commences installation of the RWI at 6 sites and the ANDVT at 100 sites.
- 30) Increase of on-orbit TT&C support 516 for three additional satellites for FLTSATCOM.
- 31) Contract Operations: Provides for 917 cost increases and DOL wage determinations, over and above prescribed inflation rate, for contract operation and maintenance of selected CONUS and overseas sites.
- 32) Satellite Communications: SHF Shore antenna maintenance support for new equipment installations at 14 sites and 5 new sites for jam-resistant secure communications and Spread Spectrum Multiple Access (SSMA) in Navy Defense Satellite Communication System (DSCS).
- 33) CIVPERS increase for one additional 126 paid day in FY 1988.



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B. Reconciliation of Increases and Decreases (Cont'd)

34) HF Regency Net: Provides funds
addressed as Navy's portion to
operate DOD Theater Nuclear Force
Communications System HF Regency
in the European area.

5. Program Decreases

-23,870

- A. Annualization of FY 1987 Decreases (-110)
 - 1) Annualization of projected dollar -110 savings resulting from FY 1987 Efficiency Reviews.
- B. One-Time FY 1987 Costs (-3,271)
 - 1) Decrease for one-time FY 1987 -165 costs associated with site preparation and installation of equipment for the FEP Operations Center (FEPOC).
 - 2) Temporary Land lease of 600 -900 acres for transmitter site at Sigonella, Sicily.
 - 3) Antenna maintenance at Wahiawa, HI -2,206
- C. Other Program Decreases in FY 1088 (-20,480)
 - 1) Super-High Frequency (SHF) -1,053
 Ship Terminals Provides for life cycle support of AN/SSC-6, An/WSC-2, AN/WSC-6(V)2s, and OM-55 spread spectrum modems and associated ancillaries satisfying the Fleet requirement for anti-jam communications on major combatant ships.

 Decrease in FY-88 reflects a reduction of maintenance requirements for AN/SSC-6's and AN/WSC-2's as they are phased out of the Fleet.

B. Reconciliation of Increases and Decreases (Cont'd)

- 2) AN/FGC-178 Teletypewriter Routine
 Sets Replacement Program Provides
 an automated system for reducing
 inter-station handling time for
 segregation and distribution of
 multiple address messages received via
 ship-shore termination, Installations
 at NCS Phillipines, NCS Japan, NCS
 Greece and NCS Spain are to be completed
 in FY 1987. The installation at NCS
 Puerto Rico in FY 1988 represents the
 last scheduled installation for the
 replacement system. The FY 1988
 decrease reflects a reduction in the
 number of installations.
- 3) Fleet Operational Telecommunications
 Automated Control System (FOTACS) Provides the Fleet Tactical Operations
 Centers (FOTC) with an automated method
 of maintaining the inventory of Naval
 Telecommunications Systems (NTS)
 communications electronics resources.
 The FY 1988 decrease represents
 the completion of the installation
 for FOTACS at the major NAVCAMS and
 the test bed at NTSIC.
- A) Naval Automated Message Routine and Distribution System (NAMRADS)

 Is an on-line programable system which provides automated message reproduction and distribution.

 NAMRADS interfaces directly with NAVCOMPARS, RIXT and LDMX. The decrease in FY 1988 represents the completion of installation of the procured systems.
- Standard Remote Terminals/
 Standard Remote Terminals/Remote
 Informational Exchange Terminal
 Program (RAT/SRT/RIXT) Upgrades
 and standardizes the Navy's shore
 terminals which interface/integrate
 with AUTODIN. FY 1988 decrease
 reflects a reduction of 8 RIXT
 upgrades.

-111

-221

B. Reconciliation of Increases and Decreases (Cont'd)

Manual Relay Center Modernization Program (MARCEMP) - Designed to automate the manual torntage ship fleet relay center operations by providing efficient, accountable, message relay while reducing existing message backlogs. There already exists a serious backlog and delay in message traffic which cannot be reduced without automation. FY 1988 decrease reduces engineering design at 3 sites.

-29

- 7) Inter-Service/Agency Automated -114 Message Processing Exchange (I-S/A AMPE) - A tri-service program to upgrade/standardize and replace the current message exchange units in use by each service. I-S/A AMPE will replace the existing Navy units and will become a functional replacement for the AUTODIN switching centers. FY 1988 decrease reflects a rescheduling of the program.
- -720 NAVMACS V5 - Provides System Improvement Testing and maintenance on existing NAVMACS software and necessary change documentation. Decrease reflects reduced testing and software maintenance.
- 9) AN/FRT 80 Transmitter Rehab -86 Program - Corrects defects in the AN/FRT 80 series HF transmitters by installing new exciters, and will extend the life of the equipment until the new iransmitters are available. Decrease reflects fewer installations at four less sites.
- 10) High Frequency Surtass Program --179Provides communications equipment at selected communications stations to support the deployment of TAGOS ships. FY 1987 funds complete the planned HF SURTASS project and no requirements exist in FY 1988.

- High frequency Chirpsounder
 Installations Provides an
 ionospheric sensing device to
 provide more reliable communications,
 especially when HF propagation
 is uncertain, by determining which
 frequencies are optimum for transmission between two points. FY 1987
 funds will complete the HF Chirpsounder installation project at
 NCS San Diego, NCS Adak, NCU
 Key West, and NCS Iceland.
- 12) UHF fleet Support
 Provides for the installation
 of communications equipment
 necessary to support the fleet
 while in port. The decrease
 in FY 1988 reflects project
 completion in FY 1987.
- 13) Navy STD TTY Replacement
 Provides a new teletypewriter
 for ship and shore users to
 replace the outdated model 28.
 The FY 1988 decrease reflects the
 delay in the start of installation
 design at selected NCS shore sites.
- Provides Ashore Mobile
 Contingency Communications
 (AMCC) vans to provide FLTCINCS
 with a mobil tactical communications
 capability for emergency deployment
 and shelter for current vans.
 FY 1988 reflects a reduction in van
 support, and discontinuation of van
 basing at four sites.
- 15) Electrical Power Program
 Reduction in no-break power and emergency power for communications facilities during base power interruptions.

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B. Reconciliation of Increases and Decreases (Cont'd)

- 16) Regency Net Provides Navy fair share costs for the Navy's portion of DCS communications activities worldwide. FY 1988 decrease reflects a reduction in engineering design and site preparation for 5 additional European sites and 6 additional Pacific sites.
- 17) Relocation, Expansions and
 Upgrades Documentation
 Decrease reflects redistribution
 of costs to each project.

-243

- 18) NCS Diego Garcia Communications
 Upgrade Provides technical
 facilities and operational spaces
 for the telecommunications requirements of NCS Diego Garcia. FY 1987
 funds completed the installation.
 FY 1988 decrease represents the
 completion of this project.
- 19) NCS Sigenella Communications
 Upgrade Corrects HF shortfalls
 at Sigonella, and is an essential
 element in the Med Communications
 realignment plan. FY 1988 decrease
 results from completion of engineering
 design and site preparation in FY 1987
 and reduced costs in equipment
 installations begun in FY 1987.
- 20) NCS London Communications

 Upgrade Provides increased and expanded capability for CNE and subordinate commander. FY 1988 decrease reflects a reduction in the relocation and installation of renovated and new communications equipment.

B. Reconciliation of Increases and Decreases (Cont'd)

21) NCS Hampton Roads Communications
Upgrade Project - Provides an
efficient and supportable
telecommunications capability
to meet the Telecommunications
Operational Requirement (TELCOR)
of the area. Decrease reflects
a reduction in the relocation or
installation of new or renovated
C³I communications equipment.

-500

- Program (TEP) Provides
 4 teams of specially trained
 engineers and technicians to
 perform the Technical Evaluation
 and Test and quality assurance
 functions for all Navy DCA shore
 based Secure Voice Systems
 (AUTOSEVOCOM), and all Navy DCA
 sponsored wideband transmisssion
 systems on a continual basis.
 Decrease reflects a reduction in
 evaluation and test requirements.
- 23) DCS Voice Orderwire (VOW)

 Program Provides for the installation of the previously purchased orderwire communications terminal equipment required to implement the standardized world-wide DCS orderwire network. The Decrease reflects a reduction in installation at 7 sites in conjunction with Digital Conversion, LSTDM, and Timing Synchronization programs.



- B. Reconciliation of Increases and Decreases (Cont'd)
 - 24) <u>Digital Conversion Worldwide</u> -1,085 (DRAMA) Program - Provides upgrade of microwave systems in support of the Worldwide Military Command Systems, Unified/ Specified/Component Commanders, and Navy tactical communications require~ ments in conjunction with the overall DCA strategy of conversion of the DCS to an all digital transmission medium. The FY 1988 decrease reflects a reduction in engineering design and preinstallation site preparation at NAVCAMS MED and Northern UK, and equipment installation at Thurso, Greece, Adak, Bermuda, and H.E. Holt in conjunction with the Digital Conversion, LSTDM, and DCS VOW programs. Decrease represents two less design/site preps and fewer installations at 2 sites.
 - 25) Low Speed Time Division

 Multiplex (LSTDM) Program

 Replaces outdated Voice Frequency
 Carrier telegraph equipment with
 high rate, supportable digital
 equipment. Decrease reflects a
 reduction in LSTDM installations
 at 5 Naval communications Stations in
 conjunction with the DRAMA, Timing
 and Synchronization, and VOW programs.

-47

26) Defense Data Network (DDN)
Program - Provides DOD with
cost effective, survivable and
secure packet switching services
for ADP and Rework communications.
Site surveys at unclassified and
classified nodes are continuing.
The FY 1988 decrease reflects a
change in mix to less costly
installations at unclassified
nodes.

- 27) AUTOVON/DSN Program -291
 Provides a telecommunications
 system with end-to-end common
 user and dedicated telephone
 service for the DOD. FY 1988
 decrease relects a reduction
 in installations at 15 sites.
- 28) NATO Inter-Connect -114
 Provides improved communications
 capabilities for NATO/US forces
 via command and control circuits.
 FY 1988 decrease reflects completion
 of the project in FY 1987.
- 29) NATO Interoperability -80
 Provides for engineering and
 design evaluation to assure
 interoperability of applicable
 US/NATO systems. Decrease
 reflects reduction in minor
 scope variations in determining
 the interoperability of new
 systems.
- 30) Northern United Kingdom (UK)

 Communications Expansion Program

 Decrease reflects reductions in efforts to complete the effort started under Northern UK Comms (i.e. installing digital microwave radios housed in sheiters for the unmanned repeaters, providing critical command and control communications).
- 31) Caribbean Realignment -6
 Previously procured equipment
 necessary to ensure adequate
 emergency communications capabilities at multiple sites in
 the Caribbean cannot be installed.
- 32) <u>Jam Resistant Secure Communications</u>
 (<u>JRSC</u>) Decrease reflects a reduced
 level of effort in FY 1988.

- 33) Decrease reflects a reduction in —117
 Minimum Essential Emergency and
 Communications Network (MEECN)
 laboratory workyears of effort
 required implementation of ISAPS.
- 34) ADVANCED NAPROWBAND DIGITAL VOICE

 T' 'AL (ANDVT) The reduction

 1988 from the FY 1987 level is

 dual the maturing of the Joint
 Service Software Support Activity (SSA)
 and Depot Support operations for the
 ANDVI program. The production deliveries,
 beginning in mid-FY 1988, correspond to
 the Navy Support Date (NSD) for the SSA
 and Depot Support operations; funding
 requirements for FY 1988 will be decreased
 due to diminishing initiation costs.
- 35) <u>KW-46</u> Represents completion of dual installation at shore transmitter sites for the Navy Fleet Broadcast system that was installed in FY 1986/87. FY 1988 will continue to support resolution of Fleet problems to ensure an efficient transition in the Fleet.
- 36) Decrease for services initially -572 required for start-up and testing of FEP operations.
- 37) Automation Ashore Phased -507 adjustment to software support for automation (LDMX/NAVCOMPARS).
- 38) Reductions from host-tenant ~1,670 agreements to limit message processing support.
- 39) Maintenance and Support costs ~900 for management of administrative telephone systems.
- 40) Projected end strength and —189 dollar savings resuting from scheduled Efficiency Reviews.

Program Increases

B. Reconciliation of Increases and Decreases (Cont'd)

| 41) Defense Switch Network - Europe | -2,024 |
|-------------------------------------|--------|
| (DSN-EUR): Reduction in contract | • |
| maintenance (from \$3792K to | |
| \$1768K) of multifunction inter- | |
| mediate switches used for gate- | |
| way connectivity. | |

| 42) | Reduction in Contractor Advisory | -560 |
|-----|----------------------------------|------|
| | Assistance Services resulting | |
| | from intense management review. | |

| 6. | FY 1988 | President's | Budget | Request | \$219,934 |
|----|---------|-------------|--------|---------|-----------|
|----|---------|-------------|--------|---------|-----------|

7. Pricing Adjustments 4,564

12,728

| Α. | Stock Fund | (-433) |
|----|---------------------------|---------|
| | 1) Non-Fuel | -433 |
| В. | Industrial Fund Rates | (633) |
| С. | FN Indirect | (49) |
| D. | Annualization of FERS | (310) |
| E. | Other Pricing Adjustments | (4,005) |

A. Other Program Growth in FY 1989 (12,728)

Super High Frequency (SHF)
Ship Terminals - Provides for
life cycle support of AN/WSC-6(V)2s
and OM-55 spread spectrum modems
and associated ancillaries satisfying
the Fleet requirement and anti-jam
communications on major combatant
ships. Increase in FY 1989 provides
software support.

- B. Reconciliation of Increases and Decreases (Cont'd)
 - 147 Spacecraft Satellite Communications (SATCOM) Support - Provides logistic support of Leased Satellite (LEASAT) GFE, analyzing Fleet Satellite Communications (FLTSATCOM) on-orbit anomalies and support of the qualification model spacecraft used as a diagnostic tool for emulating orbital problems; and planning, preparation and documentation in support of the Ultra High Frequency (UHF) Follow-on program for contract award, contract monitoring and program oversight. Increase in FY 1989 provides additional contractor support for monitoring spacecraft systems testing.
 - 3) Extremely High Frequency (EHF)
 Satellite Communications Provides
 for development of modest cost, wisely
 deployable EHF terminals capable of
 providing reliable wartime, covert, jam
 resistant communications under the
 projected threat environment. Funds
 provide for preparation of site survey
 plans for field maintenance activity
 (FMA), software support activity (SSA),
 depot maintenance support activity and
 upcoming MILCON effort in FY 1990.

199

- 4) NAVMACS V5 Provides System
 Improvement Testing and maintenance on existing NAVMACS
 software and necessary change
 documentation. FY 1989 increase
 is for additional testing and
 software maintenance.
- Replacement Program Provides new antennas to replace existing inefficient, obsolete, and cost prohibitive or impossible to maintain antennas (no spare parts for obsolete antennas with supportable efficient antennas). FY 1989 increase will continue installation at NCS NAVCOMS LANT, NCS H.E. Holt and NCS Philippines, and begin installation at 11 new sites.

- 6) AN/FRT 80 Transmitter
 Rehab Program Corrects defects
 in the AN/FRT 80 series HF transmitters by installing new exciters,
 and extends the life of the equipment
 until new transmitters are available.
 Increase provides upgrades at 6
 additional sites.
- 7) TTY Replacement Provides a new teletypewriter for ship and shore users to replace the outdated model 28 teletypewriters. FY 1989 funds complete installation design and site preparation for installation at the fleet training centers and selected NCS shore sites.
- 8) Electrical Power Program 293
 Provides no-break power and
 emergency power for communications facilities during base
 power interruption. FY 1989
 increase provides uninterruptable
 emergency power at 1 additional
 communications site.
- MARDEZ Supports joint Navy/Coast 200 Guard communications during an emergency.
- 10) NCU Key West Communications

 Upgrade Project Provides
 for the replacement of obsolete
 HF communications antennas and
 technical control equipment.
 FY 1989 funds complete the equipment
 installation for the NCU Key West
 Upgrade Project.
- 11) Puget Sound Communications Upgrade
 Project Enhances communications
 capabilities at NCS Puget Sound to
 correct deficiencies to enable the
 station to meet its expanded technical
 control and circuit coordination
 responsibilities. Represents a
 new effort in FY 1989.

B. Reconciliation of Increases and Decreases (Cont'd)

- 12) Automated Technical Control System (ATCS) - Provides automation of circuit patching, routing, alternaterouting, circuit restoral, monitoring, testing, and reporting functions for Navy Technical Control Facilities that are now limited to manual labor in intensive operations. The FY 1989 increase provides system integration and engineering design to be installed at the Naval Telecommunications Systems Integration Center Cheltenham. This engineering design will provide the basis for standardizing the automation of technical control facilities worldwide at 22 sites over the next 5 years.
- 13) DCS Technical Evaluation
 Program (TEP) Provides 4
 teams of specially trained
 engineers and technicians to
 perform the Technical Evaluation
 and Test and functions for Navy
 DCA shore based Secure Voice Systems
 (AUTOSEVOCOM) and all Navy DCA
 sponsored wideband transmission
 system. Increase is driven by
 higher AUTOSEVCOM requirements.
- DCS Voice Orderwire (VOW)

 Program Provides for the
 installation of the previously
 purchased orderwire of communications terminal equipment required
 to implement the standardized
 worldwide DCS orderwire network.
 The FY 1989 funds provide equipment
 installation at several sites in
 conjunction with Digital Conversion,
 LSTDM, and Timing Synchronization
 programs, including MED and
 Puerto Rico.

174

250

55

- System (DPAS) Provides for the assignment and redistribution of circuits within the DCS. Navy participation in this tri-service effort is essential to support the DCS. The FY 1989 increase provides additional engineering design and site preparation for equipment installation to begin in FY 1990.
- 16) Transmission Monitoring and Control (TRAMCOM) Provides the capability to supervise and direct terrestrial transmission media from a central location and effect necessary modifications. The FY 1989 increase provides for the equipment installation at the Philippines.
- 17) Defense Data Network (DDN)
 Program Provides DOD with
 cost effective, survivable and
 secure packet switching services
 for ADP and Rework communications.
 FY 1989 funds provide site surveys
 at unclassified and classified nodes
 and installation of cryptographic
 equipments at classified nodes.
 Increase installations at 8 additional
 nodes.
- 18) AUTOVON/DSN Program Provides 92 a telecommunications system with end-to-end common user and dedicated telephone service for the DOD. The increase reflects equipment installations at 10 sites.
- 19) NATO Interoperability Provides for engineering and design evaluation to ass_re interoperability of applicable US/NATO systems. Increase reflect minor scope variations to determine the interoperability of new systems.

- 20) Increase in Minimal Essential
 Emergency Communications Network
 (MEECN) laboratory workyear efforts
 required for implementation of ISAPS.
 21) Telecommunication Outfitting –
 Increase in spare parts requirements.
- 22) NESSEC ENGINEERING OPERATING BUDGET 109
 Represents contractor support
 required at NESSEC to support general
 COMSEC logistics, maintenance and
 implementation efforts.
- 23) CRYPTO REPAIR DEPOT MAINTENANCE
 Represents increase of 700 depot
 maintenance actions required to ensure
 continued RFI equipments to support
 Fleet secure communications.
- 24) Technical Control Improvement Plan 45 (TCIP): Provides funds for operation of additional equipment for technical control functions worldwide.
- 25) Low Speed Time Division Multiplex 65 (LSTDM): Funds will support digital terminals for Navy communications trunks worldwide.
- 26) Defense Switch Network Europe 1,494 (DSN-EUR): Provide funds for contract maintenance (from \$1768K to \$3262K) for additional replacement switches.
- 27) Maritime Defense Zones (MDZ): 190
 Funds will provide communications
 support for MDZ Pacific.
- 28) Automation Ashore: Phased 1,915 adjustment to software support for automation (LDMX/NAVCOMPARS).
- 29) Antenna Maintenance: Replace 614
 VLF ground screen at NAVRADSTA
 Jim Creek.

B. Rect - : liation of Increases and Decreases (Cont'd)

- 30) Increase for 24-hour FEP operations
 in support of additional
 sea/air/land terminals.
- 9. Program Decreases

-24,216

- A. Annualization of FY 1988 Decreases (-691)
 - 7) Annualization of dollar savings -351 resulting from scheduled FY 1988 Efficiency Reviews.
 - 2) Annualization of FY 1988 reduction -340 in contract advisory and assistance services resulting from intense management review.
- B. Other Program Decreases in FY 1989 (-23,525)
 - Radio Direction Finding (RDF) -1.988Communications - Provides for the Ultra High Frequency (UHF) satellite exchange of Special Intelligence (SI) data to support ships equipped with RDF systems; Battle Group Satellite Communications (SATCOM) provides installation and maintenance of UHF SATCOM communications systems which support the exchange of command and control traffic, over-the-horizon targeting data betwe . major combatants, command ships, attack submarines and selected shore sites; and Satellite Communication (SATCOM) Support provides UHF Satellite Communication capabilities for all surface ships, submarines, selected shore sites and special applications (e.g. mobile vans, portable man packs). FY 1989 decrease reflects completion in FY 1988 of installation and deferral of vulnerability modifications.



B. Reconciliation of Increases and Decreases (Cont'd)

- 2) Demand Assigned Multiple Access
 (DAMA) Provides for installation
 of multiplexer systems and phased
 integration of baseband systems.
 FY 1989 decrease reflects reduced
 requirements for shipboard installation support for the TD-1271.
- 3) Super High Frequency (SHF)
 Shore Terminals Provides high
 data rate transfer for SURTASS data
 to shore processors. Decrease
 reflects fewer SURTASS upgrades in
 FY 1989 and completion of Radome
 installation in FY 1988.
- 4) NAVSTAR Global Position System

 (GPS) Provides continuous worldwide three-dimensional positioning
 capability to the operational forces.
 User equipment will be installed aboard
 over 7,000 platforms (aircraft, ships,
 submarines and land based platforms).
 Decrease in FY 1989 reflects reduced
 effort in equipment conversions.
- 5) AN/FGC-178RPL-51
 Decrease reflects the completion of one project in FY 1988.
- Exchange (LDMX) Provides
 automated message preparation,
 routing and logging to large
 volume Navy sites. The LDMX
 interfaces with AUTODIN and
 the Navy's tactical message
 exchange systems. FY 1989
 decrease reflects FY 1988
 completion of equipment
 installation at NSC Puerto
 Rico and fewer designs and
 site preps.

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B. Reconciliation of Increases and Decreases (Cont'd)

Remote Automated Terminals/
Standard Remote Terminals/
Remote Informational Exchange
Terminals (RAT/SRT/RIXT) Programs
Upgrades and standardizes the Navy's shore terminals which interface/
integrate with AUTODIN. FY 1988 funds installed 8 upgrade packages.
Decrease reflects the installation of 7 fewer upgrade packages and minor cost variations due to the uniqueness of each upgrade installation.

-297

- 8) AN/FRT 96 Transmitter -242
 Replaces the 20 year old
 AN/FRT 39/40 Transmitters
 with new 10KW transmitters.
 The new transmitters are the
 next generation of reliable
 HF fleet support. FY 1989
 decrease represents reduced
 installations at two less
 sites.
- 9) Yan Communication Systems
 Ashore Mobile Contingency
 Communications (AMCC) vans
 provide FLTCINCS
 with a mobile tactical
 communications capability for
 emergency deployment.
 FY 1989 reduces funding to
 provide minimum level AMCC
 Van support.
- 10) Upgrades, Relocations, and Expansions Program provides engineering design, technical support, relocation/installation of equipment, and as-built drawings to ensure efficient and effective message processing at the Navy shore telecommunication sites. Decrease reflects redistribution of casts to each project.

Activity Group: Other Communications (Cont'd)

B. Reconciliation of Increases and Decreases (Cont'd)

Program - Realigns the High
Frequency communications in the
Mediterranean area to provide
a cohesive, supportable, and
reliable communications system.
It includes antenna transmitter,
and receiver upgrades. Decrease
reflects reduction in installation
and as-built drawings for the Med
S/S program.

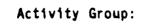
-5

- 12) NCS Jacksonville Communications
 Upgrade Replaces obsolete HF
 communications antennas and
 tech control equipment. FY 1988
 funding completes equipment installations. FY 1989 decrease reflects
 completed FY 1988 installations.
- 13) NCU Sigonella Communications —455

 Upgrade Corrects HF shortfalls
 at Sigonella and is an essential
 element in the Mediterranean
 communications realignment plan.
 FY 1988 funds complete the project.
- 14) NCS London Communications -902
 Upgrade Provides increased
 and expanded capability for CNE
 and Subordinate commander. FY 1989
 decrease reflects completion of
 upgrade in FY 1988.
- 15) NAVCAMS WESTPAC Communications
 Upgrade Provides technical
 facilities and operational spaces
 for the telecommunications requirements at NCS Guam. Decrease
 represents completed equipment
 installation in FY 1988.

- B. Reconciliation of Increases and Decreases (Cont'd)
 - 16) NCS Hampton Roads Communications

 Upgrade Project Provides
 an efficient and supportable
 telecommunications capability to
 meet the Telecommunications Operational
 Requirement (TELCOR) of the area.
 FY 1988 funds completed installation
 of C³I communications equipments.
 - 17) NCS Iceland Communications
 Upgrade Provides for the semi-hardened NAVCOMSTA complex to meet increased requirements of the NATO Combined Operations Cenier (COC). FY 1989 decrease reflects completion of site preparation in FY 1988.
 - 18) DCS Technical Control
 Improvement Program (TCIP)
 A continuing program to upgrade
 manual technical control facilities
 within Shore Naval Telecommunications
 Systems to ensure compatibility and
 interoperability between the DCS
 digital upgrade programs. The FY 1989
 funds support TCIP upgrades and support
 costs at 3 NCS locations. The decrease
 reflects two less installations.
 - -34419) Timing and Synchronization Program - Times the synchronous DCS transmissions necessary for the proper operation of the digital DCS. It provides Master station timing sources for all stations having digital capabilities. A lack of timing and synchronization would adversely affect and DSN, DDN, and DRAMA Systems. These systems will not interoperate without timing and synchronization. FY 1989 funds provide Master Station timing sources in conjunction with the Digital Conversion, LSTDM, and DCS VOW programs, including future installations at NAVCAMS MED, Diego Garcia, Stockton, and San Diego. The decrease reflects 2 fewer sites being upgraded.



B. Reconciliation of Increases and Decreases (Cont'd)

20) Digital Conversion Worldwide (DRAMA) Program - Provides upgrade of microwave systems in support of the Worldwide Military Command Systems, Unified/Specified/ Component Commanders and Navy tactical communications requirements in conjunction with the overall DCS strategy of conversion of the DCS to an all digital transmission medium. FY 1989 funds provide installation of DRAMA equipment at NAVCAMS MED and Northern UK. Decrease reflects installation reductions at 4 major sites and 4 less design/site preps.

21) Low Speed Time Division Multiplex (LSTDM) Program Replaces outdated Voice Frequency Carrier Telegraph equipment with high rate, supportable digital equipment. The FY 1989 funds provide LSTDM installations at 4 communication stations receiving the DRAMA, Timing and Synchronization, and VOW installations. Decrease represents a reduction of 2 installations at 2 fewer sites.

22) Electro-Magnetic Pulse Hardening (EMP Hardening PACOM C3) Program - Provides EMP survivability and connectivity throughout PAC COMM for top priority strategic communications circuits in the Pacific area which must be protected against upsets or destruction from an EMP event. FY 1989 decrease reflects a reduction in the engineering design effort for this project.

-493

-1.372

-35



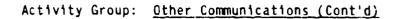
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- 23) SECURE VOICE INTEROPERABILITY -5,491SYSTEM - Represents a reduction of 40 sites plus installations being performed in large activities. 1.e., Pentagon, Crystal City, large bases, where the geographical location is confined and 200-300 STU-III's can be installed at one time, which has resulted in a lower installation cost, versus installations in FY 1987/88 that were 1-2 STU-III's in sites worldwide. Also reflects reduction due to the Radio Wireline Interface Sites started in FY 1988 being continued at a reduced level of effort.
- 24) CRYPTOGRAPHIC REPAIR MAINTENANCE
 SUPPORT Represents a reduction of 3 man/years of technical support and two less man/years of effort required for SAS software support due to fewer SAS installations.
- 25) ADVANCED NARROWBAND DIGITAL VOICE

 TERMINAL (ANDVT) The reduction in

 FY 1989 reflects transition of the

 SSA and Depot support operations from
 the implementation phase to the operating phase. Facilities and equipment
 will be in place and rendering the
 planned support to the joint service
 ANDVT program.
- 26) <u>KW-46</u> Reflects completion of all -1,526 program support costs in FY 1988.
- 27) KG-84 In FY 1989, installations -2,906 are scheduled at the smaller Navy communications sites. These sites require an average of 8-25 equipments per site. As a result, each installation can be accomplished for less than the major sites, since material and building modification costs are lower.



B. Reconciliation of Increases and Decreases (Cont'd)

- 28) CIVPERS decreases for two less -267 paid days in FY 1989.
- 29) Reduced level of effort associated ~744 with new sites and new equipment 1.: support of Satellite Communications.

10. FY 1989 President's Budget Request

\$213,010

| III. <u>Performance Criteria</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|---------|---------|---------|---------|
| Station Operations (\$000) | | | | |
| Naval Communications Area Master | | | | |
| Stations | 28,295 | 30,040 | 28,982 | 30,479 |
| Naval Communications Stations | 29,846 | 31,685 | 30,569 | 32,149 |
| Naval Communications Units | 9,985 | 10,600 | 10,227 | 10,755 |
| Naval Communications Supporting Program | 19,422 | 21,040 | 21,211 | 21,810 |
| Satellite Tracking, Telemetry | 13,466 | 21,040 | 21,211 | 21,010 |
| and Control | 2,196 | 5,608 | 5,584 | 7,256 |
| Total | 89,744 | 98,973 | 96,573 | 102,449 |
| Equipment Installation (\$000) | | | | |
| Satellite Communications | 20,086 | 27,477 | 54,478 | 52,114 |
| Naval and Long-Haul Communications | 16,910 | 22,776 | 18,185 | 15,425 |
| Minimum Essential Emergency | | | | |
| Communications Network | 596 | 640 | 536 | 556 |
| Outfitting | 1,632 | 1,082 | 1,138 | 1,424 |
| Total | 39,224 | 51,975 | 74,337 | 69,519 |
| Communications Security (COMSEC | (\$000) | | | |
| Security Standards and Assessment | | | | |
| (TEMPEST Survey & Non-Survey) | 3,495 | 3,771 | 3,795 | 3,855 |
| COMSEC Tech. Support (COMSEC | | | • | · |
| Engineering) | 3,320 | 3,097 | 3,189 | 3,305 |
| COMSEC Engineering and Installation | 11,714 | 24,563 | 29,496 | 19,961 |
| Cryptographic Repair Depot Maintenanc | .e - | 11,459 | 10,810 | 12,191 |
| Total Primary COMSEC | 18,529 | 42,890 | 47,290 | 39,312 |
| Total Signal Security | 2,563 | 1,500 | 1,734 | 1,730 |

FY 1988 FY 1989 FY_1986 FY 1987 III. Performance Criteria (Cont'd) No. of Surveys TEMPEST Field Survey Program 357 375 390 400 Number of Surveys requested Number of Surveys accomplished -168 -176 -195 -214 712 578 842 Previous FY year end backlog 458 -69 -65 -65 -65 Number of Surveys deleted* 712 842 963 578 Net backlog at year end

IV. Personnel Summary.

PARTICION STRUCTURE PROPERTY INTERNAL

| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|-------|----------------------|-------------------|-------------------|-------------------|-------------------|
| End S | Strength (E/S) | | | | |
| Α. | Military | 7,552 | 7,304 | 7,351 | 7,402 |
| | Officer Enlisted | 335 7,217 | 367 6,937 | 364 6,987 | 361 7,041 |
| В. | Civilian | 1,468 | 1,531 | 1,519 | 1,504 |
| | USDH FNDH FNIH | 1,353 79 36 | 1,416 79 36 | 1,404 79 36 | 1,389 79 36 |

^{*}Surveys deleted are due to facility closures, equipment reconfigurations or relocations, changes in classification of information being processed, etc., resulting in the surveys no longer being required and therefore purged from the backlog.

Department of the Navy Operation and Maintenance, Navy Exhibit OP-05

Activity Group: Environmental/

A STANSON STAN

Environmental/Prediction Support

Budget Activity: III - Intelligence and Communications

I. Description of Operations Financed.

Environmental/Prediction support is provided for programs under Strategic Systems, Tactical and Surveillance Systems, Navigation and Charting, and Command and Control. This support requires the collection and processing of ocean environmental data and the provision of specific products to satisfy: (a) Chief of Naval Operations (CNO) and Defense Mapping Agency (DMA) requirements; (b) CNO, Fleet and Systems Command requirements for Naval air, surface and sub-surface (SSN) operations; (c) DMA requirements for Unified and Specified Command nautical chart deficiencies; and to provide general meteorological and oceanographic services to the Navy.

Environmental surveys are conducted from 12 ships operated by the Military Sealift Command and 3 aircraft operated by Oceanographic Development Squadron EIGHT.

- A. Operations in Support of Strategic Systems Details are classified.
- B. Operations in Support of Tactical and Surveillance Systems
 Oceanographic and geophysical data which influence the performance of active
 and passive sensor and weapon systems are collected over broad ocean areas
 to: (1) assist in placement and installation of acoustic arrays and cables
 for the underwater surveillance network; (2) optimize the Anti-Submarine
 Warfare (ASW) sea control mission (including offensive and defensive mining
 and mine countermeasures); and (3) identify the effects that discontinuity
 areas (fronts and eddies) have on fixed and mobile ASW systems in regard to
 ASW/USW tactics. Products include computer assisted ASW prediction products,
 Planning Guides, Area Environmental Assessment, Mine Warfare Pilots and inputs
 to Fleet tactical manuals and sonar operating doctrine.
- C. Operations in Support of Navigation and Charting (1) Hydrography. Hydrographic data are collected in nearshore areas to support the production of coastal, combat, approach, harbor and special purpose nautical charts in satisfaction of DMA requirements. The data are principally collected from two coastal survey ships. Additional data are collected through commercial contracting, national and international cooperative surveys (National Ocean Survey, United Kingdom Navy Hydrographic Department and the Hydrographic Survey Assistance Program (HYSAP)). (2) Magnetics. A specially configured aircraft is used to measure the earth's magnetic field. The collected magnetic data is the primary input for development of the United States World Magnetic Model and is incorporated by DMA onto world charts.

I. <u>Description of Operations Financed (Cont'd)</u>

- D. <u>Cperations in Support of Command and Control</u> This activity group encompasses resources for the operation of 66 Naval Oceanography Command Activities. It also provides for centralized technical direction of meteorological and oceanographic prediction functions on naval ships, fleet staffs and Unified staffs including: forecasts and prediction of environmental effects on shipboard weapon sensor systems; optimum track ship routing; surface and sub-surface ice forecasting support for polar areas; Naval Environmental Display Station (NEDS) for Automated Environmental and Weather Network; the Satellite Data Processing and Display System (SPADS); the Navy Oceanographic Data Distribution and Expansion System (NODLLS); and the Primary Environmental Processing System Upgrade (PEPSU).
- E. <u>Aircraft Support Operations</u> Aircraft Operations for Environmental/Prediction Support are provided by (1) Oceanographic Development Squadron Eight (VXN-8) for collection of Tactical and Surveillance data and by (2) two helicopters assigned to two large coastal survey ships (AGS's) for collection of Navigation and Charting data. Operations financed in this program include costs for aircraft fuel, maintenance, and TAD in support of aircraft assigned.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | | | FY 1987 | | FY 1988 | FY 1989 |
|-----------------------------------|---------|-------------------|--------------------|---------------------|-------------------|-------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget Request | Budget Request |
| Strategic Systems Tactical and | 57,155 | 60,509 | 60,378 | 60,478 | 55,991 | 58,298 |
| Surveillance | 76,698 | 70,747 | 70,421 | 71,305 | 53,682 | 56,313 |
| Navigation and Charting | 30,221 | 31,729 | 30,576 | 30,224 | 30,856 | 31,221 |
| Command and Control | 17,561 | 21,709 | 21,410 | 20,989 | 23,933 | 25,402 |
| Total | 181 625 | 184.694 | 182.785 | 182.996 | 164.462 | 171.234 |



Activity Group: Environmental/Prediction Support (Cont'd)

| ١. | FΥ | 1987 Current Estimate | | \$182,996 |
|----|----------------|---|---|-----------|
| 2. | Pri | cing Adjustments | | -23,700 |
| | B. C. D. | Annualization of Direct Pay Raises 1) Classified Stock Fund 1) Fuel 2) Non-Fuel Industrial Fund Rates Annualization of FERS Other Pricing Adjustments | (334) 334 (-1,031) -517 -514 (-26,037) (1,679) (1,355) | |
| 3. | Fun | ctional Program Transfers | | 1,253 |
| | A. | Transfers-In | (1,333) | |
| | | 1) Inter Appropriation | 1,333 | |
| | | a) In response to a request from the Congress to review the | (1,333) | |

- a) In response to a request (1,333 from the Congress to review the adquecy of expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment prices and uneconomical lease versus buy decisions.
- B. Transfers Out (-80)
 - 1) Intra-Appropriation -80
 - a) Transfer funding for Oceano- (-80) graphy Research Chair to the Naval Postgraduate School (PBD 029)
- 4. Program Increases 18,853
 - A. Annualization of FY 1987 Increases (383)
 - 1) Increase of one civilian workyear 12 based on implementation of the civilian substitution program in FY 1987.

Activity Group: Environmental/Prediction Support (Cont'd)

- 2) Increase in Aviation Depot Level 371
 Repairables and Aviation Fleet
 Maintenance average cost per
 flying hour.
- B. One-Time FY 1988 Costs (519)
 - 1) A Large Scale, Class VII supercomputer will be procured in
 FY88 to support global ocean and
 ice model development, as
 coordinated by the Institute for
 Naval Oceanography. This supercomputer will be physically
 located within the computer
 operations complex of the Naval
 Oceanographic Office. One time
 start up costs include
 contractor technical and
 engineering support, and
 installation prerequisites.
- C. Other Program Growth in FY 1988 (17,951)
 - Initial staffing (six civilian end strength) to support the implementation and management of Large Scale computer operations.
 - 72 2) Bathymetric Surveys in support of SSBN navigation requirements are carried out on board four deep ocean survey vessels. Two of these ships (USNS BOWDITCH and USNS DUTTON) are scheduled to be replaced by new construction TAGS class ships. Due to the criticality of a precise navigation and positioning capability with respect to survey data collected. increased focus on survey systems/navigation systems input is planned. This focus will primarily involve the analysis and integration of systems capabilities by the Naval Air Development Center.

- and the Defense Mapping Agency is embarking on a program of developing future map and chart products in digital form. This digital data concept encompasses bathymetry, gravity, magnetic and hydrographic data which is collected and processed by the Naval Oceanographic Office. Efforts to upgrade automatic data processing software and hardware protocol configurations will commence in response to this DMA program.
- 4) Procurement of SEABEAM survey systems to upgrade the bathymetric survey capability of three T-AGS class survey ships is planned in FY 1986. Cost to support this upgraded capability is scheduled to commence in FY 1988 concurrent with system initial operational capability.
- 5) Bathymetric Navigation Planning 562 Charts (BNPCs) production requirements have expanded to include the needs of SSN forces as well as those of SSBNs. response to these requirements, additional surveys are planned, beginning in FY 1988. The concept of operations, based upon limitations of existing Navy owned survey assets, includes primary data collection by commercial contractor, with data processing and product delivery performed by in-house personnel.

- 6) Fleet Weapons sensors and systems have evolved in sophistication, effectiveness and sensitivity to environmental effects. In an attempt to optimize the employment of theses weapons and sensors, expanded data bases of oceanographic and acoustic information are being developed. Additional support products, such as performance prediction Rosette Charts and Bottom Transmission Loss models are planned for development and delivery to Fleet users.
- 7) Additional effort is planned in the production of oceanography inputs to Special Operations Intelligence Folders (SOIF). Requirements for SOIF inputs are cyclical in nature. Contractor support of this effort (data compilation, report generation) is planned.
- 8) Oceanographic suport to Naval
 Exercise Areas includes the
 collection of bathymetric and
 physical oceanographic data in
 Submarine Trial Areas. Additional
 surveys and report products are
 planned for FY 1988.
- 9) Operating support cost for two
 additional coastal hydrographic
 survey ships which will be used to
 address worldwide chart data
 deficiencies. Funding to procure
 these two survey ships was appropriated by the Congress in FY 1987.

B. Reconciliation of Increases and Decreases (Cont'd)

Program continues to attract interest among foreign allied governments. Cooperative agreements are in place with countries in South America, Africa and Korea. Establishment of operational survey programs in these countries represents a small expansion of ongoing program efforts, but a considerable increase in quality data at minimal cost.

62

- 11) Realign resources (one E/S and 35 one W/Y) from the Naval Observatory to support the Naval Polar Oceanography Center.
- 12) Realign resources (11 E/S 262 and 11 W/Y) identified as support to Command and Control mission related systems in the library and ADP operations, previously charged to Base Operations Support.
- 13) Realign functional responsibility 620 for Alden facsimile equipment leases at Naval Air Stations.
- 14) Increased cost for the Satellite 200 Processing Center Upgrade Phase III is associated primarily with the need to accommodate the new sensor data which will come from the Navy Remote Ocean Sensing System
- 15) Central memory expansion to the Primary Environmental Processing System Upgrade (PEPSU) computer Cyber 205 at FLENUMOCEANCEN.

B. <u>Reconciliation of Increases and Decreases (Cont'd)</u>

16) Increased costs incurred with 50 implementation of NAVOCEANCOM's Satellite Applications Training Program starting FY 1986. Training provided by the National Oceanic and Atmospheric Administration, National Environmental Satellite, Data, and Information Service (NZSDIS) to active duty and reserve officer and enlisted personnel of all NAVOCEANCOM.

70

- 17) Contract maintenance and parts support for the Aviation Support Display Stations (ASDS).

 Procurement of 21 microcomputer systems each in FY 1988 and FY 1989, and 22 in FY 1990 with concurrent maintenance coverage required.
- 50 18) Cosis associated with Typhoon Information Processing System (TIPS) required for the Joint lyphoon Warning Center (JTWC) al NAVOCEANCOMCEN Guam. The JTWC mission is to provide warnings for all tropical cyclones in the Western Pacific and Indian Ocean areas, determine tropical cyclone aircraft reconnaissance requirements, conduct investigative and part-analysis programs and conduct and coordinate development of tropical cyclone forecast techniques.
- 19) One additional compensable ship charter hire day in FY 1988.
- 20) One additional compensable workday 147 in FY 1988.
- 21) Begin operation of USNS Maury and 9,634
 USNS Tanner (replacement ships for
 USNS Bowditch and USNS Dutton) to
 augment collection of data in support
 of Strategic Systems.

Activity Gro

Activity Group: Environmental/Prediction Support (Cont'd)

B. Reconciliation of Increases and Decreases (Cont'd)

| 5. | 5. Program Decreases | | | | | | -14,940 |
|----|----------------------|---------------|------|--------|-----------|--------|---------|
| | Α. | Annualization | of F | Y 1987 | Decreases | (-810) | |

1) Reduction in the number of flight -810 hours in accordance with mission requirements.

B. Other Program Decreases in FY 1988 (-14,130)

- 1) Savings generated by the lease to —28 purhcase conversion of ADP card word processing equipment (WPE), one Navy standard desktop computer and WPE at the Naval Western Oceanography Center.
- 2) Savings generated by lease to purchase -26 conversion of TESS equipment.
- 3) Savings generated by using smaller ~48 weather ballons (less helium) and less expensive radiosondes.
- 4) Reduction in average cost per flying -417 hour based on AIMD proficiency.
- 5) Phase down of operations and -13,611 retirement/disposition costs of USNS Bowditch and USNS Dutton. Replaced by USNS Maury and USNS Tanner.

6. FY 1988 President's Budget Request \$164,462

7. Pricing Adjustments 3,337

| Α. | Stock Fund | (-120) |
|----|---------------------------|---------|
| | 1) Fuel | 135 |
| | 2) Non-fuel | -255 |
| В. | Industrial Fund Rates | (1,252) |
| С. | Annualization of FERS | (248) |
| D. | Other Pricing Adjustments | (1,957) |

B. Reconciliation of Increases and Decreases (Cont'd)

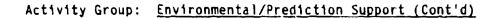
| 8. | Prog | gram | Increases | | 10,4 |
|----|------|------|---|---------|------|
| | Α. | Annı | ualization of FY 1988 Increases | (5,680) | |
| | | 1) | Full year cost of operations for USNS Maury and USNS Tanner. | 4,711 | |
| | | 2) | Full year cost of operations for two additional coastal hydrographic survey ships which begin service in FY 1988. Funding to procure these two survey ships was appropriated by the Congress in FY 1987. | 969 | |
| | В. | One- | -Time FY 1989 Costs | (179) | |
| | | 1) | GPS navigation receivers are scheduled for installation on-board six survey vessels (3 T-AGS; 3 T-AGOR). Costs estimates relate to installation/system check out and initial operator training. | 179 | |
| | c. | Oth | er Program Growth in FY 1989 | (4,568) | |
| | | 1) | With the advent of the Global Positioning System, improved navigation and positioning information will be available for incorporation into bathymetric survey data products. Plans include the modification of existing navigation, positioning and survey data integration | 954 | |

427

2) An expansion of efforts to 190 upgrade automatic data processing software and hardware protocol configurations in response to the Defense Mapping Agency digital data initiatives is planned for FY 1989.

systems to include GPS derived

data.



- 3) Operations and maintenance of the 1,851 Class VII Large Scale Computer (planned for procurement/installation in FY 1988) will primarily be carried out by private contractor.
- 4) Further expansion of acoustic performance prediction support products such as Performance Prediction Rosette charts, Bottom Transmission Loss Models, Acoustic Data bases and sound propagation models in response to fleet requirements for accurate means of predicting weapon system and sensor performance.
- 200 5) Operational Oceanography support to Arctic Warfare includes the collection of oceanographic data such as water temperature, density, salinity; speed and direction of ocean currents, acoustic properties, ambient noise, etc. Buoys which record these and other parameters are being deployed as data collection platforms to supplement that data which is obtained from other soures. Additional support products, such as Arctic Environmental Guides, are planned for development and delivery in FY 1989. Contractor support is envisioned for data processing, analysis and report development.

B. Reconciliation of Increases and Decreases (Cont'd)

- at FLENUMOCEANCEN. These increases include efforts to accommodate the very large amount of applications software to the Control Data Corporation Network Operating System Virtual Environment (CDC NOS/VE) operating system and a new data base management system acquired in FY 1988. These revisions are in addition to continuing needs to develop software in keeping with the changing Fleet requirements for automated environmental data.
- 7) Cost associated with maintenance 418 suport at the oceanography centers for NODDES/SPADS units that will be installed in late FY 1988.
- 8) Maintenance and support costs 217 associated with Aviation Support Display System (ASDS).
- 9) Cost of maintenance charges for 70 Digital Image Processing (DIP) system.
- 10) Cost associated with the Primary 194 Environmental Processing System PEPS Software System (PSS). The PSS software development effort is directed toward providing the Navy with three capabilities: (a) expeditious processing and analysis of meteorological/oceanographic data to describe the total naval operating environment, (b) prediction of meteorological and oceanographic conditions to accuracies required by weapons/sensor systems, and (c) preparation, dissemination and display of platform and weapons system/sensor performance prediction based upon forecast environmental conditions.

Activity Group: Environmental/Prediction Support (Cont'd)

B. Reconciliation of Increases and Decreases (Cont'd)

| 9. |). Program | | Decreases | | -6,992 |
|-----|------------|-----|--|----------|-----------|
| | A. | Ann | ualization of FY 1988 Decreases | (-5,990) | |
| | | 1) | Annualization of phasedown of operations/retirement for USNS Bowditch and USNS Du! on. | -5,990 | |
| | В. | 0ne | -Time FY 1988 Costs | (-536) | |
| | | 1) | A Large Scale, Class VII supercomputer will be procured in FY 1988 to support global ocean and ice model development, as coordinated by the Institute for Naval Oceanography. This supercomputer will be physically located within the computer operations complex of the Naval Oceanographic Office. One time start up costs include contractor technical and engineering supports, and installation prerequisites. | -536 | |
| | C. Oth | | er Program Decreases in FY 1989 | (-466) | |
| | | 1) | One less compensable ship charter hire day in FY 1989 | -106 | |
| | | 2) | Two less compensable workdays in FY 1989 | -295 | |
| | | 3) | Decrease in Aviation Depot Level Repairables and Aviation Fleet Maintenance average cost per hour | -65 | |
| 10. | FY 1 | 989 | President's Budget Request | | \$171,234 |

III. Performance Criteria and Evaluation.

CONTROL ANDRONG, PERSONAL PROPERTY STANDON, PROPERTY STANDONG, STA

| Description | Unit of Measure | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Surveys: Bathymetric Gravity BNPC Manuscripts Precise Bathymetric | LMN LNM Number | 334,000 361,000 48 | 250,000 270,000 48 | 250,000 220,000 50 | 300,000 310,000 50 |
| Nav. Zone Charts Vertical Deflect | No. of Charts | 240 | 240 | 240 | 240 |
| Data Pts Vertical Deflect | Number | 76,500 | 102,000 | 102,000 | 102,000 |
| Square Miles | Number | | 1,800,000 | | _ |
| ASW Bottom Mapping ASW Bottom Mapping ASW Bottom Mapping | No. Ship Months LNM No. Survey | 14 28,000 | 16 30,000 | 18 35,000 | 18 40,000 |
| | Manuscripts | 45 | 45 | 45 | 45 |
| Hydrographic Surveys Hydrographic Surveys | Names of Areas Names of Areas | Somalia | Indonesia Somalia | E.Africa | N.Africa |
| Hydrographic Surveys | Names of Areas | Bahamas | E.Africa | Diego Garcia | Mid East |
| Hydrographic Surveys | Names of Areas | Honduras | Honduras | North Atlantic | Somalia |
| Hydrographic Surveys | Names of Areas | Korea | | Korea | Korea |
| Hydrographic Surveys | Names of Areas | Latin America | | | Latin America |
| Hydrographic Surveys | oundings (000's) | 170 | 170 | 170 | 170 |
| Hydrographic Survey Alter. | Soundings (000's) | 50 | 50 | 50 | 50 |
| Hydrographic Cooperative Program | Soundings (000's) | 310 | 390 | 420 | 460 |
| Airborne Hydrographic Surveys | Soundings (000's) | 0 | 0 | 300 | 600 |
| Airborne Geomagnetic Surveys | LNM | 180,000 | 240,000 | 80,000 | 65,000 |
| Shipboard Magnetic Surveys Magnet Satellite | LNM LNM (M) | 288,000 | 240,000 | 190,000 16.3M | 290,000 16.3M |
| | | | | | |



III. Performance Criteria and Evaluation (Cont'd)

| Description | Unit of Measure | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--------------------------|-----------------|---------|---------|---------|---------|
| <u>OBSERVATIONS</u> | | | | | |
| Surface Weather | | | | | |
| Observations | No. Taken | 463,550 | 464,721 | 464,721 | 464,721 |
| Upper Air Observations | No. Taken | 8,277 | 8,332 | 8,332 | 8,332 |
| Ice Observations | No. Taken | 2,700 | 2,800 | 3,975 | 3,980 |
| ANALYSIS AND FORECASTS | | | | | |
| Local Forecasts/Warnings | No. Issued | 93,783 | 95,526 | 116,054 | 116,166 |
| Terminal Aviation | No. 133ded | 33,703 | 33,320 | 110,034 | 110,100 |
| Forecasts | No. Issued | 72,903 | 72,903 | 72,903 | 72,903 |
| Radiological fallout | 110. 133ucu | 72,300 | 72,300 | 12,300 | 12,300 |
| Forecasts | No. Requests | 2,657 | 2,759 | 6,502 | 7,029 |
| Ocean Area Forecasts | No. Nequests | 2,05 | 2,755 | 0,302 | ,,00. |
| Warnings (Winds/Seas) | No. Issued | 26,313 | 26,583 | 28,914 | 29,164 |
| Ice Forecasts | No. Issued | 1,675 | 1,700 | 1,725 | 1,750 |
| Satellite Nephanalysis | No. Issued | 3,000 | 3,000 | 3,000 | 3,000 |
| Satellite Ocean Thermal | | 0,000 | 0,000 | 2,000 | 3,000 |
| Front | No. Issued | 670 | 720 | 720 | 720 |
| Satellite Tropical | | 3,3 | | , - • | |
| Alerts/Bulletins | No. Issued | 650 | 650 | 735 | 735 |
| | | | | , _ • | |
| DISSEMINATION | | | | | |
| Optimum Tracking Ship | | | | | |
| Routing | No. Ship Days | 16,589 | 17,008 | 19,409 | 19,942 |
| Meteorology | No. Ship Days | 43,380 | 45,055 | 45,055 | 45,055 |
| Ocean Acoustics | No. Requests | 88,957 | 94,837 | 107,046 | 110,102 |
| Refractive Index | No. Requests | 27,779 | 28,654 | 32,917 | 34,0~2 |
| Electro-Optics | | | | | |
| (Infra-Red) | No. Requests | 13,983 | 14,183 | 15,343 | 16,275 |
| Ballistic/Densities | No. Requests | 4,665 | 4,886 | 6,168 | 6,372 |
| Sound Focus | No. Requests | 15,692 | 16,112 | 17,340 | 17,565 |
| Computer Flight | | | | | |
| Plans | No. Requests | 149,886 | 167,525 | 167,525 | 179,530 |
| Staff Briefings | No. Given | 10,022 | 11,100 | 12,595 | 13,017 |
| Training/Coordination | | | | | |
| Visits | No. Made | 4,673 | 5,278 | 5,902 | 6,037 |
| DD 175-1 | No. Requests | 259,804 | 262,084 | 262,084 | 262,084 |
| Ice Routings | No. Issued | 24 | 24 | 27 | 30 |
| Flight Packets | No. Issued | 50,633 | 54,221 | 59,222 | 63,144 |
| Climate/Astronomical | | | | | |
| Data Packets | No. Issued | 56,725 | 57,860 | 57,800 | 57,800 |



III. Performance Criteria and Evaluation (Cont'd)

| Description | Unit of Measure | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|-----------------------------------|-------------------------------------|--------------|--------------|--------------|--------------|
| Meteorological and | | | | | |
| Oceanographic Equip- | | | | | |
| ment Assist Visits | No. Visits Made | 156 | 156 | 156 | 156 |
| Ship WX Packets | No. Issued | 1,800 | 1,800 | 1,800 | 1,800 |
| Anti-Submarine | | | | | |
| Warfare Equipment | No forward | 750 | 7.00 | 750 | 750 |
| Plan Packets VRF Flight Briefs | No. Issued No. Given | 750 1.800 | 750 1,800 | 750 1.800 | 750 1,800 |
| Flight Training | NO. GIVEN | 1,000 | 1,000 | 1,000 | 1,000 |
| Pre-Briefs | No. Given | 25,500 | 25,800 | 35,160 | 35,160 |
| Metro/Telephone | No. Given | 14,600 | 14,800 | 15,000 | 15,000 |
| Briefings/WX | | | | | |
| Vision Displays | | | | | |
| Tactical Analysis & | No. Contributions | 3 | 3 | 3 | 3 |
| Applications | to Naval Tactical | | J | J | • |
| | Pub. | | | | |
| Tactical Anslysis & | No. Fleet Exercises | 6 | 5 | 5 | 5 |
| Applictions | Supported | | • | | |
| Tactical Analysis & | No. Reconstruction | 4 | 4 | 4 | 4 |
| Applications Tactical Analysis | Reports No. Ocean Front | 3 | 6 | 8 | 8 |
| Applications | and/or Satellite | 3 | U | · · | J |
| | Reports | | | | |
| On-Scene Environ- | No. Prediction | 5 | 10 | 12 | 12 |
| mental Systems | Products | | | | |
| On-Scene Environmental | No. GFMPL Products | 23 | 25 | 25 | 25 |
| Systems On-Scene Environmental | No. On-Scene Systems | s 8 | 30 | 30 | 30 |
| Systems | Sites Visited | | 30 | 30 | 50 |
| On-Scene Environmental | No. On-Scene System | 15 | 24 | 26 | 26 |
| Systems | Documents | | | | |
| ASW Tactical System | No. Frontal/Acousti | 3/3 | 3/3 | 3/3 | 3/3 |
| ACIL Cumunal lange | Studies | 1/1 | 3/3 | 3/3 | 3/3 |
| ASW Surveillance Support | No. ALWT Area Surveys/Reports | 17.1 | 3/3 | 3/3 | 3/3 |
| ASW Surveillance | No. ANUG Products | 5 | 10 | 10 | 12 |
| Support | | _ | | | |
| ASW Prediction | No. Straits Studies | 3 | 3 | 3 | 3 |
| Support | Ala Annon Chanas | 10/2 | 20.72 | 22.72 | 22.42 |
| ASW Prediction | No. Array Charac. Charts/Reports | 18/2 | 20/2 | 22/2 | 22/2 |
| Support ASW Prediction | No. ASW Prediction | 1/- | 1/2 | 1/3 | 1/3 |
| Support | Reports/Charts | • , - | 1, 2 | 1,3 | 1,3 |
| • • | • | | | | |

III. Performance Criteria and Evaluation (Cont'd)

| Description | Unit of Measure | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|---|---------|---------|---------|---------|
| ASW Prediction Support | No. BLUG Products | 25 | 30 | 40 | 44 |
| ASW Prediction Support | ADP Data Base Sup/Update | 1 | 1 | 1 | 1 |
| ASW Prediction Support | Sonar Acoustic Response Grids | 2 | 3 | 3 | 3 |
| ASW Prediction Support | Submarine Support | 1 | 1 | 1 | 1 |
| Environmental Description | No. Environmental Guides | 3 | 3 | 4 | 4 |
| Environmental Description | No. Oceanographic & Geophysical Data | 3 | 3 | 3 | 3 |
| Ocean Measurements Program | No. Submarine Oceanographic | 1 | 3 | 5 | 5 |
| Ocean Measurements | Ref. Manuals No. Survey Ship Mos/Aircraft Hrs | 4/400 | 0/400 | 3/400 | 4/400 |
| Program Ocean Measurements Program | No. Physical Ocean. Biological Report | | 15 | 22 | 22 |
| Surveillance System Support | No. Environmental Data Reports | 2 | 2 | 5 | 2 |
| Mine Warfare System | No. CAPTOR Guides | 2 | 2 | 2 | 2 |
| Mine Warfare System | No. M/W Pilots | 6 | 6 | 6 | 6 |
| Mine Warfare System | No. M/W Reports | Ś | 9 | 9 | 9 |
| Mine Warfare System | SOIF Studies | 12 | 20 | 20 | 20 |
| Naval Exercise Areas | No. Data Reports/ Charts | -/7 | 2/10 | 3/11 | 3/11 |
| Naval Exercise Areas Oceanographic Data in Submarine Transit Area | No. Sites Surveyed | 12 | 10 | 8 | 8 |
| (ODISTA) | No. Areas Surveyed | 1 | 1 | 1 | 2 |
| ODISTA | No. Reports | 9 | 9 | 10 | 10 |
| Trident/Peacekeeper Support | No. Areas Surveyed | 3 | - | 2 | 2 |
| Trident/Peacekeeper Support | No. Reports/Site Charts | 2/2 | - | 2/2 | 2/2 |
| AIRCRAFT SUPPORT | | | | | |
| H-2 Operations | Avg. No. Operating Aircraft | 2 | 2 | 2 | 2 |
| H-2 Operations | No. Flying Hours | 1,006 | 1,140 | 1,079 | 1,071 |
| P-3 Operations | Avg. No. Operating Aircraft | 5 | 5 | 5 | 5 |
| P-3 Operations | No. Flying Hours | 2,942 | 3,960 | 3,284 | 3,250 |

IV. Personnel Summary.

| End | Strength (E/S) | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|-----|---------------------|--------------|--------------|--------------|--------------|
| Α. | Military | 1,805 | 1,900 | 1,903 | 1,935 |
| | Officer Enlisted | 304 1,501 | 358 1,542 | 359 1,544 | 359 1,576 |
| В. | Civilian | 978 | 1,031 | 1,036 | 1,033 |
| | USDH FNDH | 975 3 | 1,026 5 | 1,031 5 | 1,028 5 |

Department of the Navy Operation & Maintenance, Navy Exhibit OP-5

Activity Group: 1

· management and management and management and polytopical a

Naval Observatory

Budget Activity: <u>III - Intelligence and Communications</u>

I. Description of Operations Financed.

This budget request covers operating costs for the Naval Observatory (NAVOBSY) which is located in Washington, D.C. The mission of the NAVOBSY is to make observations of and predict the positions of the sun, moon, planets and stars and to provide precise time, for use in navigation and positioning. Typical star and planet observing programs last between seven and ten years. The only two countries doing fundamental positional astronomy are the United States (NAVOBSY) and the Soviet Union observatories.

This effort has many applications, both military and civilian. Some of the Department of Defense (DoU) applications are: calibration of satellite navigation systems, orbit calculations and predictions, precise guidance in space, precise positioning using time-synchronized systems, secure communications, sun and moon phenomena (rise and set, azimuths and altitudes) and earth rotation. Observations are taken at permanent sites in Washington, D.C., Richmond, Florida, Flagstaff, Arizona and the Black Birch Astronomical Observatory, New Zealand. The NAVOBSY also uses the Radio Astronomical facility at Creen Bank, WV for the real-time determination of Universal Time and polar motion under a memorandum of understanding with the National Science Foundation.

The NAVOBSY sets the Time Standard for the DoD and the United States. As single manager of Time for DoD, the establishment, maintenance and improvement of a clock system of high stability, reliability, and precision is required. NAVOBSY developed the Precise Time and Time Interval (PTTI) Program to disseminate, distribute and transfer continuous time synchronization on a worldwide basis. This time synchronization is accomplished by portable clocks to reach the highest feasible accuracy and by many other systems such as satellites for users with less stringent requirements. The NAVOBSY maintains Precise Time Reference Stations around the world and monitors all radio navigation systems.

The NAVOBSY calculates and publishes the various astronomical and navigational almanacs as well as special data required by the Navy, Defense Department, other Government agencies and the general public. Strategic organizations of DoD are routinely supported. NAVOBSY is the sole source of certified astronomical and timing data for legal and civil use. The NAVOBSY is the only observatory in the U.S. providing fundamental astronomical data and serves as the central source of such data for the Government.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

TO SECURE A SECURE OF THE SECURITY ASSESSED.

| | | FY 1987 | | FY 1988 | FY 1989 | |
|-------------------|---------|---------|-------|---------------------|---------|--------------------------|
| | FY 1986 | | | Current Estimate | | Budget <u>Request</u> |
| Naval Observatory | 6.534 | 8,488 | 8,393 | 8,505 | 9,898 | 10,195 |
| Total | 6,534 | 8,488 | 8,393 | 8,505 | 9,898 | 10,195 |

B. Reconciliation of Increases and Decreases.

| ١. | FY 1987 Current Estimate | | \$8,505 |
|----|---|---|---------|
| 2. | Pricing Adjustments | | 364 |
| | A. Annualization of Direct Pay Raises 1) Classified 2) Wage Board 3) Foreign National Direct B. Stock Fund 1) Non Fuel C. Industrial Fund Rates D. Annualization of FERS E. Other Pricing Adjustments | (30) 27 2 1 (-2) -2 (2) (207) (127) | |
| 3 | Functional Program Transfers | | 296 |

| Α. | Transfers I | n | (296) |
|-------|-------------|----|-------|
| · · · | 11011211013 | •• | 1-3-/ |

1) Inter-Appropriation 296

a) In response to a request (296) from the Congress to review the adquecy of expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment prices and uneconomical lease versus buy decisions.

マーコー・ション・ショー ひこうしゅうしんかい

B. <u>Reconciliation of Increases and Decreases (Cont'd)</u>

4. Program Increases

899

A. One-Time FY 1988 Costs

(156)

- 1) A new satellite communication 150 communication ground station is required at the NAVOBSY Florida station and the ground station in Washington, DC will be upgraded to provide a continuous link between the Master Clock and the Alternate Clock in Florida.
- One employee will return from 6
 New Zealand resulting in
 Permanent Change of Station
 expense.

B. Other Program Growth in FY 1988

(743) 80

Because of the requirement 1) for increased accuracy in star position measurements needed for space navigation and positioning, telescopic equipment at the Naval Observatory Flagstaff Station, AZ, is being upgraded in FY 1987. This includes addition of sophisticated focal-plane electronic measuring devices and new forefront electro-mechanical telescope drive equipment. The existing contract of \$120K for maintenance and development will be increased by \$30K.

- Reconciliation of Increases and Decreases (Cont'd)
 - The Master Clock is being upgraded in response to realtime operational requirements for improved Precise Time and Time Interval (PTTI) data from the Global Positioning System (GPS), other systems, and labs. As a result, the components of the PTTI measuring system will be replaced in a 2-year modernization program, beginning in FY 1988, by modern fiber optics links, picosecond counters, switches, etc. (\$276K). This measuring system interconnects the cesium clocks, ionstorage devices, Hydrogen Maters and control and analisis computers. A litionally, two new Hydrogen Masers installed in fy 1987 will require maintenance (\$50K).
 - 3) NAVOBSY is installing two Master Monitoring Stations for the GPS. in Washington and Richmond, FL, as part of the DJD requirements in precise time. Supplies and maintenance of these PIII monitoring and measuring stations will be required. These systems become operational in FY 1987.

108

326

B. Reconciliation of Increases and Decreases (Cont'd)

Time transfer operations 4) through Very Long Baseline Radio Inter-ferometry (VLBI) are necessary to calibrate outlying precise time reference stations and particularly to tie the NAVOBSY Time Service Alternate Station in Florida into the Master Clock at the 1 nanosecond level. This accuracy is needed to assure autonomous operation. The Naval Research Laboratory (NRL) operates a radio telescope at its Maryland Point facility which is used as the Washington Master Clock VLBI terminal. The number of time transfer actions will increase over the FY 1987 level by 40% resulting in an operational cost increase from \$175K to \$245K. This is part of the planned phasing of the Richmond, FL station as the Master Clock alternate and makes the VLBI portion of this fully operational.

5) The PTTI measuring equipment, such as fiber optics links, picosecond counters and switches, developed in the RDT&E Master Clack upgrade program, will have finished their testing phase in FY 1987 and must be integrated into the operational system in FY 1988. Star position measuring equipment developed in the RDI&E appropriation will be implemented operationally in FY 1988. Operation of Star position measuring equipment requires an additional rive chvillan billets beginning in

fy 1988.

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142

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B. Reconciliation of Increases and Decreases (Cont'd)

| | | One Additional Compensable Workday. | 17 | |
|----|------|---|--------|------|
| 5. | Prog | gram Decreases | | -166 |
| | Α. | Other Program Decreases in FY 1988 | (-166) | |
| | | 1) Realign resources (one E/S | -35 | |

- and one W/Y) to
 Environmental/Prediction
 Support to support CNO
 (OP-006) at the Naval
 Polar Oceanography Center.

 2) Word processors acquired
- 2) Word processors acquired -52 on a lease-to-purchase basis become NAVOBSY property resulting in the elimination of rental costs.
- 3) Change in workforce mix results -79 in lower rost of total workload. No change in workyears.

| 6. | FY | 1988 President's Budget Request | | \$9,898 |
|----|----------------|---|----------------|---------|
| 7. | Pri | cing Adjustments | | 198 |
| | A. B. C. | Industrial Fund Rates Annualization of FERS Other Pricing Adjustments | 9 31 158 | |
| 8. | Pro | yram Increases | | 575 |
| | Α. | One-Time FY 1989 Costs | (24) | |
| | | Permanent Change of Station costs will occur because two employees will return from New Zealand and two employees will transfer to New Zealand. | 24 | |

B. Reconciliation of Increases and Decreases (Cont'd)

B. Other Program Growth in FY 1989 (551)

50

- 1) The Master Clock is being up-graded in response to real-time operational requirements for improved PTTI from the Global Positioning System (GPS), other systems, and labs. Three new Hydrogen Masers installed in FY 1988 will require maintenance.
- 2) NAVOBSY is installing a 141 complete PTTI monitoring system at the Consolidated Space Operations Command (CSOC) in Colorado Springs which will interconnect the many timed DOD systems at that location and provide a direct link to the NAVOBSY Master Clock. This is part of the DOD requirement for precise time and a responsibility assigned by DOD to NAVOBSY. Supplies, operational and maintenance costs will be required as the system becomes fully operational in early FY 1989.

B. Reconciliation of Increases and Decreases (Cont'd)

Time transfer operations via communications satellites are necessary to calibrate outlying precise time reference stations and particularly to tie such facilities as the NAVOBSY Time Service Alternate Station in Florida and the Consolidated Space Operations Command (CSOC) in Colorado Springs into the Master Clock at the 1 nanosecond level. While Very Long Baseline Interferometry (VLBI) provides weekly calibration, satellite time transfer fills in on a daily basis in between VLBI checks. The accuracy is needed to assure autonomous operation of these remote systems in case the Washington Master Clock is disrupted. The CSOC is the DOD control point of such systems as GPS, JTIDS, and various strategic systems. Since the satellite terminal in Florida will be fully operational in FY 1989, funds are required for supplies, operations and maintenance in Florida.

93

267 4) The Royal Greenwich Observatory will be closed and by FY 1989 Her Majesty's Nautical Almanac Office (HMNAO) will have ceased functioning. The Astronomical, Nautical and Air Almanacs have been jointly produced by HMNAO and NAVOBSY, U.S. Code requires the publication of these almanacs, and NAVOBSY will have to assume cost of composition and printing at \$50K and five additional billets. Funds to support the salary and fringe benefits costs of 2-1/2 civilian work years are required (\$92K in FY 1989). Additionally, three employees of HMNAO will be brought to Washington in early fy 1989 to facilitate the transition (\$125K).

Reconciliation of Increases and Decreases (Cont'd) В.

| 9. | Program Decreases | | | | | |
|-----|-------------------|------|--|--------|----------|--|
| | A. | One | -Time FY 1988 Costs | (-161) | | |
| | | 1) | A new satellite communication ground station was required at the NAVOBSY Florida station and the ground station in Washington, DC was upgraded to provide a continuous link between the Master Clock and the Alternate Clock in Florida. | -155 | | |
| | | 2) | Permanent Change of Station costs associated with the return of one employee from New Zealand. | -6 | | |
| | 8. | Oti | ner Program Decreases in FY 1989 | (-315) | | |
| | | 1) | Two Less Compensable Workdays | -34 | | |
| | | 2) | Change in workforce mix result in lower cost of total workload. No change in workyears. | -95 | | |
| | | 3) | Decrease in equipment purchases | -186 | | |
| 10. | . FY | 1989 | President's Budget Request | | \$10,195 | |

III. Performance Criteria.

Accurate stellar positional data is published in Naval Observatory publications and provided to Navy and Department of Defense (DoD) programs (such as Polaris and Trident, Defense Mapping Agency (UMA), Global Positioning System (GPS) and Tracking Stations) on request.

Precise Time and Time Interval (PTTI) accomplishments include maintaining, operating and improving the U.S. Master Clock, controlling PTTI transmissions and disseminating time and phase corrections. Information is sent regularly by mail for 800 addressees and daily by teletype for rapid services for high priority information. Time ordered systems such as Loran "C", TRANSIT, GPS, and the Defense Satellite Communication system are kept on NAVOBSY time within very small tolerances. A computer-based data dissemination system has been developed which allows direct readout via telephone lines by DoD users of the NAVOBSY monitoring data. As a result, response to needs for calibration and control by platforms around the world is now immediate. The Naval Observatory maintains Precise Time Reference Stations around the world.

The major publications in support of safe navigation are:

- (1) The American Ephemeris and Nautical Almanac: basic reference for all work in astronomy, astronautics and geodesy.
- (2) The Nautical Almanac: used for celestial navigation on the Earth's surface.
 - (3) The Air Almanac: used for celestial navigation by aircraft.
- (4) <u>Publications of the U.S. Naval Observatory</u>: contains tables of star position, planetary coordinates, double stars and other fundamental data.
- (5) Time Service Publications Series 1-17: daily, weekly, monthly and irregular; contains data on time, polar motion, all time-ordered systems including satellites, and advance predictions of Earth rotation.
- (6) Special Military Program: developed for Navy, Defense Mapping Agency, other DoD, NASA, and other U.S. and international use as required. including tables of sunrise, sunset, sun angles and azimuths.
- (7) Astronomical Phenomena, Bureau of Land Management Ephemeris, and other publications for U. S. Government agencies and the general public.

The Naval Observatory strives to respond in a timely manner to Navy and DoD requirements for astronomical data and precise time and for increased accuracy in these quantities.



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Activity Group: Naval Observatory (Cont'd)

IV. <u>Personnel Summary</u>.

| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|-----|---------------------|------------|----------|----------|----------|
| End | Strength (E/S) | | | | |
| Α. | Military | <u>4</u> | <u>6</u> | <u>8</u> | 11 |
| | Officer Enlisted | 4 - | 6 - | 6 2 | 8 3 |
| В. | Civilian | <u>118</u> | 118 | 122 | 127 |
| | USDH FNDH | 116 2 | 116 2 | 120 | 125 2 |

Department of the Navy Operation & Maintenance, Navy Exhibit OP-05

Activity Group: Maintenance of Real Property

Budget Activity: <u>III - Intelligence and Communications</u>

I. Description of Operations Financed.

This program provides maintenance, repair and minor construction of all buildings, structures, grounds and utility systems required at Naval Oceanography Command facilities. Naval Security and Investigation Command activities. Naval Telecommunications Command facilities, the Naval Observatory and other ancillary activities to permit assigned forces and tenants to perform their mission.

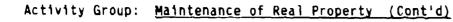
The major elements of this program are:

- o Facilities Maintenance finances scheduled, day-to-day recurring maintenance, and emergency service work needed to preserve facilities.
- o Major Repairs provides major repairs necessary to bring existing facilities into adequate condition to support assigned missions.
- o Minor Construction finances the erection, installation or assembly of real property facilities; the addition, extension alteration, conversion or replacement of existing real property facilities; the relocation of real property facilities; and the installation of equipment which becomes part of a facility.

Π. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | | | FY 1987 | | FY 1988 | FY 1989 |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | <u>f</u> y 1 <u>986</u> | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget Request |
| Facilities Maint. Major Repair Proj. Minor Construction | 25,505 3,136 1,948 | 20,222 4,201 3,029 | 20,018 4,133 2,997 | 21,306 1,042 3,363 | 23,406 1,011 2,016 | 22,560 1,038 2,283 |
| Total | 30,589 | 27,452 | 27,148 | 25,711 | 26,433 | 25,881 |



B. Reconciliation of Increases and Decreases.

| ١. | FY 1987 Current Estimate | \$25,711 |
|----|---|----------|
| 2. | Pricing Adjustments | 1,283 |
| | A. Annualization of Direct Pay Raises 1) Classified 2) Wage Board 3) Foreign National Direct 26 B. Stock Fund 1) Non-Fuel C. Industrial Fund Rates (137) D. Foreign Currency (393) E. FN Indirect F. Annualization of FERS (195) G. Other Pricing (89) (-18) (-18) (-18) (-18) (-18) (-18) (-18) (-18) (-18) (-18) (-18) (-18) (-195) (-195) (-195) (-195) (-195) | |
| 3. | Functional Transfers | 15 |
| | A. Transfers-In (15) | |
| | 1) Inter-Appropriation 15 | |
| | a) In response to a request (15) from the Congress to review the adquecy of expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment prices and uneconomical lease versus buy decisions. | |
| 4. | Program Increases | 2,113 |
| | A. Other Increases (2,113) | |
| | 1) Increased level of effort 2,092 in support of Facilities Maintenance and Repair Backlog. | |
| | 2) Civilian Personnel - one 21 | |

additional paid duy in FY 1988.

Activity Group: Maintenance of Real Property (Cont'd)

5.

B. Reconciliation of Increases and Decreases (Cont'd)

| Pro | Program Decreases | | | | |
|-----|--|----------|--|--|--|
| Α. | One-Time FY 1987 Costs | (-2,564) | | | |
| | Decrease reflects the accomplishment of critical facility alteration and renovation projects to relieve serious overcrowding. | -315 | | | |
| | Cost for minor construction to spaces occupied in Bldgs 143 and 196 in the Washington Navy Yard. | -89 | | | |
| | 3) Cost to improve Physical Security at 10 telecommunications activities. Installed fences and night observation devices control barriers, etc., to lessen vulnerability to vandalism, sabotage and terrorism. | -1,355 | | | |
| | 4) Cost to alter Naval Observatory spaces to accomodate personnel increases. | -258 | | | |
| | 5) Cost to replace windows and to repair perimeter and access roads at the Naval Observatory. | -417 | | | |
| | 6) Cost for new roof at Naval Eastern Oceanography Center. | -74 | | | |
| | 7) Cost to replace the dome housing the 15 inch telescope in Naval Observatory Bldg. 38. | -62 | | | |
| В٠ | Other Decreases | (-125) | | | |
| | 1) Savings associated with increased oversight of MRP contracts by the Naval Facilities Engineering Command. Increased oversight is expected to lead to a lower rate of change orders and an improvement in design thereby reducing the cost | -125 | | | |

of MRP contracts.

Activity Group: Maintenance of Real Property (Cont'd)

B. Reconciliation of Increases and Decreases (Cont'd)

| 6. | FY | 1988 President's Budget Request | | \$26,433 |
|-----|----------------|---|---|----------|
| 7. | Pri | cing Adjustments | | 746 |
| | B. C. D. | Stock Fund 1) Non-Fuel Industrial Fund Rates FN Indirect Annualization of FERS Other Pricing | (-4) -4 (229) (102) (31) (388) | |
| 8. | Pro | gram Increases | | 929 |
| | Α. | Other Increases | (929) | |
| | | Increased physical security minor construction funds for projects such as fencing, lighting and hardened magazines. | 929 | |
| 9. | Pro | gram Decreases | | -2,227 |
| | Α. | Other Decreases | (-2,227) | |
| | | Decreased level of effort in support of Facilities Maintenance and Repair Backlog. | -2,182 | |
| | | 2) Civilian Personnel - two less paid days. | -45 | |
| 10. | FY | 1989 President's Budget Request | | \$25,881 |

Activity Group: Maintenance of Real Property (Contid)

III. <u>Performance Criteria.</u>

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|-----------------|-----------------|-----------------|-----------------|
| Maint of Real Property Backlog, Maint/Repair (\$000) Total Buildings (KSF) | 8,007 12,287 | 7,917 12,667 | 7,995 12,712 | 9,017 12,712 |

IV. <u>Personnel Summary.</u>

| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----|----------------------|-----------------|-----------------|-----------------|-----------------|
| Α. | Military E/S | <u>67</u> | <u>69</u> | <u>69</u> | <u>69</u> |
| | Officer Enlisted | 0 67 | 0 69 | 0 69 | 0 69 |
| в. | Civilian E/S | 320 | 314 | 314 | <u>314</u> |
| | UDSH FNDH FNIH | 161 87 72 | 153 89 72 | 153 89 72 | 153 89 72 |

Department of the Navy Operation & Maintenance, Navy Exhibit OP-05

Activity Group: Base Operations

Budgei Activity: III - Intelligence and Communications

I. Description of Operations Financed.

This program group provides the base support services and material required for Naval Oceanography Command facilities, Naval Security and Investigation Command activities, Naval Telecommunications Command facilities, The Naval Observatory, and other ancillary activities to permit assigned forces and tenants to perform their mission.

The major elements of this program are:

- <u>Utility Operations</u> Includes operating expenses for purchased electricity, electricity generating plants, purchased steam and hot water, heat plants, utility distribution systems, waste systems, air conditioning and refrigeration plants.
- o <u>Personnel Operations</u> Support required for personnel related functions including expenses for:
 - <u>Bachelor Housing Operations and Furnishings</u> provides support for the operation of barracks and the purchase and maintenance of personnel support equipment related to this housing.
 - Other Personnel Support provides for mess halls, sales activities, laundry and dry cleaning facilities.
 - <u>Morale Welfare and Recreation</u> provides authorized appropriated fund support for shore tessed recreation activities.
 - <u>Station Hospitals, Medical and Dental Clinics</u> direct and indirect health care costs for Health Care Facilities not under the financial control of the Navy Medical Command.
 - <u>Human Goals</u> provides support for programs which focus on improving organizational and individual effectiveness and the administrative support of the Alcohol and Drug programs.
- o <u>Base Operations Mission</u> Support for those Base Operations functions which are required in direct support of the mission of the base. For example, Fleet Training Support, Logistics Support, etc. Expenses are included for the following functions:

I. <u>Description of Operations Financed (Cont'd)</u>

- Retail Supply Operations In addition to standard supply functions, this item includes the procurement, receipt, storage and issue of bulk liquid fuel, including operating aircraft fuel servicing facilities. Additionally, waterfront operations such as handling incoming and outgoing cargo and loading/unloading live ammunition onto and from combatant vessels are included.
- <u>Maintenance of Installation Equipment</u> provides for maintenance of major shore based equipment including: service and miscellaneous craft, construction equipment (non-deployable), weapons, electronics, electronic engineering, and fleet moorings.
- Other Base Services provides for the maintenance and operation of vehicles/other transportation equipment, port services (includes navigational assistance to ships, operation of service craft, degaussing operations, and oil spillage cleanup).
- o <u>Base Operations Ownership</u> Support required at shore bases regardless of type of mission being performed which must be sustained to have a functioning base.. Expenses are included for the following functions:
 - Other Engineering Support Public Works Department Administration, engineering services, custodial services, refuse/garbage collection and disposal, snow removal, rental and leasing of real property, and five protection and firefighting for Naval activities and their tenants.
 - Administration provides support related to financial/resource management, civilian manpower management, and maintaining military personnel records.
 - <u>Automated Data Processing</u> provides analysis programming, equipment rental, operations and maintenance, contractual services and supplies.
 - <u>Hazardous Waste Material Handling</u> includes personnel, supplies and training associated with the identification and disposal of hazardous wastes.
 - <u>Audiovisual</u> provides supplies and services required for audiovisual support.
 - Physical Security provides shore base physical security.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | | | FY 1987 | | FY 1988 | FY 1989 |
|---------------------|---------|---------|-----------------|-----------------|---------|----------------|
| | EV 3006 | Budget | Appro- | Current | Budget | Budget |
| | FY 1986 | Request | <u>priation</u> | <u>Estimate</u> | Request | <u>Request</u> |
| Base Communications | 7,958 | 7,883 | 7,770 | 6,999 | 7,197 | 6,913 |
| Utility Ops | 39,338 | 45,675 | 44,755 | 44,577 | 40,307 | 40,295 |
| Personnel Ops | 5,364 | 5,994 | 5,626 | 5,523 | 5,880 | 5,652 |
| Base Ops, Mission | 12,707 | 14,309 | 13,960 | 13,904 | 13,812 | 13,940 |
| Ownership Ops | 30,171 | 32,031 | 31,338 | 31,518 | 33,638 | 32,571 |
| Total | 95,538 | 105,892 | 103,449 | 102,521 | 100,834 | 99,371 |

B. Reconciliation of Increases and Decreases.

| ٦. | FY 1987 Current Estimate | \$102,521 |
|----|--------------------------|-----------|
| 2. | Pricing Adjustments | 2,398 |

| Α. | Annualization of Direct Pay Raises | (304) |
|----|------------------------------------|----------|
| | 1) Classified | 131 |
| | 2) Wage Board | 84 |
| | 3) Foreign National Direct | 89 |
| В. | Stock Fund | (-2,639) |
| | 1) Fuel | -2,514 |
| | 2) Non-Fuel | ~125 |
| С. | Industrial Fund Rates | (379) |
| Đ. | Foreign Currency | (1,452) |
| Ε. | FN Indirect | (261) |
| F. | Annualization of FERS | (1,047) |
| G. | Other Pricing | (1.594) |

B. Reconciliation of Increases and Decreases (Cont'd)

| 3. | Functional | Program | Transfers |
|----|------------|---------|-----------|
|----|------------|---------|-----------|

562

A. Transfers In

(562)

1) Intra-Appropriation

482

a) Consolidation of Guam recreation from BA 2.

(139)

recreation from BA 2.

(343)

b) Increased funding to competitively procure communications services previously provided by the Federal Telephone System (FTS). DON has withdrawn from participation in the FTS beginning in FY 1988. In FY 1987, FTS is centrally funded as a part of Leased Communications in O&M,N Budget Activity 3.

2) Inter-Appropriation

80

a) In response to a request (80) from the Congress to review the adquecy of expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment prices and uneconomical lease versus buy decisions.

4. Program Increases

1,645

A. One-Time FY 1988 Costs

(97)

97

1) Installation of communications lines/equipment for NAVWESTOCEANCEN Pearl Harbor, HI.

B. Other Increases

(1,548)

1) Increased physical security fur ing to better safeguard personnel and property.

266

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B. Reconciliation of Increases and Decreases (Cont'd)

- 2) Costs for utilities, operation 82 and other engineering support for new facilities coming on line during the fiscal year.
- 3) Additional base service for Host/Tenant agreements, mail service contracts and other purchased services.
- 4) Civilian personnel one 113 additional paid day in FY 1988.
- 5) Increase for Bases and Station 300 Information System.
- 6) Increase to support operation 386 of the Naval Security and Investigative Command at new site in Building 111, Washington Navy Yard.

5. Program Decreases

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-6,292

- A. One-Time FY 1987 Costs (-294)
 - 7) Decrease for one time FY 1987 -75 service for movement of equipments associated with relocation and occupancy of the Primary Computer Center Addition building (MILCON P-006).
 - 2) Decrease for one time FY 1987 -219 requirement for security containers and fencing, to correct existing security deficiencies.

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B. Reconciliation of Increases and Decreases (Cont'd)

| | 8. | Other Decreases | (-5,998) | |
|----|-----|--|---------------------|-----------|
| | | Reduction in energy use due to energy conservation efforts. | -1,305 | |
| | | 2) Realign resources (11 E/S and 11 W/Y) identified as support to the Environmental Prediction Support program for library and ADP operations. | -262 | |
| | | Reduction in Base Operations Support. | -4,058 | |
| | | 4) Savings due to reduction in the incidence of unofficial calls through tighter management control on the use of telephones. | -373 | |
| 6. | FY | 1988 President's Budget Request | | \$100,834 |
| 7. | Pri | cing Adjustments | | 3,758 |
| • | Α. | 1) Fuel2) Non-Fuel | (835) 912 -77 | |
| | | Industrial Fund Rates Foreign Currency | (627) (20) | |
| | | FN Indirect | (255) | |
| | | Annualization of FERS | (164) | |
| | F. | Other Pricing | (1,857) | |
| 8. | Pro | gram Increases | | 533 |
| | Α. | Annualization of FY 1988 Increases | (224) | |
| | | 1) Increase provides full year funding of support operations for the Naval Security and Investigative Command at new site in Building 111, Washington Navy Yard. | 224 | |
| | В. | Other Increases | (309) | |
| | | 1) Increased base services and utility costs for new computer facility at Fleet Numerical Oceanographic Center, Montory, CA. | 309 | |

B. Reconciliation of Increases and Decreases (Cont'd)

| 9. | Pro | gram Decreases | | ~5,754 |
|-----|-----|---|----------|----------|
| | Α. | One-Time FY 1988 Costs | (-100) | |
| | | Installation of communication lines/equipment for NAVWESTOCEANCEN Pearl Harbor, HI. | -100 | |
| | 8. | Other Decreases | (-5,654) | |
| | | Reduction in energy use due to energy conservation efforts. | -2,185 | |
| | | 2) Civilian Personnel - two less paid days in FY 1989. | -229 | |
| | | 3) Bases and Stations Information System. | -415 | |
| | | 4) Reduction in Base Operations Support. | -2,397 | |
| | | 5) Reduction to number of instruments and lines for base administration telephone support. | -428 | |
| 10. | FY | 1989 President's Budget Request | | \$99,371 |

III. Performance Criteria.

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| Operations of Utilities | FY 1986 | <u>FY 1987</u> | FY 1988 | FY 1989 |
|--|-----------------|-----------------|-----------------|-----------------|
| Total Energy Consumed (MBTU's) 5,3 Total Non-Energy | 308,980 | 5,283,146 | 5,217,582 | 5,052,409 |
| | 865,517 | 866,074 | 866,074 | 866,074 |
| Base Communications | 15 266 | 15 (12 | 16 617 | 16 617 |
| Number of Instruments Number of Mainlines | 15,265 8,087 | 15,613 8,181 | 15,613 8,181 | 15,613 8,181 |
| Daily Average Msg Traffic | 445,504 | 555,497 | 694,491 | 867,497 |
| Personnel Operations | 465 | 443 | 451 | 441 |
| Bachelor Housing (\$000) No. of Officer Quarters | 465 84 | 442 84 | 451 84 | 441 84 |
| No. of Enlisted Quarters | 1,315 | 1,315 | 1,315 | 1,315 |
| Other Pers Support (\$000) | 3,273 | 3,584 | 3,779 | 3,565 |
| Population Served, Total (Military, E/S) | 10,811 7,783 | 10,811 7,783 | 10,811 7,783 | 10,811 7,783 |
| (Civ/Dep, E/S) | 3,028 | 3,028 | 3,028 | 3,028 |
| Morale, Welfare & Rec (\$000) | | 1,497 | 1,650 | 1,646 |
| Population Served, Total (Military, E/S) | 19,960 7,696 | 19,960 7,696 | 19,960 7.696 | 19,960 7,696 |
| (Civ/Dep, E/S) | 12,264 | 12,264 | 12,264 | 12,264 |
| Base Ops - Mission | 4 001 | A 700 | F 000 | E 107 |
| Retail Supply Oper (\$000) Line Items Carried | 4,021 131 | 4,732 148 | 5,089 148 | 5,107 148 |
| Receipts (000) | 201 | 213 | 213 | 213 |
| Issues (000) | 218 | 226 | 226 | 226 |
| Maint of Instal Equip (\$000) Other Base Services (\$000) | 558 8,128 | 666 8,506 | 497 8,226 | 505 8,328 |
| No. of Motor Vehicles, Tot | | 1,705 | 1,705 | 1,705 |
| (Owned) (Leased) | 1,006 676 | 1,006 699 | 1,00ს 699 | 1,006 699 |
| | 0,0 | 033 | 033 | 033 |
| Ownership Operations Other Engineering Sup (\$000) | 12,951 | 13,882 | 14,654 | 14,559 |
| Administration (\$000) | 16,220 | 15,915 | 16,990 | 15,826 |
| Number of Bases, Total (CONUS) | 85 49 | 85 49 | 85 49 | 85 49 |
| (Overséas) | 36 | 36 | 36 | 36 |

IV. <u>Personnel Summary.</u>

| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----|----------------------|-------------------|-------------------|-------------------|-------------------|
| Α. | Military E/S | 1,203 | 1,235 | 1,219 | 1,212 |
| | Officer Enlisted | 175 1,028 | 173 1,062 | 164 1,055 | 159 1,053 |
| В. | Civilian E/S | 1,256 | 1,252 | 1.245 | 1,244 |
| | USDH FNDH FNIH | 761 308 187 | 749 313 190 | 744 313 188 | 743 313 188 |



SUMMARY OF REQUIREMENTS BY ACTIVITY GROUP

| 8k -8A-Pg | 3-8- 11 3-8- 14 3-8- 21 | 3-8- 28 3-8- 36 3-8- 39 3-8- 45 3-8- 48 | 3-8- 75 | 3-8- 84 3-9- 96 3-8-101 3-8-106 | 3-8-113 3-8-119 | 3-8-122 3-8-130 3-8-136 3-8-166 3-8-176 3-8-176 | 3-8-186 3-8-193 | |
|----------------------------------|---|--|---|--|--|--|--|-----------------------------|
| 1 1 | , | | O1 10 | | | | | 8 |
| Oge N Funding | 1.055,220 5,893 100,110 51,963 | 43,991 51,345 316,123 14,934 380,861 | 1,657,900 | 295,822 18,418 1,033,105 118,671 | 31,342 9,387 | 301,231 82,133 20,235 101,841 56,077 32,696 8,249 | 899,953 208,993 690,960 | 3,914,304 |
| FY 1989 | 4, 904 22 821 938 | 699 93 580 0 1,751 | 1,978 | 2,927 289 0 1,835 | 46 257 | 1,985 676 0 11.9 24.1 94.9 | 10.985 1.132 9,853 | 25,206 |
| Personnel E/S | 82,425 14,916 48,217 7,437 | 2,083 542 6,918 1,462 850 | 30,505 | 15,068 2,928 0 1,066 | 3,938 | 8,590 6,719 0 1,850 2 0 | 9,677 | 131,197 |
| Funding | 1,002,062 5,551 176,581 49,633 | 43,992 49,637 296,066 13,966 366,536 | 1,556,476 | 257,184 18,304 991,177 107,724 | 29,978 9,369 | 300, 489 80, 966 28, 807 98, 576 54, 620 29, 488 8, 632 | 750, 224 214, 233 535, 991 | 3,609,251 |
| FY 1982 1 E/S 15v | 4,902 22 816 938 | 699 93 580 0 1,754 | 1,997 | 3,049 289 0 1,838 | 46 257 | 1,885 676 0 119 241 849 | 9,079 1,140 7,939 | 23,342 |
| Personnel | 87, 673 14, 587 43, 798 | 5.001 542 6.928 1.485 | 30,521 | 15,066 2,927 0 1,045 | 4,003 | 8,251 6,756 0 1,473 3 | 9,415 359 9,056 | 130,810 |
| Funding | 949, 436 5, 59 166, (187 45, 002 | 30,047 48,975 285,304 17,610 350,702 | 589,744 | 208,180 16,963 106,981 85,650 | 29,346 8,935 | 277,022 74,593 24,001 91,291 54,808 24,000 8,329 | 721, 693 210, 878 510, 815 | 2,532,245 |
| FY 1987 T E/S Civ | 4,807 4,807 815 933 | 538 93 582 0 | 2,021 | 3,132 292 0 1,882 | 46 257 | 1,782 688 0 120 241 733 | 9,206 1,183 8,023 | 23,425 |
| Personnel E/S | 1 - 10 m v | 2,033 551 8,291 1,457 856 | 30,582 | 15,007 2,957 0 1,026 | 4 ,092 250 | 8,338 6,837 0 1,485 0 0 | 9,022 359 8,663 | 132,413 |
| 680 H Functing | TRAIVING, MEDICAL & OTHER GFNERAL PERSONNEI. 93, 416 | 28,518 49,802 287,510 14,403 | 556,067 132,682 | 192,503 14,791 111,649 72,244 | 24,224 7,974 | 263,354 71,323 31,042 82,747 51,367 19,419 7,456 | 715,501 186,550 528,951 | -21,617 2,393,086 |
| FY 1986 CTV | 4, 404 698 862 | 426 86 582 0 1,731 | 211,7 | 2,922 298 0 1,671 | 26 243 | 1,439 576 0 104 214 545 | 9,325 1,278 8,107 | |
| FY 1 Personnel E/S Mit Civ | 93, 416 21,710 56,367 | | 28,493 | 14,502 3,116 ties 0 129 | 2,960 | 8,202 6,845 0,335 1,335 tion 3 | 9,545 ty 416 9,129 | 145,656 22,283 |
| | Budget Activity 8: TRAININ Training Recruit Training Specialized Skill Training Officer Acoustition | Professional Development Education Navy ROTG Flight Training Training Carrier Operations Other Training Support | Medical Support Care in Regional Defense Facilities | Station Hospitals & Medical Clinic: Dental Care Activities 3. Care in Non-Defense Facilities Other Health Activities | Education & Training Health Care Command-Health Care | Personnel Support Recruiting Activities Advertising Activities Other Personnel Activities Off-Duty & Voluntary Education Civilian Education Program NJR0IC | Base Operations Maintenance of Real Property Case Operations | AVDLR Credits Total 8A 8 |

Department of the Navy Operation and Maintenance, Navy

Budget Activity: VIII - Training, Medical and Other General Personnel Activities

1. Description of Operations Financed

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This Budget Activity incorporates three personnel oriented programs: (1) Training, (2) Health Care and (3) General Personnel Support from recruitment to retirement. In addition, base operations costs to support these programs are included.

For training, \$1,002 million is requested for facilities, equipment, staff and curricula to support the training and educational requirements of an active duty manpower end strength of 593,200 in FY 1988 and 602,800 in FY 1989 naval personnel along with members of the Naval Reserve, other services and foreign and civilian students. The principal effort of Training and Education is to maintain a trained force of personnel able to man and support our active fleet of ships, aircraft and installed complex weapons systems. In recent years, the complexity of our weapons systems has increased dramatically necessitating a proportionate increase in required training. It is an integral part of every sailor's career beginning with recruit training and continuing with the specialized training necessary to provide the unique skills required of a chosen speciality. Unless updated through continuing training, skills quickly become obsolescent in the face of our rapidly improving technology and changing fleet needs. Education is provided where considered necessary to enable our managers to remain current in their respective professional areas and to ensure their leadership and managerial abilities.

Health care is administered to all active duty personnel with the average strength numbering 809,600 in FY 1988 and 818,500 in FY 1989 and where facility and staff capacity permit, care is provided to retired and dependent personnel numbering approximately 2,550,000. \$1,556 million in FY 1988 and \$1,658 million in FY 1989 are requested for medical support. The need for care of retired and dependent personnel while not directly related to combat readiness impacts significantly on the mental attitudes of our active personnel as their perception of our care of their dependents and former Navy comrades can have a positive or negative activational effect. Additionally, funding responsibility for Navy beneficiaries CHAMPUS costs has been transferred to the Navy.

General personnel support of approximately \$300 million in FY 1988 and \$301 million in FY 1989 includes the numerous functions necessary to the maintenance of well ordered combat and support forces. Recruit advertising, recruiting, career counseling, morale, welfare, and recreation, human resource management, off-duty and voluntary education, civilian education and the Navy Junior Peserve Officers Training Corps are included in this category.

Base operations support for all of the above totals \$750 million in FY 1988 and \$900 million in FY 1989 and includes such costs as maintenance and repair of real property, operation of utilities, engineering support, administration, base communications and other base services. In addition, the conversion of three activities from the Industrial Fund to direct funding has been included in FY 1989.

This budget activity contains programs necessary to ensure the healthy, well trained and highly motivated personnel required for the successful pursuit of naval warfare.

Budget Activity: <u>VIII - Training</u>, <u>Medical</u>, <u>and Other General Personnel Activities</u> II. <u>Financial Summary (Dollars in Thousands)</u>.

A. Program Breakout.

В.

| | | | FY 1987 | | FY 1988 | FY 1989 |
|---------------------------|-----------|-----------|-----------|-----------------|-----------|-----------|
| | rv 1006 | Budget | Appro- | Current | Budget | Budget |
| | FY 1986 | Request | priation | <u>Estimate</u> | Request | Request |
| Training | 860,957 | 997,846 | 973,256 | 943,786 | 1,002,062 | 1,055,220 |
| Medical | 556,067 | 565,738 | 547,238 | 589,744 | 1,556,476 | 1,657,900 |
| Personnel Support | 261,170 | 277,474 | 256,184 | 277,022 | 300,489 | 301,231 |
| Base Operations | 714,892 | 737,192 | 722,188 | 721,693 | 750,224 | 899,953 |
| Total, Budget Activity | 2,393,086 | 2,578,250 | 2,498,866 | 2,532,245 | 3,609,251 | 3,914,304 |

| Reconciliation of Increases and Decreases | Amount |
|---|---------------|
| 1. FY 1987 President s Budget Request | 2,578,250 |
| 2. Congressional Adjustments | -79,384 |
| B. Military Personnel Support (-1 C. Inflation Adjustment (-5 D. Travel (E. Appropriated MWR (-2 F. Recruiting & Advertising (-14 G. Recruit Training (H. Navy, ROTC (I. Officer Acquisition (-4 J. Specialized Skill Training (K. Training Funding Realignment (-16 L. Other Personnel Activities (M. Civilian Education (N. Off-Duty & Voluntary Education (-2 O. Civilian Pay (-2 P. Uniform Service Treatment Facilties (-18 Q. Professional Developments (-6 | , 195) |
| 3. FY 1987 Appropriation | 2,498,866 |
| 4. Program Supplemental | +10,035 |
| 5. Pay Supplemental | +10,972 |

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

B. Reconciliation of Increases and Decreases

<u>Amount</u>

6. Other Increases

+100,433

| Α. | Prog | grammatic Increases | (+100,433) | | |
|----|------|---------------------------------------|------------|--|--|
| | 1) | Recruit Training | +1,176 | | |
| | 2) | Specialized Skill Training | +2,354 | | |
| | 3) | Officer Acquisition | +2,569 | | |
| | 4) | Professional Development Education | +869 | | |
| | 5) | Other Training Support | +927 | | |
| | 6) | Care in Regional Defense Facilities | +2,029 | | |
| | 7) | Station Hospitals and Medical Clinics | +22,839 | | |
| | 8) | Dental Care Activities | +393 | | |
| | 9) | Care in Non-Defense Facilities | +22,091 | | |
| | 10) | Other Health Activities | +74 | | |
| | 11) | Education and Training - Health Care | +1,848 | | |
| | 12) | Recruiting Activities | +1,521 | | |
| | 13) | Advertising Activities | +10,000 | | |
| | 14) | Other Personnel Activities | +7,952 | | |
| | 15) | Off-Duty & Voluntary Education | +2,274 | | |
| | 16) | Civilian Education Program | +2,604 | | |
| | 17) | Juntor ROTC | +2,150 | | |
| | 18) | Maintenance of Real Property | +3,297 | | |
| | 19) | Base Operations Support | +13,466 | | |

7. Other Decreases

-88,061

| ١. | Pro | grammatic Decreases | (~88,061) | |
|----|-----|---------------------------------------|-----------|--|
| | 1) | Recruit Training | -135 | |
| | 2) | Specialized Skill Training | -6,671 | |
| | 3) | Officer Acquisition | -1,365 | |
| | 4) | Professional Development Education | -2,317 | |
| | 5) | Flight Training | -9,190 | |
| | 6) | Training Carrier Operations | -1,710 | |
| | 7) | Other Training Support | -21,594 | |
| | 8) | Care in Regional Defense Facilities | -5,572 | |
| | 9) | Station Hospitals and Medical Clinics | -5,404 | |
| | 10) | Dental Care Activities | -868 | |
| | 11) | Education and Training - Health Care | -977 | |
| | 12) | Command - Health Activities | -49 | |
| | 13) | Recruiting Activities | -1,430 | |
| | | Other Personnel Activities | -4,678 | |
| | 15) | Off-Duty & Voluntary Education | -800 | |
| | 16) | Civilian Education Program | - 401 | |
| | - | Maintenance of Real Property | -17,307 | |
| | | Base Operations Support | -7,593 | |
| | | | | |

8. FY 1987 Current Estimate

2,532,245

| В. | Reconciliation of Increases and Decreases | | | | | | |
|----|---|---|---------------------|--|--|--|--|
| | 9. | Pr1 | Pricing Adjustments | | | | |
| | | A. Annualization of Direct Pay Raises B. Stock Fund 1. Fuel 2. Non-Fuel C. Industrial Fund Rates D. Other Pricing Adjustments Federal Employees Retirement System F. FN Indirect Foreign Currency (+4,140) (-30,413) -20,809 -9,604 (+2,329) (+2,329) (+46,434) (+25,507) (+165) (+165) | | | | | |
| | 10. | Fun | +900,409 | | | | |
| | | Α. | Tra | ansfers In (+905,353) | | | |
| | | | 1) | Intra-Appropriation +20,921 | | | |
| | | | 2) | a) Officer Acquisition (+1,128) b) Professional Development Education (+13,018) c) Other Training Support (+148) d) Care in Regional Defense Facilities (+1,625) e) Station Hospitals and Medical Clinics (+4,366) f) Dental Care Activities (+1,000) g) Care in Non-Defense Facilities (+857,900) h) Other Health Activities (+768) i) Education and Training - Health Care (+207) j) Other Personnel Activities (+4,034) k) Base Operations Support (+238) | | | |
| | | ₿. | 1ra | ansfers Out (-4,944) | | | |
| | | | 1) | Intra-Appropriation -522 | | | |
| | | | | a) Station Hospitals and Medical Clinics (-59) b) Recruiting Activities (-9) c) Other Personnel Activities (-283) d) Base Operations Support (-171) | | | |

| В. | Reconci | liat' | on of Increases and Decreases | | <u>Amount</u> |
|----|---------|--|--|--|---------------|
| | | 2) | Inter-Appropriation | -4,422 | |
| | | | a) Other Training Supportb) Station Hospitals and Medical Clin | (-4,322) ics (-100) | |
| | 11. Pro | gram | Increases | | +218,461 |
| | Α. | Annı | ualization of FY 1987 Increases | (+11,903) | |
| | B | 3) 4) 5) 6) 7) 8) 9) 10) 11) 12) 13) | Recruit Training Specialized Skill Training Officer Acquisition Professional Development Education Flight Training Care in Regional Defense Facilities Station Hospitals and Medical Clinics Dental Care Activities Other Health Activities Education and Training - Health Care Recruiting Activities Other Fersonnel Activities Civilian Education Program Base Operations Support | +25 +651 +3,581 +386 +1,733 +278 +408 +51 +564 +150 +3,837 +1,423 +602 +214 | |
| | В. | 1) 2) 3) 4) | Education and Training - Health Care Recruiting Activities Other Personnel Activities | (+3,107) +747 +262 +46 +578 +38 +1,436 | |
| | C. | 1) 2) 3) 4) 5) 6) 7) 8) 9) 10) 11) 12) 13) | Recruit Training Specialized Skill Training Officer Acquisition Professional Development Education Navy ROTC Flight Training Training Carrier Operations Other Training Support Care in Regional Defense Facilities Station Hospitals and Medical Clinics Dental Care Activities Care in Non-Defense Facilities Other Health Activities Education and Training - Health Care Command - Health Activities | +203,451) +2 +8,021 +287 +228 +8 +29,784 +30 +50,778 +4,872 +44,266 +53 +22,655 +1,213 +1,054 +31 | |

TOTAL PROPERTY COURTER CONTROL OF THE CONTROL OF TH

В.

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| C. Other Program Growth in FY 1988 (cont'd) 16) Recruiting Activities | Reconcilia | ation of Increases and Decreases | | Amount |
|---|------------|---|-----------|---------|
| 17) Advertising Activities 18) Other Personnel Activities 19) Off-Duty & Voluntary Education 20) Civilian Education Program 21) Maintenance of Real Properry 22) Base Operations Support 12. Program Decreases 24,576 A. Annualization of FY 1987 Decrease: 25 | c. 0 | ther Program Growth in FY 1988 (cont'd) | | |
| 18) Other Personnel Activities 19) Off-Duty & Voluntary Education 20) Civilian Education Program 21) Maintenance of Real Propercy 22) Base Operations Support 12. Program Decreases -94,576 A. Annualization of FY 1987 Decrease: 1) Professional Development Education 2) Care in Regional Defense Facilities 3) Station Hospitals and Medical Clinics 3) Station Hospitals and Medical Clinics 4) Other Health Activities 5) Recruiting Activities 7) Base Operations Support B. One-Time fY 1987 Costs 1) Specialized Skill Training 2) Professional Development Education 3) Training Carrier Operations 4) Other Training Support 5) Other Personnel Activities 5) Other Personnel Activities 6) Junior ROTC 7) Maintenance of Real Property -436 C. Other Program Decreases in fY 1988 (-89,071) | | | | |
| 19) Off-Duty & Voluntary Education | | | +3,920 | |
| 19) Off-Duty & Voluntary Education | 18 | 8) Other Personnel Activities | +3,673 | |
| 21) Maintenance of Real Property 22) Base Operations Support 12. Program Decreases -94,576 A. Annualization of FY 1987 Decrease: 1) Professional Development Education 2) Care in Regional Defense Facilities 3) Station Hospitals and Medical Clinics 4) Other Health Activities 5) Recruiting Activities 6) Other Personnel Activities 7) Base Operations Support B. One-Time fY 1987 Costs 1) Specialized Skill Training 2) Professional Development Education 3) Iraining Carrier Operations 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 -94,576 -1,252) -102 -244 -253) | 19 | 9) Off-Duty & Voluntary Education | +2,287 | |
| 22) Base Operations Support +13,351 12. Program Decreases -94,576 A. Annualization of FY 1987 Decrease: (-1,252) 1) Professional Development Education -102 2) Care in Regional Defense Facilities -350 3) Station Hospitals and Medical Clinics -367 4) Other Health Activities -138 5) Recruiting Activities -154 6) Other Personnel Activities -56 7) Base Operations Support -85 B. One-Time FY 1987 Costs 1 (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Iraining Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | | | | |
| 12. Program Decreases A. Annualization of ΓΥ 1987 Decrease: (-1,252) 1) Professional Development Education -102 2) Care in Regional Defense Facilities -350 3) Station Hospitals and Medical Clinics -367 4) Other Health Activities -138 5) Recruiting Activities -154 6) Other Personnel Activities -56 7) Base Operations Support -85 B. One-Time fY 1987 Costs (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Training Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | | | | |
| A. Annualization of FY 1987 Decrease: (-1,252) 1) Professional Development Education -102 2) Care in Regional Defense Facilities -350 3) Station Hospitals and Medical Clinics -367 4) Other Health Activities -138 5) Recruiting Activities -154 6) Other Personnel Activities -56 7) Base Operations Support -85 B. One-Time FY 1987 Costs 1 (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Training Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | 27 | 2) Base Operations Support | +13,351 | |
| 1) Professional Development Education -102 2) Care in Regional Defense Facilities -350 3) Station Hospitals and Medical Clinics -367 4) Other Health Activities -138 5) Recruiting Activities -154 6) Other Personnel Activities -56 7) Base Operations Support -85 B. One-Time FY 1987 Costs (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Iraining Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | 12. Progra | am Decreases | | -94,576 |
| 2) Care in Regional Defense Facilities -350 3) Station Hospitals and Medical Clinics -367 4) Other Health Activities -138 5) Recruiting Activities -154 6) Other Personnel Activities -56 7) Base Operations Support -85 B. One-Time FY 1987 Costs (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Training Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | A. A | nnualization of FY 1987 Decrease: | (-1,252) | |
| 2) Care in Regional Defense Facilities -350 3) Station Hospitals and Medical Clinics -367 4) Other Health Activities -138 5) Recruiting Activities -154 6) Other Personnel Activities -56 7) Base Operations Support -85 B. One-Time FY 1987 Costs (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Training Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | 1 |) Professional Development Education | -102 | |
| 4) Other Health Activities -138 5) Recruiting Activities -154 6) Other Personnel Activities -56 7) Base Operations Support -85 B. One-Time FY 1987 Costs (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Training Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | | | | |
| 5) Recruiting Activities -154 6) Other Personnel Activities -56 7) Base Operations Support -85 B. One-Time FY 1987 Costs (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Iraining Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | 3 |) Station Hospitals and Medical Clinics | -367 | |
| 6) Other Personnel Activities -56 7) Base Operations Support -85 B. One-Time FY 1987 Costs (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Iraining Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | | · · · · · · · · · · · · · · · · · · · | | |
| 7) Base Operations Support B. One-Time FY 1987 Costs 1) (-4,253) 1) Specialized Skill Training 2) Professional Development Education 3) Iraining Carrier Operations 4) Other Training Support 5) Other Personnel Activities 6) Junior ROTC 7) Maintenance of Real Property C. Other Program Decreases in FY 1988 (-89,071) | | | | |
| B. One-Time FY 1987 Costs 1 (-4,253) 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Iraining Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | 6 | | | |
| 1) Specialized Skill Training -1,904 2) Professional Development Education -161 3) Iraining Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | 7 |) Base Operations Support | -85 | |
| 2) Professional Development Education -161 3) Iraining Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | B. 0 | ne-Time FY 1987 Costs | (-4,253) | |
| 2) Professional Development Education -161 3) Iraining Carrier Operations -535 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | . 1 |) Specialized Skill Training | -1.904 | |
| 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | 2 |) Professional Development Education | -161 | |
| 4) Other Training Support -362 5) Other Personnel Activities -561 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | 3 |) Training Carrier Operations | -535 | |
| 6) Junior ROTC -294 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | | | | |
| 7) Maintenance of Real Property -436 C. Other Program Decreases in FY 1988 (-89,071) | 5 |) Other Personnel Activities | -561 | |
| C. Other Program Decreases in FY 1988 (-89,071) | 6 |) Junior ROTC | -294 | |
| | 7 |) Maintenance of Real Property | -436 | |
| 1) Recruit Training -328 | c. o | ther Program Decreases in FY 1988 | (-89,071) | |
| · / Noo. o. | 1 |) Recruit Training | -328 | |
| 2) Specialized Skill Training -2,169 | 2 |) Specialized Skill Training | -2,169 | |
| 3) Officer Acquisition -107 | | | | |
| 4) Professional Development Education -1,455 | | · | | |
| 5) Navy ROTC -1,039 | | | | |
| 6) Flight Training -24 | | | | |
| 7) Training Carrier Operations -789 | | | | |
| 8) Other Training Support -40,329 | | | | |
| 9) Care in Regional Defense Facilities -276 | | | | |
| 10) Station Hospitals and Medical Clinics -6,243 | | | = | |
| 11) Dental Care Activities -346 | | | | |
| 12) Other Health Activities -548 | | | | |
| 13) Education and Fraining - Health Care -1,725 14) Recruiting Activities -807 | | | | |
| 15) Other Personnel Activities -1,655 | | | | |

| udget | Activ | vity | : <u>VI</u> | I - Training, Medical, and Other Gener | <u>al Personnel</u> | <u>Activities</u> |
|-------|-------|------------|-------------|--|-------------------------|-------------------|
| В. | Rec | onci | liat | on of Increases and Decreases | | Amount |
| | | С. | Oth | er Program Decreases in FY 1988 (cont'd |) | |
| | | | | Off-Duty & Voluntary Education Junior ROTC | -3,941 -291 | |
| | | | | Maintenance of Real Property | -17,676 | |
| | | | | Base Operations Support | -9,323 | |
| | 13. | FΥ | 1988 | President's Budget Request | | 3,609,251 |
| | 14. | Pri | cing | Adjustments | | +87,562 |
| | | Α. | | llian Personnel Compensation | (-126) | |
| | | В. | | ck Fund | (-501) | |
| | | | 1. | Fuel | +7,199 | |
| | | | 2. | | -7,700 | |
| | | С. | | ustrial Fund Rates | (+4,406) | |
| | | D. | | er Pricing Adjustments | (+81,026) | |
| | | | | eral Employees Retirement System | (+2,593) | |
| | | F. | FN | Indirect | (+164) | |
| | 15. | Fun | ctio | nal Program Transfers | | +139,447 |
| | | A . | Tra | nsfers In | (+139,447) | |
| | | | 1) | Intra-Appropriation | +37,225 | |
| | | | | a) Station Hospitals and Medical Clinb) Base Operations Support | ics (+271) (+36,954) | |
| | | | 2) | Inter-Appropriation | +102,222 | |
| | | | | a) Base Operations Support | (+102,222) | |
| | 16. | Pro | gram | Increases | | +198,447 |
| | | A. | Ann | ualization of FY 1988 Increases | (+15,326) | |
| | | | 11 | Specialized Skill Training | +39 | |
| | | | | Officer Acquisition | +709 | |
| | | | | Professional Development Education | +41 | |
| | | | | Flight Training | +5.151 | |
| | | | 5) | Station Hospitals and Medical Clinics | +7,950 | |
| | | | 6) | Civilian Education Program | +1,436 | |
| | | | • | · | | |
| | | В. | One | -Time FY 1989 Costs | (+12,048) | |
| | | | 1) | Other Training Support | +825 | |
| | | | 2) | Station Hospitals and Medical Clinics | +27 | |
| | | | 3) | Maintenance of Real Property | +9,238 | |
| | | | 4) | Base Operations Support | +1,958 | |
| | | | - | , , | • | |

В.

| Reconciliation of Increases and Decreases | | | | | |
|--|---|--|----------|--|--|
| c. ot | her Program Growth in FY 1989 | (+171,073) | | | |
| 1) 2) 3) 4) 5) 6) 7) 8) 10 11 12 13 14 | Recruit Training Specialized Skill Training Officer Acquisition | +252 +9,709 +1,051 +113 +8,205 +614 +52,428 +8,540 +32,203 +35 +30,028 +10,648 +576 +216 +2,182 +1,942 +1,467 +73 | | | |
| |) Base Operations Support | +10,791 | | | |
| 17. Progra | m Decreases | | -120,403 | | |
| A. Ar | inualization of FY 1988 Decreases | (-2,590) | | | |
| 2) 3) 4) 5) 6) 7) | · · · · · · · · · · · · · · · · · · · | -60 -13 -150 -33 -399 -175 -26 | | | |
| B. Or | ne-Time FY 1988 Costs | (-3,586) | | | |
| 2) 3) 4) 5) | Specialized Skill Training Professional Development Education Station Hospitals and Medical Clinics Recruiting Activities Other Personnel Activities Maintenance of Real Property Base Operations Support | -771 -23 -270 -590 -21 -23 | | | |
| C. 01 | ther Program Decreases in FY 1989 | (-114,227) | | | |
| 3 | Recruit Training Specialized Skill Training Officer Acquisition Professional Development Education | -3 -133 -221 -638 | | | |

B. Reconciliation of Increases and Decreases

Amount

C. Other Program Decreases in FY 1989 (cont'd)

| 5) | Navy ROTC | -15 |
|-----|---------------------------------------|---------|
| 6) | Flight Training | -115 |
| 7) | Training Carrier Operations | -77 |
| 8) | Other Training Support | -47,840 |
| 9) | Care in Regional Defense Facilities | -1,043 |
| 10) | Station Hospitals and Medical Clinics | -3,927 |
| 11) | Dental Care Activities | -75 |
| 12) | Care in Non-Defense Facilities | -21,760 |
| 13) | Other Health Activities | -644 |
| 14) | Education and Training - Health Care | -50 |
| 15) | Command - Health Activities | -54 |
| 16) | Recruiting Activities | -309 |
| 17) | Advertising Activities | -9,475 |
| 18) | Other Personnel Activities | -251 |
| 19) | Off-Duty & Voluntary Education | -1,653 |
| 20) | Civilian Education Program | -243 |
| 21) | Junior ROTC | -52 |
| 22) | Maintenance of Real Property | -20,552 |
| 23) | Base Operations Support | -5,097 |
| | | |

18. FY 1989 President's Budget Request

3,914,304

Department of the Navy Operation and Maintenance, Navy

Activity Group:

Recruit Training

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

Recruit Training indoctrinates recruits in basic military principles and basic naval skills, and provides a realistic understanding of fleet environment and shipboard life.

Operations are conducted at the Navy Recruit Training Commands located at Great Lakes. IL, San Diego, CA, and Orlando, FL. The Recruit Training Program accomplishes its purpose through integration of an individual into a structured environment that stresses order and discipline, teamwork, responsive behavior, loyalty, and pride in service. Resources support costs associated with administrative staff travel, classroom supplies, and other training materials and equipment.

The Recruit Training syllabus is structured to provide the required training to meet the program's objective in a minimum of time, a 7.7 week period.

The request includes funds for the Academic Remedial Training (ART) program. The Program provides basic skill training in order to increase the number of successful recruit graduates. The curriculum is five weeks long - with four weeks of individualized language arts training and one week of study skills. To a large extent, the curriculum is based upon commercially evailable basic skill training materials.

II. <u>Financial Summary (Dollars in Thousands)</u>

A. Sub-Activity Group Breakout

| | | | FY 1987 | | FY 1988 | FY 1989 |
|------------------|---------|--------------------------|--------------------|---------------------|--------------------------|-----------------------------------|
| | FY 1986 | Budget <u>ƙeguest</u> | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>R</u> eg <u>uest</u> |
| Recruit Training | 6,166 | 5,093 | 4,699 | 5,759 | 5,551 | 5,893 |
| Total, Recruit | 6,166 | 5,093 | 4,699 | 5,759 | 5,551 | 5,893 |

Activity Group: Recruit Training (cont'd)

| В. | Rec | conciliation of Increases and Decreases | | Amount |
|----|-----|--|---------------------------------------|--------|
| | ١. | FY 1987 Current Estimate | | 5,759 |
| | 2. | Pricing Adjustments | | +93 |
| | | A. Stock Fund 1. Fuel 2. Non-Fuel B. Other Pricing Adjustments C. Federal Employees Retirement System | (-71) -6 -65 (+134) (+30) | |
| | 3. | Program Increases | | +27 |
| | | A. Annualization of FY 1987 Increases | (+25) | |
| | | Recruit Training Centers - Enables full funding of CIVSUB action begun in FY 1987 for two end strength. These funds support technical illustrators responsible for illustrations/mark-up for recruit training courses. | +25 | |
| | | B. Other Program Growth in FY 1988 | (+2) | |
| | | Extra Day Costs - Reflects the cost of one additional day in FY 1988. | +2 | |
| | 4. | Program Decreases | | -328 |
| | | A. Other Program Decreases in FY 1988 | (-328) | |
| | | Supplies - Reduced level of supplies equipment, printing and reproduction costs. | -73 | |
| | | Inventory - Reduced level of replace- ment leggings and guardbelts. | -255 | |
| | 5. | FY 1988 President's Budget Request | | 5,551 |
| | 6. | Pricing Adjustments | | +93 |
| | | A. Stock Fund 1. Fuel 2. Non-Fuel B. Other Pricing Adjustments C. Federal Employees Retirement System | (-33) +5 -38 (+122) (+4) | |

| Activity Group: Recruit Tr | aining (cont'd) | | |
|---|--|--------|--------|
| B. Reconciliation of Ir | ocreases and Decreases (cont'd) | L | Amount |
| 7. Program Increas | es | | +252 |
| A. Other Progr | ram Growth in FY 1989 | (+252) | |
| trainin | es - Increase in recruiting entrants in FY 1989 onal supplies and consumables. | +252 | |
| 8. Program Decrea | ses | | -3 |
| A. Other Prog | ram Decreases in FY 1989 | (-3) | |
| 1. <u>Paid Da</u> civilia FY 1988 | ays - Two less paid days for an personnel in FY 1989 than 3. | -3 | |

| III. Performance Criteria | Performance Criteria |
|---------------------------|----------------------|
|---------------------------|----------------------|

9. FY 1989 President's Budget Request

| Recruit Training | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------------------|---------|---------|---------|---------|
| Input | 106,563 | 101,400 | 105,798 | 110,819 |
| Output | 88,745 | 89,994 | 94,261 | 98,582 |
| Average On-Board | 17,181 | 16,089 | 16,665 | 17,350 |

5,893

IV. Personnel Summary

| F _ 4 | Churath | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------------|----------------|-----------|-----------|-----------|-----------|
| <u>Ena</u> | Strength | | | | |
| Α. | Military (E/S) | 21,210 | 14,536 | 14,582 | 14.916 |
| | Officer | 9 i | 91 | 91 | 91 |
| | Enlisted | 21,119 | 14,445 | 14,49! | 14,825 |
| В. | Civilian (E/S) | <u>19</u> | <u>22</u> | <u>22</u> | <u>22</u> |
| | USDH | 19 | 22 | 22 | 22 |

Department of the Navy Operation and Maintenance, Navy

Activity Group: Specialized Skill Training

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. <u>Description of Operations Financed</u>

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Specialized skill training resources are used to maintain a trained force of personnel able to man and support surface, sub-surface, and aviation operating forces and their installed complex weapons systems. Navy specialized skill training is conducted at schools located at Naval Training Center, Great Lakes, IL, San Diego, CA, Orlando, FL, Newport, RI, and at the Naval Technical Training Center Corry Field, Pensacola, FL, and Treasure Island, San Francisco, CA. These activities are under the command of the Chief of Naval Technical Training, Millington, TN. Specialized training is conducted at other schools managed by Commander, Training Command Atlantic (COMTRALANT) and Pacific (COMTRAPAC). In addition, specialized training is obtained by contractual services.

Funding for the Specialized Skill Training Program finances the cost of civilian labor, travel, supplies and materials consumed in conducting training courses, contractor training, and general administrative expenses. Funding is also provided for contracting out instructor effort to augment military instructors to support training loads, and funds are provided for contractor maintenance in support of training programs.

In addition, the Job-Oriented Basic Skill (JOBS) program is funded in Specialized Skill Training. JOBS was developed to provide career field basic skills and knowledge to assist marginal and sub-qualified service members to successfully complete "A" schools.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakcut

| | FY 1986 | Budget Request | FY 1987 Appro- priation | Current Estimate | FY 1988 Budget Request | FY 1989 Budget Request |
|------------------------|-------------|-------------------|-------------------------------|---------------------|------------------------------|------------------------------|
| Initial General | 42,976 | 52,993 | 51,246 | 49,449 | 49,666 | 49,939 |
| Initial Apprentice | 259 | 499 | 499 | 499 | 483 | 476 |
| General Progression | 40,345 | 40,753 | 39,910 | 40,580 | 40,959 | 41,461 |
| General Functional | 13,866 | 20,975 | 20,080 | 17,616 | 18.442 | 20,098 |
| Initial Intelligence | - | 30 | 30 | 30 | 59 | 59 |
| Intelligence Progress | on 482 | 31 | 31 | 33 | 58 | 58 |
| Intelligence | | | | | | |
| Functional | 481 | 3.636 | 3,551 | 3,507 | 4.012 | 5,253 |
| Initial Cryptic | 677 | 1.028 | 1,028 | 1,012 | 1.040 | 1,143 |
| Cryptic Progression | 455 | 328 | 328 | 261 | 344 | 357 |
| Nuclear Power | | | | | | |
| Operator Training | 48,700 | 53,100 | 53,100 | 53,100 | 61.618 | 71,266 |
| Officer Indoctrination | n <u>90</u> | | | | | |
| Total, Specialized | | | | | | |
| Skill Training | 148,331 | 173,373 | 169,803 | 166,087 | 176,681 | 190,110 |

Activity Group: Specialized Skill Training (cont'd)

| В. | Rec | onc 1 | liation of Increases and Decreases | | Amount |
|----|-----|----------|---|--|---------|
| | ٦. | FY | 1987 Current Estimate | | 166,087 |
| | 2. | Pr1 | cing Adjustments | | +4,539 |
| | | B. C. | Annualization of Direct Pay Raises 1. Classified 2. Wage Board Stock Fund 1. Fuel 2. Non-Fuel Industrial Fund Rates Other Pricing Adjustments | (+58) +29 +29 (-614) -401 -213 (+26) (+4,291) | |
| | | Ε. | Federal Employees Retirement System | (+778) | |
| | 3. | Fun | ctional Transfers | | +709 |
| | | Α. | Transfers In | (+709) | |
| | | | 1. Intra-Appropriation | +709 | |
| | | | a) Barge Ferry Training from Naval Facilities Engineering Command to Naval Amphibious School, Coronado. | | |
| | 4. | Pro | gram Increases | | +9,419 |
| | | A. | Annualization of FY 1987 Increases | (+651) | |
| | | | Civilian Substitution - Annualization of civilian sub- stitution from FY 1987 half year cost. | +651 | |
| | | 8. | One-Time FY 1988 Costs | (+747) | |
| | | | 1. Naval Submarine School - Development of engineering plans for relocation of training equipment associated with military construction projects P-173 and P-174. | +200 | |
| | | | 2. Fire Fighting Training - Start up costs for new fire fighting training trainer (Device 21C12) and classroom materials at Naval Submarine School, New London. | +88 | |

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| Activity Group: | Specialized | Sk111 1 | Training | (cont'd) |
|-----------------|-------------|----------|----------|----------|
| Medities dioup. | Specialized | <u> </u> | 11411119 | Troite a |

the property of the property of the property becomes and the property of the p

| В. | Reconciliat | ion of Increases and Decreases (cont'd) | | Amount |
|----|-------------|--|----------|--------|
| | 3. | Skill Progression Training - Increase provides for Utilityman (UT) and Constructionman (CM) "C" school course length expansions. | +342 | |
| | 4. | Initial Skills Training - Incorporation of AN/WSC-3 training in Electronic Technician (ET) "A" school. | +117 | |
| | C. Oth | er Program Growth in FY 1988 | (+8,021) | |
| | 1. | Moored Training Ship Demonstrator - Increasing cost of operating and maintaining the prototype reactor plants as they grow older. | +6,644 | |
| | 2. | Efficiency Reviews - Projected end strength and dollar savings resulting from scheduled Efficiency Reviews. | +855 | |
| | 3. | Contractor Maintenance - AN/SLQ-32 variance and all supported equipment including spare parts at Naval Technical Training Center, Corry. | +420 | |
| | 4. | Explosive Ordnance Disposal - Increase of 3 civilian end strength for Explosive Ordnance Disposal, Surface Warfare Officer School, and Naval Amphibious Schools. | +39 | |
| | 5. | Extra Day Costs - Reflects the cost of one additional day in 1988. | +63 | |
| | 5. Program | n Decreases | | -4,073 |
| | A. One | -Time FY 1987 Costs | (-1,904) | |
| | 1. | Equipment Relocation — For new facilities at Fleet Training Center, San Diego, CA. (Military Construction projects P-007/P-009). O&M,N 8 16 | -114 | |

Activity Group: Specialized Skill Training (cont'd)

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|----|--------------------|--|-------------|----------|
| в. | Reconcilia | tion of Increases and Decreases (cont'd) | | Amount |
| | 2. | <u>O2N2 School</u> - Relocation from Portsmouth to St. Julien Creek. | -156 | |
| | 3. | <u>Salvage Vessel</u> - Rework of new salvage lab vessel. | -572 | |
| | 4. | Basic Electricity and Electronics - Conversion costs for furnishings for Electronics Technician (ET), Gunners Mate (GM), and Fire Control Tech- nician (FT) ratings. | ~500 | |
| | 5. | Transfer of Equipment and Personnel - Key West to Dam Neck (Naval Intel- ligence Processing System Training Facility). | -311 | |
| | 6. | SNAP 1 Training - Completion of installation and start up costs for SNAP 1 training. | -251 | |
| | ь. Ot | her Program Decreases in FY 1988 | | (-2,169) |
| | 1. | Aviation Technical Training - Cost savings as a result of a reduction of aviation technical training student throughput due to retention. | -232 | |
| | 2. | Skills Progression and Functional Skills Training - Reduction due to course reductions and increased use of on-the-job-training. | -573 | |
| | 3. | <u>Initial Skills Training</u> - Reduction in training enhancements and materials to support basic electricity and electronics conversion. | -1,150 | |

Activity Group: Specialized Skill Training (coni'd)

| Aira mi | oup. Specialized Skill Halling Leone ar | | |
|---------------|--|--|---------|
| B. <u>Rec</u> | onciliation of Increases and Decreases (cont'd) | | Amount |
| | Fire Fighting Training - Reduction in OBA replacement cannister use due to increased use of self-contained units by fire fighting instructors. | -214 | |
| 6. | FY 1988 President's Budget Request | | 176,681 |
| 7. | Pricing Adjustments | | +4,585 |
| | A. Stock Fund 1. Fuel 2. Non-Fuel B. Industrial Fund Rates C. Other Pricing Adjustments D. Federal Employees Retirement System | (-63) +116 -179 (+10) (+4,403) (+235) | |
| 8. | Program Increases | | +9,748 |
| | A. Annualization of FY 1988 Increases | (+39) | |
| | School Staffing - Funding for administrative function - 3 civilian end strength. One each in Explosive Ordnance Disposal, Surface Warfare Officer School and Naval Amphibious Schools. | +39 | |
| | B. Other Program Growth in FY 1989 | (+9,709) | |
| | Moored Training Ship Demonstrator - Increased cost in operating and maintaining the prototype reactor plants as they age. | +8,012 | |
| | 2. Electrical/Electronic Skill Training - BE&E conversion in Electronic Technician (ET), Gunners Mate (GM), and Data Systems Technician ratings. | +1,290 | |

Activity Group: Specialized Skill Training (cont'd)

| Reconcili | ation of Increases and Decreases (cont'd) | | Amount |
|-----------|---|--------|--------|
| 3 | . Combat Systems Training - Provides increased funding for new combat systems courses. Included are MK15 CIWS, TOMAHAWK, MK41 Vertical Launch System, MK26 Guided Missile Launching System, 511/38 and MK56 Gunfire Control system. | +407 | |
| 9. Progr | am Decreases | | -904 |
| A. 0 | ne-Time FY 1988 Costs | (-771) | |
| ۱ | . Naval Submarine School - Completion of transfer and installation and testing of submarine electrical and mechanical training equipment at Naval Submarine School. | -206 | |
| 2 | . <u>Fire Fighting Training</u> - Start up costs for new fire fighting device 21012. | -91 | |
| 3 | Skill Progression Training - Utilitiesman (UT) and construction Mechanic (CM) course length expansion. | -353 | |
| 4 | . <u>Initial Skills Training</u> - Incorporation of AN/WSC-3 training in Electronics Technician (ET) "A" school, Great Lakes. | -121 | |
| B. 0 | ther Program Decreases in FY 1989 | (-133) | |
| ١ | . <u>Paid Days</u> - Two less days for civilian personnel in FY 1989 than FY 1988. | -133 | |

10. FY 1989 President's Budget Request

190,110

Activity Group: Specialized Skill Training (cont'd)

B. <u>Civilian (E/S)</u>

USDH

| III. <u>Performance Criteria</u> | | | | |
|----------------------------------|---------------|---------|---------|---------|
| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| INITIAL SKILLS | | | | |
| Input | 173,462 | 187,783 | 188,171 | 188,832 |
| Output | 158,593 | 171,241 | 171.718 | 172,470 |
| Average On-Board | 31,739 | 31,949 | 31,829 | 31,949 |
| SKILL PROGRESSION | | | | |
| Input | 150,339 | 152,760 | 152,935 | 153,555 |
| Output | 145,917 | 148,453 | 148,620 | 149,222 |
| Average On-Board | 14,891 | 15,072 | 15,091 | 15,150 |
| FUNCTIONAL | | | | |
| Input | 465,086 | 475,751 | 477,745 | 484,045 |
| Output | 452,909 | 462,966 | 464,907 | 471,040 |
| Average On-Board | 5,131 | 5,256 | 5,277 | 5,344 |
| IV. <u>Personnel Summary</u> | | | | |
| | FY 1987 | FY 1988 | FY 1989 | FY 1986 |
| End Strength | | | | |
| A. <u>Military (E/S)</u> | <u>56,367</u> | 49,323 | 48,798 | 49 217 |
| A. <u>Military (1/3)</u> | <u> </u> | 45,323 | 40,790 | 48,217 |
| Officer | 4,206 | 4,390 | 4,324 | 4,254 |
| Enlisted | 52,161 | 44,933 | .,474 | 43,963 |
| | | | | |

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<u>698</u>

698

<u>815</u>

815

821

821

816

816

Department of the Navy Operation and Maintenance, Navy

Activity Group: Officer Acquisition

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

Officer Acquisition supports operations of the U.S. Naval Academy and other officer acquisition programs.

The funds for the Officer Candidate School (OCS), Officer Candidate Preparatory School (OCPS), Broadened Opportunity for Officer Selection and Training (BOOST), Naval Academy Preparatory School (NAPS), and the Merchant Marine Reserve support the instructor and student manpower and the operating expenses to administer the courses of instruction. Training for the Officer Candidate School and Naval Academy Preparatory School is conducted aboard Naval Education and Training Center, Newport, RI and at Service School Command, San Diego. CA for the Broadened Opportunity for Officer Selection and Training. Officer Candidate Preparatory School is conducted at the NROTC Unit, University of North Carolina, Chapel Hill, NC. The Merchant Marine Reserve, United States Naval Reserve Midshipmen program is conducted at the United States Merchant Marine Academy and the following maritime academic institutions: Maine Maritime Academy, Chastine, Maine; State University of New York Maritime College, Fort Schuyler, Bronx, New York; Calhoon MEBA Engineering School, Easton, Maryland; California Maritime Academy, Vallejo, California; Massachusetts Maritime Academy, Buzzards Bay, Massachusetts; Texas Maritime College, Galveston, Texas; and the Great Lakes Maritime Academy, Traverse City, Michigan.

Included within Officer Acquisition are various programs which require no O&M,N fund support. The associated military manpower, however, is reflected in the personnel summary. These programs are:

Civil Engineer Corps Collegiate Commissioning Program (CEC) Enlisted Commissioning Program (ECP) Enlisted Education Advancement Program (EEAP) Nuclear Propulsion Officer Candidate Program (NUPOC)

Officer Acquisition supports the academic operating costs of the U.S. Naval Academy. The U.S. Naval Academy is an accredited four year undergraduate level educational institution which awards baccalaureate degrees in eighteen major programs. There is also a technically oriented "core curriculum" which every midshipman must take regardless of major. In providing academic, professional and physical instructions, the Naval Academy maintains the programs, facilities, support organizations, and staff which constitutes all the essential ingredients to meet its unique mission of preparing midshipmen to be professional officers in the naval service. These are:

I. <u>Description of Operations Financed (cont'd)</u>

- Berthing and messing of midshipmen.
- Initial acquisition of midshipmen.
- The academic program.

- The academic faculty and staff.
- Professional training operations (summer cruise, physical education, and midshipmen training/couseling operations).
- Instructional resources and facilities (library operations, instructional facilities, educational resources center operations, and academic computing center operations).

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | | FY 1987 | | FY 1988 | FY 1989 |
|--|---------|----------------|-----------------|-----------------|----------------|----------------|
| | | Budget | Appro- | Current | Budget | Budget |
| | FY 1986 | <u>Request</u> | <u>priation</u> | <u>Estimate</u> | <u>Request</u> | <u>Request</u> |
| U.S. Naval Academy U.S. Naval Academy | 39,830 | 45,120 | 41,120 | 43,156 | 47,789 | 50,076 |
| Preparatory School | 530 | 496 | 496 | 535 | 549 | 563 |
| Officer Candidate | | | | | | |
| School | 164 | 195 | 195 | 186 | 193 | 199 |
| Broadened Opportunity | | | | | | |
| for Officer Selecti | | 0.46 | 0.46 | | | 1 000 |
| and Training | 907 | 846 | 846 | 1,000 | 1,011 | 1,030 |
| Department of Naval | | | | | | |
| Science Maritime | | | | | | |
| Training | 83 | 159 | 159 | 125 | 91 | 95 |
| Total, Officer | | | | | | |
| Acquisition | 41,514 | 46,816 | 42,816 | 45,002 | 49,633 | 51,963 |

| 8. | | p: Officer Acquisition (cont'd) onciliation of Increases and Decreases | | Amount |
|----|----|--|---|--------|
| | ١. | FY 1987 Current Estimate | | 45,002 |
| | 2. | Pricing Adjustments | | +1,742 |
| | | A. Annualization of Direct Pay Raises 1. Classified 2. Wage Board B. Stock Fund 1. Fuel 2. Non-Fuel C. Other Pricing Adjustments D. Federal Employees Retirement System | (+257) +184 +73 (-89) -95 +6 (+431) (+1,143) | |
| | 3. | Functional Transfers | | +1,128 |
| | | A. Transfers In | (+1,128) | |
| | | 1. Inter-Appropriation | +1,128 | |
| | | a) Expense/Investment Criteria - In response to a request from the Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical lease versus buy decisions. | (+1,128) | |
| | 4. | Program Increases | | +1,868 |
| | | A. Annualization of FY 1987 Increases | (+1,581) | |
| | | Naval Academy Preparatory School - Funds required for CIVSUB annualization. Supports one Computer Science Department Head and one clerk typist. | +16 | |
| | | 2. <u>Academic Excellence</u> - Annualization of the efforts to achieve excellence | +931 | |

begun at the U.S. Naval Academy in FY 1987 in humanities as well as

technical subjects.

| B. Reconcil | <u>iation of Increases and Decreases (cont'd)</u> | | Amount |
|-------------|---|--------|--------|
| | Honors Program - Annualization of salary and benefits for personnel in FY 1987 in support of the Honors Program. | +330 | |
| | 4. <u>ADP Upgrade</u> - Annualization of salary and benefits for specialists and computer support personnel due to network expansion. | +151 | |
| | 5. Academic Upgrade - Annualization represents final phase (lab and electronic technicians) associated with the academic upgrade which began at the U.S. Naval Academy in FY 1987. | +133 | |
| | 6. <u>Civilian Substitution</u> - Annualized costs of an FY 1987 initiative to substitute enlisted personnel in shore billets with civilians so the enlisted personnel can fill fleet requirements. | +20 | |
| В. | Other Program Growth in FY 1988 | (+287) | |
| | Extra Day Costs - Reflects the cost of one additional day in FY 1988. | +107 | |
| | Yard Patrol (YP) Fuel - By the end of FY 1987 all new YPs will be on board. | +53 | |
| | 3. ADP Equipment Maintenance - Supports ADP maintenance contracts for equipment being purchased to achieve state-of-the-art capabilities at the U.S. Naval Academy. | +127 | |
| 5. Prog | gram Decreases | | -107 |
| Α. | Other Program Decreases in FY 1988 | (-107) | |
| | BOOST - Reduction in contractural support services. | -44 | |
| | 2. Merchant Marine Reserve - Reduction in student body size at Texas Maritime Alademy and Merchant Marine Academy. | -37 | |

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| u. 04 | | | eer Acquisition (cont. d) | | |
|-------|-------|-----------------|---|---|--------|
| Rec | onc 1 | liat | ion of Increases and Decreases (cont'd) | | Amount |
| | | 3. | Civilian Workforce Mix - Dollar savings associated with application of historical economical mix of full-time permanent and temporary employees. | -26 | |
| 6. | FY | 1988 | President's Budget Request | | 49,633 |
| 7. | Pri | cing | Adjustments | | +791 |
| | В. | 1. 2. Oth | ck Fund Fuel Non-Fuel er Pricing Adjustments eral Employees Retirement System | (+53) +37 +16 (+503) (+235) | |
| 8. | Pro | gram | Increases | | +1,760 |
| | Α. | Ann | ualization of FY 1988 Increases | (+709) | |
| | | ١. | Academic Excellence - Full-year costs of professors hired in FY 1988 in support of the Academic Excellence Program. | +508 | |
| | | 2. | Equipment Purchases - Annualization of equipment purchases, items which were previously funded as investment items. | +201 | |
| | В. | Oth | er Program Growth in FY 1989 | (+1,051) | |
| | | 1. | Naval Academy Preparatory School - Funds for classroom supplies and materials. | +13 | |
| | | 2. | Yard Patrol (YP) Fuel - Greater number of YPs being utilized and each cruise extended. | +125 | |
| | | 3. | ADP Maintenance - As the effort to fully implement the upgraded ADP program at the U.S. Naval Academy continues, increasing numbers of ADP equipment will be brought on line. With the installation of this new equipment comes an increased requirement for maintenance. | +307 | |

10. FY 1989 President's Budget Request

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| В. | Reconciliation | on of Increases and Decreases (cont'd) | | Amount |
|----|----------------|---|--------|--------|
| | | Lab Upgrade - Follow-on effort at the U.S. Naval Academy to procure equipment and supplies to upgrade all laboratories main-taining state-of-the-art. | +606 | |
| | 9. Program | Decreases | | -221 |
| | A. Othe | r Program Decreases in FY 1989 | (-221) | |
| | | <u>Paid Days</u> - Two less paid days for civilian personnel in FY 1989 than FY 1988. | -221 | |

51,963

| III. | Performance Criteria | FY 1986 | FY 1987 | FY 1988 | FY 1989 | |
|------|-----------------------------------|-----------|---------|---------|---------|--|
| | A. U.S Naval Academy | | | | | |
| | Midshipmen Load Begin | | | | | |
| | Strength | 4,614 | 4,587 | 4,575 | 4,561 | |
| | Attritions | 282 | 310 | 306 | 306 | |
| | Graduates | 1,029 | 1,033 | 1,039 | 1,071 | |
| | Entries | 1,363 | 1,330 | 1,330 | 1,330 | |
| | Authorized End Strength | 4,525 | 4,525 | 4,525 | 4,525 | |
| | Average On Board | 4,397 | 4,341 | 4,328 | 4,302 | |
| | B. Other Student Graduates | :: | | | | |
| | Officer Candidate School | 1,294 | 1,294 | 1,294 | 1,294 | |
| | Naval Academy Preparatory | 232 | 232 | 232 | 232 | |
| | School | 232 | 232 | 232 | 232 | |
| | Broadened Opportunity | | | | | |
| | for Officer Selection | 275 | 275 | 275 | 275 | |
| | and Training Officer Candidate | 213 | 213 | 213 | 213 | |
| | Preparatory School | 63 | 96 | 96 | 96 | |

IV.

| Personnel Summary | | | | |
|-----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| End Strength (E/S) | | | | |
| A. Military (E/S) | 7,748 | 7.424 | 7,437 | 7.437 |
| Officer Enlisted Midshipmen | 453 2,616 4,679 | 464 2,435 4,525 | 463 2,449 4,525 | 463 2,449 4,525 |
| B. <u>Civilian (E/S)</u> | 862 | <u>933</u> | <u>938</u> | <u>938</u> |
| USDH | 862 | 933 | 938 | 938 |

Department of the Navy Operation and Maintenance, Navy

Activity Group: <u>Professional Development Education</u>
Budget Activity: <u>VIII - Training</u>, <u>Medical</u>, <u>and Other General Personnel Activities</u>

I. <u>Description of Operations Financed</u>

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This program supports professional education necessary to provide training and education for career officer personnel to prepare them for more demanding assignments, particularly for higher command staff positions, as they progress in their military careers. It is concerned with the broad professional goals in such subjects as military science, engineering, and management.

With relatively few exceptions, the types of expenses incurred and operations of Service Schools financed are similar in nature. The Naval Postgraduate School is organized along a matrix plan of both academic departments and civilian members. The faculty, however, is primarily civilian with many holding scholarly position in their respective technical societies.

At the Armed Forces Staff College, the Navy is responsible for providing logistic support and the Commandant is responsible directly to the President, National Defense University. The faculty consists of all military personnel.

The North Atlantic Treaty Organization Defense College is a joint North Atlantic Treaty Organization effort staffed by the various military services of the participating countries. Funding in this program package supports the administrative costs of the U.S. Navy element and travel of assigned U.S. students.

The Defense Resources Management Education Center is a tenant organization of the Naval Postgrad ate School, Monterey, CA. The direct funding request supports only the net difference between reimbursable income and total operating costs for civilian salaries, travel, and cost of support provided by the Naval Postgraduate School.

The civilian institution program finances the cost of tuition for personnel attending courses in civilian institutions. This program also covers reimbursement to foreign countries for students attending War Colleges of those countries requiring tuition payments for such attendance. Reimbursement, up to \$150 per student, in addition to tuition, is also provided to cover the cost of textbooks for those students under the Law Education Program. Additionally, funding for officer short courses supports travel, and per diem related to travel, required by curriculum.

0&M,N8 - 28 Activity Group: Professional Development Education (cont'd)

I. Description of Operations Financed (cont'd)

The Naval War College is organized into several distinct colleges and centers. The College of Naval Warfare is the Navy's senior service college, whose students are Commanders and Captains and equivalent grades from other services and agencies: the College of Naval Command and Staff is the intermediate service college attended by Lieutenant Commanders and equivalent; the Center for Naval War Gaming conducts war games in support of the various courses of the school as well as for Naval Operations and the Fleets. Other Centers and colleges offer correspondence programs, conduct advanced strategic and tactical research, and provide resident education for senior and intermediate international naval officers that is similar to the work of their U.S. counterparts. The faculty of the Naval War College is composed of civilian and military instructors. Most have advanced degrees in their areas of specialization. The faculty is not assigned to any particular college or Center, but instructs all resident students on a rotational trimester system. It is organized in three academic departments: Strategy, Defense Economics and Decision Making, and Naval Operations.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | FY 1987 | | | FY 1988 | FY 1989 |
|--|---------|-------------------|--------------------|---------------------|--------------------------|-------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget Request |
| Other Full Time School Professional | 470 | 323 | 323 | 336 | 333 | 355 |
| Military School Graduate Education Fully-Funded, | 12,052 | 17,544 | 14,389 | 15,051 | 14,374 | 13,990 |
| Full-Time | 15,996 | 19,419 | 16,048 | 14.660 | 29,285 | 29,646 |
| Total, Professiona Development | 1 | | | | | |
| Education | 28,518 | 37,286 | 30,760 | 30,047 | 43,992 | 43,991 |

| Activity | Group. | Professional | Development | Education (| (cont'd) |
|--------------|----------|---------------------|------------------|-------------|----------|
| ML L V L | y Group. | Linicational | De se i obilient | Luucacion | (CONF G) |

В.

| Reconciliation of Increases and Decreases Amoun | | | | | | |
|---|----------|---|--|--|---------|--|
| 1. | FY | 1987 | Current Estimate | | 30,047 | |
| 2. | Pri | cing | Adjustments | | +1,508 | |
| | B. C. | 1. 2. Sto 1. 2. Ind Oth | ualization of Direct Pay Raises Classified Wage Board ck Fund Fuel Non-Fuel ustrial Fund Rates er Pricing Adjustments eral Employees Retirement System | (+150) +134 +16 (-19) -9 -10 (+16) (+421) (+940) | | |
| 3. | Fun | ctio | nal Transfers | | +13,541 | |
| | Α. | Tra | nsfers In | (+13,541) | | |
| | | ١. | Intra-Appropriation | (+523) | | |
| | | | a) Naval Postgraduate School~ Commencing 1 October 1987, all Department of the Navy research efforts previously performed on a reimbursable basis by Naval Postgraduate School will be funded directly through the school's operations budget. | +280 | | |

b) Expense/Investment Criteria - +243
In response to a request from the
Congress to review the adequacy of
current expense/investment criteria,
the Department conducted a study
which supports increasing the threshold from \$5 thousand to \$25 thousand.
This change in budget policy will
alleviate budget execution problems
associated with fluctuations in
equipment unit prices and uneconomical
lease versus buy decisions.

2. Inter-Appropriation

+13,018

a) Naval Postgraduate School-Commencing 1 October 1987, all Department of the Navy research efforts previously performed on a reimbursable basis by Naval Postgraduate School will be funded directly through the school's operations budget.

Activity Group: Professional Development Education (cont'd) Amount B. Reconciliation of Increases and Decreases (cont'd) 4. Program Increases +614 A. Annualization of FY 1987 Increases (+386)+150 Technical Transition Program -Increase reflects full-year costs of four professors hired in FY 1987 to instruct the Technical Transition Program at the Naval Postgraduate School. +145 2. Staff-to-Student Ratio - Funds provide the annualized costs of salaries and benefits of personnel beginning in FY 1987 to allow an appropriate staffto-student ratio at the Naval Postgraduate School. +30 3. Weapon System Acquisition Management -Increase supports the full year cost of salaries and benefits for two professors to institute the Weapon System Acquisition Management (WSAM) curricula at the Naval Postgraduate School in FY 1987. 4. Strategy Fellows Program - Full funding +61 of Strategy Fellows Program. B. Other Program Growth in FY 1988 (+228)1. Graduate Education at Civilian +155 Institution - Graduate Education plan increases for members to attend civilian institutions in such areas as oceanography, resulting in an increase in the Average-On-Board (AOB) of 10. 2. Extra Day Costs - Reflects the +73 cost of one additional day in FY 1988. -1.718 4. Program Decreases A. Annualization of FY 1987 Decreases (-102)

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strength and dollar savings resulting from scheduled Efficiency Reviews.

1. <u>Efficiecy Roview</u> Projected end

-62

Activity Group: Professional Development Education (cont'd)

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| 8. | Reconci | liat | ion of Increases and Decreases (cont'd) | | Amount |
|----|---------|------|--|----------|--------|
| | | 2. | Personnel Contracting - Savings associated with decisions to convert to contractor performance, or in-house efficiencies resulting from Commercial Activity (CA) studies. | 40 | |
| | В. | 0ne | -Time FY 1987 Costs | (-161) | |
| | | ١. | Defense Economics and Decision Making Curriculum - One-Time printing and binding of textbooks, articles and other class materials due to revision of the Defense Economics and Decision Making Curriculum at the Naval War College in FY 1987. | -24 | |
| | | 2. | Naval Postgraduate School - One-Time FY 1987 effort at the Naval Posigraduate School to re-evaluate accounting pro- cedures and correct deficiencies. | -137 | |
| | С. | Oth | er Program Decreases in FY 1988 | (-1,455) | |
| | | 1. | <u>Laboratory Equipment Upgrade</u> - Completion of the laboratory upgrade effort at the Naval Postgraduate School. | -123 | |
| | | 2. | Efficiency Review - Projected end strength and dollar savings resulting from scheduled Efficiency Reviews. | -60 | |
| | | 3. | Civilian Workforce Mix - Dollar savings associated with application of historic economical mix of full-time permanent and temporary employees. | -68 | |
| | | 4. | Enhanced Naval Warfare Gaming System (ENWGS) - Decreased hardware maintenance and other project support (i.e. configuration and data base management, travel and administrative program support. | -1,149 | |
| | | 5. | Contract Services - Reduction in contractor advisory and assistance services resulting from intense management review. | -34 | |
| | | 6. | <u>Training Support Contracts</u> - Decrease in training support contracts at Armed Forces Staff College. | - 21 | |

Activity Group: Professional Development Education (cont'd)

| В. | кес | onc 1 | liation of Increases and Decreases (cont'd) | | Amount |
|----|-----|-------|--|--|--------|
| | 4. | FΥ | 1988 President's Budget Request | | 43,992 |
| | 5. | Pri | cing Adjustments | | +679 |
| | | С. | Stock Fund 1. Fuel 2. Non-Fuel Industrial Fund Rates Other Pricing Adjustments Federal Employees Retirement System | (-35) +3 -38 (+2) (+570) (+142) | |
| | 6. | Pro | gram Increases | | +41 |
| | | Α. | Annualization of FY 1987 Increases | (+41) | |
| | | | Equipment Purchases - Annualization of equipment purchases, items which were previously funded as investment items. | +41 | |
| | 7. | Pro | gram Decreases | | -721 |
| | | Α. | Annualization of FY 1988 Decreases | (-60) | |
| | | | Efficiency Review - Projected end strength and dollar savings resulting from Efficiency Reviews. | -60 | |
| | | В. | One-Time FY 1988 Costs | (-23) | |
| | | | Equipment Purchases - Decrease reflects one-time purchase at the Naval War College of equipment in FY 1988 associated with expense/ investment transfer. | -23 | |
| | | С. | Other Program Decreases in FY 1989 | (-638) | |
| | | | Armed Forces Staff College - Decrease in courses, administrative support, computer application software systems and equipment support contracts. | -350 | |
| | | | Contract Services - Reduction in contractor advisory and assistance services resulting from intense management review. | -26 | |

B. Reconciliation of Increases and Decreases (cont'd) 3. Enhanced Naval Warfare Gaming System ENWGS - Decreased level of efforts in other project support (i.e. configuration and data base management, travel and administrative support). 4. Paid Days - Two less days for civilian personnel in fY 1989 than FY 1988.

8. FY 1989 President's Budget Request

43,991

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|----|
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Activity Group: Professional Development Education (cont'd)

| Activity group: Professional Development Education (cont.d) | | | | | | | |
|---|---|--------------|------------|---------|------------|--|--|
| III. <u>P</u> e | erformance Criteria | FY 1986 | FY 1987 | FY 1988 | FY_1989 | | |
| | Student Workload: | | | | | | |
| | Naval Postgraduate Schoo Defense Resources | 1 1,776 | 1,920 | 1,987 | 2,009 | | |
| | Management Education | | | | | | |
| | Center | 40 | 43 | 43 | 43 | | |
| | Postgraduate Education 1 | | | ,, | | | |
| | Civilian Institutions | 187 | 198 | 208 | 209 | | |
| | Law Education Program | 15 | 15 | 15 | 15 | | |
| | Scholarship Program | 14 | 20 | 26 | 30 | | |
| | Naval War College | 787 | 813 | 813 | 813 | | |
| | Advanced Education Progr | | 18 | 18 | 18 | | |
| | College Degree Completio | | 30 | 33 | 35 | | |
| | Armed Forces Staff Colle | | 268 | 268 | 268 | | |
| | Officer Short Courses | 37 | 38 | 38 | 38 | | |
| | Enhanced Naval Warfare G | aming System | <u>n</u> : | | | | |
| | | | (\$ | 000) | | | |
| | Software Maintenance | 945 | 807 | 1,266 | 1,275 | | |
| | Hardware Maintenance | 415 | 1,647 | 1,100 | 1,150 | | |
| | T&E/IV&V | 400 | 495 | 380 | 390 | | |
| | SSA | | 500 | 650 | 688 | | |
| | Other Project Support | 2,699 | 1,890 | 981 | 907 | | |
| IV. <u>Pe</u> | rsonnel Summary | | | | | | |
| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 | | |
| | End Strength (E/S) | | | | | | |
| | A. Military (E/S) | 2,033 | 2,033 | 2,001 | 2,083 | | |
| | Officer | 1,820 | 1,822 | 1,793 | 1,876 | | |
| | Enlisted | 213 | 211 | 208 | 207 | | |
| | B. Civilian (E/S) | 426 | <u>538</u> | 699 | <u>699</u> | | |
| | USDH | 426 | 538 | 699 | 699 | | |

Department of the Navy Operation and Maintenance, Navy

Activity Group: <u>Naval Reserve Officer Training Corps</u>

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

The Navy Reserve Officer Training Corps (NROTC) produces unrestricted line Navy and Marine Officers. Training is conducted at civilian colleges and universities providing instruction to highly qualified baccalaureate degree students and results in commission in the Navy, the Navy Reserve, the Marine Corps, and the Marine Corps Reserve. NROTC is comprised of Scholarship and College Programs conducted at selected colleges and universities. The Scholarship Program is a long-range career officer accession program for the Regular Navy and Marine Corps. The College Program provides Naval Reserve and Marine Corps Reserve Officers for active duty. Selectees enter either the two-year or four-year program as a College or Scholarship Program student and must attain a baccalaureate degree prior to commissioning. The funds requested represent the cost of educational subsidies for Scholarship Program students and administrative expenses for the units.

Educational subsidies consist of payments for tuition, fees, and books for college courses required for a baccalaureate degree taken by scholarship or college program students. The administrative expenses include unit operating costs, purchasing of Naval Science course textbooks, course references and training aids, and the costs associated with operating several summer training sites.

II. <u>Financial Summary (Dollars in Thousands)</u>

A. Sub-Activity Group Breakout

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| | | FY 1987 | | | FY 1988 | FY 1989 | |
|------------------------|------------------------|--------------------------|--------------------|------------------------|--------------------------|--------------------------|--|
| | FY 1986 | Budget <u>Request</u> | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> | |
| Scholarship College | 48,748 <u>1,054</u> | 47,337 <u>1,813</u> | 47,087 _1,813 | 47,887 <u>1,088</u> | 48,511 <u>1,126</u> | 50,181 <u>1,164</u> | |
| Total, NROTC | 49,802 | 49,150 | 48,900 | 48,975 | 49,637 | 51,345 | |

Activity Group: Naval Reserve Officer Training Corps (cont'd)

| vit | y Gr | oup: Naval Reserve Officer Training Corps (co | nt'd) | |
|-----|------|--|--|--------|
| В. | Rec | onciliation of Increases and Decreases | | Amount |
| | ١. | FY 1987 Current Estimate | | 48,975 |
| | 2. | Pricing Adjustments | | +1,693 |
| | | A. Stock Fund 1. Fuel 2. Non-Fuel B. Other Pricing Adjustments C. Federal Employees Retirement System | (+60) -10 +70 (+1,610) (+23) | ÷ |
| | 3. | Program Increases | | +8 |
| | | A. Other Program Growth in FY 1988 | (+8) | |
| | | Extra Day Costs - Reflects the cost of one additional day in FY 1988. | +8 | |
| | 4. | Program Decreases | | -1,039 |
| | | A. Other Program Decreases in FY 1988 | (-1,039) | |
| | | Tuition - Decrease in funding level for scholarship tuition. | -1,039 | |
| | 5. | FY 1988 President's Budget Request | | 49,637 |
| | 6. | Pricing Adjustments | | +1,610 |
| | | A. Stock Fund 1. Fuel 2. Non-Fuel B. Other Pricing Adjustments C. Federal Employees Retirement System | (+74) +9 +65 (+1,522) (+14) | |
| | 7. | Program Increases | | +113 |
| | | A. Other Program Growth in FY 1989 | (+113) | |
| | | Administrative Cost - Continuing program emphasis on selection and placement, and minority recruiting. | +113 | |
| | 8. | Program Decreases | | 15 |
| | | A. Other Program Decreases in FY 1989 | (-15) | |
| | | Paid Days - Two less days for civilian personnel in FY 1989 than FY 1988. | -15 | |
| | 9. | FY 1989 President's Budget Request | | 51,345 |
| | | | | |

Activity Group: Naval Reserve Officer Training Corps (cont'd)

FY 1986

III. Performance Criteria

Commissions

IV.

Enlisted

USDH

B. <u>Civilian (E/S)</u>

NROTC scholarship graduates are commissioned in the regular Navy and Marine Corps and college program graduates are commissioned as Reserve Officers. This annual production is based on outyear officer accession requirements that are necessary to maintain Navy and Marine Corps active duty strength levels.

FY 1987

FY 1988

FY 1989

| Scholarships College | 1,458 208 | 1,680 200 | 1,680 200 | 1,680 200 |
|-------------------------|--------------------------------|-----------------------|-----------------------|--------------|
| Student Loads | FY | 1986 | | |
| Scholarships College | <u>Begin</u> 7,666 2,031 | Avg 7,833 2,627 | End 8,000 3,223 | |
| | FY | 1987 | | |
| Scholarships College | 7,890 2,600 | 7,945 2,650 | 8,000 2,700 | |
| | FY | 1988 | | |
| Scholarships College | 7,950 2,300 | 7,925 2,350 | 8,000 2,400 | |
| | FY | 1989 | | |
| Scholarships College | 7,950 2,200 | 7,925 2,300 | 8,000 2,400 | |
| Personnel Summary | | | | |
| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| End Strength (E/S) | | | | |
| A. Military (E/S) | <u>574</u> | <u>551</u> | 542 | <u>542</u> |
| Officer | 359 | 349 | 340 | 340 |

202

93

93

202

93

93

202

<u>93</u>

93

215

86

86

Department of the Navy Operation and Maintenance, Navy

Activity Group: <u>F</u>

Flight Training

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

The Flight training program provides undergraduate pilot and flight officer training for Navy and Marine Corps personnel. In addition to undergraduate training, training for flight surgeons, midshipmen, jet transition, and refresher training are accomplished with funds provided within this program.

Flight Operations costs include fuel consumed, cost of flight gear issued, organizational and intermediate level aircraft maintenance of certain training aircraft (T34C, TH57A, T2C, T47A, T44A and TA4J). These factors are accumulated for each type, model and series of aircraft and converted to a cost rate per flight hour. The cost per hour is then multiplied by the number of flight hours required to produce the pilot and Naval Flight Officer (NFO) training rates prescribed by the Chief of Naval Operations.

Funds for academic training finance the operation of the Naval Aviation Schools Command, including civilian salaries. Funds for flight support cover contractor services for maintenance of training simulators, contract flight instructors, squadron support costs, aircraft refueling/defueling operations, intermediate maintenance departments, aircraft operations departments and training departments of the Naval Air Stations, including civilian salaries. Beginning in fY 1988 aircraft intermediate maintenance departments will be converted to contract maintenance replacing Navy enlisted personnel.

The remaining direct funds are for operation of the Naval Aircrew Candidate School and the Rescue Swimmers School located at Naval Aviation Schools Command, including initial issue of flight gear.

Activity Group: Flight Training (cont'd)

II. <u>Financial Summary (Dollars in Thousands)</u>

A. Sub-Activity Group Breakout

| | | FY 1987 | | | FY 1988 | FY 1989 | |
|---------------------------|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|--|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> | |
| STRIKE: | | | | | | | |
| Flight Ops | 55,741 | 57,692 | 57,692 | 55,725 | 44,150 | 49,833 | |
| A/C Ops Maint | 98,724 | 108,584 | 108,584 | 101,435 | 112,356 | 115,223 | |
| Other | 18,557 | 19,367 | 19,367 | 18,383 | 25,084 | 30,295 | |
| MARITIME: | | | | | | | |
| Flight Ops | 5,454 | 5,710 | 5,710 | 5,761 | 4,695 | 5,204 | |
| A/C Ops Maint | 18,178 | 16,521 | 16,521 | 17,387 | 18,255 | 18,989 | |
| Other | 6,418 | 7,227 | 7,227 | 6,159 | 6,533 | 6,736 | |
| ROTARY: | | | | | | | |
| Flight Ops | 3,625 | 3,450 | 3,450 | 3,298 | 2,715 | 3,036 | |
| A/C Ops Maint | 26,450 | 23,457 | 23,457 | 23,016 | 25,660 | 27,862 | |
| Other | 8,506 | 5,035 | 5,035 | 8,109 | 8,691 | 8,974 | |
| NAVAL FLIGHT OFFICER: | | | | | | | |
| Flight Ops | 7,324 | 7,205 | 7,205 | 7,296 | 5,940 | 6,636 | |
| A/C Ops Maint | 31,000 | 29,612 | 29,612 | 29,829 | 31,771 | 32,544 | |
| Other | 5,532 | 5,778 | 5,778 | 5,797 | 7,206 | 7,677 | |
| OTHER FLIGHT TRAINING: | | | | | | | |
| Flight Ops | 371 | 709 | 709 | 709 | 557 | 610 | |
| A/C Ops Maint | 955 | 1,699 | 1,699 | 1,735 | 1,764 | 1,793 | |
| Other | 296 | 1,199 | 1,199 | 247 | 256 | 264 | |
| Enlisted Naval Aircrewman | | | | | | | |
| School | 379 | 682 | 682 | 418 | 433 | 447 | |
| Less DLR Credits | -18,824 | _5,700 | -5,700 | _5,700 | | _ | |
| Total, Flight | | | | | | | |
| Training | 268,686 | 288,227 | 288,227 | 279,604 | 296,066 | 316,123 | |

| Activity | Group: | Flight Training (cont'd) |
|----------|--------|---------------------------|
| В. | Reconc | iliation of Increases and |

| Group | : | <u>F11gt</u> | nt Training (cont'd) | | |
|-------|----------|--------------------------------|--|--|---------|
| Reco | nc1 | liati | on of Increases and Decreases | | Amount |
| 1. | FY | 1987 | Current Estimate | | 279,604 |
| 2. | Pr1 | cing | Adjustments | | -15,031 |
| | B. C. | 1. Stoo 1. 2. Othe | ualization of Direct Pay Raises Wage Board ck Fund Fuel Non-Fuel er Pricing Adjustments eral Employees Retirement System | (+129) +129 (-20,104) -15,676 -4,428 (+3,975) (+969) | |
| 3. | Pro | gram | Increases | | +31,517 |
| | Α. | Ann | ualization of FY 1987 Increases | (+1,733) | |
| | | 1. | TA4J Maintenance Contract - In FY 1987 the TA4J aircraft was converted to contractor maintenance and was phased into all sites. | +1,733 | |
| | 8. | Oth | er Program Growth in FY 1988 | (+29,784) | |
| | | 1. | Pilot Training Rate - Increase of +77 (+31 Strike/+19 Maritime/ +27 Rotary). Increase for standup of two new F/A-18 squadrons; overlap required during phase out of EC-130, phase in of E-6A squadrons addition of aircraft per E-2 squadron; and stand-up of one SH-60B squadron. | +5,225 | |
| | | 2. | Naval Flight Officer Training Rate - Increase +48. Overlap required during phase out of EC-130, phase in of E-6A squadron; standup of additional EA-6B squadron; and addition of one aircraft per E-2 squadron. | +744 | |
| | | 3. | Aircraft Intermediate Maintenance Departments (AIMDS) - Conversion from military personnel to | +7,180 | |

- contractor maintenance.
- +16,578 Aviation Depot Level Repairables -Previously funded with stock fund credits, and increase in PTR.
- Extra Day Costs Reflects the cost +57 of one additional day in FY 1988.

| . <u>Rec</u> | onc 1 | <u>liation</u> | of Increases and Decreases | | <u>Amount</u> |
|--------------|----------|--------------------|---|--|---------------|
| 4. | Pro | gram Dec | reases | | -24 |
| | Α. | One-Tim | ne FY 1988 Costs | (-24) | |
| | | str | iciency Review - Projected end ength and dollar savings resulting m scheduled Efficiency Reviews. | -24 | |
| 5. | FY | 1988 Fre | sident's Budget Request | | 296,066 |
| 6. | Pri | cing Adj | ustments | | +6,829 |
| | A. B. | 1. Fue 2. Non | | (+2,168) +5,629 -3,461 (+4,661) | |
| 7. | Pro | gram Inc | reases | | +13,35 |
| | Α. | Annuali | zation of FY 1988 Increases | (+5,151) | |
| | | <u>D</u> ep con | craft Intermediate Maintenance partments (AIMDS) - AIMDS began enversion from military personnel contract maintenance. | +5,151 | |
| | ₿. | Other P | Program Growth in FY 1989 | (+8,205) | |
| | | +24 +27 | <u>lot Training Rate</u> - Increase 4 (-1 Strike/-2 Maritime/ 7 Rotary). Stand-up of one -60B squadron. | +7,810 | |
| | | Inc | val flight Officer Training Rate - creases +7. Introduction of two- at F/A-18 into the USMC. | +395 | |
| 8. | Pr | gram Dec | creases | | -12 |
| | Α. | Annua 11 | ization of FY 1988 Decreases | (-13) | |
| | | sti | <u>ficiency Review</u> – Projected end rength and dollar savings sulting from Efficiency Reviews. | -13 | |
| | В. | Other R | Program Decreases in FY 1989 | (-115) | |
| | | c11 | <u>id Days</u> - Two less paid days for vilian personnel in FY 1989 than 1988. | -115 | |

316,123

9. FY 1989 President's Budget Request

Activity Group: Flight Training (cont'd)

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| | | Direct Pr | ogram (Navy | /Marine) |
|----------------------------------|--------------------|-----------------|-----------------|------------------|
| III. Performance Criteria 1/ | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| PILOT TRAINING RATE | | | | |
| STRIKE | 460 | 479 | 510 | 509 |
| MARITIME | 334 | 351 | 370 | 368 |
| ROTARY | 530 | 538 | 565 | 592 |
| TOTAL | 1,324 | 1,368 | 1,445 | 1,469 |
| AVERAGE ON BOARD | | | | |
| STRIKE | 989 | 931 | 953 | 981 |
| MARITIME | 483 | 477 | 486 | 490 |
| ROTARY | 791 | 740 | 761 | 771 |
| TOTAL | 2,263 | 2,148 | 2,200 | 2,242 |
| FLIGHT HOURS | | | | |
| STRIKE | 191,481 | 205,530 | 204,350 | 210,890 |
| MARITIME | 76,314 | 85,665 | 87,990 | 88,375 |
| ROTARY | 148,525 | 149,135 | 156,455 | 160,065 |
| TOTAL | 416,320 | 440,330 | 448,795 | 459,330 |
| NAVAL FLIGHT OFFICER (NFO) TRAIN | IING | | | |
| NFO TRAINING RATE | | | | |
| RIO | 73 | 80 | 82 | 91 |
| TN | 148 | 144 | 168 | 166 |
| OJN | 92 | 92 | 92 | 93 |
| ATDS | 59 | 69 | 73 | 75 |
| NAV | 173 | 197 | 215 | 212 |
| TOTAL | 545 | 582 | 630 | 637 |
| AVERAGE ON BOARD | | | | |
| RIO | 128 | 119 | 127 | 137 |
| TN | 205 | 209 | 222 | 229 |
| OJN | 135 | 125 | 125 | 126 |
| ATDS | 54 | 66 | 69 | 71 |
| NAV Total | 155 6 77 | 130 649 | 132 675 | 135 698 |
| TOTAL | 0,, | 043 | 0.3 | 0,0 |
| FLIGHT HOURS | | | | |
| RIO | 8,508 | 8,938 | 9,121 | 9,835 |
| TN | 14,531 | 13,450 | 14,356 | 14,192 14,463 |
| OJN ATDS | 9,098 2,928 | 14,140 3,891 | 14,275 3,983 | 4,081 |
| NAV | 2,453 | 3,116 | 3,363 | 3,219 |
| TOTAL | 37,518 | 43,535 | 44,905 | 45,790 |

¹/ Performance Criteria reflects Navy/Marine Corps only. Reimbursable previously provided in the performance criteria is no longer depicted.

Activity Group: Flight Training (cont'd)

IV. <u>Personnel Summary</u>

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--------------------------|----------------|----------------|----------------|----------------|
| End Strength (E/S) | | | | |
| A. Military (E/S) | 9,274 | 8,291 | 6,928 | 6,918 |
| Officer Enlisted | 4,038 5,236 | 3,035 5,256 | 3,104 3,824 | 3,084 3,834 |
| 8. <u>Civilian (E/S)</u> | 582 | <u>582</u> | <u>580</u> | <u>580</u> |
| USDH | 582 | 582 | 580 | 580 |



Department of the Navy Operation and Maintenance, Navy

Activity Group: <u>Training Carrier Operations</u>

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

This program funds carrier operations of the USS LEXINGTON (AVT-16) in support of her role as a landing platform for pilot carrier landing qualifications.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | F | Y 1987 | | FY 1988 | FY 1989 |
|-----------------|---------|---------|----------|-----------------|---------|---------|
| | | Budget | Appro- | Current | Budget | Budget |
| | FY 1986 | Request | priation | <u>Estimate</u> | Request | Request |
| Fuel | 6,069 | 9,196 | 9,196 | 7,486 | 4,491 | 5,411 |
| Utilities | 1,362 | 2,455 | 2,455 | 2,455 | 2,488 | 2,494 |
| Repair Parts | 3,606 | 4,335 | 4,335 | 4,335 | 3,849 | 3,867 |
| Oth Oper Target | 3,176 | 2,954 | 2,936 | 2,936 | 2,764 | 2,773 |
| AVCAL | 0 | 186 | 186 | 186 | 130 | 144 |
| Temp Addl Duty | 190 | 212 | 212 | 212 | 244 | 245 |
| Total, Training | | | | | | |
| Carrier Oper | 14,403 | 19,338 | 19,320 | 17,610 | 13,966 | 14,934 |

Activity Group: Training Carrier Operations (cont'd)

В

THE PARTY OF THE PROPERTY OF T

| y | Grou | р: | Irain | ing Carrier Operations (contin) | | |
|----|------------|--------------|------------------|---|--|---------------|
| 3. | <u>Rec</u> | <u>onc i</u> | liati | on of Increases and Decreases | | <u>Amount</u> |
| | 1. | FY | 1987 | Current Estimate | | 17,610 |
| | 2. | Pri | cing | Adjustments | | -2,350 |
| | | | 1. 2. Indu | k Fund Fuel Non-Fuel Istrial Fund Rates er Pricing Adjustments | (-2,420) -2,136 -284 (+49) (+21) | |
| | 3. | Pro | gram | Increases | | +30 |
| | | Α. | Othe | er Program Growth in FY 1988 | (+30) | |
| | | | ۱. | Training - Supports training in captapult maintenance, pump maintenance, "A" and "C" schools and NEC producing courses. | +30 | |
| | 4. | Pro | gram | Decreases | | -1,324 |
| | | Α. | One- | -Time FY 1987 Costs | (-535) | |
| | | | 1. | Fuel Costs - One additional FY 1987 initial on-load deferred from FY 1986 due to carrier qualifications schedule at end of FY 1986. | -535 | |
| | | В. | Othe | er Program Decreases in FY 1988 | (-789) | |
| | | | 1. | <u>Spare Parts</u> - Decrease in spare parts and direct turnover items. | -393 | |
| | | | 2. | <u>Utilities</u> - Decrease in ship utilities. | -16 | |
| | | | 3. | OPTEMPO - 2.5 day decrease in support of carrier qualifications. | -637 | |
| | 5. | FY | 1988 | President's Budget Request | | 13,966 |
| | 6. | Pr | icing | Adjustments | | +431 |
| | | Α. | 1. | ck Fund Fuel Non-Fuel | (+329) +510 -181 | |
| | | а. С. | | ustrial Fund Rates er Pricing Adjustments | (+82) (+20) | |
| | | | | - | ·/ | |

| Activity G | roup: 1 | raining | Carrier | Operations (| (cont'd) |
|------------|---------|---------|---------|--------------|----------|
| | | | | | |

| | B. Reconciliation of Increases and Decreases (cont'd) | | | | | | Amo | <u>unt</u> |
|--------------------|---|------------------------|---------------|---|---------------------|-------------|-------------|------------|
| | 7. Program Increases | | | | | | | 614 |
| | | A. Oth | er Progra | n Growth in FY | 1989 | (+6 | 14) | |
| | | 1. | | <u>rts</u> – Increase I direct turno | | +1 | 90 | |
| | | 2. | | - 2.5 day incr of carrier qua | | +4 | 24 | |
| | 8. | Program | Decrease | S | | | | -77 |
| | | A. Oth | er Prograi | m Decreases in | FY 1389 | (| 77) | |
| | | 1. | Travel R | eduction | | | -1 | |
| | | 2. | Utilitie: | s - Reduction | in ship | - | 76 | |
| | 7. | FY 1989 | Presiden | t's Budget Req | uest | | 14,9 | 934 |
| III. | Perfor | mance Cr | <u>iteria</u> | FY 1986 | FY 1987 | FY 1988 | FY 1989 | |
| | Ship Inventory | | 1 | 1 | 1 | 1 | | |
| | | r of Year ventional | s Support | ea 1 | 1 | 1 | 1 | |
| | | ls of Fos r Parts I | | 176,220 | 237,650 | 198,015 | 214,722 | |
| | Allo | owance | _ | 95% | 95% | 95% | 95% | |
| | Underway Steaming Hours Conventional | | | 1,877 | 2,118 | 1,948 | 2,118 | |
| IV. | Person | nnel Summ | ary | | | | | |
| | | | | FY 1985 | FY 1987 | FY 1988 | FY 1989 | |
| End Strength (E/S) | | | | | | | | |
| | Α. | Militar | y (E/S) | 1,347 | 1,457 | 1,485 | 1,462 | |
| | | Officer Enliste | | 82 1,265 | 7 <i>7</i> 1,380 | 82 1,403 | 82 1,380 | |
| 0&M, N | | | | | | | | |

Department of the Navy Operation and Maintenance, Navy

Activity Group: Other Training Support

Budget Activity: VIII - Training, Medical, and Other Personnel Activities

I. <u>Description of Operations Financed</u>

Other Training Support encompasses several programs which provide Navy-wide support for requirements of technical training activities and Command Headquarters. Programs description of operations financed follows:

- A. <u>Command and Administation</u>. Supports headquarters personnel and associated operating cost for the Chief of Naval Education and Training (CNET) at Pensacola, FL, and two functional headquarters commands: The Chief of Naval Air Training (CNATRA), Corpus Christi, TX, and The Chief of Naval Technical Training (CNTECHTRA), at Memphis, TN.
- B. <u>Initial (Factory) Training</u>. Provides operating resources for training or instruction of a system, equipment, device, or training aid conducted at the contractors site or government facility. Initial (factory) training may be initial training of a cadre of instructors and other personnel needed to support a new item, or follow-on training. The initial (factory) training program consists of course curriculum deliverables and instructor presentations.
- C. <u>Training Equipment Installation</u>. Provides funds to install equipments procurred for Navy Training Plan requirements developed by the Naval Space and Warfare Systems Command and contained in the technical training equipment priority list at naval training sites.
- D. <u>Warfare Analysis and Research System</u>. Simulates Naval strategy in tactical operations at the Naval War College, Newport, RI. Funds engineering services, and logistics support management for the Naval Warfare Gaming System (NWGS).
- E. <u>Simulator Acquisition Program</u>. Encompasses the responsibility of developing and acquiring air, surface and subsurface training materials and services to meet the training and education objectives and requirements of the Navy and Marine Corps. All simulator acquisition costs relate to material and to civilian personnel in support of the program.
- F. Organic Simulator Operation and Maintenance Program. Effects logistics support required for simulator/training devices throughout the Navy and Marine Corps for: organization and intermediate maintenance repair parts and services; maintainability, reliability, and safety modifications; rework and refurbishment; technical publication updates and retraining of Navy and Marine Corps maintenance personnel; services and materials for reinstallation and removal of trainers; field Engineering Representative (FER) and Quality Assurance and Revalidation (QA&R) services; and salaries or other compensation for in-house logistic support personnel.

- G. <u>General Library Program</u>. Provides library services to Navy personnel aboard ships and to Navy/Marine Corps personnel and their dependents ashore. Funds for library materials are for pooks, sound recordings, films and paperback publications.
- H. Advancement in Rate and Procurement of Texts and References Programs. Funds provide textbooks for resident schools and reference material used to prepare for enlisted advancement examinations and specialized jobs for which there exists no formal schools. Personnel Qualification Standards printing is also supported. Program funds are for distribution, composition, printing and procurement.
- I. <u>Training Support</u>. Finances planning, management, and installation of technical training equipment, development/review/update of Navy Training Plans, periodic audits of specialized courses for technical accuracy, and depot level overhaul and calibration of Commander, Naval Sea Systems Command and Commander, Naval Space and Warfare Systems Command technical training equipment positioned in the Naval Education Training Command.
- J. Other Training Equipment Maintenance. Supports overhaul and repair of aviation training equipment and trainers and other aviation support; training equipment installation for non-turnkey production programs, out-of-production programs, and modifications kits to flight simulators and maintenance trainers. Provides: drone support services for maintenance and technical support of serviceable targets and drones which are available for fleet use in anti-aircraft and air-to-air firing exercises; trainer/training effectiveness evaluations and Navy training plan development; trainer overhauls; technical audit of training courses; software support services for normal life cycle in-production and out-of-production aircraft; trainer peculiar equipment (8N COG) component repair; and stock funding on non-aviation depot level repairables which are integral to the operation of prime systems used throughout the training command.
- K. <u>AEGIS Ship Training Support</u>. Supports combat system training of Navy personnel prior to assignment on AEGIS cruisers to assure cruiser battle readiness and effectiveness under all operational conditions.
- L. <u>General Purpose Electronic Test Equipment (GPETE)</u>. Provides for replacement of GPETE which is beyond the authorized repair capability of the end user. Since General Purpose Electronic Test Equipment is a 7Z cognizance Navy stock funded item, various technical schools having "end item replacement" requirements require funds to "buy out" of stock these items.
- M. <u>Contractor Operation and Maintenance of Simulators (COMS)</u>. Provides funds fdr contractor operation and maintenance of training simulators in direct support of training activities.
- N. <u>Outfitting</u>. Provides non-aviation initial and follow-up outfitting support for training activities of the Naval Education and Training Command.

Activity Group: Other Training Support

- O. Forces Afloat Maintenance Improvement (FAMI). Provides support for the establishment, retention and improvement of essential forces afloat maintenance capabilities at the organizational and intermediate levels. These efforts provide on-board assistance to forces afloat in support of the general Navy policy of accomplishing ship maintenance at the lowest level consistent with available resources in order to reduce maintenance costs and maximize the operational readiness of Fleet units.
- P. Training Performance Data Center (TPDC). Provides training related information and management support to the Office of the Secretary of Defense, the Military Departments and the entire Department of Defense training community. TPDC collects, integrates, stores, and analyzes available training information and responds to analytical and specific information requests from the DOD manpower, personnel and training community. Funding of this program is transferred out of Navy beginning in FY 1988.
- Q. <u>Defense Personnel Security Research and Education Center (PERSEREC)</u>. Performs security research and analysis for the Department of Defense and furnishes educational assistance, instruction and advice on personnel security matters to Department of Defense components. This program was established in the FY 1987 President's Budget.
- R. <u>Curriculum Development and Assessment</u>. Resources support the Instructional System Development program operated through three Instructional Program Development Centers and three Training Development Units which are engaged in job/training analysis for design/development of training curriculum and supporting media, and evaluation of Navy schools/courses. Resources also support the On-Board Training program (OBT) which develops and produces OBT products for surface, air, and submarine communities to support fleet requirements.

II. financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

AND SECOND SECON

| | | FY 1987 | | | FY 1988 | FY 1989 |
|---------------------------------|-----------------|---------|--------------|-----------------|----------------|--------------|
| | | Budget | Appro- | Current | Budget | Budget |
| | FY 1986 | Request | priation | <u>Estimate</u> | <u>Request</u> | Request |
| | | | | | | |
| Command and Adminis- | | | | | 3.4.050 | |
| tration | 14,911 | 14,699 | 14,699 | 13,903 | 14,259 | 14,979 |
| Initial (Factory) | 70 500 | 00.400 | 00.550 | 04 200 | 05 000 | 00 ((7 |
| Training | 78,589 | 92,439 | 88,560 | 84,733 | 86,933 | 88,667 |
| Training Equipment | 4 300 | | <i>c</i> 017 | 5 300 | | 0 000 |
| Installation | 4,790 | 6,089 | 6,017 | 5,100 | 6,337 | 8,322 |
| Warfare Analysis and | | | | | | |
| Research System | 519 | 22 022 | 22 022 | רחו מח | 26 022 | 26 416 |
| Simulator Acquisitio | on 34,032 | 33,023 | 33,023 | 33,197 | 36,033 | 36,416 |
| Organic Simulator Operation and | | | | | | |
| Maintenance | 24,374 | 34,123 | 34,123 | 32,705 | 35,414 | 36,990 |
| General Library | 2,161 | 4,247 | 4,247 | 3,846 | 3,765 | 30,330 |
| Advancement in Rate | 8,498 | 10,100 | 10,100 | 10,320 | 11,382 | 11,299 |
| Training Support | 48,758 | 75,466 | 71,626 | 68.118 | 62,722 | 64,889 |
| Other Training | 70,730 | 73,400 | 71,020 | 00,110 | 02,722 | 04,003 |
| Equip. Maintenance | e 37,652 | 37,419 | 36,754 | 36,610 | 48,878 | 39,115 |
| AEGIS Ship Training | 57,032 | 37,413 | 30,734 | 30,010 | 40,070 | 33,113 |
| Support | 8,853 | 11,563 | 11,177 | 10,283 | 13,456 | 15,581 |
| General Purpose | 0,055 | 11,300 | 11,177 | 10,200 | 13,430 | 13,301 |
| Electronic Test | | | | | | |
| Equipment | 401 | 919 | 919 | 433 | 438 | 450 |
| Contractor Operation | - | 3.3 | 213 | .00 | | |
| and Maintenance | • | | | | | |
| of Simulators | 19,738 | 25,812 | 25,375 | 19,595 | 16,008 | 20,698 |
| Outfitting | 5,691 | 8,458 | 8,207 | 8,007 | 9,163 | 16,585 |
| Forces Afloat Main- | ., | •, | -, | 2,00 | •, | , |
| tenance Improvemen | nt | | | | | |
| Program | 5,410 | 8,090 | 7,808 | 7,508 | 8,049 | 9,003 |
| Training Performance | | • | • | • | • | • |
| Data Center | 3,178 | 4,222 | 4,220 | 4,310 | 0 | 0 |
| Defense Personnel | • | • | • | • | | |
| Security Research | | | | | | |
| and Education | | | | | | |
| Center | 600 | 1,480 | 1,462 | 1,479 | 1,518 | 1,518 |
| Curriculum Develop- | | | | | | |
| ment and Assessmen | nt <u>5,472</u> | 10,414 | 10,414 | 10,555 | 12,181 | 12,601 |
| | | | | | - | - |
| Total, Other | | | | | | |
| Training Support | 303,537 | 378,563 | 368,731 | 350,702 | 366,536 | 380,861 |

В.

| Reconciliation of Increases and Decreases | | Amount |
|--|--|---------|
| 1. FY 1987 Current Estimate | 350,702 | |
| 2. Pricing Adjustments | | +9,921 |
| A. Civilian Personnel Compensation (Direct) 1. US Direct Hire Pay Adjustment B. Stock Fund 1. Non-Fuel C. Industrial Fund Rates D. Other Pricing Adjustments E. Federal Employee Retirement System | (+311) +311 (-1,214) -1,214 (-421) (+8,795) (+2,450) | |
| 3. Functional Transfer | | +148 |
| A. Transfer In | (+148) | |
| 1. Inter Appropriation | +148 | |
| a) <u>Initial Training</u> - TRIDENT submarine organizational/ assessment program. | | |
| 4. Program Increase | | +50,778 |
| A. Other Program Growth in FY 1988 | (+50,778) | |
| AEGIS - Supports student and course development associated with DDG-51 introduction, shippard training; berthing and transportation for trainees and training site operations and maintenance. | +6,279 | |

B. Reconcililation of Increases and Decreases (cont'd) Amount +4,349 2. Training Support - Increase for: 73 Technical Training Equipment overhauls; modernization of TTE at 4 activities; and Training Administration costs to maintain NTPs. 3. FAMI Training - Realignment from BA-7 +1.654 for support of the FAMI-IMA Combat Systems efforts. 4. Outfitting - Supports the following +6.484 new start equipments: two AN/SLQ-32(V); one AN/UKY-43(V); one CWI Transmitter; one OJ-452(V)'s; one MK 15 CIWS MOD 2; two AN/SQR-17(v) 1 DIFAR/DICASS. 5. Initial Training - Increases due to +6.286 the following factory training efforts: AN/UYQ-21, IMA Nuclear Training Submarine Nuclear Maintenance; SNAP I and II; A-6F; E-2C; Missiles; T-45TS; and 8 other systems. +1,181 6. Simulator Acquisition - Increase to fund civilian personnel and support cost for 28 additional workyears associated with the establishment of a Trainer System Support Activity at six aviation training device sites. This effort involves on-site engineering and computer efforts with product being quicker responses to software/hardware modifications and

Amount

installations of engineering changes to aviation trainers. An additional eight workyears associated with engineering efforts related to the initial acquisition or modification of the following aviation training systems: F/A-18, F-14D and AV-8B. Additional 6 workyears associated with preparation of military characteristics of training systems, and preparation of technical trade-off analysis for training systems. 7 additional workyears associated with program management efforts (i.e., engineering, logistics and contracts) related to the acquisition of training systems to support the following weapon systems: Anti-Submarine Warfare (ASW) E-6A and MH-53G. Increase to fund data base update to submarine training device 21H14 and courseware development for the AN/BQQ-5 maintenance trainer. Improvements in software updates to submarine training devices 21A43I and 21B63A. Increase to fund organizational and intermediate level maintenance requirements for the following submarine training unique equipment: DV21B64 (7 devices), DV21A43I and DV21B63 (10 devices).

7. Organic Simulator Operations and Maintenance - Increase for organizational and intermediate maintenance of COG 2 "O" aviation training devices logistics support modifications (software and hardware enhancements) for the Radar Warning Trainer. Increased costs for the reinstallation of Device 21A43I and computer and software maintenance for Device 21B64. Increase to provide on-site engineering and computer efforts for the establishment of a Trainer Systems Support

+2,621

B. Reconciliation of Increases and Decreases (cont'd)

Activity (TSSA). This will provide quick response to software/hardware modifications and installation of engineering changes for the 21A Series Submarine Trainers (14 Devices). Increase required to incorporate TOMAHAWK capability in submarine fire control trainers for Devices 21A43 and 21B63A. This includes the command and control system MK-1 program C4 tactical system which will become operational at the time and will require training changes to meet current training requirements.

+11,544

8. Other Training Equipment Maintenance - Increases in software support for the AV-8B, Aviation Training Support System and SH-60B. Increase to fund trainer installation for the following: missile systems, S-3, SH-60F, and SH-3H. Increase to fund ten trainer overhauls. Increased effort in Navy Training Plans development for maintenance training requirements review. Increased effort in Trainer/Training Effectiveness Evaluations related to F-14A, F/A-18 and SH-60B.

+3,526

9. Training Equipment Installation Increase reflects operation and
maintenance support to meet Navy
training equipment requirements,
and provide for: Commencement of
15 new Technical Training Equipment
(TTE) installation projects;
increased level of effort for 14
on-going TTE installation projects.

| 8. | Reconciliat | ion of Increases and Decreases (cont'd) | | Amount |
|----|-------------|---|--------|--------|
| | 10. | <u>Curriculum Development</u> - Provides for 12 instructional tapes/training units to be used for Electronic Warfare (EW) computer-assisted on-board training. | +3,408 | |
| | 11. | Depot Level Repairables - Provides for DLR support for the Submarine Advanced Combat Systems (SUBACS), Submarine Surveillance Equipment Program (SSEP), and increased use of DLRs in other tactics and Combat Systems Training and Surface Combat Systems Training. | +926 | |
| | 12. | Contractor Operations and Maintenance Program - Provides increased funding levels to add submarine, cryptological and aviation simulators. | +613 | |
| | 13. | <u>Electronic Warfare</u> - Additional funding for on-board training packages in areas of threat recognition, Electronic Warfare (EW) planning, communication procedures, EW tactical and watch standing procedures. | +1,042 | |
| | 14. | Rate Training - Provides for increase in rate training manuals printed for Electronics Technician (ET), Yeoman (YN), and Cryptologic Technician (CTA). Additionally, funding to administer and process correspondence due to | +621 | |

increase in course applications.

Activity Group: Other Training Support (cont'd) 8. Reconciliation of Increases and Decreases (cont'd)

Amount

15. Extra Day Costs - Reflects the cost of one additional day in FY 1988.

+244

4. Functional Transfer

-4,322

A. Transfer Out

(-4,322)

1. Inter-Appropriation

-4,322

- a) Training Performance Data Center Executive Agent responsibility transferred to DLA.
- 5. Program Decreases

-40,691

A. One-Time Decrease

(-362)

1. <u>AEGIS</u> - Decrease reflects completion of Baseline II equipment installation.

-362

B. Other Program Decreases in FY 1988

(-40,329)

1. <u>Simulator Operation</u> - Reduced simulator operation funding for replenishment of spares.

-706

2. GPETE - Reduces funding to support surface and aviation training general purpose electronic test equipment.

-75

3. <u>Curriculum Development</u> - Reduction in number of curriculums to be produced and reduction in the number of Front-end Analysis to be accomplished.

-3,233

4. <u>AEGIS</u> - Reduced difference training at Combat Systems Engineering Development Site due to transition to AEGIS Training Center.

-3,126

5. FAMI Training - Decrease reflects
3,118 fewer manweeks of training in
the Shop Qualifications Improvement
Program (SQIP) and Engineered Time
Value effort.

-1,376

Amount B. Reconciliation of Increases and Decreases (cont'd) -12.5426. <u>Training Support</u> - Decrease reflects 108 fewer Navy Training Plans updated and developed; fewer Technical Audits; reduced scope due to equipment mix for overhauls of Technical Training Equipment; reduced support for Propulsion Trainer Support Installations. 7. Outfitting - Decrease reflects one -4,922 fewer AN/SLR-23; two fewer AN/SQR-18A; one fewer Mine Neutralization System; one fewer MK 57 MOD II; and one fewer VLS Weapon Control System. 8. Initial Training - Reduction for the -6.026following systems: AV-8B: E-6A: H-46; P-3C; S-3; SH-60F; H-53 and 41 other systems. 9. Contractor Operation and Maintenance -4,884 of Simulators (COMS) - Decrease for the following systems transitioning to Fleet COMS: SH-60B; F-4/F-14; and TH-57. -3.05410. Training Equipment Installation -Decrease reflects: Completion of 15 TTE installation projects, and completion of 10 EFR plans. -116 11. Efficiency Reviews - Projected end strength and dollar savings resulting from scheduled Efficiency Reviews. -43 12. Civilian Workforce Mix - Dollar savings associated with application



of historic economical mix of full-

time permanent and temporary

employees.

В.

| Reco | nciliation | of Increases and Decreases (cont'd) | | Amount |
|------|--|---|--|---------|
| | s m | ieneral Library - Reduction in the cope of general library services and naterials provided to Navy General ibraries. | -215 | |
| | c S | contract Services - Reduction in contractor advisory and assistance ervices resulting from intense management reviews. | -11 | |
| 6. | FY 1988 P | President's Budget Request | | 366,536 |
| 7. | Pricing A | adjustments | | +8,912 |
| | B. Indus C. Other | Fund on-Fuel strial Fund Rates Pricing Adjustments al Employee Retirement System | (-850) -850 (+337) (+8,949) (+476) | |
| 8. | Program I | Increases | | +53,253 |
| | A. One-1 | Time Costs | (+825) | |
| | as | GIS - Installation of equipment sociated with CG 59-64 Combat stem upgrade. | +825 | |
| | B. Other | Program Growth in FY 1989 | (+52,428) | |
| | fr Ar ir Nu wi er of fr ir 12 ur st | rriculum Development - Increase from 34 to 60 courses completed. In additional 770 hours of instruction will be produced. In will be produced. In additional 770 hours supported will double from 15 to 30. Frontand Analysis (FEA) for development is major curriculum will increase from 14 to 30. In addition, the increase will provide for update of the Electronic Warfare (EW) training with the total contents and systems. | +2,136 | |

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| В. | Reconciliat | ion of Increases and Decreases (cont'd) | | Amount |
|----|-------------|---|---------|--------|
| | 2. | Depot Level Repairables (DLRs) - Support of avaiation technical training equipment. | +1,592 | |
| | 3. | Contractor Operation and Maintenance - Additional simulators in submarine, surface and aviation technical training. | +2,906 | |
| | 4. | AEGIS - Increase supports additional students and course development associated with DDG-51 introduction; AEGIS Training Site Operations and maintenance; and shipyard training for CG 47 and DDG-51. | +1,201 | |
| | 5. | FAMI Training - Increase reflects an additional 1,089 manweeks of training in support of the Shop Qualifications Improvement (SQIP) and an additional 2,502 manweeks of training in support of ETV-IMA Combat Support. | +680 | |
| | 6. | Training Support - Increased installation support of 6 additional Technical Training Equipment; and 50 additional overhauls of TTE. | +6,622 | |
| | 7. | Outfitting - Increase supports the following new equipments: one AN/SPS-49; one AN/SQQ-32; one AN/STC-2; one gas management system; twenty OJ-451(V); one OL-191(V); five additional AN/UYK-43; and the AN/BSY-1 (\$7,859). | +12,214 | |
| | 8. | Initial Training - Increase for the following systems: E-6A, T-45TS; P-3C; MCM; SNAP II; IMA Nuclear Planning; and commmencement of 6 curriculum projects. | +13,087 | |

| Activity | Group: | <u>Other</u> | Training | Support | (cont'd) |
|-----------------|--------|--------------|----------|---------|----------|
|-----------------|--------|--------------|----------|---------|----------|

The second of th

| civity dioppi. Oil | ther training Support Cont dy | | |
|--------------------|---|-------------|---------|
| B. Reconciliat | tion of Increases and Decreases (cont'd) | | Amount |
| 9. | Training Equipment Installation - Increase provides for: Commencement of 14 new Technical Training Equip- ment installation projects; and commancement of 15 new Equipment facility Requirements (EFR) plans. | +5,236 | |
| 10. | Training Support - 53 new Technical Training Equipment(TTE) overhauls; and modernization of TTE at 4 activities and Training Administration cost to maintain NTPs as life cycle documents. | +4,540 | |
| 11. | Simulator Acquisition - Increased effort in organizational and intermediate level maintenance for submarine training unique equipment for the following devices: DV21B64, DV 21A93I/DV21B63. | +187 | |
| 12. | Organic Simulator Operations and Maintenance - Depot Level Repair of commercial computers embedded in the following devices: 15F12A, 21C6, 21C7. | +905 | |
| 13. | Contractor Operations and Maintenance of Simulators - Increase to fund the following new systems to be supported under (COMS): A-6f, MH-53, SH-60F, and T-45TS, and E-6A. | +1,122 | |
| 9. Progra | am Decreases | | -47,840 |
| A. O1 | ther Program Cecreases in FY 1989 | (-47,840) | |
| | | | |

-83

Spares - Reduced funding for spares involving simulators.

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| В. | Reconciliat | on of Increases and Decreases (cont'd) | | Amount |
|----|-------------|--|---------|--------|
| | 2. | <u>Cryptological Devices</u> - Reduced maintenance. | -71 | |
| | 3. | <u>AEGIS</u> - Reduced berthing and transportation of trainees. | -331 | |
| | 4. | Training Support - Decreases for reduced propulsion trainer installation support. Decrease also reflects completion of GPETE calibration at 17 activities; completion of modernization of TTE at 4 activities and a decrease in training administrative costs. | _11,135 | |
| | 5. | Outfitting - Reduction reflects two fewer AN/SLQ-ew installations; one fewer AN/SPG-51D; four fewer AN/SQR-17(V); two fewer AN/UYK-7 installations; fewer CIWS MOD II; four OJ-452(V); six fewer TS-4012/UYS-1; and fewer CIW Transmitters. | -4,477 | |
| | 6. | Initial Training - The following systems have program decreases: A-6F; AV-88; Missiles; SH-60F. Decrease reflects completion of 17 curriculum development projects; completion of 7 curriculum update projects. | -13,010 | |
| | 7. | Other Training Equipment Maintenance - Reduction in software for the following systems: P-3C, S-3, SH-3H, EA-6B,AV-8B, ATSS, F/A-18 and SH-60B. Reduction in trainer installation for missile systems S-3, SH-3H, SH-60F, F-14A, AV-8B and P-3C. | -12,770 | |
| | 8. | Training Equipment Installation - Decrease reflects: Completion of 6 TTE installations projects and | -3,4134 | |

completion of 15 EFR plans.

| B. Reconciliation of Increases and Decreases (cont'd) | | Amount |
|--|--------|---------|
| Curriculum Development - Completion of 12 training units. | -1,930 | |
| 10. <u>Efficiency Reviews</u> - Projected end strength and dollar savings resulting from scheduled Efficiency Reviews. | -116 | |
| Contract Services - Reduction in contractor advisory and assistance services resulting from intense management review. | ~39 | |
| 12. <u>Paid Days</u> - Two less paid days for civilian personnel in FY 1989 than FY 1988. | -465 | |
| 10. FY 1989 President's Budget Request | | 380,861 |

III. Performance Criteria

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| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----|---|-------------|-------------|------------------|---------|
| Α. | INITIAL TRAINING | | <u>Unit</u> | s/ \$ 000 | |
| | Development (of training curriculum, | by types o | of equipmen | it) | |
| | Submarine Warfare | 2/204 | 0 | 0 | 0 |
| | Surface Warfare | 4/ 778 | 3/ 764 | 3/ 720 | 3/ 625 |
| | Air Warfare | 2/ 115 | 2/ 119 | 2/ 184 | 1/ 113 |
| | Intelligence | 2/ 315 | 3/ 342 | 2/ 220 | 3/ 219 |
| | c3 | 2/ 541 | 7/1012 | 10/3263 | 8/3313 |
| | Electronic Warfare | 1/ 78 | 0 | 0 | 1/ 350 |
| | <u>Update</u> (of training curriculum, by t | unes of ear | uinment\ | | |
| | Submarine Warfare | 2/ 279 | 0 | 0 | 0 |
| | Surface Warfare | 2/406 | 0 | 0 | Õ |
| | Air Warfare | 1/ 90 | o O | 1/ 33 | 1/ 33 |
| | Intelligence | 1/ 74 | 1/ 200 | 2/ 190 | 2/ 200 |
| | C3 | 2/ 642 | 0 | 4/ 787 | 5/1001 |
| | Electronic Warfare | 1/ 62 | 0 | 0 | 0 |
| | Electronic warrare | 17 02 | U | U | O |
| | Presentation (of training courses, t | y types of | equipment) |) | |
| | Submarine Warfare | 3/ 307 | 0 | 0 | 0 |
| | Surface Warfare | 4/ 407 | 0 | 0 | 0 |
| | Air Warfare | 1/ 81 | 0 | 1/ 33 | 1/ 33 |
| | Intelligence | 1/ 103 | 0 | 0 | 0 |
| | c ³ | 4/ 547 | 7/1870 | 11/2392 | 7/1041 |
| | Electronic Warfare | 1/ 70 | 0/ 0 | 0/ 0 | 0/ 0 |
| | | | | | |

| | FY | 1986 | FY | 1987 | FY | 1988 | FY ' | 1989 |
|--|----------------|------|------------------|------|-------------------|------|--|-------|
| Total Funding | \$ \$33,247 | Unit | s \$ \$41,380 | Unit | \$ \$ \$42,780 | Unit | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | Units |
| -Conduct # Months of courses conduct | 12,238 ed | 614 | 16,823 | 809 | 18,250 | 845 | 23,925 | 1,068 |
| -Curr. Develop. # Months of courses develop | 19,980 | 82 | 23,398 | 92 | 23,185 | 88 | 21,260 | 78 |
| -Advisory Services # Months of courses advisor services produc | - | 102 | 1,159 | 111 | 1,345 | 125 | 1,18 | 122 |

III. Performance Criteria (cont'd)

INITIAL TRAINING

FY 1986

| | Dev/ | Prep | Follow-or | Cadre | Upd | ates | Tot | <u>tal</u> |
|------------|-------|--------|-----------|-------|-------|--------|-------|------------|
| | # Crs | \$0005 | # Crs | | # Crs | \$000s | # Crs | \$000s |
| Attack | 7 | 864 | 4 | 11 | 8 | 740 | 19 | 1,615 |
| Fighter | 6 | 1.109 | 15 | 573 | 0 | 0 | 21 | 1,682 |
| ASW/Patrol | ğ | 1,561 | 3 | 70 | 3 | 806 | 15 | 2,437 |
| Rotary | 36 | 3,259 | 8 | 200 | 2 | 985 | 46 | 4,444 |
| EW/Support | 50 | 19,047 | 1 | 125 | 0 | 206 | 51 | 19,378 |
| SE/ATE | 25 | 2,198 | 0 | 0 | 0 | 95 | 25 | 2,293 |
| Missile | 43 | 3.428 | ì | 23 | 2 | 1,683 | 46 | 5,134 |
| Other | 4 | 440 | Ö | 0 | 0 | 15 | 4 | 455 |

FY 1987

| | Dev/ | Prep | Follow-c | on Cadre | Upd | <u>ates</u> | To | <u>tal</u> |
|------------|-------|--------|----------|----------|-------|-------------|-------|------------|
| | # Crs | \$000s | # Crs | | # Crs | \$000s | # Crs | \$000s |
| Attack | 2 | 250 | 5 | 634 | 15 | 4,060 | 22 | 4,944 |
| Fighter | 7 | 2,782 | 0 | 0 | 0 | 0 | 7 | 2,782 |
| ASW/Patrol | 28 | 4.157 | 5 | 680 | 0 | 0 | 33 | 4,837 |
| Rotary | 86 | 6,594 | 49 | 3,604 | 15 | 670 | 150 | 10,868 |
| EW/Support | 17 | 5,086 | 15 | 950 | 0 | 0 | 32 | 6,036 |
| SE/ATE | 30 | 2,110 | 3 | 450 | 8 | 1,230 | 41 | 3,790 |
| Missile | 19 | 2,740 | 1 | 300 | 13 | 915 | 33 | 3,955 |
| ATC Elect | 6 | 65 | 0 | 0 | 0 | 0 | 6 | 65 |
| Other | i | 100 | 3 | 329 | 8 | 986 | 12 | 1,415 |

FY 1988

| | Dev/ | Prep | Follow-0 | n Cadre | Upd | ates | <u>Tot</u> | <u>tal</u> |
|------------|-------|--------|----------|---------|-------|--------|------------|------------|
| | # Crs | \$000s | # Crs | \$000s | # Crs | \$000s | # Crs | \$000s |
| Attack | 88 | 8,553 | 3 | 160 | 24 | 2,745 | 115 | 11,458 |
| Fighter | 24 | 1.719 | 0 | 0 | 0 | 75 | 24 | 1,794 |
| ASW/Patrol | i | 500 | 4 | 875 | 0 | 0 | 5 | 1,375 |
| Rotary | 29 | 2,163 | 34 | 1,980 | 1 | 135 | 64 | 4,278 |
| EW/Support | 18 | 2.390 | 13 | 1,480 | 15 | 1,596 | 46 | 5,466 |
| SE/ATE | 26 | 2,215 | 0 | 0 | 8 | 920 | 34 | 3,135 |
| Missile | 22 | 4.465 | 2 | 650 | 12 | 1,250 | 36 | 6,365 |
| ATC Elect | 6 | 167 | 0 | 0 | 0 | 0 | 6 | 167 |
| Other | 25 | 2,066 | ì | 136 | 0 | 0 | 26 | 2,202 |

III. Performance Criteria (cont'd)

SO DESCRIPTION OF SECURISE AND DESCRIPTION OF SECURISE PROPERTY SECURISES AND SECURISE AND SECURISES AND SECURISES

8.

| INITIAL TRAININ | <u>G</u> | | | FY 198 | 39 | | | |
|---|--------------------------------|-----------|--|--|--|--|----------------------------------|---|
| | Dev/ | Prep | Follow- | on Cadre | Upda | ates | To | tal |
| | # Crs | | # Crs | | # Crs | \$000s | # Crs | \$000s |
| Attack | 22 | 2,179 | 3 | 196 | 23 | 2,250 | 48 | 4,625 |
| Fighter | 26 | 1,779 | 1 | 125 | 0 | 75 | 27 | 1,979 |
| ASW/Patrol | 3 | 1,550 | 0 | 0 | 2 | 250 | 5 | 1,800 |
| Rotary | 24 | 1,873 | 8 | 400 | 4 | 636 | 36 | 2,909 |
| EW/Support | 22 | 3,617 | 36 | 10,288 | 0 | 0 | 58 | 13,905 |
| SE/ATE | 16 | 2,198 | 0 | 0 | 13 | 434 | 29 | 2,149 |
| Missile | 17 | 2,850 | 2 | 320 | 8 | 1,615 | 27 | 4,785 |
| Other | 18 | 3,053 | 0 | Ĩ | 0 | 0 | 18 | 3,053 |
| | | | <u>FY</u> | 1986 | FY 1987 | <u> </u> | 988 | FY 1989 |
| TRAINING EQUIPMEN | NT INSTA | LIATION | | | מיו | its/\$00 | 00 | |
| TRANSPORTER | 11. | CEATION | | | | <u> </u> | | |
| | | | nent, by | types of | equipm | ent) | | |
| Installation (of Submarine Warfard | trainir | | 5 | 5/ 541 | equipm 0 | ent) 0 | _ | 0 |
| <u>Installation</u> (of Submarine Warfare Surface Warfare | trainir | | 5 5 | 5/ 541 5/1469 | equipm 0 2/ 663 | ent) 0 1/ | 420 | 3/1351 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare | trainir | | 5 5 1 | 5/ 541 5/1469 5/ 52 | equipm 0 2/663 1/38 | ent) 0 1/ | 420 154 | 3/1351 2/ 710 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare Intelligence | trainir | | 5 5 1 5 | 5/ 541 5/1469 5/ 52 5/ 795 | equipm 0 2/663 1/38 1/251 | ent) 0 1/ 1/ | 420 154 364 | 3/1351 2/ 710 2/ 532 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare Intelligence C ³ | trainir e | | 5 5 1 5 | 5/ 541 5/1469 5/ 52 5/ 795 3/1391 | equipm 0 2/ 663 1/ 38 1/ 251 3/1865 | ent) 0 1/ 1/ 2/1 | 420 154 364 | 3/1351 2/ 710 2/ 532 5/3024 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare Intelligence | trainir e | | 5 5 1 5 | 5/ 541 5/1469 5/ 52 5/ 795 | equipm 0 2/663 1/38 1/251 | ent) 0 1/ 1/ 2/1 | 420 154 364 | 3/1351 2/ 710 2/ 532 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare Intelligence C ³ Electronic Warfa | trainir e re | ng equipn | 5 5 1 5 8 | 5/ 541 5/1469 5/ 52 5/ 795 3/1391 1/ 75 equipment | equipm 0 2/663 1/38 1/251 3/1865 0 | ent) 0 1/ 1/ 1/ 2/1 | 420 154 364 | 3/1351 2/ 710 2/ 532 5/3024 2/ 415 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare Intelligence C3 Electronic Warfare Development (of Submarine Warfare) | trainir e re EFR plai | ng equipn | 5 5 8 1 ypes of 6 | 5/ 541 5/1469 5/ 52 5/ 795 3/1391 1/ 75 equipment 5/ 75 | equipm 0 2/663 1/38 1/251 3/1865 0 | ent) 0 1/ 1/ 1/ 2/1 1/ | 420 154 364 | 3/1351 2/ 710 2/ 532 5/3024 2/ 415 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare Intelligence C3 Electronic Warfa | trainir e re EFR plai | ng equipn | 5 5 8 1 ypes of 6 | 5/ 541 5/1469 5/ 52 5/ 795 3/1391 1/ 75 equipment 5/ 75 | equipm 0 2/663 1/38 1/251 3/1865 0 | ent) 0 1/ 1/ 1/ 2/1 1/ 0 | 420 154 364 1643 113 | 3/1351 2/ 710 2/ 532 5/3024 2/ 415 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare Intelligence C3 Electronic Warfa Development (of Submarine Warfare Surface Warfare Air Warfare | trainir e re EFR plai | ng equipn | ypes of e | 5/ 541 5/1469 5/ 795 3/1391 1/ 75 equipment 5/ 75 5/ 75 2/ 30 | equipm 0 2/663 1/38 1/251 3/1865 0 0 0 | ent) 0 1/ 1/ 1/ 5 2/1 1/ 0 0 | 420 154 364 1643 113 | 3/1351 2/ 710 2/ 532 5/3024 2/ 415 0 0 0 2/ 30 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare Intelligence C3 Electronic Warfare Submarine Warfare Surface Warfare Air Warfare Intelligence | trainir e re EFR plai | ng equipn | 5 5 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 | 5/ 541 5/1469 5/ 52 5/ 795 3/1391 1/ 75 equipment 5/ 75 5/ 75 2/ 30 0/ 0 | equipm 0 2/663 1/38 1/251 3/1865 0 0 0 | ent) 0 1/ 1/ 1/ 2/1 1/ 0 0 1/ 3/ | 420 154 364 1643 113 | 3/1351 2/ 710 2/ 532 5/3024 2/ 415 0 0 0 2/ 30 2/ 30 |
| Installation (of Submarine Warfare Surface Warfare Air Warfare Intelligence C3 Electronic Warfa Development (of Submarine Warfare Surface Warfare Air Warfare | trainir e re EFR plan | ng equipn | 5 5 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 | 5/ 541 5/1469 5/ 795 3/1391 1/ 75 equipment 5/ 75 5/ 75 2/ 30 | equipm 0 2/663 1/38 1/251 3/1865 0 0 0 | ent) 0 1/ 1/ 1/ 2/1 1/ 0 0 1/ 3/ | 420 154 364 1643 113 | 3/1351 2/ 710 2/ 532 5/3024 2/ 415 0 0 0 2/ 30 |



С.

Activity Group: Other Training Support (cont'd)

III. Performance Criteria (cont'd)

| • | SIM | ULATOR ACQUISITION | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|-----|---|----------|----------|-----------------|---------|
| | ١. | Special Studies/Analysis | <u>N</u> | umber of | Studies | |
| | | Studies performed | 51 | 50 | 55 | 55 |
| | 2. | Site Preparation | <u>N</u> | umber of | Device Lo | cations |
| | | Equipment Installation | 0 | 15 | 14 | 23 |
| | 3. | Simulator/Device Acquisition | <u>N</u> | umber of | <u>Projects</u> | |
| | | Category A Projects: Requires more than three W/Ys (average based on 7,000 hours): Initial acquisition or modification of training systems (includes hardware, software, courseware and ILS Package). | 108 | 104 | 109 | 109 |
| | | Category B Projects: Required 1 to 3 W/Ys (average | 114 | 122 | 124 | 124 |

Required 1 to 3 W/Ys (average

based on 2,400 hours): Acquisition of follow-on trainer:

Conduct training requirements (functional trade-off analysis,

Preparation i military characteristics (functional definition) of training systems;

Preparation of technical trade-off analysis, design approach, media selection and/or cost and lead time estimate for training systems.

III. Performance Criteria (cont'd)

117 143 157 Category C Projects: Requires .25 to one W/Y (average based on 600 hours); Engineering support/technical assistance to SYSCOMS, Labs and other government activities: Changes/updates to military characteristics and technical documentation to reflect changes in the operational environment; Review/comment/input to Navy training plans.

317

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366

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369

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Category D Projects:
Requires .25 W/Ys or less
(average based on 100 hours);
Changes to existing contracts;
Revisions to project schedules,
other changes to in-house
acquisitions.

D. ADVANCEMENT IN RATE

THE PROPERTY OF THE PROPERTY O

| | <u>FT 1986</u> | FT 1907 | <u> </u> | 11 1303 |
|------------------------------------|----------------|-----------|-----------|-----------|
| Production of Different Exams | 677 | 677 | 677 | 677 |
| Enlisted Exams Shipped | 533,000 | 540,000 | 540,000 | 540,000 |
| New Candidates Process | 371,000 | 380,000 | 380,000 | 380,000 |
| Officer Correspondence Courses | 50 | 50 | 50 | 50 |
| Correspondence Course Applications | 180,000 | 200,000 | 206,000 | 197,000 |
| Correspondence Course Assignments | | | | |
| Graded/Posted | 404,600 | 450,000 | 460,000 | 445,000 |
| Rate Training Manuals Printed | 1,800,000 | 2,500,000 | 2,700,000 | 2,700,000 |
| Rate Training Manuals Processed | 70 | 70 | 70 | 70 |
| PQS Printed (New and Revised) | 250 | 250 | 250 | 250 |
| PQS Printed (Reprint) | 500 | 500 | 500 | 500 |

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III. Performance Criteria (cont'd)

FY 1986 FY 1987 FY 1988 FY 1989

2/ 150 0

TRAINING SUPPORT

Electronic Warfare

Units/\$000

1/ 75

| Overhaul (of training equipment, by m Submarine Warfare Surface Warfare Air Warfare | ajor cate 80/1940 1/ 100 19/2811 | gories of 0 0 5/ 360 | equipment) 0 0 4/ 232 | 0 0 4/ 168 |
|--|---|-------------------------------|--------------------------------|------------------|
| C3 | 0/ 0 | 99/2103 | 69/1589 | 63/1480 |
| Electronic Warfare | 0 | 1/ 166 | 0 | 1/ 42 |
| Modernization (of training equipment, | by major | categorie | es of equip | ment) |
| Submarine Warfare | 1/ 75 | 0 | 0 | 0 |
| Surface Warfare | 1/ 75 | 1/ 75 | 0 | 0 |
| Air Warfare | 1/ 75 | 0 | 0 | 0 |
| Intelligence | 0 | 0 | 1/ 75 | 1/ 75 |
| c3 | 0 | 2/ 150 | 2/ 150 | 2/ 150 |
| | | _ | | _ |

III. Performance Criteria (cont'd)

F. OTHER TRAINING EQUIPMENT MAINTENANCE (OTEM)

1. Trainer Overhauls

| | FY 1986 # 0/Hs | FY 1987 # 0/Hs | FY 1988 # O/Hs | FY 1989 # 0/Hs |
|-----------------|-------------------|-------------------|-------------------|-------------------|
| | | | | _# |
| Attack | 19 | 17 | 28 | 8 |
| Fighter | 0 | 0 | 6 | 9 |
| ASW/Patrol | 13 | 4 | 9 | 9 |
| Rotary | 7 | 12 | 8 | 18 |
| EW/Support | 8 | 13 | 7 | 0 |
| ATC Electronics | 0 | 0 | 2 | 3 |
| Other | 3 | 4 | 2 | 6 |

2. Training Equipment Installation

| | FY 1986 \$000s | FY 1987 \$000s | FY 1988 \$000s | FY 1989 \$000s |
|-----------------|-------------------|-------------------|-------------------|-------------------|
| Attack | 379 | 472 | 510 | 284 |
| Fighter | 21 | 364 | 436 | 144 |
| ASW/Patrol | 750 | 567 | 558 | 124 |
| Rotary | 178 | 71 | 1,117 | 524 |
| EW/Support | 357 | 18 | 73 | 432 |
| ATC Electronics | | 856 | 2,673 | 1,219 |
| Other | 1,138 | 1,326 | 1,858 | 1,963 |

3. Software Support (\$000s)

| | FY 1986 \$000s | FY 1987 \$000s | FY 1988 \$000s | FY 1989 \$000s |
|------------|-------------------|-------------------|-------------------|-------------------|
| Attack | 2,352 | 1,494 | 2,739 | 2,375 |
| Fighter | 3,982 | 3,428 | 3,249 | 3,024 |
| ASW/Patrol | 3,598 | 2.054 | 5,416 | 1.022 |
| Rotary | 1,610 | 1,506 | 2,243 | 1,079 |
| EW/Support | 590 | 238 | 238 | 0 |
| ATSS | 4,003 | 1,207 | 2.647 | 2,370 |
| Other | 2,135 | 1,217 | 0 | 157 |

III. Performance Criteria (cont'd)

G. AEGIS SHIP TRAINING SUPPORT

| | | FY_1 | 986 FY | 1987 FY | 1988 FY | 1989 |
|-----|--|----------------|----------------------|----------------------|----------------------|-------|
| Tot | al Funding | \$ \$ 8,853 | Units \$ \$10,283 | Units \$ \$13,456 | Units \$ \$15,581 | Units |
| AEG | IS Crews Trained | | 8.0 | 1.2 | 1.6 | 1.9 |
| ٦. | Core and Difference | | | | | |
| 2. | Training AEGIS Training | 1,811 | 2,318 | 5,801 | 6,582 | |
| 3. | Site CSED Site O&M | 2,950 2,997 | 3,814 2,802 | 3,674 | 4,617 | |
| 4. | Berthing/ Transport for Trainees | 1,095 | 1,349 | 1,496 | 1,322 | |
| 5. | Shipyard Trainin | g | • | 2,485 | 3,060 | |

H. GENERAL PURPOSE ELECTRONIC TEST EQUIPMENT (GPETE) END ITEM REPLACEMENT

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----------------------------------|---------|---------|---------|---------|
| Number of UICs | 36 | 37 | 38 | 38 |
| Number of Requisitions Processed | 270 | 282 | 296 | 308 |
| Number of Equipment in Inventory | 26,378 | 26,259 | 27 335 | 28,340 |

I. CONTRACTOR OPERATIONS AND MAINTENANCE OF SIMULATORS

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|-----------------------------|---------|---------|---------|---------|
| Manyears of Effort | 221 | 254 | 282 | 373 |
| Average \$/Man Year (\$000) | 31 | 32 | 33 | 34 |
| Supply Support (\$000) | 103 | 642 | 382 | 619 |

J. OUTFITTING

Provides initial allowances of spares and repair parts associated with individual equipments installed at various training schools.

III. Performance Criteria (cont'd)

| 1990年 | 1

| | | FY ⁻ | 1986 | _ FY 1 | 1987 | FY : | 1988 | FY | 1989 |
|------|-------------------|-----------------|-------|--------|-------|-------|-------|--------|-------|
| | | \$ | Units | \$ | Units | \$ | Units | \$ | Units |
| EQUI | PMENT | | | | | | | | |
| 1. | AN/SLQ-32(V)2 | | | 600 | 1 | 1,048 | 2 | | |
| 2. | AN/SLR-23 | | | 262 | 1 | | | | |
| 3. | AN/BLD 1 | | | 432 | 1 | | | | |
| 4. | AN/SPS-49(V)5 | 387 | 1 | | | | | | |
| 5. | AN/SQQ-28(V)1 MA | TR3 | | | | 375 | 1 | 401 | 1 |
| 6. | AN/SQQ-32 | | | | | | | 1,340 | 1 |
| 7. | AN/SQR-17(V)1 | | | | | | | | |
| | DIFAR/DICASS | 211 | 1 | 200 | 2 | 880 | 4 | 300 | 3 |
| 8. | AN/SQR-18A(V)1 | 399 | 1 | 676 | 2 | | | | |
| 9. | AN/STC-2(V) | | | | | | | 880 | 1 |
| 10. | AN/SYR-1 | 347 | 1 | | | | | | |
| 11. | AN/UYH-3(V) | | | | | | | | |
| | RECOR-REPROD M | 10 | | | | 183 | 2 | 100 | 1 |
| 12. | AN/UYK-43(V)B | | | | | 244 | 2 | 366 | 4 |
| 13. | AN/UYK-62(V) | 847 | 8 | | | | | | |
| 14. | AN/UYK-7(V) | | - | 223 | 1 | 250 | 1 | | |
| 15. | AN/WLQ-4 | 623 | } | | | | | | |
| 16. | AM/WSN-3A(V)2 | 812 | i | | | | | | |
| 17. | CC S MK1(1M1) | • • • | | | | 200 | 3 | | |
| 18. | CIN-71 NTDS MAIN | Į | | | | | • | | |
| - | TRN | 298 | 1 | | | | | | |
| 19. | GAS MGMT SYS | | · | | | 222 | 3 | 430 | 3 |
| 20. | MINE NEUT SYS | | | 780 | 1 | | • | | • |
| 21. | MK 15 CIWS MOD 2 |) | | | | 250 | 1 | | |
| 22. | MK 15 CIWS MOD 1 | | | | | | • | | |
| | TRNS DELTA | 451 | 1 | | | | | | |
| 23. | MK 15 CIWS MOD 1 | | • | | | 882 | 1 | 900 | 1 |
| 24. | MK 57 MOD 2 ORD | • | | | | | • | 300 | • |
| | 9904 | | | 220 | 1 | | | | |
| 25. | NAVSTAR GPS | | | | • | 1,055 | 9 | | |
| 26. | 0J-452(V)9 | | | | | 852 | 6 | 283 | 2 |
| 27. | OL-224(V)6 | | | | | 228 | ĭ | 236 | ้า |
| 28. | OM-55/USC | 537 | J | | | | • | 200 | • |
| 29. | AN/BSY-1 MT | 301 | • | | | | | 7,488 | 1 |
| 30. | TS-4098/UYS-1 | | | | | | | 202 | 2 |
| 31. | TS-4102/UYS-1 | | | 442 | 4 | 442 | 4 | 202 | t. |
| 32. | VLS WPNS CNT SYS | ; | | 2,122 | 1 | 776 | • | 632 | 6 |
| J | TEO WIND CIEF DID | • | | -, 122 | , | | | 002 | U |
| | MISC EQUIPMENT | 779 | | 2,050 | | 2,052 | | 3,027 | |
| | TOTAL | 5,691 | 17 | 8,007 | 15 | 9,163 | 40 | 16,585 | 27 |

III. <u>Performance Criteria (cont'd)</u>

K. FORCES AFLOAT MAINTENANCE IMPROVEMENT

| | | FY | 1986 | FY | 1987 | FY | 1988 | FY | 1989 |
|-------|------------------|---------------|--------|---------------|--------|---------|--------|---------|--------|
| Tota | funding | \$ \$5,410 | Units | \$ \$7,508 | Units | \$8,040 | Units | \$9,003 | Units |
| Progr | ams | | | | | | | | |
| ٦. آ | SQIP | 3,693 | | 3,708 | | 2,835 | 2 | 3,140 | |
| | (manweeks) | | 13,189 | | 13,243 | | 10,125 | | 11,214 |
| | graduates | | 3,681 | | 4,352 | | 3,000 | | 3,058 |
| | courses delivere | d | 430 | | 453 | | 400 | | 410 |
| | courses dev/upda | ted | 15 | | 16 | | 10 | | 11 |
| 2. | Shop CAI | 367 | | 600 | | 621 | | 641 | |
| 3. | IMA-NECs | 300 | | 300 | | 310 | | 320 | |
| | tests developed | | 2 | | 2 | | 2 | | 2 |
| | tests administer | ed | 1,500 | | 2,400 | | 2,400 | | 2,400 |
| | rating studies | | 17 | | 17 | | 17 | | 17 |
| 4. | ISMS/SMIC | 200 | | 200 | | 207 | | 213 | |
| | (manweeks) | | 1,136 | | 1,136 | | 1,136 | | 1,136 |
| | graduates | | 190 | | 190 | | 190 | | 190 |
| | courses delivere | d | 12 | | 12 | | 12 | | 12 |
| 5. | OMT | 850 | | 700 | | 725 | | 750 | |
| | (manweeks) | | 2,073 | | 707,1 | | 1,707 | | 1,707 |
| 6. | ETV/IMA Combat | | | | | | | | |
| | Support* | 0 | | 2,000 | | 3,351 | | 3,939 | |
| | (manweeks) | | | | 8,510 | | 14,259 | | 16,761 |

^{*} Engineered Time Values (ETV) and TMA Combat Support are transferred from BA-7 commencing in FY 1987.

L. CURRICULUM DEVELOPMENT AND ASSESSMENT

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|------------|---------|---------|---------|
| Curriculum Development | | | | - 0 |
| Courses | 6 6 | 56 | 34 | 60 |
| Ratings Supported Hours of Instruction | 32 | 25 | 15 | 30 |
| Produced | 2,440 | 1,880 | 1,130 | 1,900 |
| Front-end Analysis | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Courses | 13 | 24 | 14 | 30 |
| Ratings Supported Documents added to central | 13 | 23 | 14 | 30 |
| ISD data base (repository) | 2,243 | 5,468 | 3,850 | 6,000 |

| Activity Group: Other Training Support (cont'd) | | | | | |
|---|---|-------------------|-------------------|-------------------|-------------------|
| III | . <u>Performance Criteria (cont'd)</u> | | | | |
| M. | DEPOT LEVEL REPAIRABLES | FY 1986 | <u>FY 1987</u> | FY 1988 | FY 1989 |
| | Number of Activities Served Number of Requisitions | 66 6,832 | 66 6,066 | 66 6,030 | 66 6,680 |
| N. | SIMULATOR OPERATION AND MAINTENANCE PR | OGRAM | | | |
| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| | Number of Major Devices Fully Supported | 479 | 641 | 360 | 323 |
| 0. | GENERAL LIBRARY | FY 1986 | | | 1989 |
| | On-Site Technical Guidance Visits Marine Corps Activities Supported Navy Activities Fully Supported Navy Library Collection Materials | 477 179 519 | 524 179 799 | 524 179 799 | 524 179 799 |
| | Ordered Navy Paperback Books Ordered | 142 416 | 213 416 | 213 416 | 213 416 |
| Ρ. | DEFENSE PERSONNEL SECURITY RESEARCH AND EDUCATION CENTER (PERSEREC) | | | | |
| | Student Workload | 3 | 5 | 8 | 8 |
| IV. | Personnel Summary | | | | |
| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| | End Strength (E/S) | | | | |
| | A. Military (E/S) | 863 | <u>856</u> | <u>850</u> | 850 |
| | Officer Enlisted | 232 631 | 262 594 | | 262 588 |
| | B. <u>Civilian (E/S)</u> | 1,731 | 1,824 | 1.754 | 1,751 |

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1,731

1,824

1,751

1,754

Department of the Navy Operation and Maintenance, Navy

Activity Group: <u>Care in Regional Defense Facilities (Teaching Hospitals)</u>
Budget Activity: <u>VIII - Training</u>, <u>Medical</u>, <u>and Other General Personnel Activities</u>

I. <u>Description of Operations Financed</u>

The mission is to operate the Navy Medical Establishment at that level which provides the ability to deliver essential inpatient, outpatient, and adjunctive health care services to the active duty forces to ensure their physical fitness for combat duty and to continue operation of those activities required to serve as the basis to meet wartime contingency planning requirements. Medical health care treatment facilities are located worldwide and the continuation of their operation provides the capability for the direct delivery of both primary and specialized forms of patient treatment for the Services' beneficiary population. The range of treatment runs from routine outpatient sick call visits to highly selective and specialized inpatient operative procedures. These financial and manpower resources provide the capability for the delivery of health care at 4 Teaching Hospitals located at Bethesda, Maryland; Portsmouth, Virginia; Oakland, Callifornia; and San Diego, Callifornia. Navy Medical Teaching Hospitals provide residency type training for Navy to meet the requirements for the various forms of specialized medical care. These centers provide the specialized care beyond tile capability of Station Hospitals. Resources are added to support the increase in clinical workload. Recognition of savings achieved by ensuring procedural efficiency is included. Civilian personnel estimates are adjusted to reflect substitution of less costly non-FTP workyears for U.S. Direct Hire civilians. Direct Service funding associated with automated clinical systems previously funded by the Department of Defense for systems installed in Fiscal Year 1986 under the funding auspices of the TRI-Service Medical Information System (TRIMIS) program is instituted. In FY 1988 and FY 1989, contracting resources are added to increase medical care provided to eligible beneficiaries and reduce total medical costs. Resources are transferred from the Other Procurement, Navy appropriation to reflect the Other Procurement, Navy threshold increase from \$5 thousand to \$25 thousand. Resources for the substitution of non-medical military manpower for civilian personnel are included in order to support the Hospital Ship and fleet hospital programs.

II. rinancial Summary (Dollars in Thousands)

F. Sub-Activity Group Breakout

| | | FY 1987 | | | FY 1988 | FY 1989 |
|--|---------|-------------------|--------------------|---------------------|--------------------------|-------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget Reguest |
| Regional Detense Facilities | 132,582 | 135,577 | 135,577 | 133,189 | 142,740 | 151,155 |
| Total, Care in Regional Defence Facilities | 132,692 | 100,577 | 135,577 | 133,789 | 142,740 | 151,155 |

Activity Group: Care in Regional Defense Facilities (Teaching Hospitals)

| Red | Reconciliation of Increases and Decreases | | | | |
|-----|--|----------------------------------|-----------|--|--|
| ٦. | FY 1987 Current Estimate | | \$133,789 | | |
| 2. | Pricing Adjustments | | +2,802 | | |
| | A. Annualization of Direct Pay Raises 1. Classified 2. Wage Board B. Stock Fund | (+364) +256 +108 (-986) | | | |
| | 1. Non-fuel | -986 | | | |
| | C. Other Pricing Adjustments D. Federal Employee Retirement System | (+1,427) (+1,997) | | | |
| 3. | Functional Program Transfers | ` , , . | +1,62 | | |
| | A. Transfers In | (+1,625) | | | |
| | 1. Inter-Appropriation | +1,625 | | | |
| | a) TRI-Service Medical Information System Installed in FY 1986 - Current Defense Department guidance directs that funding responsibility for automated clinical system installed under TRI-Service Medical Information Systems auspices be assumed by the Services two years later. These resources cover the cost of systems installed during FY 1986. (Operation and Maintenance - Defense Agencies). | +395 | | | |
| | b) Expense/Investment Criteria — In response to a request from Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical lease versus buy decisions. | +1,230 | | | |
| 4. | Program Increases | | +5,150 | | |
| | A. Annualization of FY 1987 Increases | (+278) | | | |
| | | | | | |

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of FY 1987 civillan manpower increases.

1. <u>Civilian Manpower</u>

Annualizes cost

+278

Activity Group: Care in Regional Defense Facilities (Teaching Hospitals)

| . <u>Rec</u> | onci | liation of Increases and Decreases | | Amount |
|--------------|----------------------|--|---|-----------|
| | В. | Other Program Growth in FY 1998 | (+4,872) | |
| | | Extra Day Costs - Reflects the cost of an additional day in FY 1988. | +432 | |
| | | 2. Health Care Contracting - Provides resources for contracting functions and supply and equipment. This will increase in-house health care by making use of existing unused capacity in medical treatment facilities, thereby | +4,440 | |
| | | lowering the average unit cost for health care. | . . | |
| 5. | Pro | gram Decreases | | -626 |
| | Α. | Annualization of FY 1987 Decreases | (-350) | |
| | | 1. <u>Civilian Manpower</u> - Annualizes cost of FY 1987 civilian manpower reductions. | -350 | |
| | В. | Other Program Decreases in FY 1988 | (-276) | |
| | | 1. Military Substitution for Non-Medical Civilians - Resources reflect the substitution of non-medical military per anel for civilian personnel. | -276 | |
| 6. | FY | 1988 President's Budget Request | | \$142,740 |
| 7. | Pr1 | cing Adjustments | | +911 |
| | A. B. C. O. | Civilian Personnel Compensation Stock fund 1. Non-Fuel Other Pricing Adjustments Federal Employee Retirement System | (-40) (-877) -877 (+1,603) (+232, | |
| 8. | Pro | gram Increases | | +8,54 |
| | Α. | Other Program Growth in FY 1989 | (+8,540) | |
| | | 1. Health Care Contracting — Provides resources for contracting functions and supply and equipment. This will increase in house Lealth care by making use of existing unused capacity in medical treatment facilities, thereby lowering the average unit cost for health care. | +8,540 | |

Activity Group: Care in Regional Defense Facilities (Teaching Hospitals)

Efficiency Reviews.

10. FY 1989 President's Budget Request

| В. | Rec | onc 1 | liation of Increases and Decreases | | Amount |
|----|-----|-------|--|----------|--------|
| | 9. | Pro | gram Decreases | | -1,043 |
| | | Α. | Other Program Decreases in FY 1989 | (-1,043) | |
| | | | Non-Medical Military Substitution for <u>Civilians</u> - Resources reflect the substitution of non-medical military personnel for civilian personnel. | -376 | |
| | | | Paid Days Cost - Reflects the one less paid day in FY 1989 and removes costs associated with the additional day in FY 1988. | -623 | |
| | | | 3. Efficiency Review - Civilian personnel resources are adjusted to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1989 | - 44 | |

\$151,155

Activity Group: Care in Regional Defense Facilities (Teaching Hospitals)

III. Performance Criteria

The medical workload is measured by the use of the Health Care Unit (HCU). The weighted formula used to compute the FY 1986 Health Care Unit is illustrated below.

| | HCU S | 19,500.2 30,460.8 12,219.2 6,850.9 10,801.1 4,859.9 |
|-----------|---------------------------------|--|
| | Result | 17,721.4 22,153.7 8,783.1 5,380.7 5,002.1 3,998.6 63,045.6 |
| | HCU Weight | 0.137 0.154 0.148 0.120 0.078 0.107 |
| | × | |
| | Occupied Bed Days | 129,397.0 143,855.0 59,345.0 44,839.0 64,130.0 37,370.0 |
| | Result | 1,740.8 8,307.1 3,436.1 1,470.2 5,799.0 861.3 |
| | H 19 | |
| | HCU We1ght | 0.097 6.319 0.216 0.121 0.604 |
| | × | |
| | Projected <u>Disposition</u> | 17,946.0 26,041.0 15,908.0 12,150.0 9,601.0 2,610.0 |
| Inpathent | Inpat'ent Account | Medical Surgical 08/GYN Pediatric Orthopedic Psychiatric |
| 41 | | ፈ ፫ 4 4 4 4 4 መጋርህ መ ጠ |

Ambulatory . 9

| NCU de 1ght | 0.022 0.028 0.021 0.028 0.026 0.021 0.027 0.030 | |
|-----------------------------------|---|--|
| × | | |
| Projected Outpatient Visits | 441,540.0 305,958.0 185,095.0 201,025.0 150,674.0 94,954.0 0.0 229,037.0 149,642.0 12,372.0 | |
| Ambulatory Account | Medical Surgical OB/GYN Pediatric Orthopedic Psychiatric Family Practice Frimary Care Emergency Flicht | |
| | 88 86 80 86 86 84 83 | |

9,713.9 8,566.8 3,908.0 3,417.4 4,218.9 2,468.8

11

4,809.8 4,040.3 0.0

125,804.0

41,143.9

Total Ambulatory

Total HCU :

Care in Regional Defense Facilities (Teaching Hospitals) Activity Group:

CALLED CARRYNAM CONTROL

MAKE SE

Subsection and the second of the second seco

Performance Criteria

The medical workload is measured by the use of the Health Care Unit (HCU). The weighted formula used to compute the FY 1987 Health Care Unit is it strated below.

Inpatient -I

| | HC. | 101 00 | 31 445 | 12,620 | 670.7 | כאנ וו | 4.882 | 87,283 |
|----------------|-------------|---------|----------|--------|-----------|------------|--------------|-----------------|
| n | Result | 18 304 | 22 868 | 9,022 | 5,560 | 5 150 | 4,017 | 64,985 |
| = noh | Weight | 0.137 | 0.154 | 0.148 | 0.120 | 0.078 | 0.107 | |
| Occupied Bed X | Days | 133,606 | 148,494 | 61,331 | 46,333 | 66.141 | 37,542 | |
| 11 | = Result | 197.1 | 8,577 | 3,552 | 1,519 | 5,988 | 865 | 22,298 |
| no H | Weight | 0.097 | 0.319 | 0.236 | 121 | 0.604 | 0.330 | |
| Projected) | Olsposition | 18,526 | 26,887 | 16,444 | 12,554 | 9,914 | 2,621 | |
| Inpatient | Account | Medical | Surgical | 08/3YN | Pedlatric | Orthopedic | Psychiatric | Total Inpatient |
| | | AA | AB | AC | AO | AE | ۲ ۸ ۵ | 05M,N - 80 |

Ambulatory ю. С

| HCU Weight | 0.022 | 0.028 | 0.021 | 710.0 | 0.028 | 0.026 | 0.021 | 0.021 | 0.027 | 0.030 | 0.015 |
|-------------------------------------|---------|----------|---------|-----------|------------|-------------|-----------------|--------------|-----------|--------|-----------|
| Projected Outpatient X Visits | 454,727 | 315,786 | 192,810 | 208,588 | 155,357 | 95,923 | 0 | 238,381 | 154,667 | 0 | 0 |
| Ambulatory Account | Medical | Surgical | 06/5YN | Pediatric | Orthopedic | Psychiatric | Family Practice | Primary Care | Emergency | Flight | Underseas |
| | 84 | 88 | ر 9 | 80 | BE | 8£ | 96 | В. | 81 | 63 | 9.K |

10,004 8,842 4,049 3,546 4,350 2,494

HCU

5,006

42,467

129,750

Total Ambulatory

Total HCU ن





Care in Regional Defense Facilities (Teaching Hospitals) Activity Group:

III. Performance Criteria

The medical workload is measured by the use of the Health Care Unit (HCU). The weighted formula used to compute the FY 1989 Health Care Unit is illustrated below.

A. Inpatient

| IJH | 1 | | | | | | | | HCU | × | Projected Outpatient | Ambulatory | |
|--------|----|--------|----|---------------|---|----------------------|--------|-----|---------------|---|--------------------------|-----------------|------------|
| | | | | | | | | | | | | Ambulatory | . |
| 91,309 | | 67,940 | | | | | 23,369 | | | | | Total Inpatient | |
| 4,700 | | 4.000 | | 0.10/ | | 38,206 | 880 | | 0.330 | | 2,667 | Psychiatric | ۲. |
| 0+0 | | 2,000 | | 0.0/8 | | 69,013 | 6,265 | | 0.604 | | 10,373 | Orthopedic | AE |
| 7,513 | | 5,901 | | 0.120 | | 49,175 | 1,612 | | 0.121 | | 13,322 | Doct 1strts |) C |
| 13,360 | | 9,602 | | 0.148 | | 64,878 | 3,758 | | 0.216 | | 17 398 | 341 4 1 C 4 1 | 0 C |
| 32,839 | | 23,865 | | 0.154 | | 154,968 | 8.974 | | 0.097 | | 19,381 | Medical | 4 4 4 4 |
| 20,981 | | 101 91 | | 751 0 | | 120 423 | | | | | | | |
| HCU | tt | Result | 11 | HCU Welght | × | Occupied Bed Days | Result | u u | HCU Welght | × | Projected Disposition | Inpatient | |
| | | | | | | | | | | | | | |

Total Ambulatory

Jnderseas

Energency

Flight

4,283 3,764 4,522 2,562

0.022 0.028 0.021 0.017 0.017 0.026 0.021 0.021 0.027

> 240,095 160,778

Family Practice Primary Care

Psychiatric

Orthoped 1c

Pediatric

Medical Surgical

08/6YN

328,286 203,952 221,412 161,500 98,539

472,773

Visits

Account

9,192

10,401

5,210

44,275

135,584

C. Total HCU

Care in Regional Defense Facilities (Teaching Mospitals) Activity Group:

III. Performance Criteria

The medical workload is measured by the use of the Health Care Unit (HCU). The weighted formula used to compute the FY 1989 Health Care Unit is illustrated below.

A. Inpatient

| HCU | 22,224 | 34,966 | 14,224 | 7,998 | 12,403 | 5,277 | 97,092 |
|--------------------------|---------|------------|--------|-----------|------------|-------------|-----------------|
| Ħ | | | | | | | |
| Result | 20,222 | 25,411 | 10,223 | 6,282 | 5,732 | 4,342 | 72,212 |
| Ħ | | | | | | | |
| HCU Weight | 0.137 | 0.154 | 0.148 | 0.120 | 0.078 | 0.107 | |
| × | | | | | | | |
| Occupied Bed Days | 147,606 | 165,006 | 69,074 | 52,350 | 73,487 | 40,579 | |
| Result | 2,002 | 9,555 | 4,001 | 1,716 | 6,671 | 935 | 24,880 |
| 11 11 | | | | | | | |
| HCU Welght | 0.097 | 0.319 | 0.216 | 121.0 | 0.604 | 0.330 | |
| × | | | | | | | |
| Projected Disposition | 20,639 | 29,953 | 18,523 | 14,182 | 11,045 | 2,833 | ÷ |
| Inpatient Account | Medical | Suraical | 08/8VN | Pediatric | Orthopedic | Psychiatric | Total Inpatient |
| | AA | A 3 | AC | AO | A | 4 | |

B. Ambulatory

| | | Ħ | | | | | | | | | | | | |
|-----------|------------|---------|---------|----------|---------|-----------|------------|------------|------------|------------|-----------|--------|-----------|------------------|
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | HCO | Weight | 0.022 | 0.028 | 0.021 | 0.017 | 0.028 | 0.026 | 0.021 | 0.021 | 0.027 | 0.030 | 0.015 | |
| | × | | | | | | | | | | | | | |
| Projected | Outpatient | Visits | 502,818 | 349,143 | 217,143 | 235,706 | 171,750 | 104,769 | 0 | 269,381 | 171,000 | 0 | 0 | |
| | J | ' | | | | | | () | ctice | re | | | | latory |
| | Ambulatory | Account | Medical | Surgical | 08/GYN | Pediatric | Orthopedic | Psychiatri | Family Pra | Primary Ca | Emergency | Flight | Underseas | Total Ambulatory |
| | • | , | ВА | | | 80 | | | | | | | | |

9,776 4,560 4,007 4,809 2,724 5,657

47,212

144,304

Total HCU

ن

Activity Group: Care in Regional Defense Facilities (Teaching Hospitals) IV. Personnel Summary FY 1986 FY 1987 FY 1988 FY 1989 End Strength (E/S) 7,271 6,760 7,250 7,246 A. Military (E/S) 2,900 2,663 2,891 4,359 2,868 Off1cer 4,371 4,378 4,097 Enlisted 1,997 1,978 2,021 1,955 Civilian (E/S) 1,978 1,997 2,021 1,955 **USDH**

PRODUCT BURNOUS STATES STATES SAFERS SERVICES SAFERS SAFER

Department of the Navy Operation and Maintenance, Navy

Activity Group: Station Hospitals and Medical Clinics

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

The mission is to operate the Navy Medical Establishment at that level which provides the ability to deliver essential inpatient, outpatient, and adjunctive health care services to the active duty forces to insure their physical fitness for combat duty. This permits the continuing operation of those activities required to meet wartime contingency planning requirements. These financial and manpower resources provide the capability for the delivery of health care at 27 Naval Hospitals, 11 Medical Clinics and 150 Branch Medical Clinics located at or near worldwide Navy and Marine Corps Stations and Bases. Medical health care treatment facilities are located worldwide and the continuation of operation provides the capability for the direct delivery of both primary and specialized forms of patient treatment for the Services' beneficiary population. The range of treatment runs from routine outpatient sick call visits to selective and specialized inpatient operative procedures.

Resources are added to support the increase in clinical workload. Recognition of savings achieved by ensuring procedural efficiency is included. Civilian personnel estimates are adjusted to reflect substitution of less costly non-FTP workyears for U.S. Direct Hire civilians. Direct Service funding associated with automated clinical systems previously funded by the Department of Defense for systems installed in Fiscal Year 1986 and 1987 under the funding auspices of the TRI-Service Medical Information System (TRIMIS) program is instituted. In FY 1988 and FY 1989, contracting resources are added to increase medical care provided to eligible beneficiaries and reduce total medical costs. Resources are transferred from the Other Procurement, Navy appropriation to the Operation and Maintenance, Navy appropriation to reflect the Other Procurement, Navy threshold increase from \$5 thousand to \$25 thousand. Resources for the substitution of non-medical military manpower for civilian personnel are included in order to support the Hospital Ship and Fleet Hospital programs. In order to comply with Naval Inspector General recommendations and to ensure that JCAH standards are met, FY 1988 and FY 1989 resources are provided for the contracting of Navy hospital emergency rooms.

A. Sub-Activity Group Breakout

CONTROL SECTION MARKET SECTION STATES SECTIONS SECTIONS SECTION MARKET SECTION AND SECTION OF THE SECTION OF TH

| | FY 1986 | Budget Request | FY 198 Appro- priation | Current | FY 1988 Budget Request | FY 1989 Budget Request |
|--|---------|-------------------|------------------------------|---------|------------------------------|------------------------------|
| Station Hospitals | 192,503 | 188,453 | 188,453 | 208,180 | 257,184 | 295,822 |
| Total, Station Hospitals and Medical Clinics | 192,503 | 183,453 | 188,453 | 258,180 | 257,184 | 295,822 |

| • | | | | | 1 | / A - 4 \ |
|-----------------|---------|-----------|-----|---------|---------|-------------|
| Activity Group: | Station | Hospitals | and | Medical | Clinics | (cont.a) |

В.

| | of Increases and Decreases | | Amount |
|--|---|--|-----------|
| | rent Estimate | | \$208,180 |
| 2. Pricing Adj | | | +5,440 |
| A. Annuali l. Cla 2. Wag 3. For B. Stock f l. Nor C. Indust D. FN Ind | zation of Direct Pay Raises sssified ge Board eign National Direct Hire fund n-Fuel rial Rates | (+557) +349 +189 +19 (-1,513) -1,513 (+24) (+160) (+2,005) (+2,435) | |
| G. Foreig | n Currency | (+1,772) | |
| Functional | Program Transfers | | +5,238 |
| A. Transf | | (+5,397) | |
| | ter-Appropriation | +4,366 | |
| a. | Total Control Madical Information | (+749) | |
| b | Expense/Investment Criteria - In response to a request from Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical lease versus buy decisions. | +3,617 | |

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| . <u>Reconciliat</u> | ion of Increases and Decreases | | Amount |
|----------------------|--|--------|---------|
| 2) | Intra-Appropriation | +1,031 | |
| | a) Medical Functions at Navy Finance Center, Cleveland, Ohio - Transfers personnel and support costs for the medical functions at the Navy Finance Center to Naval Hospital, Great Lakes, Illinois. (BA-9) | +247 | |
| | b) Naval Hospital, Keflavik, Iceland - Transfers funding responsibility for Naval Hospital, Keflavik, from the Chief, U.S. Atlantic Fleet (BA-2). | +784 | |
| B. Tra | nsfers Out | (-159) | |
| 1. | Intra-Appropriation | - 59 | |
| | a) Alcohol Rehabilitation Services at Naval Hospital, Jacksonville, Florida - Transfers funding responsibility for the alcohol rehabilitation services at Naval Hospital, Jacksonville, to the Naval Military Personnel Command claimancy. (BA-8) | -59 | |
| 2. | Inter-Appropriation | -100 | |
| | a) Contracting Support for the CHAMPUS Reform Initiative (CRI) - Transfers two civilian end strengths and related funding to the Defense Supply Service - Washington to ensure that the major contracting and award procedures associated with the CHAMPUS Reform Initiative are completed in a timely and legally appropriate manner. | -100 | |
| 4. Program | Increases | | +44,936 |
| A. Ann | ualization of FY 1987 Increases | (+408) | |
| 1. | Civilian Manpower - Annualizes cost of the FY 1987 civilian manpower increases. | +408 | |

CONTRACTOR CONTRACTOR

| В. | Recond | iliat | ion of Increases and Decreases | | Amount |
|----|--------|--------|---|-----------|--------|
| | В | . One | -Time FY 1988 Costs | (+262) | |
| | | 1, | Naval Medical Clinic, Key West - Resources reflect the one-time costs attendant to the closure of the Naval Medical Clinic, Key West. | +262 | |
| | C. | . Oth | er Program Growth in FY 1988 | (+44,266) | |
| | | ì. | Paid Day Costs - Reflects the cost of an additional day in FY 1988. | +641 | |
| | | 2. | Health Care Contracting - Provides resources for contracting functions and supply and equipment. This will increase in-house health care by making use of existing unused capacity in medical treatment facilities, thereby lowering the average unit cost for health care. | +20,458 | |
| | | 3. | Staten Island Operations - Resources are provided to support the homeporting at Staten Island which will result in increased operating costs at the Brooklyn, NY Clinic. | +58 | |
| | | 4. | Clinic Contracting - Resources are provided for the contracting of Navy hospital emergency rooms. In order to comply with Naval Inspector General recommendations and to ensure that JCAH standards are met. | +23,109 | |
| | 5. P | rogran | Decreases | | -6,610 |
| | А | . Anr | nualization of FY 1987 Decreases | (-367) | |
| | | 1. | <u>Civilian Manpower</u> ~ Annualizes cost of FY 1987 civilian manpower decrease. | -367 | |

| | oup. | 310 | ation Hospitals and Medical Clinics (cont | <u>u</u> | |
|--------|----------------|------------------------|--|---|-----------|
| F. Rec | <u>onc i</u> | liat | ion of Increases and Decreases | | Amount |
| | В. | Oth | er Program Decreases in FY 1988 | (-6,243) | |
| | | 1. | Military Substitution for Non-medical Civilians - Resources reflect the substitution of non-medical military personnel for civilian personnel. | 351 | |
| | | 2. | Downgrade Naval Hospital, Philadelphia, PA - Cost reduction attendant to the downgrading of Naval Hospital, Philadelphia to a Naval Clinic. | -5,500 | |
| | | 3. | Naval Medical Clinic, Key West - Reduces costs attendant to the closure of Naval Medical Clinic, Key West. | -392 | |
| 6. | FY | 1988 | President's Budget Request | | \$257,184 |
| 7. | Pri | cing | Adjustments | | +2,534 |
| | B. C. D. | Sto 1. FN Ind | ilian Personnel Compensation ck Fund Non-Fuel Indirect ustrial Fund Rates | (-37) (-1,385) -1,385 (+160) (+5) | |
| | | | er Pricing Adjustments eral Employee Retirement System | (+3,510) (+281) | |
| 8. | Fun | ctio | nal Program Transfers | | +271 |
| | Α. | Tra | nsfers In | (+271) | |
| | | ١. | Intra-Appropriation | +271 | |
| | | | TRI-Service Medical Information System Ins a led in FY 1987 - Current Defense Department guidance directs that the funding responsibility for automated clinical systems installed under TRI-Services Medical Information Systems auspices be assumed by the Services two years later. These resources cover the cost of systems installed during FY 1987. (Operation and Maintenance - Defense Agencies). | (+271) | |

В.

| Rec | <u>onci</u> | liat | ion of Increases and Decreases | | Amount |
|-----|-------------|------|---|-----------|---------|
| 9. | Pro | gram | Increases | | +40,180 |
| | Α. | Ann | ualization of FY 1988 Increases | (+7,950) | |
| | | ١. | Clinic Contracting - Annualizes the FY 1988 cost of contracting Navy hospital emergency rooms. | +7,950 | |
| | В. | One | -Time Costs FY 1989 Costs | (+27) | |
| | | 1. | Beneficial Occupancies - Accommodates the impact of beneficial occupancies at NH Groton and the medical clinic at French Creek. | +27 | |
| | C . | Oth | er Program Growth in FY 1989 | (+32,203) | |
| | | 1. | Health Care Contracting - Provides resources for contracting functions and supply and equipment. This will increase in-house health care by making use of existing unused capacity in medical treatment facilities, thereby lowering the average unit cost for health care. | +32,203 | |
| 10. | Pro | gram | Decreases | | -4,347 |
| | Α. | Ann | ualization of FY 1988 Decreases | (-150) | |
| | | ١. | Naval Medical Clinic, Key West - Annualizes the costs attendant to the closure of Naval Medical Clinic, Key West. | -150 | |
| | ₿. | One | -Time FY 1989 Costs | (~270) | |
| | | 1. | Naval Medical Clinic, Key West Contracting - Removes the FY 1988 one-time costs required for the closure of Naval Medical Clinic, Key West. | -270 | |

| В. | Reconc1 | liation of Increases and Decreases | | Amount |
|----|---------|--|-------------|--------|
| | С. | Other Program Decreases in FY 1989 | (-3,927) | |
| | | 1. Non-medical Military Personnel Substitution - Resources reflect the substitution of non-medical military personnel for civilian personnel. | | |
| | | 2. Paid Days Cost - Reflects the one less paid day in FY 1989 and removes the costs associated with the additional day in FY 1988. | -1,038 s | |
| | | 3. Efficiency Review - Civilian personnel resources are adjusted to reflect a projected 4 percent manpow savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1989 Efficiency Reviews. | ugh | |

11. FY 1989 President's Budget Request

\$295,822

Station Hospitals and Medical Clinics Activity Group:

The second control of the second control of

Performance Criteria . 111

The medical workload is measured by the use of the Health Care Unit (HCU). The weighted formula used to compute the FY 1986 Health Care Unit is illustrated below.

Inpatient ₹

| ult HCU | | 04.6 94,78B.U | HCU 9, 402.2 8, 308.5 8, 902.4 10, 256.0 8, 641.2 5, 880.4 10, 429.9 81, 821.0 17, 615.9 4, 629.0 |
|-----------------------------------|--|-------------------------------|---|
| HCU = Result | | 64,704.6 | |
| × | 0 0.137 0 0.154 0 0.148 0 0.078 0 0.078 | | |
| Occupted Bed nays | 140,377.0 92,662.0 89,442.0 74,337.0 59,184.0 | | |
| = Result | 2,683.1 8,862.8 6,041.5 2,836.6 8,410.7 1,248.7 | 30,083.4 | |
| x HCU We1ght | 0.097 0.319 0.216 0.121 0.604 | | x HCU 0.022 0.023 0.021 0.026 0.026 0.026 0.026 0.026 0.026 0.026 0.026 0.026 0.026 0.026 0.027 0.027 0.027 0.027 0.027 0.030 0.030 0.030 |
| Projected) <u>Disposition</u> | 27,661.0 27,783.0 27,970.0 23,443.0 13,925.0 3,784.0 | | Projected Outpatient Visits 427,373.0 296,737.0 423,922.0 603,294.0 308,613.0 226,169.0 496,661.0 3,896,237.0 652,440.0 154,300.0 |
| Inpatient Account | Medical Surgical OB/GYN Pediatric Orthopedic | Total Inpatient Ambulatory | Ambulatory Account Medical Surgical OB/GYN Pediatric Orthopedic Family Practice Primary Care Emergency Flight Underseas |
| | - 8 W30 AF A B A B A A B A A B B A B B A B B A B B B A B | من ۱, N 9 ا | 88 88 86 86 87 88 88 88 |

Total Ambulatory

<u>ላይት እንዲቶ ላይ ለድም እንገ እነገ እገር ነው እህ እንደ የእንደነነው የመጀመር የነገር እንደነገለለ</u>ች እንደ የእንደ የእንደ እንደ እንደ እንደ እንደ እንደ እንደ እንደ እንደ

Total HCU

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260,913.4

166,125.4

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reserved actions and reserved actions actions and reserved action of the served and served and served and served and served and served and served actions and served actions and served actions are served as the served actions and served actions are served as the served actions and served actions are served as the served actions and served actions are served as the served actions and served actions are served actions and served actions are served as the served actions are served actions and served actions are served actions are served actions and served actions are served actions are served actions and served actions are served actions actions and served actions are served actions and served actions are served actions are served actions are served actions are served actions and served actions are served actions and served actions are served actions and served actions are served actions actions are served actions actions actions actions are served actions actions actions actions actions actions actions actions action

III. Performance Criteria

The medical workload is measured by the use of the Health Care Unit (HCU). The weighted formula used to compute the FY 1987 Health Care Unit is illustrated below.

A. Inpatient

| | | Inpatient Account | Projected Disposition | × | HCU = Weight = | Resuit | Occupied Bed Days | * | HCU We1ght | 11 | Result | ıı | HCU |
|-------------|-----|----------------------|--------------------------|---|-------------------|--------|----------------------|---|---------------|----|--------|-----|--------|
| | < | [()] | F#C 00 | • | | | | | | | | [(| |
| | X C | שנת וכשו | 162.82 | | 760.0 | 7,740 | 143,591 | | 0.137 | | 7/9'61 | ? | 2,412 |
| | AB | Surgical | 28,411 | | 0.319 | 9,063 | 94,955 | | 0.154 | | 14,623 | 2 | 3,586 |
| | ΑC | OB/GYN | 28,139 | | 0.216 | 6,078 | 89,824 | | 0.148 | | 13,294 | | 9,372 |
| | ΑO | Pediatric | 23,512 | | 0.121 | 2,845 | 74,408 | | 0.120 | | 8,929 | _ | 1.774 |
| | AE | 0rthoped1c | 14,245 | | 0.604 | 8,604 | 60,744 | | 0.078 | | 4.738 | _ | 3.347 |
| 8 | AF | Psychiatric | 3,803 | | 0.330 | 1,255 | 41,579 | | 0.107 | | 4,449 | • | 5,704 |
| Э&М, - 9 | | Total Inpatient | | | | 30,585 | | | | | 65.705 | ō | 96,290 |
| N 2 | ٥ | | | | | | | | | | | ı | • |
| | o | Anbulatory | | | | | | | | | | | |
| | | | Projected | | | | | | | | | | |
| | | Ambulatory | Outpatient | × | HCU | | | | | | | | |
| | • | Account | Visits | | Weight | | | | | | 11 | • | HCU |
| | ВА | Medical | 439,682 | | 0.022 | | | | | | | | 9,673 |
| | 88 | Surgical | 306,286 | | 0.028 | | | | | | | | 8.576 |
| | | OB/GYN | 427,90, | | 0.021 | | | | | | | | 986.8 |
| | 80 | Pediatric | 605,412 | | 0.017 | | | | | | | = | 10,292 |
| | | Orthopedic | 317,464 | | 0.028 | | | | | | | | 8,889 |
| | | Psychiatric | 224,846 | | 0.026 | | | | | | | | 5.846 |
| | | Family Practice | 515,190 | | 0.021 | | | | | | | = | 9,819 |
| | | Primary Care | 4,011,238 | | 0.021 | | | | | | | œ | 4,236 |
| | | Energency | 674,444 | | 0.027 | | | | | | | = | 8,210 |
| | | Fight | 155,000 | | 0.030 | | | | | | | • | 4.650 |
| | BK | Underseas | 16,000 | | 0.015 | | | | | | | | 240 |

Total HCU ن.

Total Ambulatory

170,417

266,707





Activity Group: Station Hospitals and Medical Clinics

III. Performance Criteria

The medical workload is measured by the use of the Health Care Unit (HCU). The weighted formula used to compute the FY 1988 Health Care Unit is illustrated below.

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| 9 |
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| |
| |
| |
| 4 |
| • |

| нсп | 25,046 | 22,107 | 13,582 | 10,00 | 4,04, | 2,143 | 107,718 | | | | מטונ | | 11,562 | 10,250 | 662,01 | 0.604 | 7,004 | 13.240 | 100 500 | 10.592 | 610,61 | 24.5 | 747 | 200,063 |
|--------------------------|---------|------------|----------|-----------|------------|-------------|----------------|---------|------------|-----------|------------|---------|---------|----------|---------|-----------|------------|-------------|-----------------|-----------|---------|---------|-----------|------------------|
| Ц | | | | | | | | | | | i | ц | | | | | | | | | | | | |
| Result | 21,929 | 15,31 | טטע טנ | 000,01 | 5,1,5 | 4,484 | 13,371 | | | | | | | | | | | | | | | | | |
| HCU Weight | 0.137 | 0. 0 48 | 0 0 | 0.120 | 0.0/8 | 0.103 | | | | | | | | | | | | | | | | | | |
| Occupied Bed X | 160,066 | 102,433 | 100, 201 | 85,833 | 66,321 | 41,907 | | | | | | | | | | | | | | | | | | |
| Result | 3,117 | 10,273 | 0,930 | 3,282 | 9,474 | 1,265 | 34,347 | | | | | | | | | | | | | | | | | |
| HCU == | 0.097 | 0.319 | 0.2.0 | 121.0 | 0.604 | 0.330 | | | | | пон х | Weight | 0.022 | 0.028 | 0.021 | 0.017 | 0.028 | 0.026 | 0.021 | 0.021 | 0.027 | 0.030 | 0.015 | |
| × | | | | | | | | | | | | | | | | | | | | | | | | |
| Projected 61,30s1t1on | 32,134 | 32,204 | 32,111 | 27,124 | 15,605 | 3,833 | | | | Projected | Outpatient | Visits | 525.545 | 366,071 | 488,333 | 696,353 | 343,000 | 233,692 | 630,905 | 4,885,333 | 728,704 | 156,200 | 16,133 | |
| Inpatient Account | Medical | Surgical | OB/GYN | Peclatric | Orthopedic | Psychiatric | Total Innation | | Ambulatory | | Ambulatory | Account | Medical | Suraical | 08/GYN | Pediatric | Orthopedic | Psychiatric | Family Practice | | | | Underseas | Tctal Ambulatory |
| | AA | AB | AC | AD | AF | AF | | | В. | | | | A A | BB. | 9C | 80 | BE | 86 | BG | BH | 81 | ВЭ | BK | |
| | | | | | | | 0 8 | &M - | , N 93 | | | | | | | | | | | | | | | |

307,781

Total HCU

ن

Station Hospitals and Medical Clinics Activity Group:

TOPE PRESSED TOPES PRESSED TOPES AND TOPES AND

Performance Criteria 111.

The medical workload is measured by the use of the Health Care Unit (HCU). The weighted formula used to compute the FY 1989 Health Care Unit is illustrated below.

Inpatient Ä.

| | Inpatient | Projected X | | HCII | | | Occupied Red | * | - | 1 | | |
|-----------|------------------|------------------------|---|----------|----|--------|--------------|---|--------|--------|--------|-------------------|
| | Account | ⊏ I | | Weight = | | Result | Days | < | Weight | Result | 11 | HCU |
| AA | Medical | 35,165 | | 0.097 | n | וו4. | 171,745 | | 0, 137 | 23 529 | | 26 940 |
| AB | Surgical | 34,599 | | 0.319 | Ξ | .037 | 113,539 | | 0.154 | 17 485 | | 28,532 |
| AC | | 33,657 | | 0.216 | 7 | 270 | 107,439 | | 0.148 | 15,901 | | 23, 32, |
| ΑD | | 28,587 | | 121.0 | e | ,459 | 90,458 | | 0.120 | 10,855 | | 14.314 |
| AE | Orthopedic | 16,531 | | 0.604 | σ | . 985 | 69,897 | | 0.078 | 5 452 | | 15 437 |
| | Psychiatric | 4,009 | | 0.330 | _ | 1,323 | 43,813 | | 0.107 | 4,688 | | 6,011 |
| Oak. | Total Inpatient | | | | 36 | 36,485 | | | | 77.910 | | 114.395 |
| cc N | Ambulatory | | | | | | | | | | | |
| | f loa e la como | | | | | | | | | | | |
| | Ambilatory | Projected Outsation | × | H | | | | | | | | |
| | Account | Visits | < | Weight | | | | | | | H | HCU |
| ВА | Medical | 570.182 | | 0.022 | | | | | | | | 12 544 |
| 88 | Surgical | 397,071 | | 0.028 | | | | | | | | 12,244 |
| BC | 08/GYN | 511,857 | | 0.021 | | | | | | | | 10,749 |
| BD | Pediatric | 735,941 | | 710.0 | | | | | | | | 115 51 |
| BE | Orthopedic | 361,107 | | 0.028 | | | | | | | | 10,21 |
| 85 | Psychiatric | 244,615 | | 0.026 | | | | | | | | 6 360 |
| 86 | Family Practice | 684,905 | | 0.021 | | | | | | | | 14,383 |
| BH | Primary Care | 5,363,857 | | 0.021 | | | | | | | - | 12 641 |
| 81 | Emergency | 767,148 | | 0.027 | | | | | | | | נדט, זו גור מכ |
| 83 | Flight | 163,300 | | 0.030 | | | | | | | | 000 |
| 8K | Underseas | 16,867 | | 0.015 | | | | | | | | 253 |
| | | | | | | | | | | | | |
| | iotai Ambulatory | | | | | | | | | | 2 | 216,282 |
| ပ | Total HCU | | | | | | | | | | , , | 330,677 |

| Activity Group: Station Hospitals and | Medical Clinic | s (cont'd) | | |
|---------------------------------------|---------------------|---------------------|---------------------|---------------------|
| IV. Personnel Summary | | | | |
| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| End Strength (E/S) | | | | |
| A. Military (E/S) | 14,502 | 15,007 | 15,066 | 15,068 |
| Officer Enlisted | 3,807 10,695 | 4,334 10,673 | 4,326 10,740 | 4,329 10,739 |
| B. <u>Civilian (E/S)</u> | 2,922 | 3,132 | 3,049 | <u>2,921</u> |
| USDH FNDH FNIH | 2,550 151 221 | 2,708 158 266 | 2,621 162 266 | 2,499 162 266 |

Department of the Navy Operation and Maintenance, Navy

Activity Group: Dental Care Activities

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

The mission is to provide outpatient dental care for the Navy and Marine Corps to ensure their physical fitness for combat duty. These financial and manpower resources provide the capability for the direct delivery of both primary and specialized forms of dental treatment at 23 Regional Dental Centers and 149 Branch Dental Clinics located at or near worldwide Navy and Marine Corps Stations and Bases. The range of outpatient treatment runs from dental prophylaxis to specialized operative and prosthetic procedures. Resource requirements are based on experience and forecasted dental disease converted to manpower requirements and then converted to dollar requirements based on workload capable of accomplishment with that manpower and dollar availability. Changes in the operations financed in the budget year relate to price growth, and the transfer of claimancy of dental clinics at Keflavik, Iceland and Argentia, Canada from Commander in Chief, Atlantic Fleet to the Naval Medical Command.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | | FY 198 | 17 | FY 1988 | FY 1989 |
|----------------------------------|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> |
| Dental Care Activities | 14,791 | 17,247 | 17,247 | <u>16,963</u> | 18,304 | 18,418 |
| Total, Dental Care Activities | 14,791 | 17,247 | 17,247 | 16,963 | 18,304 | 18,418 |

| . <u>R</u> | ec | onciliation of Increases and Decreases | | Amount |
|------------|----|--|--|----------|
| 1 | | FY 1987 Current Estimate | | \$16,963 |
| 2 | · | Pricing Adjustments | | +482 |
| | | A. Annualization of Direct Pay Raises 1. Classified B. Stock Fund 1. Non-Fuel C. Other Pricing Adjustments D. Federal Employee Retirement System | (+31) +31 (-32) -32 (+229) (+208) | |
| | | E. Foreign Currency Fluctuation | (+46) | |
| 3 | 3. | functional Program Transfers | | +1,101 |
| | | A. Transfers In | (+101) | |
| | | 1. <u>Intra-Appropriation</u> | +101 | |
| | | a) <u>Keflavik, Iceland</u> - Dental Clinic at Keflavik, Iceland is transferred from CINCLANTFLT to NAVMEDCOM, Mid-Atlantic Region. | (+70) | |
| | | b) Argentia, Canada - Dental Clinic at Argentia, Canada is transferred from CINCLANTFLT to NAVMEDCOM, Mid-Atlantic Region. | (+31) | |
| | | 1. <u>Inter-Appropriation</u> | +1,000 | |
| | | b) Expense/Investment Criteria - In response to a request from Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit | (+1,000) | |

prices and uneconomical lease

versus buy decisions.

| B. <u>Rec</u> | conciliation of Increases and Decreases | | <u>Amount</u> |
|---------------|--|--------------------------------|---------------|
| 4. | Program Increases | | +104 |
| | A. Annualization of FY 1987 Increases | (+51) | |
| | 1. Annualize Civilian Substitution for Military Personnel - Annualizes cost of civilian end strengths to be substituted for military dental technicians that lack mobilization support requirements. | +51 | |
| | B. Other Program Growth in FY 1988 | (+53) | |
| | Paid Day Costs - Reflects the cost of one additional day in FY 1988. | +53 | |
| 5. | Program Decreases | | -346 |
| | A. Other Program Decreases in FY 1988 | (-346) | |
| | Dental Workload Reduction - Workload decrease attendant to the end strength reduction. | -97 | |
| | Dental Management Information System - Decrease in level of effort for system analysis and programming. | -216 | |
| | 3. Efficiency Review - Civilian personnel resources are adjusted to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1988 Efficiency Reviews. | -33 | |
| 6. | FY 1988 President's Budget Request | | \$18,304 |
| 7. | Pricing Adjustments | | +187 |
| | A. Civilian Personnel Compensation B. Stock Fund 1. Non-Fuel C. Other Pricing Adjustments | (-5) (-55) -55 (+223) | |

Activity Group: <u>Dental Care Activities (cont'd)</u>

В.

TO A CONTROL OF THE POST OF TH

| Rec | onc 1 | liation of Increases and Decreases | | Amount |
|-----|-------|--|-------|----------|
| 8. | Pro | gram Increases | | +35 |
| | Α. | Other Program Growth in FY 1989 | (+35) | |
| | | Dental Management Information System - Addresses increases in equipment maintenance costs as systems are put in place. | +35 | |
| 9. | Pro | gram Decreases | | -108 |
| | Α. | Annualization of FY 1988 Decreases | (-33) | |
| | | Efficiency Review - Annualizes adjustment of resources to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1989 Efficiency Reviews. | -33 | |
| | В. | Other Program Decreases in FY 1989 | (-75) | |
| | | One Day Less Cost - Reflects one less paid day for civilian personnel in FY 1989 and removes one day additional costs in FY 1988. | -75 | |
| 10. | . FY | 1989 President's Budget Request | | \$18,418 |

| Activity Group: <u>Dental Care Activities (contic</u> | Activity | Group: | <u> Dental</u> Car | e Activities | (cont'd) |
|---|----------|--------|--------------------|--------------|----------|
|---|----------|--------|--------------------|--------------|----------|

| Activity Group: Dental Care Activities (cont'd) | | | | | | | |
|---|--|--|--|--|--|--|--|
| | | | | | | | |
| FY 1986 | FY 1987 | FY 1988 | FY 1989 | | | | |
| 16,617 | 16,992 | 16,568 | 16,447 | | | | |
| | | ı | | | | | |
| FY 1986 | FY 1987 | FY 1988 | FY 1989 | | | | |
| 3,016 | 2,957 | 2,927 | 2,928 | | | | |
| 1,015 2,101 | 1,012 1,945 | 973 1,954 | 975 1,953 | | | | |
| 298 | <u>292</u> | 289 | 289 | | | | |
| 260 13 25 | 2 8 5 7 - | 282 7 - | 282 7 - | | | | |
| | FY 1986 16,617 FY 1986 3,016 1,015 2,101 298 260 13 | FY 1986 FY 1987 16.617 16.992 FY 1986 FY 1987 3.016 2.957 1.015 1.012 2,101 1.945 298 292 260 285 13 7 | FY 1986 FY 1987 FY 1988 16.617 16.992 16.568 FY 1986 FY 1987 FY 1988 3.016 2.957 2.927 1.015 1.012 973 2.101 1.945 1.954 298 292 289 260 285 282 13 7 | | | | |

Department of the Navy Operation and Maintenance, Navy

Activity Group: <u>Care in Non-Defense Facilities</u>
Budget Activity: <u>VIII - Training, Medical, and Other General Personnel Activities</u>

I. Description of Operations Financed

The program finances all bonafide expenses incurred by Navy and Marine Corps beneficiaries for health care services in Veteran's Administration, Coast Guard, and civilian facilities including civilian operated Uniformed Services Medical Treatment Facilities. Contractual medical care is provided by and to the Key West area beginning in FY 1988. Significant changes in the budget years include the establishment of 6 NAVCARE clinics in FY 1988 and an additional 4 clinics in FY 1989 and the transfer of the CHAMPUS program to the Navy in FY 1988.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | FY_1987 | | | FY 1988 | FY 1989 |
|---|---------|--------------------------|--------------------|---------------------|--------------------------|--------------------------|
| | FY 1986 | Budget <u>Request</u> | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> |
| Care in Non-Defense Facilities | 111,649 | 103,290 | 84,790 | 106,881 | 991,177 | 1,033,105 |
| Total, Care in Non-Defense Facilities | 111,649 | 103,290 | 84,790 | 106,881 | 991,177 | 1,033,105 |

Activity Group: Care in Non-Defense Facilities (cont'd)

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| <u> </u> | |
|---|---------------|
| Reconciliation of Increases and Decreases | <u>Amount</u> |
| 1. FY 1987 Current Estimate | \$106,881 |
| 2. Pricing Adjustments | +3,741 |
| A. Other Pricing Adjustments (+3,741) | |
| 3. Functional Program Transfers | +857,900 |
| A. Transfers In (+857,900) | |
| 1. Inter-Appropriation +857,900 | |
| a) <u>CHAMPUS</u> +811,100 b) <u>CHAMPUS Dependant Dental Care</u> +46,800 | |
| 4. Program Increases | +22,655 |
| B. Other Program Growth in FY 1988 (+22,655) | ı |
| 1. Paid Day Costs - Reflects the +334 cost of one additional day in FY 1988. | |
| 2. NAVCARE Clinics - To provide six +13,637 additional NAVCARE Clinics, that will provide health care for DOD beneficiaries. | |
| 3. <u>Downgrade Philadelphia</u> - Costs +3,900 attendant to downgrading of Naval Hospital, Philadelphia to a Naval Medical Clinic. | |
| 4. Key West Contracting - Cost attendant to +3,782 closure of the Naval Medical Clinic, Key West and the contracting of inpatient and outpatient health care delivery for all beneficiaries within the catchment area. Action will result in overall cost savings to DOD as CHAMPUS usage is reduced. | |
| Workload Changes - Increase commensurate +1,002 with active duty strength changes. | |

\$991,177

5. FY 1988 President's Budget Request

| Activity Group: | Care in Non-Defense Facilities (cont'd) | | | | | | |
|-----------------|---|------------------|-------------|--|--|--|--|
| B. Reconct | B. Reconciliation of Increases and Decreases | | | | | | |
| 6. Pri | cing Adjustments | | +33,660 | | | | |
| Α. | Other Pricing Adjustments | (+33,660) | | | | | |
| 7. Pro | gram Increases | | +30,028 | | | | |
| Α. | Other Program Growth in FY 1988 | (+30,028) | | | | | |
| | 1. NAVCARE Clinics - To provide four additional NAVCARE Clinics, that will provide health care for DOD beneficiaries. | +9,248 | | | | | |
| | Workload Changes - Increase commensurate with active duty strength changes. | +860 | | | | | |
| | 3. Key West Contracting - Cost attendant to closure of the Naval Medical Clinic, Key West and the contracting of inpatient and outpatient health care delivery for all beneficiaries within the catchment area. | +1,188 | | | | | |
| | CHAMPUS - Increase commensurate with dependent and retiree strength changes. | +16,023 | | | | | |
| | CHAMPUS Dental - Increase commensurate with dependent and retiree strength changes. | +2,709 | | | | | |
| 8. Pr | ogram Decreases | | -21,760 | | | | |
| Α. | Other Decreases in FY 1989 | (-21,760) | | | | | |
| | Extra Day Costs - Reflects decrease of one additional day in FY 1988. | (-345) | | | | | |
| | Jackson Amendment (USMTFs) Hospital Program Termination - Legislation that designated USTFs as MTFs is scheduled to terminate December 31, 1988. | _21, 4 15 | | | | | |
| 9. F | r 1989 President's Budget Request | | \$1,033,105 | | | | |

Activity Group: Care in Non-Defense Facilities (cont'd)

| . <u>Performance Criteria</u> | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|------------------------------|---------|---------|---------|
| Facility Category: | | | | |
| Care in Other Federal Facilities: | | | | |
| Average Daily Inpatients | 93.53 | 93.53 | 93.53 | 93.53 |
| Average Daily Inpatients Cost | | | | 344.08 |
| Inpatient Cost (\$ 000) | | | | |
| inpartent tost (\$ 000) | 10,635 | 10,976 | 11,391 | 11,740 |
| Average Daily Outpatients | 74.04 | 74.04 | 74.04 | 74.04 |
| Average Daily Outpatient Cost | 74.52 | 76.90 | 79.60 | 82.30 |
| Outpatient Cost (\$ 000) | 2,014 | 2,078 | 2,157 | 2,224 |
| Total Cost (\$ 000) | 12,649 | 13,054 | 13,548 | 13,970 |
| Civilian Hospitals. | | | | |
| <u>Civilian Hospitals:</u> Average Daily Inpatients | 190.47 | 180.40 | 197.48 | 199.18 |
| Average Daily Inpatient Cost | 588.24 | | 628.31 | |
| Inpatient Cost (\$ 000) | 40,895 | 39,972 | 45,288 | 47.232 |
| 1 | .0,000 | 00,0,2 | , | , |
| Average Daily Outpatients | 701.98 | 668.05 | 696.48 | 702.50 |
| Average Daily Outpatient Cost | 58.25 | 60.11 | 62.21 | 64.33 |
| Outpatient Costs (\$ 000) | 14,925 | | 15,858 | |
| Fiscal Intermediary Cost (\$ 000 |) 232 | -0- | -0- | -0- |
| Total Cost (\$ 000) | 56,052 | 54,630 | 61,146 | 63,727 |
| Civilian Operated Uniformed Service | cos | | | |
| Medical Treatment Facilities: | r.62 | | | |
| Average Daily Inpatients * | 46.69 | 32.74 | 33.31 | 11.29 |
| Average Daily Inpatient Cost | | | | |
| Inpatient Costs (\$ 000) | 9,452 | | 7,223 | 2,524 |
| | | 020 10 | 040 44 | 221 02 |
| Average Daily Outpatients * | | 933.19 | 949.44 | 321.82 |
| Average Daily Outpatient Cost | | 40.23 | 47.64 | 43.05 |
| Outpatient Cost (\$ 000) | 18,971 | 13,702 | 14,468 | 5,057 |
| Pacific Capitation (\$ 000) | 12,061 | 8,717 | 9,169 | 3,217 |
| Fiscal Intermediary | | | | |
| Cost (\$ 000) | 586 | 423 | 445 | 156 |
| Total CMTF Cost (\$ 000) | 41,070 | 29,683 | 31,305 | 10,954 |
| * Excludes Pacific Medical Cent | er | | | |
| | | | | |
| | nee a | | | |
| | 0 &M,N 8 - 104 | | | |
| | | | | |
| | | | | |
| | | | | |
| <u>፟ቊሊ ቀው ዲላ አለንዲላ ዲሳ ኢላህን መንጀት ህዝ የመስ</u> ጀት ያዩ ያዩ ያዩ እንዲህ ይለል | | | | |

| Activity G | roup: Car | e in Non | -Defense f | acilities (| cont'd) |
|------------|-------------------|--------------|------------|-------------|---------|
| | . v.p. <u>su.</u> | | 001011 | 44 | 00111 |

| Activity Group: <u>Care in Non-Defense</u> | <u>Facilities</u> | (cont'd) | | |
|--|--------------------------|-------------------------------|----------------------------------|--------------------------|
| III. <u>Performance Criteria (cont'd)</u> | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Facility Category: | | | | |
| St. Elizabeth's Hospital: Average Daily Inpatients Average Daily Inpatient Cost | 6 232.33 | 6 239.65 | 6 248.04 | 6 256.47 |
| Total Cost (\$ 000) | 509 | 525 | 54 5 | 562 |
| Ambulance (\$ 000) | 946 | 989 | 1,034 | 1,084 |
| NAVCARE: Number of Clinics Average Daily Outpatient Average Daily Outpatient Cost Total Cost (\$ 000) | -0- -0- -0- 670 | 4 566.21 35.08 8,255 | 10 1,772.80 33.0 22,181 | |
| Key West Contracted Health Care: Average Daily Outpatient Average Daily Outpatient Cost Outpatient Cost (\$ 000) | -0- -0- -0- | -0- -0- -0- | 93.05 67.30 2,292 | 122.76 69.59 3,118 |
| Average Daily Inpatient Average Daily Inpatient Cost Inpatient Cost (\$ 000) | -0- -0- -0- | -0- -0- -0- | 6.05 672.97 1,490 | 7.80 694.85 1,981 |
| Total Cost (\$ 000) | -0- | -0- | 3,782 | 5,099 |
| CHAMPUS (\$ 000) | -0 <i>-</i> | -0- | 811,100 | 854,700 |
| CHAMPUS Dental (\$ 000) | -0- | -0- | 46,800 | 51,100 |
| Reimbursements (\$ 000) | -247 | -255 | -264 | -273 |
| Total Cost (\$ 000) | \$111,649 | \$106,881 | \$991,177 | \$1,033,105 |

IV. Personnel Summary

There are no personnel in this activity group.

Department of the Navy Operation and Maintenance, Navy

Activity Group: Other Health Activities

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. <u>Description of Operations Financed</u>

Operations financed include the operation of 16 separate field activities and 8 Geographic Naval Medical Commands. Direct disease and environmental health support services are provided by 4 Environmental Preventive Medicine Units, 2 Disease Vector and Ecological Control Centers and 1 Environmental Health Center. Also included in this Activity Group are 1 Naval Medical Data Services Center, 1 Aviation Medical Support Facility, 1 Naval Medical Material Support Command, 1 Naval Ophthalmic Support Facility and 5 Naval Drug Screening Laboratories. Centralized spectacle fabrication support provides the capability for manufacturing spectacles for active duty members. Financing of the Environmental Health Center allows for the delivery of specialized environmental health services to all shore facilities in the Navy and Marine Corps establishment. The operation of a centralized automated processing activity permits system standardization. This activity group contains the resources necessary to provide occupational/industrial health surveillance to Navy Fleet and Industrial activities. The budget year includes addressal of mandated standard changes with the Occupational Safety and Health health program, Mobile Medical Augmentation Readiness Team (MMARI) material changes precipitated by experience gained by the Lebanon and Grenada operations, and the functional transfer of resources for the Fleet Hospital program.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | FY 1987 | | | FY 1988 | FY 1989 |
|--|----------|-------------------|--------------------|----------------------------|--------------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current <u>Estimate</u> | Budget <u>Request</u> | Budget <u>Request</u> |
| Other Health Activities | 39,853 | 42,674 | 42,674 | 40,580 | 60,114 | 70,798 |
| Navy Occupational Safety and Health Activities | 32,391 | 35,072 | 35,072 | 35,875 | 38,077 | 38,398 |
| Geographic Naval Medical Commands | <u>-</u> | 6,216 | 6,216 | 9,195 | 9,533 | 9,475 |
| Total, Other Health Activities | 72,244 | 83,962 | 83,962 | 85,650 | 107,724 | 118,671 |

Activity Group: Other Health Activities (cont'd)

В

| | Rec | onc 1 | liation of Increases and Decreases | | Amount |
|--|---------------------------------|----------|---|---|----------|
| | 1. | FY | 1987 Current Estimate | | \$85,650 |
| | 2. | Pri | cing Adjustments | | +2,780 |
| | | E. F. | Annualization of Direct Pay Raises 1. Classified 2. Wage Board 3. Foreign National Direct Stock Fund 1. Non-Fuel Industrial Rates FN Indirect Other Pricing Adjustments Foreign Currency Fluctuation | (+287) +276 +9 +2 (+52) +52 (+9) (+5) (+582) (+73) | |
| | 2 | | Federal Employees Retirement System | (+1,772) | .30.202 |
| | 3. Functional Program Transfers | | | | +18,203 |
| | | Α. | Transfers In | (+18,203) | |
| | | | 1. Intra-Appropriation | +17,435 | |
| | | | a) Fleet Hospital Program - Transfers resources from NAVSUP Budget Activity - 7 Activity Group - Procurement Operations to support the first ten Fleet Hospitals which will reach Initial Operational Capability in FY 1987 and FY 1988. | (+17,435) | |
| | | | 1. Inter-Appropriation | +768 | |
| | | | a) Expense/Investment Criteria ~ In response to a request from Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with | (+768) | |

fluctuations in equipment unit prices and uneconomical lease

versus buy decisions.

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| В. | Reconciliation of Increases and Decreases | | | | Amount | |
|----|---|---------------------|--------------------------------------|---|----------|--------|
| | 4. | . Program Increases | | | | +1,777 |
| | | Α. | . Annualization of FY 1987 Increases | | (+564) | |
| | | | ١. | Annualization of Civilian Salary - Annualizes FY 1987 salary increases. | +564 | |
| | | В. | Oth | er Program Growth in FY 1988 | (+1,213) | |
| | | | 1. | Extra Day Costs - Costs associated with one extra day in FY 1988. | +270 | |
| | | | 2. | Staten Island Operations - Provides resources to expand occupational health medical surveillance and workplace/hazardous exposure monitoring in support of newly assigned personnel. | +130 | |
| | | | 3. | Expand Navy Occupational Health Information Management Systems - Provides for the third increment of an Occupational Health Information Management System providing data related to exposure to occupational hazards, evidence of compliance with NAVOSH standards, measurement of program effectiveness and accomplished workload. NOHIMS supports requirements of implementing NAVOSH programs. | +305 | |
| | | | 4. | LHD/OCONUS Surgical MMART Blocks - Mobile Medical Augmentation Readiness Team (MMART) supply blocks support only LHA and LPH augmentation. This provides resources for first increment of (2) Surgical Blocks and (1) Surgical Support Block for OCONUS block preposi- tioning for contingency casualty care. | +237 | |
| | | | 5. | Asbestos Program - Provides resources for procurement of high volume asbestos pumps at 62 field activities to meet new OSHA standards of acceptable level of asbestos fibers. | +186 | |
| | | | 6. | Industrial Hygiene Equipment - Funds field and laboratory analytic grade equipment to monitor for the presence of physical, chemical hazards encountered in the workplace to meet new OSHA standards. | +85 | |

| A. Annualization of FY 1987 Decreases (-138) 1. Annualize Efficiency Review Savings - Annualizes the savings from the FY 1987 civilian decreases. 8. Other Program Decreases in FY 1988 (-548) 1. Military Substitution for Non-Medical Civilians - Reflects replacement or non-medical civilian staff by non-medical military staff in support of wartime contingency needs. 2. Aviation Data Retrieval - Removes resources -49 for initial development of an automated information system to maintain and utilize data related to aviator selection, aviation physicals; Repatriated Prisoners' of War and Aviation Physiology Training. 3. Efficiency Review - Civilian personnel -399 resources are adjusted to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1988 Efficiency Reviews. | Amoun |
|---|-------|
| 1. Annualize Efficiency Review Savings138 Annualizes the savings from the FY 1987 civilian decreases. 8. Other Program Decreases in FY 1988 (-548) 1. Military Substitution for Non-Medical Civilians - Reflects replacement or non-medical civilian staff by non-medical military staff in support of wartime contingency needs. 2. Aviation Data Retrieval - Removes resources -49 for initial development of an automated information system to maintain and utilize data related to aviator selection, aviation physicals; Repatriated Prisoners' of War and Aviation Physiology Training. 3. Efficiency Review - Civilian personnel resources are adjusted to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MED based staffing standards resulting from FY 1988 | 68 |
| Annualizes the savings from the FY 1987 civilian decreases. 8. Other Program Decreases in FY 1988 (-548) 1. Military Substitution for Non-Medical -100 Civilians - Reflects replacement or non-medical civilian staff by non-medical military staff in support of wartime contingency needs. 2. Aviation Data Retrieval - Removes resources -49 for initial development of an automated information system to maintain and utilize data related to aviator selection, aviation physicals; Repatriated Prisoners' of War and Aviation Physiology Training. 3. Efficiency Review - Civilian personnel -399 resources are adjusted to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1988 | |
| 1. Military Substitution for Non-Medical Civilians - Reflects replacement or non-medical civilian staff by non-medical military staff in support of wartime contingency needs. 2. Aviation Data Retrieval - Removes resources for initial development of an automated information system to maintain and utilize data related to aviator selection, aviation physicals; Repatriated Prisoners' of War and Aviation Physiology Training. 3. Efficiency Review - Civilian personnel resources are adjusted to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1988 | |
| Civilians - Reflects replacement or non-medical civilian staff by non-medical military staff in support of wartime contingency needs. 2. Aviation Data Retrieval - Removes resources -49 for initial development of an automated information system to maintain and utilize data related to aviator selection, aviation physicals; Repatriated Prisoners' of War and Aviation Physiology Training. 3. Efficiency Review - Civilian personnel -399 resources are adjusted to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1988 | |
| for initial development of an automated information system to maintain and utilize data related to aviator selection, aviation physicals; Repatriated Prisoners' of War and Aviation Physiology Training. 3. Efficiency Review - Civilian personnel -399 resources are adjusted to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1988 | |
| resources are adjusted to reflect a projected 4 percent manpower savings which will be achieved through implementation of most efficient organizations and MEO based staffing standards resulting from FY 1988 | |
| - | |
| 6. FY 1988 President's Budget Request \$10 | 07,72 |
| 7. Pricing Adjustments + | +1,34 |

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|-----|----|----|
| ٥ | ٦ | OΩ |

(+2)

(+4) (+1,296) (+205)

1. Non-Fuel Industrial Rates

FN Indirect

E. Other Pricing AdjustmentsF. Federal Employees Retirement System

С.

D.

Activity Group: Other Health Activities (cont'd)

B. <u>Reconciliation of Increases and Decreases</u>

<u>Amount</u>

8. Program Increases

NESSON SELECTION OF THE CONTRACT OF THE CONTRA

+10.648

A. Other Program Growth in FY 1989

(+10,648)

+279

- 1. Expand Navy Occupational Health
 Information Management System Provides for the fourth increment of an Occupational Health Information
 Management System providing data related to exposure to occupational hazards, evidence of compliance with NAVOSH standards, measurement of program effectiveness and accomplished workload. NOHIMS supports requirements of implementing NAVOSH programs.
- 2. MMART Material Changes These resources +2,161 permit reconfiguration of Authorized Medical Allowance Lists (AMAL) blocks 003 (Surgical Team), and 009 (Surgical Support), recommended after a reviewing of Mobile Medical Augmentation Readiness Team (MMART) AMAL.
- 3. Orthopedic MMART Blocks To provide optimal treatment of many orthopedic injuries requiring immediate internal or external fixation of fractures.

 These resources fund procurement of two supplementary orthopedic MMART blocks to augment MMART units having trained orthopedic surgeons.
- 4. Operate Frozen Blood Depots Provides funding and manpower to support the first of four frozen blood depots prepositioned in strategic areas, to support mobilization/ emergency peace-time requirements in compliance with the Military Blood Program Office (MBPO) 2004 Clinical Panel concept approved by OASD (HA).
- 5. Industrial Hygiene and Occupational Medicine Minor Equipment Funds field and laboratory analytic grade equipment to monitor for the presence of physical, chemical hazards encountered in the workplace to meet new OSHA standards. Also, provides resources to meet increasing minor equipment

+481

Amount B. <u>Reconciliation of Increases and Decreases</u> <u>Industrial Hygiene and Occupational</u> <u>Medicine Minor Equipment</u> - (cont'd) requirements of the occupational medicine personnel to evaluate, diagnose and treat acute and chronic occupational illnesses. 6. <u>Fleet Hospital Program</u> - Resources +7,559 will provide for storage maintenance requirements of the 14 Fleet Hospitals which will reach Initial Operational Capability by FY 1989, by keeping the hospitals operationally ready and Host/Tenant Support Agreements which includes warehouse rentals, utilities, security, and fire protection. Program Decreases -1.043A. Annualization of FY 1988 Decreases (-399)1. <u>Efficiency Review</u> - Annualizes FY 1988 -399 savings in personnel resources achieved through implementation of most efficient organizations and MEO based staffing standards resulting from Efficiency Reviews. B. Other Program Decreases in FY 1989 (-644)1. Paid Days Cost - Reflects one less -469 paid day in FY 1989 and removes costs associated with one extra day in FY 1988. 2. Non-Medical Civilian Personnel -175 Substitution - Continues initiative to substitute non-medical military personnel for non-medical civilians in

\$118,671

support of wartime needs.

10. FY 1989 President's Budget Request

| Activity Group: Other Health Activities | (cont'd) | | | |
|---|------------|------------|------------|---------|
| III. <u>Performance Criteria</u> | | | | |
| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Number of Activities | 16 | 24 | 24 | 24 |
| IV. <u>Personnel Summary</u> | | | | |
| | FY 1986 | FY_1987 | FY 1988 | FY 1989 |
| End Strength (E/S) | | | | |
| A. Military (E/S) | 929 | 1,026 | 1,045 | 1,066 |
| Officer Enlisted | 441 488 | 507 519 | 505 540 | 507 |
| - - | 700 | 219 | 340 | 559 |

1,671

1,654

4

1,882

1,860 15 7 1,838

1,816 15 7 1,835

1,813 15 7

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B. Civilian (E/S)

USOH FNDH

FNIH

Department of the Navy Operation and Maintenance, Navy

Activity Group: Education and Training - Health Care

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

The general education and training sub-activity provides the resources for the operation of all Navy medical and dental basic training, for the part-time training of medical personnel and operational training of primary health care professionals, for other health professional full-time and service specialty training, and for out-service medical and dental specialty residencies. This technical and specialty training requirement also covers travel to professional meetings, seminars, and short courses, which are the primary and most critical means for the acquisition of new health care knowledge and techniques relating to current practices, procedures, and operations. Training of medical personnel in operational techniques is also included. The Armed Forces Health Professions Scholarship Program sub-activity provides for the payment of costs in civilian institutions for medical student tuition, fees, and other authorized expenses. Resources provide for Deployable Systems Training, training for medical crews assigned to hospital ships, expansion of fleet hospital training capabilities, and funding of continuing professional education and part-time outservice training to requirement levels.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

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| | | FY 1987 | | | FY 1988 | FY 1989 | |
|--|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|--|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> | |
| Education and Training- | | | | | | | |
| Health Care | 11,743 | 16,143 | 16,143 | 17,052 | 17,650 | 18,595 | |
| Armed Forces Health Professions Scholarship | | | | | | | |
| Program | 12,481 | 12,312 | 12,312 | 12,294 | 12,328 | 12,747 | |
| Total, Education and Training- | | | | | | | |
| Health Care | 24,224 | 28,455 | 28,455 | 29,346 | 29,978 | 31,342 | |

| . <u>Re</u> | con | illation of Increases and Decreases | | <u>Amoun</u> |
|-------------|-----|--|----------|--------------|
| ١. | F | 1987 Current Estimate | | \$29,34 |
| 2. | P | icing Adjustments | | +90 |
| | A | Annualization of Direct Pay Raises | (+1) | |
| | _ | 1. Classified | +1 | |
| | В | | (-34) | |
| | ^ | 1. Non-Fuel | -34 | |
| | | Other Pricing Adjustments | (+912) | |
| | U | Federal Employee Retirement System | (+21) | |
| 3. | . F | unctional Program Transfers | | +20 |
| | A | Transfer In | (+207) | |
| | | 1. Inter-Appropriation | +207 | |
| | | a) Expense/Investment Criteria - In response to a request from Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical lease versus buy decisions. | +207 | |
| 4 . | | ogram Increases | | +1,25 |
| | Α | Annualization of FY 1987 Increases | (+150) | |
| | | Additional FY 1987 Civilian Personnel - Annualizes salaries of civilian personnel gained in FY 1987. | +150 | |
| | В | Other Program Growth in FY 1988 | (+1,100) | |
| | | Extra Day Costs - Reflects the costs of one additional day in FY 1988. | +46 | |
| | | 2. Part-time Outservice Training - Provides Medical Department personnel with | +16 | |

institutions in such areas as physical, chemical, clinical, biological and socio-psychological services, and medical administration. Enables

training in accredited civilian

B. <u>Reconciliation of Increases and Decreases</u>

Amount

- 2. Part-time Outservice Training (cont'd) +16
 personnel to assume increased
 responsibility in order to more
 effectively contribute to mission
 accomplishment. Funds program to
 training requirements.
- Continuing Education Attendance at at short courses, workshops, seminars, symposia, and professional meetings is a valuable means for Medical Department personnel to grow professionally and acquire new knowledge and skills, in order to keep up with rapid changes in the technology, administration, and delivery of health care and greater emphasis on accountability. Continuing education is essential if medical professionals are to maintain their competence and performance. Additionally, the demonstration of competence extends beyond individual professional responsibility to mandated requirements ranging from voluntary programs, through recertification by professional organizations, to State and Federal statutes regulating licensure.
- Hospital Ship Training The primary mission of the TAH-19 and TAH-20 Class Hospital Ships is to provide a mobile, flexible, rapidly responsive afloat medical treatment facility capable of providing acute medical and physical care in support of the Rapid Deployment Joint Task Force, Amphibious Task Force, Marine Corps elements, and forward deployed Navy elements of the fleet and fleet activities located in areas where hostilities may be imminent. This increment provides resources to send hospital ship medical crews to fire fighting, damage control. underway and familiarization training.

+870

+168

| B. Rec | onciliation of Increases and r reases | <u>Amoun</u> |
|--------|---|--------------|
| | | |
| 5. | Program Decreases | -1,72 |
| | A. Other Program Decreases in FY 1988 (-1,72 | 5) |
| | 1. Accreditation, Affiliation and —1,11 Certification - Removes cost of university contract due to the establishment in FY 1987 of a Chief of Admissions/Registrar's Office at the Naval School of Health Sciences, Bethesda. | 2 |
| | 2. Training Facilities Operations - Removes -16 one-time costs associated with the establishment of an automated system at training commands to manage training information requirements. | 6 |
| | 3. Scholarship Load Reduction - Resources reflect a decrease in the Armed Forces Health Professions Scholarship Program student loads. | 7 |
| 6. | FY 1988 President's Budget Request | \$29,97 |
| 7. | Pricing Adjustments | +83 |
| | B. Stock Fund (-3 1. Non-Fuel -3 C. Other Pricing Adjustments (+86 | 0 |
| 8. | Program Increases | +57 |
| | A. Other Program Growth in FY 1989 (+57 | 6) |
| | 1. Deployable Systems Training Expansion - +57 | 6 |



Increases fleet hospital training capabilities to meet the requirements to train both active duty and selective

reserves for the fleet hospitals.

Activity Group: Education and Training - Health Care (cont'd)

B. Reconciliation of Increases and Decreases

<u>Amount</u>

8. Program Decreases

~50

A. Other Program Decreases in FY 1989

(-50)

- 1. One Day Less Cost Reflects the one less -50 paid day for civilian employees in FY 1989 and removes the costs associated with the additional day in FY 1988.
- 9. FY 1989 President's Budget Request

\$31,342

<u>EN PROPERTIE DE LA COMPANION </u>

Activity Group: Education and Training - Health Care (cont'd)

| III. f | Performance Criteria | | | | |
|--------|--|-----------------------|-----------------------|------------------------------|-----------------------|
| | | FY 1986 | <u>FY 1987</u> | FY 1988 | FY 1989 |
| Α. | Education and Training - Health Care | | | | |
| | Student Work Load 1. Service Schools 2. Civilian Institutions Totals | 2,245 197 2,442 | 2,750 292 3,042 | 2,782 <u>288</u> 3,070 | 2,969 306 3,275 |
| | Average Cost Per Student Day 1. Service Schools 2. Civilian Institutions | | 5.35 13.85 | | |
| В. | Armed Forces Health Professions Scholarship Program | | | | |
| | Scholarship Load 1. Medical | 1,059 | 999 | 975 | 975 |
| | Average Cost Per Student 1. Medical | 11,786 | 12,306 | 12,644 | 13,074 |

IV. <u>Personnel Summary</u>

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| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---------------|-------------------|--------------|--------------|--------------|--------------|
| End Stre | ength (E/S) | | | | |
| A. <u>M11</u> | itary (E/S) | 2,960 | 4,092 | 4,003 | 3,938 |
| | fficer nlisted | 474 2,488 | 537 3,555 | 536 3,467 | 540 3,398 |
| B. Civ | lltan (E/S) | <u>26</u> | <u>46</u> | 46 | <u>46</u> |
| US | БОН | 26 | 46 | 46 | 46 |

Department of the Navy Uperation and Maintenance, Navy

Activity Group: Command Health Care

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

This program provides management of 8 Geographic Commands, 4 Teaching Hospitals, 27 Hospitals, 11 Medical Clinics, 23 Dental Clinics, 16 Specialized medical activities (Preventive Medicine Units, Disease Vector Control Centers, etc.), and 5 training activities. This management, exercised through two headquarters units, ensures the delivery of medical and dental care and associated support services to the operating forces and shore establishments of the Navy and Marine Corps and the training of adequate numbers of health professionals and paramedical personnel for contingency and mobilization purposes.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | FY 1987 | | | FY 1988 | FY 1989 |
|-------------------------------|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> |
| Command Health Care | 7,974 | 8.754 | 8,754 | 8,935 | 9,369 | 9,387 |
| Total, Command Health Care | 7,974 | 8,754 | 8,754 | 8,935 | 9,369 | 9,387 |

Activity Group: Command Health Care

В.

| ., | CP. Commerce Trout bit but C | | |
|----------------------|---|---|---------|
| <u>R</u> ec <u>o</u> | nciliation of Increases and Decreases | | Amount |
| 1. | FY 1987 Current Estimate | | \$8,935 |
| 2. | Pricing Adjustments | | +403 |
| | A. Annualization of Direct Pay Raises 1. Classified 2. Wage Board B. Other Pricing Adjustments C. Federal Employee Retirement System | (+36) +35 +1 (+96) (+271) | |
| 3. | Program Increases | | +31 |
| | A. Other Program Growth in FY 1988 | (+31) | |
| | Paid Day Costs - Reflects the cost of one additional day in FY 1988. | +31 | |
| 4. | FY 1988 President's Budget Request | | \$9,369 |
| 5. | Pricing Adjustments | | +72 |
| | A. Civilian Personnel Compensation B. Stock Fund 1. Non-Fuel C. Industrial Fund Rates D. Other Pricing Adjustments E. Federal Employee Retirement System | (-6) (-13) -13 (-15) (+75) (+31) | |
| 6. | Program Decreases | | -54 |
| | A. Other Program Decreases in FY 1989 | (-54) | |
| | One Day Less Pay - Reflects decrease of one paid day for civilian employees in FY 1989 and removes cost of one additional day in FY 1988. | -54 | |
| 7. | FY 1989 President's Budget Request | | \$9,387 |

Activity Group: Command Health Care

III. Performance Criteria

The program finances the internal operation of Navy medical headquarters units. These units direct overall health care programs involving medical contingency preparedness and peacetime delivery of health care to authorized beneficiaries of the Navy and Marine Corps.

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---------------------------------------|------------|---------------|------------|---------------|
| Average Beneficiary Strength (000) | 3,218 | 3,271 | 3,326 | 3,380 |
| IV. <u>Personnel Summary</u> | | | | |
| | FY 1986 | FY 1987 | FY 1988 | FY 1983 |
| End Strength (E/S) | | | | |
| A. Active Military (E/S) | <u>226</u> | <u>250</u> | <u>234</u> | 234 |
| Officer Enlisted | 146 80 | 160 90 | 156 78 | 156 78 |
| B. <u>Reserves Military (E/S)</u> | Õ | 4 | 4 | 4 |
| Officer Enlisted | 0 0 | 4 0 | 4 0 | 4 0 |
| C. <u>Civilian (E/S)</u> | 243 | <u>257</u> | <u>257</u> | <u>257</u> |
| USDH | 243 | 257 | 257 | 257 |

Department of the Navy Operation & Maintenance, Navy

Activity Group: Recruiting Activities

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

Description of Operations Financed

Recruiting Activities provides for operation and maintenance costs (exclusive of advertising) associated with the recruitment of men and women for enlisted, officer candidate, and officer status in the regular and active duty Reserve components of the Navy. Resources included herein support the 6,768 military billets (including Training and Administration of the Naval Reserve (TAR) billets and 676 civilians comprising the FY 1988 workforce of the Navy recruiting Command; the operation of more than 1,600 recruiting facilities located in all 50 of the United States and in the Philippines, Guam, Puerto Rico, Great Britain, and Germany; the operation of 4,463 recruiting vehicles; efforts to recruit special categories of officer and enlisted personnel including medical, dental, nuclear, and advanced electronics personnel; and travel, lodging, and subsistence costs of personnel processed by the Military Entrance Processing Stations.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | FY 1987 | | | FY 1988 | FY 1989 | |
|---|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|--|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> | |
| Recruiting Activities Less Aviation | 71,323 | 78,700 | 73,926 | 74,593 | 80,966 | 82,133 | |
| DLR Credits | 422 | | | = | | | |
| Recruiting Activities | 70,901 | 78,700 | 73,926 | 74,593 | 80,966 | 82,133 | |

В.

MAN CONTRACTOR OF THE CONTRACT

| <u>Rec</u> | <u>onci</u> | liation of Increases and Decreases | | Amount |
|------------|----------------|---|--|----------|
| 1. | FY | 1987 Current Estimate | | \$74,593 |
| 2. | Pri | cing Adjustments | | +2,747 |
| | B. C. D. | Annualization of Direct Pay Raises 1. Classified Stock Fund 1. Fuel 2. Non-Fuel Industrial Fund Rates Other Pricing Adjustments Federal Employees Retirement System | (+118) +118 (-82) -73 -9 (+129) (+1,841) (+741) | |
| 3. | Fun | ctional Program Transfers | | -9 |
| | Α. | Transfers Out | (-9) | |
| | | 1. Intra-Appropriation | -9 | |
| | | a) <u>SLUC Transfer</u> - Funds to rent commercially leased space realigned to Budget Activity 9, Base Operations Support, for direct payment to the General Services Administration (GSA) Federal Building Fund. | (-9) | |
| 4. | Pro | gram Increases | | +4,596 |
| | Α. | Annualization of FY 1987 Increases | (+3,837) | |
| | | 1. Civilian Substitution Program - Increase supports annualized workyear costs for 108 civilian end strength received in FY 1987 under the Civilian Substitution Program. Support costs (other than salary) are offset by support cost reductions associated with decreased (substituted) enlisted end strength. | +1,303 | |
| | | 2. Annualization of FY 1987 Enlisted End Strength Increase - Provides for annualized support costs associated with an FY 1987 enlisted end strength increase of 677 billets (528 recruiters and 149 support). Operations and Maintenance, Navy resources to support these personnel for one-half year were also programmed in FY 1987. This increment provides annualized FY 1988 | +1,542 | |

Amount

Recruiting Improvements - Recruiting difficulties were experienced by Navy recruiters in FY 1986. Continued improvement in national employment. coupled with a dwindling supply of young recruitable- aged people, signifies more difficult times ahead. Navy recruiters will be required to increase their prospecting efforts in order to help arrest the unacceptable erosion of the Delayed Entry Program. It is proposed that passenger-carrying vehicle utilization be increased to 1,500 miles per vehicle per month to partially provide the needed prospecting capability.

+992

B. One-Time FY 1988 Costs

(+578)

Navy Sea College Program - In FY 1986 the Navy Sea College Program which is similar to the Army College Fund was established. This enlisted accession program will target high quality youth for active naval service to broaden the quality base of enlisted personnel and provide increased input of fleet experienced sailors into the Naval Reserve. Sea College recruits will attend basic training and apprentice training and be assigned to sea duty in on-the-job training programs supporting undermanned ratings. In order to fully implement this new program, a revised Enlisted Recruiting Manual is required to incorporare appropriate policy guidance into the curriculum at the Navy Recruiting Orientation Unit, Orlando, FL, and provide training for field recruiters already in position through Zone Supervisors.

+300

2. Electronic Display Signs - Funds will support standardized electronic display signs for all of the Navy's recruiting stations. These eye-catching moving message signs can be displayed in recruiting station windows and other high traffic locations. The electronic display signs will be programmed with various messages which will enhance the recruiting effort.

+278

| | , | | | |
|----------|---------|----------------|--------------|---------|
| Activity | Group | Recruiting | Artivities | /contid |
| ~~~~ | ui Qup. | INCOLUMN CHINS | MCCITICIOS _ | 10000 |

| Rec | onc 1 | liat | ion of Increases and Decreases | | Amount |
|-----|-------|------|---|--------|--------|
| | C. | Oth | er Program Growth in FY 1988 | (+181) | |
| | | ١. | Paid Day Costs - Reflects the cost of one additional paid day in FY 1988. | +57 | |
| | | 2. | Navy Band Concert Tour - The recruiting difficulties currently being experienced by Navy recruiters can be alleviated to some degree by increasing Navy exposure. Concert tours by the Navy Band, Washington are an ideal vehicle for raising navy awareness in rural areas of the country. Also, this provides additional recruiting opportunities as Navy recruiters work closely with the band and are in attendance at the concerts. Until FY 1986, these tours were financed by local sponsors who charged admission fees of as much as \$10 per person. This high admission cost caused a marked decline in attendance; so commencing in FY 1986, the Navy began supporting band appearances with appropriated funding similar to the way the Army and Air Force concert bands are supported. The increase will facilitate increased Navy awareness in areas removed from normal Navy exposure. | +124 | |
| 5. | Pro | gram | Decreases | | -961 |
| | Α. | Ann | ualization of FY 1987 Decreases | (-154) | |
| | | 1. | Civilian Substitution Support - Offsetting the annualized civilian substitution program are support costs associated with the military end strength decrease. | -112 | |
| | | 2. | Civilian Workforce Mix - Dollar savings associated with application of historic economical mix of all full-time permanent and temporary employees. | -42 | |

Activity Group: Recruiting Activities (cont'd)

| В. | Rec | <u>oncilia</u> 1 | tion of Increases and Decreases | | Amount |
|----|-----|--------------------|--|---|----------|
| | | B. Oth | ner Program Decreases in FY 1988 | (-807) | |
| | | 1. | Military End Strength and Support Funding - Navy-wide military end strength targets imposed by Congress have forced a reduction in recruiting staff and operating costs associated with a reduction of 64 enlisted recruiters. | -501 | |
| | | 2. | Efficiency Review - Projected end strength and dollar savings resulting from scheduled Efficiency Reviews. | -158 | |
| | | 3. | In-House Computer Programming - In FY 1987, a more efficient operating system was purchased as part of the upgrade package for the in-house computer. This improved system will enable some of the programming now being purchased commercially to be brought in-house, resulting in recurring annual savings. | -33 | |
| | | 4. | Workload Changes - The recruiting workload programmed for FY 1988 represents a 1,393 decrease from the current FY 1987 recruiting workload plan. This workload reduction produces cost savings in applicant travel costs and in applicant lodging and subsistence costs. | -115 | |
| | 6. | FY 198 | 8 President's Budget Request | | \$80,966 |
| | 7. | Pricin | g Adjustments | | +2,025 |
| | | 1. 2. B. Ind | ock Fund Fuel Non-Fuel dustrial Fund Rates her Pricing Adjustments | (+27) +30 -3 (+21) (+1,917) | |

| N.Y. |
|------|
| 17. |

B. Reconciliation of Increases and Decreases

Amount

8. Program Increases

+216

A. Other Program Growth in FY 1989

(+216)

+28

+80

+108

- 1. National Microcomputer Maintenance Maintenance on the current inventory of
 microcomputers owned by the Navy
 Recruiting Command is funded through a
 blanket national maintenance contract.
 The inventory of Navy-owned
 microcomputers is scheduled to increase
 in FY 1988 when over 1,000 units will
 be purchased, thereby increasing
 associated maintenance costs.
- 2. Computer Timesharing Increased use of microcomputers at field recruiting locations required additional connect time on the commercial mainframe computer which processes applications of recruits prior to their entry into the Navy.
- 3. Youth Programs Membership in youth groups totals approximately 15 million uoung people who will soon be of recruitable age. In recognition of the declining recruitable-age market. Navy recruiting's interface with national youth programs has been undergoing a moderate expansion process over the past several years. A further investment of less than \$3 thousand per Navy Recruiting District will provide the means to increase Navy exposure among youth members and to create favorable impressions of the Navy among this large segment of the population who are approaching recruitable age.
- 9. Program Decreases

-1,074

A. Annualization of fY 1988 Decreases

(-175)

1. <u>Efficiency Review</u> - Projected end strength and dollar savings resulting from scheduled Efficiency Reviews.

-158

Activity Group: Recruiting Activities (cont'd)

В.

| | _ | | | |
|----|-----|--|--------|--|
| | 2. | Civilian Workforce Mix - Dollar savings associated with application of historic economical mix of full-time permanent and temporary employees. | -17 | |
| 8. | 0ne | -Time FY 1989 Costs | (-590) | |
| | 1. | Navy Sea College Program - Reduction of one-time start-up costs associated with the Navy Sea College Program. | -303 | |
| | 2. | Electronic Display Signs - Reduction of one-time purchase of standardized electronic display signs for all of the Navy's recruiting stations. | -287 | |
| С. | Oth | er Program Decreases in FY 1989 | (-309) | |
| | ١. | Paid Days Cost - Two less paid days for civilian personnel in FY 1989 than in FY 1988. | -113 | |
| | 2. | Military End Strength and Support Funding - Manpower and funding levels reflect a reduction associated with a programmed decrease of 30 officers and seven enlisted end strength. | -175 | |
| | 3. | Workload Changes - The recruiting workload programmed for FY 1989 represents a 669 decrease from the current FY 1988 workload plan. This workload reduction produces cost savings in applicant travel, lodging, and subsistence costs. | -21 | |

\$82,133

10. FY 1989 President's Budget Request

Activity Group: Recruiting Activities (cont'd)

TOTAL TOTA

| III. | Performance Criteria | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|---|---|---|---|---|
| - | USN Non-Prior Service Males USN Non-Prior Service Females USNR Non-Prior Service Males (TARS included above) USNR Non-Prior Service Females (TARS included above) Reenlistments | 61,871 8,400 17,741 (2,320) 471 (135) 6,395 | 59,888 7,068 20,745 (2,341) 490 (136) 5,108 | 62,784 7,068 20,153 (1,749) 516 (162) 6,538 | 66,718 7,068 20,204 (1,800) 516 (162) 7,109 |
| | Enlisted Accession Goal Change in DEP | 94,878 -647 | 93,299 -1,503 | 97,059 -7,017 | 101,615 -12,041 |
| | Enlisted New Contracts Officers | 94,231 14,271 | 91,796 13,714 | 90,042 14,075 | 89,574 13,874 |
| | TUTAL WORKLOAD | 108,502 | 105,510 | 104,117 | 103,488 |
| | Active Duty Enlisted DEP Perfor | mance: | | | |
| | <pre>End-of-Year DEP Goal End-of-Year DEP (Actual/Proj) DEP Overage/Shortfall</pre> | 31,240 30,118 -1,122 | 32,453 28,615 -3,838 | 33,940 21,598 -12,342 | 32,582 9,557 -23,025 |
| IV. | Personnel Summary | | | | |
| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Ē | nd Strength (E/S) | | | | |
| A | . Military (E/S) | 6,845 | 6,831 | 6,756 | 6,719 |
| | Officer Enlisted | 597 6,248 | 661 6,170 | 658 6,098 | 528 6,091 |
| E | Civilian (E/S) | <u>576</u> | 688 | <u>676</u> | <u>676</u> |
| | USDH | 576 | 688 | 676 | 676 |

Department of the Navy Operation and Maintenance, Navy

Activity Group: Advertising Activities

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

The Navy's advertising is built around a national advertising plan which is complemented by local advertising and an active public service campaign. Included in the overall advertising strategy is a media campaign targeted at the minority audience with the objective of increasing the number of minority accessions. The Navy relies on a media mix that include television, printed advertising in magazines and newspapers, outdoor advertising, direct mail campaigns and recruiting booklets, pamphlets and posters to increase public awareness, portray opportunities and generate leads. The advertising effort is aimed at four program areas, and the media mix is as follows:

- A. General Enlisted television, placements in general circulation and high school magazines, outdoor advertising (special minority efforts) and direct mail.
- B. Officer Programs television, selected magazine and college newspaper placements and direct mail.
- C. Medical magazines, placements in selected medical journals and direct mail.
- D. NROTC magazine placements and direct mail.

In addition to the general program areas supported by national advertising, Navy supports the priority nuclear officer program, aviation officer program, and prior service/reenlistment through point-of-sale literature and field advertising funding. The advertising for each program area is designed to reach a specific target audience, and the media mix is adjusted for maximum impact.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | FY <u>1987</u> | | | FY 1988 | FY 1989 | |
|-------------------------------|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|--|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> | |
| Advertising Activities | 31,042 | 24,701 | 14,001 | 24,001 | 28,807 | 20,235 | |
| Total, Advertising Activities | 31,042 | 24,701 | 14,001 | 24,001 | 28,807 | 20,235 | |





Activity Group: Advertising Activites (cont'd)

B. Reconciliation of Increases and Decreases

1. FY 1987 Current Estimate

2. Pricing Adjustments

4. Industrial Fund Rates
B. Other Pricing

3. Program Increases

Amount

(+125)
(+761)

A. Other Program Growth in FY 1988 (+3,920)

+3.920

Navy Advertising Program - Recruiting advertising creates public awareness and produces qualified leads (propective enlistees). Awareness advertising is achieved primarily through television. Television advertising increases the number of high quality leads received from direct mail, generates leads directly through the number of prospects visting the recruiting stations, allowing the recruiter to improve quality. Targeted advertising campaigns contributed approximately 40 percent of officer and 16 percent of enlisted accessions in FY 1986. Navy has a requirement to increase High School Diploma Graduates (HSDG) accessions to a goal of 90 percent. To support this initiative, additional advertising funding is required. Incremental funding was provided in FY 1986 to support the higher accession goal for HSDG and offset the residual effect of no television advertising, due to funding constraints, from FY 1982 to FY 1984. Lack of television advertising resulted in a downward trend in awareness (17 percentage points) and propersity to join the Navy with a concurrent decline in Navy leads generated from Navy unique advertising. These factors, combined with an improving economy, contributed significantly to the failure of the Navy to meet its targeted new contract objectives in FY 1984 and FY 1985 and first half of 1986 (except October 1986). This resulted in a serious and continuing drawdown

B. Reconciliation of Increases and Decreases

Amount

- Navy Advertising Program (cont'd) of Delayed Entry Program (DEP) (DEP level projected at only 9.557 by end of FY 1989) as well as a decrease in high school diploma graduate accessions. Since the restoration of television advertising in FY 1984, Navv advertising awareness has risen 10 percent but still has not reached the level experienced prior to FY 1982. Navy stands to lose this momentum given the current budget level for FY 1987 which will again result in the elimination of television advertising. To ensure recruiting success in the face of an unfavorable recruiting climate, due to the improving ecomony and the shrinking pool of recruitable age youth, and increased accession goals in FY 1988 over FY 1986 and continuing in outyears, advertising awareness must be maintained at a high level to ensure long term conditioning of the target market to the Navy message. Additional advertising. as follows, will restore the reduction realized in FY 1987, ensure that Navy does not experience downward trends in advertising awareness and propensity. It will also increase lead generation. contribute to obtaining higher quality recurits and to the increased goal for HSDG as well as reduce the DEP drawdown.
 - a) Increase provides for additional awareness in television advertising (5 weeks) in support of the general enlisted program.
 - b) Increase provides for additional local newspaper (29,106 insertions) and direct mail (234 mailings) lead generation advertising in support of the enlisted and officer programs.
 - c) Increase allows for additional lead generation advertising in national magazines (8 insertions) and direct mail (2 mailings) in support of enlisted and officer programs.

B. Reconciliation of Increases and Decreases

Amount

1. Navy Advertising Program - (cont'd)

Increase allows for an increased effort in collateral sales materials. Collateral sales materals are vital to the recruiting effort in that they serve to enlighten potential applicants on particular areas of career interests and assist in the formulation of career plans. High priority funding requirements in prior years, coupled with an increasing recruiter sales force, has created significant shortages in quantities of existing sales materials. In order to be effective, the increased sales force requires that the inventory of collateral sales materials be reinstated. Incremental funding provides for the needed restoration of program specific collateral sales items and will ensure that the recruiter has sufficient quantities of materials for use in contacting leads of career interest and offer assistance in the formulation of career plans to those individuals having limited knowledge of career opportunities available in the Navy.

4. FY 1988 President's Budget Request

\$28,807

5. Pricing Adjustments

3.

SENSON SENSON SON OF THE PROPERTY OF THE PROPE

+903

A. Industrial Fund Rates

B. Other Pricing Adjustments

(+24) (+879)

-9,475

A. Other Decreases

Program Decreases

(-9,475)

1. Navy Advertising Program - The Navy advertising budget has been reduced due to the results of the DOD Advertising Mix Test and a goal established by DEPSECDEF to achieve a 25 percent reduction in the total DOD advertising budget by 1990. Resulting decreases are as follows:

-9.475

C. Reconciliation of Increases and Decreases

Amount

- Navy Advertising Program (cont'd)
 - a) A decrement for service specific television advertising (15 weeks) to support the general enlisted programs.
 - b) A decrement in local lead generation advertising in newspapers (30,179 insertions) and direct mail (197 mailings) in support of the enlisted programs.
 - c) A decrement for collateral sales materials in both number of items and quantities of existing items.
- 7. FY 1989 President's Budget Request

\$20,235

Activity Group: Advertising Activites (cont'd)

| III. <u>Performance Criteria</u> | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----------------------------------|---------|-----------|---------|---------|
| Magazines | | | | |
| No. of Insertions | 220 | 131 | 139 | 139 |
| Impressions $2/$ | 164,908 | 98,195 | 104,192 | 104,192 |
| Newspapers 1/ | | | | |
| No. of Insertions | 146,399 | 116,155 | 145,261 | 115,082 |
| Impressions 2/ | | 7,259,687 | | |
| Direct Mail 1/ | | | | |
| No. of Mailings | 1,467 | 1,172 | 1,408 | 1,211 |
| Impressions $2/$ | 17,485 | 11,357 | 14,855 | 13,211 |
| Outdoor | | | | |
| No. of Posters | 0 | 0 | 0 | 0 |
| Impressions $2/$ | 0 | 0 | 0 | 0 |
| Radio | | | | |
| No. of Weeks | 0 | 0 | 0 | 0 |
| Impressions $2/$ | 0 | 0 | 0 | 0 |
| Television | | | | |
| No. of Weeks | 31 | 22 | 27 | 12 |
| Impressions $2/$ | 193,648 | 141,512 | 178,752 | 67,032 |
| Collateral Sales Materials | | | | |
| No. of Booklets | 51 | 51 | 55 | 51 |
| Impressions <u>2</u> / | 14,399 | 15,057 | 18,581 | 15,057 |

^{1/} Local advertising was not previously reflected. This category has been added to reflect more accurately the advertising activity obtained.

These figures represent performance criteria for Navy media placement dollars and collateral sales materials on both a national and local basis. In addition to the media represented, advertising dollars also fund certain support requirements such as public service advertising production, agency creative production, marketing research and commercial advertising agency labor and overhead.

IV. Personnel Summary

NOTE: Personnel who administer this program are included in the Recruiting Activities Activity Group.

^{2/} Impressions are reflected in thousands.

Department of the Navy Operation and Maintenance, Navy

Activity Group: Other Personnel Activities

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

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This activity group finances the following operations:

- A. <u>Morale, Welfare and Recreation (MWR)</u> Provides for the development of operational guidance, implementation of training, on-site field technical maintenance of MWR programs for Naval personnel. This subactivity group finances the following major programs:
- 1. The Fleet Motion Picture Program provides maintenance and repair for motion picture equipment and entertainment motion picture films to the Fleet and isolated stations where few or no recreational alternatives are available. Under such adverse conditions of duty, fees for admission are not charged.
- 2. The Open Mess Equipment Program provides for the purchase and installation of food preparation and service equipment in support of food service operations and for the purchase of furnishings and equipment to provide improved dining facilities.
- 3. The Fleet/Shore Recreation and fitness Program provides recreation and fitness equipment and supplies for deploying units, recreation and fitness equipment for shore activities and outfits personnel with athletic equipment to train for interservice competition. Priority consideration is given to overseas, semi-remote and isolated activities, deploying units and those activities that provide recreation service support at fleet Concentration Centers.
- 4. The Child Care Program satisfies the basic physical needs of children supervised and offers a program of activities to meet emotional and developmental needs of children. Training for Navy child care center directors is provided along with new/replacement equipment necessary to properly outfit the child care centers.
- 5. The Youth Center Program offers constructive, supervised recreation activities for school-age children. Training for youth center directors is provided along with new/replacement equipment for youth centers and programs.
- B. <u>Human Resource Management Support System (HRMSS)</u> Provides for the Human Resource Management Support System which is designed to improve organizational and individual effectiveness and to promote increased personnel management skills that impact on retention, unit effectiveness, and efficiency. This subactivity group finances the following major programs:
- 1. The Leadership and Management, Education and Training (LMET) Program provides proven, competency based leadership and management skills and knowledge to E-5 through 0-6 personnel in the Navy. This program is directed at skills for enhancement of retention, command effectivenes and Navy readiness.

Activity Group: Other Personnel Activities (cont'd)

I. <u>Description of Operations Financed</u>

TOTAL SELECTION OF STATES AND SELECTION OF S

- 2. The Human Resource Management (HRM) Program is focused on enhancing command operational performance through improvement of individual and organizational performance. This Program incorporates elements of LMET, Overseas Duty Support Program (ODSP), Drug and Alcohol, and Equal Opportunity (EO) Programs. This incorporation provides the systematic framework for setting policy, implementing and evaluating the Navy's quality of life.
- 3. The Alcohol and Drug Program provides rehabilitative and preventive services for personnel whose performance and continued military service are adversely affected through the disease of alcoholism and drug dependence. Also, this program provides primary alcohol and drug prevention and early intervention services Navy-wide in support of the Navy Alcohol and Drug Safety Action Program (NADSAP). The Navy's four Alcohol Rehabilitation Centers can accommodate over 480 residents in a six week treatment program. Preventive education is conducted at all levels of command and through NADSAP sites.

During FY 1986, the Naval Alcohol Rehabilitation Center (NAVALREHCEN), San Diego, CA and Naval Drug Rehabilitation Center, Miramar, CA were disestablished and consolidated into a single new activity.

- 4. The Health and Physical Readiness Program is charged with assisting active duty members in meeting fitness requirements, as well as developing an overall healthy lifestyle that is conducive to enhancing combat readiness, sustainability and personal productivity. These standards are in accordance with the Department of Defense (DOD) guidance. The objective of this program is to establish an environment in the Navy which supports total fitness and to concentrate efforts on the whole person each and every day of their active duty service. This Program addresses seven components selected for immediate applicability to Navy lifestyle. The seven elements are: weight control/nutrition, physical fitness/exercise, smoking cessation, stress management, prevention of alcohol and drug abuse, high blood pressure control and prevention of lifestyle related accidents.
- C. <u>Per Diem for Less Than 20 Weeks Training (TEMDUINS)</u> This subactivity group and Program provides the per diem costs incurred during training which prepared personnel to match the skill level required in their next duty station while enroute from one permanent duty station to another.
- D. Other Personnel Support This subactivity group finances the following major programs:
- 1. The Chaplains Program supports the Chief of Chaplains' mission to: (a) provide ministeries; (b) manage the Chaplain Corps accession, detailing, professional development and supervision; (c) act at the technical sponsor for the Religious Program Specialist (RP) rating; (d) advise the Naval Establishment in matters and policies pertaining to religious and moral well-being; (e) interpret Navy policy and programs to the Nation's religious bodies; and (f) inform the Naval Establishment regarding the positions of the Nation's religious leaders.

I. <u>Description of Operations Financed</u>

- 2. The Navy Music Program provides operational support to the Navy's Fleet/Area Bands and the U.S. Navy Band, Washington, DC. Their primary responsibility is to provide musical support services to the White House, State Department, Department of Defense and Fleet Commanders as directed in support of the Navy's morale, retention, recruiting and community relations programs and initiatives.
- 3. The Career Counseling/Retention Media Program informs and motivates Navy enlisted personnel to take full advantage of Navy career opportunities.
- 4. The Printing and Reproduction Program provides management, printing, addressing and mailing services for initial and routine distribution of revised administrative manuals and related publications and directives and forms that are distributed and stocked Navy-wide in support of Naval personnel management.
- 5. The Officer/Enlisted Selection Boards provide travel and per diem for qualified members from outside the Washington area to serve on selection boards in accordance with Title 10 U.S. Code and Secretary of the Navy Affirmative Action Plan requirements.
- 6. The Temporary Disability Retired List (TDRL) Program provides for travel and per diem of all personnel on the TDRL to have a physical examination at the nearest military hospital every 18 months, and for appearance, if requested, at formal hearings by the Physical Examination Board under the authority of Title 10 U.S. Code.
- 7. Other Mission Essential Travel provides for interviews of prospective Navy White House Fellows; two to three weeks of classroom instruction for adult dependents on cultural characteristics of the foreign country to which their sponsor has been assigned; on-the-job training for law students in Navy legal offices during their summer vacations; Bachelor Enlisted Quarters/Bachelor Officer Quarters Management team visits; round trip transportation to the Continental United States (CONUS) for eligible enlisted personnel who extend overseas; travel and transportation allowance for dependents to attend the burial ceremonies of a member who dies while on active duty for a period of 30 days or more; and other mission essential travel.
- 8. The Reserve Short Tours Program funds the travel costs necessary to recall inactive duty Naval reservists to active duty for short tours at the request and for the benefit of the active military personnel component.
- 9. The Deserter Apprehension Program provides for routine operating costs of twelve Absentee Collection Units and one Detention Center within Continental United States (CONUS) and support costs for guards/escorts accompanying member deserters from point of apprehension to duty station and/or Navy processing activity for appropriate disposition.





I. Description of Operations Financed

- 10. The Corrections Management Information System (CORMIS) is designed to integrate all the requirements to manage and administer the Navy Corrections Program and operate individual facilities. The Corrections Management Information System will increase security through better control and accounting of prisoners; support operational and administrative functions; reduce staff paperwork; and supply current information to the brig staffs, major claimants and the Chief of Naval Personnel.
- 11. The Care of Deceased Personnel Program provides Navy and Marine Corps members with all expenses incurred in connection with the recovery, preparation, encasement service, when applicable, and memorial services when remains are non-recoverable.
- 12. The Naval Aviation Museum provides support for maintenance of 30 acres of grounds, preventive and routine maintenance of all equipment required for groundkeeping, workshop, audiovisual requirements, aircraft movement and upkeep of museum exhibits and facilities.
- E. Flight Demonstration Team Provides for conducting flight demonstrations and public appearances. The operation includes the training necessary to perform these demonstrations.

financial Summary (Dollars in Thousands) II.

A. Sub-Activity Group Breakout

| | | | FY 198 | 7 | FY 1903 | FY 1989 |
|--------------------------|----------|---------|----------|-----------------|---------|---------|
| | | Budget | Appro- | Current | Budget | Budget |
| | FY 1986 | Request | priation | <u>Estimate</u> | Request | Request |
| Morale, Welfare and | | | | | | |
| Recreation | 13,553 | 15,535 | 14,426 | 14,426 | 18,517 | 19,695 |
| Human Resource Managemen | nt | | | | | |
| Support System | 13,533 | 19,149 | 18,551 | 15,480 | 17,706 | 18,093 |
| Per Diem for Less Than | 20 Weeks | | | | | |
| Training (TEMDUINS) | 35,226 | 34,444 | 33,904 | 34,179 | 35,055 | 35,399 |
| Other Personnel Support | 13,006 | 15,696 | 15,396 | 14,685 | 15,080 | 16,330 |
| Flight Demonstration | | | | | | |
| Team | 7,429 | 5,628 | 5,628 | 12,521 | 12,218 | 12,324 |
| Less Aviation | | | | | | |
| DLR Credits | _1,762 | | | | | |
| Total, Other Personnel | | | | | | |
| Activities | 80,985 | 90,452 | 87,905 | 91,291 | 98,576 | 101,841 |

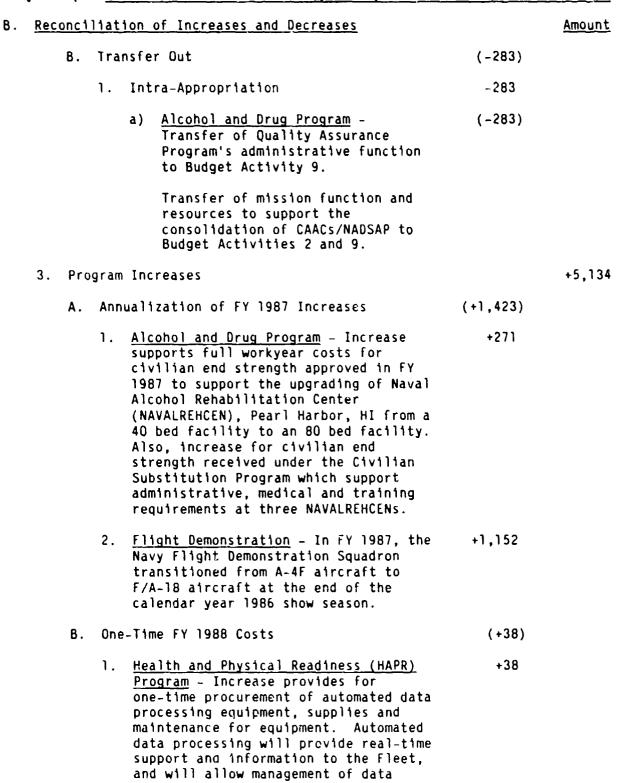
Activity Group: Other Personnel Activities (cont'd)

В.

| Rec | onct | liat | ion | of Increases and Decreases | | <u>Amount</u> |
|-----|----------------|---|--|---|---|---------------|
| ١. | FY | 1987 | Cur | rent Estimate | | \$91,291 |
| 2. | Pri | icing | Adj | ustments | | +165 |
| | B. C. D. | 1. 2. Sto 1. 2. Ind Oth | Cla Wag ck F Fue Non ustr er P | | (+20) +19 +1 (-1,303) -766 -537 (+96) (+1,239) (+113) | |
| 3. | Fur | nctio | nal | Programs Transfers | | +4,258 |
| | Α. | Tra | nsfe | r In | (+4,541) | |
| | | ١. | Int | ra-Appropriation | +507 | |
| | | | a) | Alcohol and Drug Program - Transfer of Alcohol Rehabilitation Services (ARS), Jacksonville, FL. Transfer of contract function to support the consolidation of Counseling and Assistance Centers (CAACs)/Navy Alcohol and Drug Safety Action Program (NADSAP). Funds transferred from Budget Activity 2. | (+247) | |
| | | | b) | Medals and Awards - Transfer of function for the procurement of medals (for Veterans) from Budget Activity 9. | +260 | |
| | | 2. | Int | er-Appropriation | +4,034 | |
| | | | a) | Expense/Investment Criteria - In response to a request from Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical lease | +4,034 | |

versus buy decisions.

Activity Group: Other Personnel Activities (cont'd)



larger than sparse sampling and inquiries and word processing

requirements.

PARTICIONAL DESCRIPTION OF THE PROPERTY OF THE PARTICION OF THE PARTICION

B, <u>Reconcilitation of Increases and Decreases</u>

Amount

C. Other Program Growth in FY 1988

(+3.673)

1. Child Care Program - Additional funding is required to support new training programs for care givers and family Home Day Care (FHDC) monitors. This program is established to provide a training program that is consistent throughout the Navy. Training includes techniques and materials for interviewing, screening, counseling and training FHDC providers. Basic equipment will also be provided for family Day Care homes.

+241

2. Youth Center Program - Program increase provides for expansion of "Before and After School" program. This will be a structured program for latch-key children ages 6-12 and will provide for accountability of these children before and after school hours. Funds will provide training for youth directors and for equipment needed to deliver this program.

+239

3. Alcohol and Drug Program - Increase supports the Alcohol and Drug Management Information Tracking System (ADMITS) requirement for contractual support to interface and integrate local systems at four Naval Alcohol Rehabilitation Centers with ADMITS. Interface of the multi-microcomputer with Joint Commission Accredidation of Hospitals (JCAH) system with ADMITS will permit an expanded processions capability for the collection of alcohol and drug data. Also, increase for hardware maintenance of purchased automated data processing equipment and supplies.

+39

4. Health and Physical Readiness (HARP)

Program - This program provides for
the full implementation of health care
and education alterations designed to
facilitate behavioral and environmental
changes. These changes will improve
and/or protect the health of all active
duty personnel, retirees, their

+1.451

Amount

B. Reconciliation of Increases and Decreases

- <u>Health and Physical Readiness Program (cont'd)</u> families and civilian employees. Programs which are currently completing the policy formulation and field testing stages of development require increased funding to be effectively implemented Navy-wide. [wo ; ilot programs have been field tested recently: Smoking Cessation, Weight and Fat Control. Basedon the results of these tests, 70 Navy Family Service Centers and 31 Naval Hospitals have been directed to implement a Smoking Cessation program which is based on the American Lung Association Smoking Cessation Program. The Weight and fat Control pilot demonstrated the ability of the rehabilitation regimen to effectively aid over weight personnel in achieving Navy weight standards and maintain their physical readiness.
- 5. Paid Days Cost Reflects the cost of one additional day in FY 1988.

+23

6. <u>TEMDUINS</u> - Increase supports the additional officer and enlisted training requirements resulting from the following:

+1,270

Officer training supports:

a) As more ships shift homeport away from major training centers, the opportunity to accomplish required officer training at no cost is eliminated. In FY 1988, additional ships are scheduled to move to non-fleet concentrated areas.
b) The nuclear surface community training requirements will increase as a direct result of initial and final manning of two new nuclear powered aircraft carriers and increased manning of nuclear powered cruisers beginning their overhaul cycles.

Enlisted training supports:
a) Increase in Reserve forces have resulted in more Reservists on active duty for the purpose of administering Reserve programs. A majority of enlisted Training and Administration of the Naval Reserve (TAR) TEMBUINS

training.

B. Reconciliation of Increases and Decreases

Amount

- TEMDUINS (cont'd) training is in the aviation area and supports reserve air squadrons. b) Training for the new Air Traffic Controller (AC) rating. c) Construction of submarines and surface ships continue to increase critical billet manning requirements for nuclear trained personnel. Over the next several years, new TRIDENT pipeline courses will come on-line and provide the necessary training for these critical billets. d) Increased security awareness will result in three new courses for Cryptologic administrative support and CCSC/CCSS maintenance. e) Increased emphasis on disaster
- 7) Chaplain Program Increase supports the initial establishment of a Chaplain Religious Enrichment and Develoment Operations (CREDO) in Okinawa. This will be the only CREDO in the Western Pacific and will provide workshops, retreats and programs dealing with Asian/American intercultural relations, marriage preparation and spiritual growth for approximately 30,000 Navy and Marine Corps personnel and their dependents living in Okinawa.

preparedness will require construction battalions to receive more specialized

Other Mission Essential Travel -The Military Pay Allowance Benefit Act of 1980 provided incentives which enabled enlisted personnel of specific specialities to extend their tour of duty at specified overseas duty stations. Incentive Option "C" provides 15 days rest and recuperative absence and round trip transportation at government expense from the location of the extended tour of duty to the nearest port in the Continental United States and return via Military Airlift Command (MAC) channel, if available. Members are encouraged to extend overseas due to a shortage of

+70

+238



B. Reconciliation of Increases and Decreases **Amount** 8. Other Mission Essential Travel - (cont'd) Permanent Change of Station (PCS) funds. With the 600 ship Navy and extended time operations in Western Pacific, the number of logistic personnel will increase resulting than estimated 13 percent increase in the number of members expected to extend overseas and elect Incentive Option "C". 9. Corrections Management Information +76 System (CORMIS - Increase provides for additional travel, communications, supplies and equipment maintenance due to CORMIS being deployed to additional sites. +26 10. Aviation Depot Level Repairables -Prior to FY 1988 Aviation Depot Level Repaiables were partially funded credits. Increase is to fund to required level. Program Decreases -2,272 A. Annualization of FY 1987 Decreases (-56)Efficiency Reviews - Annualization of -56 savings resulting from efficiency reviews. One-Time FY 1987 Costs (-561)-137 Deserter Apprehension Program -Decrease for one-time procurement of stand alone Cathode Ray Tube (CRT) terminals, diskette drive units, daisy wheel printers and modem telephone hookups for telecommunications used to interface with an existing data base of deserter files. 2. Flight Demonstration Travel - Travel -424 for pilots and maintenance personnel

associated with transition to F/A-18

aircraft.

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##アイアスののでは、###のできた。マックの###などののなどの####ロファインスで###なびないないなど。 (A. 1917) | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1917 | 1

Amount B. Reconciliation of Increases and Decreases (-1,655)C. Other Program Decreases in FY 1988 -104 1. Alcohol and Drug Program - Decrease results from full implementation of the Alcohol and Drug Management Information and Tracking System (ADMITS). Commercially procured computer timeshare services used to develop this system are no longer required. Also, decrease for one-time purchase of hardware to support the host site interface with the mainframe computer. -394 TEMOUINS - A portion of this reduction results from a decrease in officer accession. In addition, two eight week courses (A7 Egress/Environ and TF41 Intermediate Repair) will be cancelled. since the aircraft is being phased out. Several ET courses are scheduled for course quota reductions and one DP course is scheduled to be deleted. -84 Corrections Management Information System (CORMIS - Decrease is due to the completion of the system's development of CORMIS. -26 4. Efficiency Reviews - Projected end strength and dollar savings resulting from scheduled Efficiency Reviews. Fleet/Shore Recreation and Fitness -616 Program - Decrease supports deferral of equipment procured for ashore recreation programs to correspond with Navy's strategic homeporting requirements. 6. Chaplains Program - Decrease reflects -96 reduced requirements for products and services as a result of establishment of an Armed Forces Radio and Television Service billet and the merger of several Chaplain Corps professional publications into one Chaplain Corps journal, "The Navy Chaplain". -51

7. <u>Music Program</u> - Decrease due to the purchase of less equipment.

Activity Group: Other Personnel Activities (cont'd)

8.

| Reco | <u>onciliat</u> | on of Increases and Decreases | | Amount |
|------------|------------------------|--|--|---------|
| | 8. | Printing and Reproduction Program - Savings due to reduction in publications. | -120 | |
| | 9. | Career Counseling and Retention - Decrease reflects a reduction in subscriptions. | -153 | |
| Ġ. | FY 1988 | President's Budget Request | | \$98,57 |
| 7. | Pricing | Adjustments | | +1,38 |
| | 2. B. Ind C. Oth | fuel | (-72) +292 -364 (+21) (+1,423) (+9) | |
| B <i>.</i> | | • | (+9) | +1,79 |
| o . | _ | Increases er Program Growth in FY 1989 | (+2,048) | T1,/3 |
| | 1. | Fleet/Shore Recreation and Fitness Program - Increase provides for the procurement of recreation support equipment for Fleet Concentration Centers. Recreation equipment provides for constructive use of leisure time. The sailor must look within the command for health and fitness equipment such as weight machines, treadmills, fitness courses and basketball goals. | +548 | |
| | 2. | Alcohol and Drug Program - Increment supports an annual attendance increase of 232 students in Navy's Alcohol and Drug Safety Action Program. Increased student loading is in direct response to the Personal Excellence Program, which includes drug and alcohol prevention programs as one of its basic components. By increasing student throughput, a larger percentage of the active force is better trained in recognizing the potentially detrimental effects resulting from the use of harmful substances. | +29 | |

0&M,N 8 ~ 147

B. Reconciliation of Increases and Decreases

Amount

+521

3. <u>TEMDUINS</u> - Increase supports officer and enlisted training in the following areas:

Officer training supports:

- a) As more ships shift homeport away from major training centers, the opportunity to accomplish required officer training at no cost is eliminated. In FY 1989, additional ships are scheduled to move to non-fleet concentrated areas.
- b) The nuclear surface community has increased training requirements due to new construction, overhaul manning requirements (Surface DCAs, Radiation Control Officers, CVN XOs, CVN/CGN Engineering Officers) and final manning of CVN 72 Aviation Wing.
- c) Increased training is required to man CVN 72, fully introduce E6A aircraft to two squadrons and provide for scheduled VQ-1 pilot and NFO manning increase.

Enlisted training provides for additional courses to support TRIDENT training which is scheduled to come on-line in FY 1989 at TRITRAFAC, Kings Bay. In addition, throughput of the Engineering Watch Supervisor Course will be increased in response to its designation as a Nuclear Surface Warfare Readiness Conference (NSWRC) action item.

Chaplain Program - Increase supports the expansion of the Chaplain Religious Enrichment and Develoment Operations (CREDO), Okinawa by adding additional cultural workshops and retreats, as well as beginning ethics, personal excellence programs and marriage enrichment/growth experiences. The program will expand to include cultural and professional workshops, such as church leadership training conferences, faith development in adult life workshops and spirituality seminars, to facilitate the ongoing professional education needs of chaplains throughout the Chaplain Corps.

THE PROPERTY OF THE PROPERTY O

+21

SOUND SERVICE SECTIONS

B. <u>Reconciliation of Increases and Decreases</u>

Amount

5. Printing and Reproduction Program The use of printed material/media
allows Navy's personnel to be better
informed of all significant changes to
policies and procedures.

+218

Other Mission Essential Travel -Incentive Option "C" provides 15 days rest and resscuperative absence and plus round trip transportation at government expense from the location of the extended tour of duty to the nearest port in the Continental United States and return via Military Airlift Command (MAC) channel, if available. Annually more personnel are electing to extend overseas and are selecting Incentive Option "C". With long range operations in the Mediterranean and West Pacific, usage of Option "C" is anticipated to increase further. Funding supports an increase in the number of trips provided under Option "C".

+258

7. Reserve Short Tours Program Increase supports an additional 29
officer and 110 enlisted accessions in
the following areas: a) The Reserve
Medical Officer Program provides
inactive Naval Reserve medical
personeel to assist Naval Hospitals
during peak periods; b) The Judge
Advocate General Program recalls
reservists to develop Naval law skills
at active duty commands; and c) The
Discretionary Program which recalls
reservists on a case by case basis to
meet commands' urgent need.

+108

8. Corrections Management Information
System (CORMIS - Increase provides for additional travel, communications, supplies and equipment maintenance due to full imprementation of CORMIS.
Also, increase for additional support necessary to maintain CORMIS, to analyze the data requirements and provide training for the new consolidated brigs.

+179

0&M,N 8 - 149

をおけることと、これでは、1980年である。 1990年では、1990年

| IVILY | ui | oup. | <u> </u> | HET LELZOHHET WEETALETES (COULT O) | | |
|--------------|----|--------|----------|--|--------|-----------|
| C. <u>Re</u> | ec | nc 1 1 | iati | on of Increases and Decreases | | Amount |
| | | | 9. | Aviation Depot Level Repairables - Increased funding for Aviation Depot Level Repairables AVDLRs. | +76 | |
| | | | 10. | Naval Aviation Museum - Aircraft restoration funds required for the Naval Aviation Museum. | +224 | |
| 5 | 5. | Pro | gram | Decreases | | -298 |
| | | A. | Ann | ualization of FY 1988 Decreases | (-26) | |
| | | | 1. | Efficiency Reviews - Annualization of savings resulting from Efficiency Reviews. | -26 | |
| | | В. | One | -Time FY 1988 Costs | (-21) | |
| | | | ١. | Health and Physical Readiness (HAPR) ~ Program - Decrease for one-time procurement of automated data processing equipment. | -21 | |
| | | С. | Oth | er Program Decreases in FY 1989 | (-251) | |
| | | | 1. | TEMDUINS - A portion of this reduction is due to a decrease in officer accessons. Reduction in enlisted training are a result of: Two F4 Aviation Maintenance FRAMPS being cancelled due to aircraft phase out; throughput at a radar course will decrease by 12 counts; and CTT Senior Non-Morse Collection Supervisor Course will be deleted | -177 | |
| | | | 2. | Paid Days Cost - Two less paid days for civilian personnel in FY 1989 than in FY 1988. | -42 | |
| | | | 3. | Alcohol and Drug Program - Decrease reflects fewer personal computers being procured for the Alcohol and Drug Management Information Tracking System (ADMITS). | -32 | |
| g | 9. | FY | 1989 | President's Budget Request | | \$101,841 |
| | | | | | | |

III. Performance Criteria

| Performance Criteria | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|-----------------------------------|---------|---------|---------|---------|
| A. Morale, Welfare and Recreation | | | | |
| 1) Fleet Motion Picture Program | | | | |
| Feature Films | 156 | 156 | 156 | 156 |
| Copies of feature films | 5 | 5 | 5 | 5 |
| Film classics | 69 | 69 | 69 | 69 |
| Theaters | 260 | 260 | 260 | 260 |
| Projectors maintained | 638 | 638 | 638 | 638 |

2) Open Mess equipment Program 1/

Copies of videocassettes

| Types of Equipment | 70 | 70 | 70 | 70 |
|-------------------------------|-----|-----|-----|-----|
| Masses to receive equipment | 127 | 127 | 127 | 127 |
| Major categories of Equipment | 8 | 8 | 8 | 8 |

625

650

650

650

(such as food preparation, handling and service equipment including items that support food service operations to improve sanitation, safety, efficiency and attractiveness of mess facilities).

3) Fleet/Shore Recreation and Fitness Program

| Training camps | 14 | 14 | 14 | 14 |
|-------------------|-----|-----|-----|-----|
| Camp participants | 435 | 435 | 435 | 435 |
| Ships cutfitted | 100 | 100 | 100 | 100 |

1/ The number of messes receiving equipment each year is based on a three-year cycle for providing one-third of the facilities some support. Nominal increase in resources will not alter this number significantly. Dollar projections and number of messes involved a sestimates and cannot be rigidly followed because of emergency/urgent recommerces are Congressional desire . aments due to equipment failures, renovation projects, and upport overseas messes on a priority basis. In addition, there are considerable differences between types of messes. For example, multiple building/food service facilities influence projections on the number of messes to receive equipment each year.



III. Performance Criteria (cont'd)

| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----|--|-----------|---------|---------|---------|
| | 4) Child Care Program | | | | |
| | Child care centers | 99 | 104 | 104 | 104 |
| | Child care center directors | 99 | 704 | 104 | 104 |
| | Training sessions | 7 | 7 | 7 | . 7 |
| | Centers receiving equipment | 96 | 96 | 96 | 96 |
| | Family Day Care Homes receiving | ı | | | |
| | equipment | - | - | 65 | 65 |
| | 5) Youth Center Program | | | | |
| | Youth centers receiving equipme | ent 80 | 80 | 80 | 80 |
| | Training Sessions | 5 | 5 | 5 | 5 |
| В. | Human Resource Management Support | System | | | |
| | Leadership and Management, Educ Training Program | ation and | | | |
| | Curricula developed/revised 1/ | 5 | 3 | 3 | 3 |
| | Curricula maintained 1/ | 19 | 22 | 23 | 24 |
| | Site assessment visit | 15 | 16 | 16 | 16 |
| | | | | | |

I/ Individual curricula are not of uniform size of complexity. Therefore development of averages based on total expenditures versus total number of curricula being developed, revised and/or maintaind will not reflect individual curricula costs.

2) Human Resource Management Program

| Equal Opportunity Site visits and minority liaison National Equal Opportunity | 25 | 25 | 25 | 25 |
|---|--------|--------|--------|--------|
| conference participation | 22 | 22 | 22 | 22 |
| Overseas Duty Support | | | | |
| Command visits | 48 | 48 | 48 | 48 |
| Personnel and/or families | | | | _ |
| assisted | 31,000 | 31,000 | 31,000 | 31,000 |
| Overseas Transfer Information | | | | |
| Service hotline calls | 7,500 | 7,500 | 7,500 | 7,500 |
| Overseas Coordinators Training | 55 | 55 | 55 | 55 |

III. Performance Criteria (cont'd)

3) Alcohol Program 1/

FY 1986

| Category | (\$000) | <u>Output</u> | Dollars per unit of Output |
|------------------------------------|----------------|--|-------------------------------|
| Resident Treatment | \$2,925 | 3,453 persons completing Treatment at NAVALREHCEN's | \$847 per person |
| Jetection and Deterrence | 3,644 | <pre>12 NMPC-sponsored sites for NASAP; 16 ancillary locations; 28,921 clients</pre> | \$126 per person |
| Training | 813 | 1867 NDACS/APM/ADAMS graduates | Various |
| Evaluation & Planning Coordination | 243 \$7,625 | l project and Headquarters Admin Program Support including Inspection Teams | Various |

Performance criteria and evaluation are based on total funding for Alcohol Program including Base Operations Support and Maintenance of Real Property

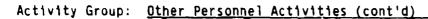
III. Performance Criteria (cont'd)

3) Alcohol and Drug Program (cont'd) 1/

FY 1987 2/

| Category | (\$000) | Output | Dollars per unit of Output |
|------------------------------------|------------------------------|---|-------------------------------|
| Resident Treatment | \$4,551 | 3,641 persons completing <u>3</u> / treatment at NAVALREHCENs | \$1,250 per person |
| Detection and Deterrence | 6,707 | 33 world-wide serving 56,667 clients; 2,020 HCP/ADAMS graduates | Various |
| Training | 742 | 927 NDACS/MGT/APM graduates CCRAFT Contract | Various |
| Evaluation & Planning Coordination | 585 655 70 \$13,310 | ADMITS operations 6 projects and Headquarters Admin Program Support Inspection Teams | Various |

- Performance criteria and evaluation are based on a total funding for Alcohol and Drug Program including Base Operations Support and Maintenance of Real Property.
- 2/ During FY 1986, Naval Alcohol Rehabilitation Center (NAVALREHCEN), San Diego and Naval Drug Rehabilitation Center (NAVDRUREHCEN), Miramar were disestablished and consolidated into a single new activity. Also, the Naval Military Personnel Command Detachment, Navy Alcohol and Drug Safety Action Program Management Office (NADSAP NMO) was established. Resources to support the two new activities were realigned from NAVALREHCEN, San Diego, NAVDRUREHCEN, Miramar and Navy Drug Safety Action Program (NDSAP). Drug Headquarters and Alcohol and Drug Management Information and Tracking System (ADMITS) resources are also included in the Alcohol and Drug Program resources.
- Implementation of DoDINST 1010.6 of March 1986 significantly reduced the patient throughput projections made in prior budget submissions. This instruction requires all military rehabilitation facilities meet existing national accreditation standards. Significant, among the new requirements that Navy is now meeting is a reduction in the patient for berthing and treatment, and increased frequency of required refresher training for counselors. To meet each of these requirements, without increased funding, necessitated a reduction in the projected patient throughput and, with a fixed funding level, a corresponding increase in the treatment cost per patient.

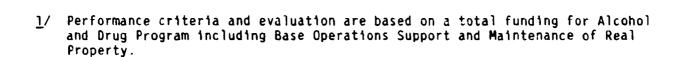


III. Performance Criteria (cont'd)

3) Alcohol and Drug Program (cont'd) 1/

FY 1988

| Category | (\$000) | <u>Output</u> | Dollars per unit of Output |
|------------------------------------|------------------------------|---|-------------------------------|
| Resident Treatment | \$4,711 | 3,641 persons completing treatment at NAVALREHCENs | \$1,294 per person |
| Detection and Deterrence | 7,269 | 33 world-wide serving 56,667 clients; 2,020 HCP/ADAMS graduates | Various |
| Training | 768 | 927 NDACS/HGT/APM graduates CCRAFT Contract | Various |
| Evaluation & Planning Coordination | 575 678 72 \$14,073 | ADMITS operations 6 projects and Headquarters Admin Program Support Inspection Teams | Various |





III. Performance Criteria (cont'd)

3) Alcohol and Drug Program (cont'd) 1/

| | | <u>FY 1989</u> | |
|------------------------------------|------------------------------|---|-------------------------------|
| Category | (\$000) | Output | Dollars per unit of Output |
| Resident Treatment | \$4,872 | 3,641 persons completing treatment at NAVALREHCENs | \$1,338 per person |
| Detection and Deterrence | 7,450 | 33 world-wide serving 56,899 clients; 2,020 HCP/ADAMS graduates | Various |
| Training | 795 | 927 NDACS/MGT/APM graduates CCRAFT Contract | Various |
| Evaluation & Planning Coordination | 561 617 74 \$14,369 | ADMITS operations 5 projects and Headquarters Admin Program Support Inspection Teams | Various |

Performance criteria and evaluation are based on a total funding for Alcohol and Drug Program including Base Operations Support and Maintenance of Real Property.

III. Performance Criteria (cont'd)

4) Drug Program (cont'd) 1/

| | 3001 | |
|-----|------|--|
| F 7 | 1986 | |
| | | |

| <u>catedorA</u> | (\$000) | <u>Output</u> | Dollars per unit of Output |
|------------------------------------|------------------------------------|---|-------------------------------|
| isident Treatment | \$ 333 | 405 persons completing treatment at NAVALREHCENs | \$838 per person |
| Detection and Deterrence | 2,421 | <pre>12 NMPC-sponsored sites for NASAP; 16 ancillary locations; 11,868 clients</pre> | \$204 per person |
| Training | 252 | 242 NDACS/APM graduates | Various |
| Evaluation & Planning Coordination | 428 311 <u>26</u> \$3,777 | ADMITS operations 2 projects and Headquarters Admin Program Support Inspection Teams | Various |

Performance criteria and evaluation are based on a total funding for Drug Program including Base Operations Support and Maintenance of Real Property.

III. Performance Criteria (cont'd)

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| 5) Health and Physical Readiness Program | FY 1986 | FY 1987 | <u>FY 1988</u> | FY 1989 |
|--|--------------|-----------------------|-----------------------|-----------------------|
| Number of planned Command Fitness Coordinators (CFC) orientation and certification (Level II and III assistance; stress management; | | | | |
| smoking cessation) Number of courses conducted (include 12 CFC certification workshops/per | 3 es | 2 | 2 | 2 |
| year) Number of lifestyle programs implemented (stress management smoking cessation; health risk | 15 | 15 | 20 | 20 |
| <pre>intervention) Number of surveys, analyses and evaluations (includes: longi- tudinal analysis, obesity assess- ment; fitness profile; civilian and dependent evaluation; cost-</pre> | 3 | 3 | 3 | 3 |
| effectiveness analysis; lifestyle program surveys) Number of projects to distribute | 3 | 4 | 4 | 4 |
| education/information kits, manuals and training aids Number of commands submitting annual physical readiness report | 5 | 12 | 12 | 12 |
| summaries Number CFC workshop evaluations Correspondence actions | 500 1,200 | 3,700 500 1,800 | 3,700 750 1,800 | 3,700 900 1,800 |

III. Performance Criteria (contid)

C. Per Diem for Less Than 20 Weeks Training

| Average Average Cost/Day Cost/Day | | | | | 1986 | | | |
|--|--|------------------------------------|-----------------------------------|--|--------------|--|---------------|-------------|
| Enlisted 32,308 | | Counts | | | | | | |
| Counts | Enlisted | 23,846 | | | | | | 20,191 |
| Counts | | | | | 1987 | | ·- <u>-</u> - | |
| Enlisted 31,072 X 56.0 X \$15.12 = 19,144 \$34,179 | | Counts | | | | | | |
| Counts Days Cost/Day Total (\$000) | Enlisted | 22,610 | | | | | | 19,144 |
| Counts | | | | | 1988 | | | |
| Enlisted 70TAL 32,162 X 56.0 X \$15.12 = 20,110 \$35,055 | | Counts | | | | | | |
| Counts Days Cost/Day (\$000) | Enlisted | 23,750 | | | | | | 20,110 |
| Counts Days Cost/Day (\$000) Officer 8,460 X 54.5 X \$32.60 = \$15,030 Enlisted 24,056 X 56.0 X \$15.12 = 20,369 TOTAL 32,516 O&M,N 8 - 159 | | | | | 1989 | | | |
| Enlisted 24,056 X 56.0 X \$15.12 = 20,369 TOTAL 32,516 X 56.0 X \$15.12 = 20,369 \$35,399 | | Counts | | | | | | |
| 8 - 159 | Enlisted | 24,056 | | | | | | 20,369 |
| 8 - 159 | | | | | | | | |
| 8 - 159 | | | | | | | | |
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| BATH MINISTER WIT WITH WITH SALESHADE AND STREET AND SALESHAD AND AND AND AND AND AND AND AND AND A | | Marketin a da unha a ha e h | S 3 A. + A . | a de a de la della d | . | n atau | - | |
| BONDER BEI FELFELDE VOLGELERSEN ANDER BIN IN DE LEI LEILANDE LEI DE VERSENE VERSEN VOLGELEN DE VOLGE DE VERSEN DE VOLGE DE VERSEN DE VOLGE VOLGE VOLGE DE VERSEN DE VOLGE VOLGE VOLGE VOLGE DE VERSEN DE VOLGE V | THE RESERVE OF THE STORE OF THE | RETURNING THE LOCAL CO | P-LAN-LAN | Life Life Life Life Life Life Life Life | Berghrungsun | ALVOLALIAN AND AND AND AND AND AND AND AND AND A | <u>ialara</u> | |

III. Performance Criteria (cont'd)

| D. : | Other Personnel Support | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|---|----------------|----------------|----------------|----------------|
| | l) Chaplains Program | | | | |
| | Number of chaplains (Navy-wide) Religious Program Specialists Professional development training | 1,132 1,217 | 1,155 1,199 | 1,179 1,220 | 1,193 1,222 |
| | courses | וו | 11 | 11 | 11 |
| | Endorsing Agents Number of CREDOs/Pierside | 155 | 160 | 165 | 170 |
| | Ministries | 4 | 5 | 5 | 5 |
| | Cultural Workshops | 6 | 7 | 8 | 9 |
| | Professional Workshops | 4 | 6 | 9 | 13 |
| | 2) Music Program | | | | |
| | Number of official bands Number of Performances | 17 11,858 | 17 11,858 | 17 11,858 | 17 11,858 |

3) Career Counseling/Retention Media Program

| | | FY 1986 | |
|---------------------|--------------|---------------|-------------------|
| | Projected | Projected | % |
| | Eligibles 1/ | Attainment 2/ | Attainment |
| First Term | 45,602 | 26,168 | 57.4 |
| Second Term | 22,760 | 14,581 | 64.1 |
| Third Term & Beyond | 21,842 | 20,435 | 93.6 |
| | | FY 1987 | |
| | Projected | Projected | % |
| | Eligibles 1/ | Attainment 2/ | <u>Attainment</u> |
| first Term | 52,704 | 27,436 | 52.1 |
| Second Term | 24,411 | 16,021 | 65.6 |
| Third Term & Beyond | 22,254 | 20,518 | 92.2 |
| | | FY 1988 | |
| | Projected | Projected | % |
| | Eligibles 1/ | Attainment 2/ | <u>Attainment</u> |
| First Term | 55,191 | 28,901 | 52.4 |
| Second Term | 25,960 | 17,232 | 66.4 |
| Third Term & Beyond | 27,081 | 24,793 | 92.0 |

 $[\]underline{1}/$ Projected Eligibles are Navy enlisted members that are eligible to get out of the service.

^{2/} Projected Attainment are Navy enlisted members that are projected to reenlist.

III. Performance Criteria (cont'd)

3) Career Counselor/Retention Media Program (cont'd)

| | FY 1989 | | | | | |
|---------------------|------------------------|----------------------------|-----------------|--|--|--|
| | Projected Eligibles 1/ | Projected Attainment 2/ | % Attainment | | | |
| First Term | 58,049 | 29,728 | 51.2 | | | |
| Second Term | 24,014 | 15,872 | 66.1 | | | |
| Third Term & Beyond | 23,134 | 21,341 | 92.2 | | | |

4) Printing and Reproduction Program

| | FY 1 | 986 |
|-----------------------------|----------------|-------------|
| | (000) Total | (\$000) |
| | Sheets Printed | Total Cost |
| Forms | 1,937 | \$ 122 |
| Publications | 2,869 | 321 |
| Distribution | - | 93 |
| Navy Directives | | |
| Transmittal sheet | 16,889 | 152 |
| DOD/SECNAV/BUPERS directive | es 166 | 43 |
| Monthly in-house printing | 1,692 | 11 |
| Miscellaneous material | 518 | 42 |
| Periodicals | <u>1,233</u> | <u> 136</u> |
| | 25,304 | \$ 923 |
| | | |

| | FY 19 | 987 |
|-----------------------------|----------------|------------|
| | (000) Total | (\$000) |
| | Sheets Printed | Total Cost |
| Forms | 2,005 | \$ 134 |
| Publications | 2,947 | 353 |
| Distribution | - | 100 |
| Navy Directives | | |
| Transmittal sheet | 17,473 | 166 |
| DOD/SECNAV/BUPERS directive | s 167 | 46 |
| Monthly in-house printing | 1,549 | 11 |
| Miscellaneous material | 525 | 45 |
| Periodicals | 1,258 | 147 |
| | 25,924 | \$1,002 |

 $[\]underline{1}$ / Projected Eligibles are Navy enlisted members that are eligible to get out of the service.

 $[\]underline{2}$ / Projected Attainment are Navy enlisted members that are projected to reenlist.

III. Performance Criteria (cont'd)

4. Printing and Reproduction Program (cont'd)

| | FY 198 | 88 |
|--|---|---|
| | (000) Total | (\$000) |
| | Sheets Printed | Total Cost |
| 5 | 0.017 | A 3.43 |
| Forms | 2,017 | \$ 141 |
| Publications | 2,187 | 253 |
| Distribution | | 106 |
| Navy Directives | 33.636 | 176 |
| Transmittal sheet | 17,676 | 175 |
| DOD/SECNAV/BUPERS directive | | 49 |
| Monthly in-house printing | 1,666 | 12 |
| Miscellaneous material | 522 | 47 |
| Periodicals | 1,230 | 155 |
| | 25,463 | \$938 |
| | FY 19 | 89 |
| | | |
| | (000) Total | (\$000) |
| | | |
| | (000) Total Sheets Printed | (\$000) Total Cost |
| Forms | (000) Total Sheets Printed 2,753 | (\$000) <u>Total Cost</u> \$ 201 |
| Publications | (000) Total Sheets Printed | (\$000) <u>Total Cost</u> \$ 201 255 |
| Publications Distribution | (000) Total Sheets Printed 2,753 | (\$000) <u>Total Cost</u> \$ 201 |
| Publications Distribution Navy Directives | (000) Total Sheets Printed 2,753 1,950 | (\$000) <u>Total Cost</u> \$ 201 255 144 |
| Publications Distribution Navy Directives Transmittal sheet | (000) Total Sheets Printed 2,753 1,950 - 24,038 | (\$000) <u>Total Cost</u> \$ 201 255 144 250 |
| Publications Distribution Navy Directives Transmittal sheet DOD/SECNAV/BUPERS directive | (000) Total Sheets Printed 2,753 1,950 - 24,038 es 236 | (\$000) <u>Total Cost</u> \$ 201 255 144 250 71 |
| Publications Distribution Navy Directives Transmittal sheet DOD/SECNAV/BUPERS directive Monthly in-house printing | (000) Total Sheets Printed 2,753 1,950 - 24,038 es 236 2,800 | (\$000) <u>Total Cost</u> \$ 201 255 144 250 71 21 |
| Publications Distribution Navy Directives Transmittal sheet DOD/SECNAV/BUPERS directive Monthly in-house printing Miscellaneous material | (000) Total Sheets Printed 2,753 1,950 - 24,038 es 236 2,800 690 | (\$000) <u>Total Cost</u> \$ 201 255 144 250 71 21 65 |
| Publications Distribution Navy Directives Transmittal sheet DOD/SECNAV/BUPERS directive Monthly in-house printing | (000) Total Sheets Printed 2,753 1,950 - 24,038 es 236 2,800 | (\$000) <u>Total Cost</u> \$ 201 255 144 250 71 21 |

III. Performance Criteria (cont'd)

| | | 1986 | FY 1987 | | |
|---|--------------|----------------|--------------|---------|--|
| | Budget | | Budget | | |
| | Man | Costs | Man | Costs | |
| | <u>Trips</u> | <u>(\$000)</u> | Trips | (\$000) | |
| 5) Officer/Enlisted Selection | | | | | |
| Officer | 372 | 414 | 409 | 456 | |
| Enlisted | 103 | 259 | 109 | 273 | |
| 6) TDRL <u>1</u> / | 3,497 | 191 | 3,801 | 211 | |
| 7) Mission Essential Travel | | | | | |
| Various Travel <u>2</u> / | 71 | 80 | 113 | 130 | |
| White House Fellows | 12 | 10 | 17 | 15 | |
| International Sports | 34 | 23 | _ | - | |
| BEQ/BOQ Management <u>3</u> / Overseas Extension | 31 | 111 | 40 | 147 | |
| Incentive Travel | 1,673 | 1,250 | 1,565 | 1,123 | |
| | FY | 1988 | FY_1 | 989 | |
| | Budget | | Budget | _ | |
| | Man | Costs | Man | Costs | |
| | <u>Trips</u> | <u>(\$000)</u> | <u>Trips</u> | (\$000) | |
| 5) Officer/Enlisted Selection | | | | | |
| Officer | 414 | 463 | 420 | 470 | |
| Enlisted | 110 | 276 | 110 | 279 | |
| 6) TDRL <u>1</u> / | 3,838 | 217 | 3,874 | 223 | |
| 7) Mission Essential Travel | | | | | |
| Various ∽ vel <u>2</u> / | 111 | 130 | 109 | 130 | |
| White Hou → Fellows | 17 | 15 | 17 | 15 | |
| International Sports | - | - | - | _ | |
| BEQ/BOQ Management <u>3</u> / | 40 | 147 | 40 | 147 | |
| Overseas Extension | | | | | |
| Incentive Travel | 1,909 | 1,364 | 2,284 | 1,652 | |
| | <u>FY 1</u> | 987 FY 1 | 988 FY 19 | 89 | |
| Dependents Travel | | | | | |
| Number of dependents | | 769 | 769 7 | 69 | |
| Average cost per dependent | | 672 | 672 6 | 72 | |
| Members with dependents | | 507 | 507 5 | 07 | |
| Members with parent dependen | ts | 262 | 262 2 | 62 | |

^{1/} Temporary Disability Retired List Travel - Physical required every 18 months for personnel on Temporary Disability Retired List.

 $[\]underline{2}$ / Includes other travel such as escort for dependents, witnesses, counsel for military detained overseas, etc.

^{3/} Bachelor Quarters - BEQ/BOQ.

| III. Performance Criteria (cont'd) | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|------------|---------|---------|---------|
| 8) Reserve Short Tours | | | | |
| Officer | 1,119 | 1,119 | 1,119 | 1,207 |
| Enlisted | 137 | 137 | 137 | 470 |
| 9) Deserter Apprehension Program | <u>1</u> / | | | |
| Deserter incidents Number of deserters reporte | ed | | | |
| during fiscal year | 4,828 | 5,600 | 5,600 | 5,600 |
| Unauthorized absentees | 16,095 | 20,000 | 20,000 | 20,000 |
| Deserters at large Cumulative number of deser | torr | | | |
| unapprehended at the start | | | | |
| the fiscal year | 5,498 | 5,464 | 5,400 | 5,100 |
| Deserters apprehended/ | · | - | | |
| returned | 5,664 | 5,814 | 5,150 | 5,150 |
| Unauthorized absentees apprehended/returned | 1,708 | 2,400 | 2,400 | 2,300 |
| Average miles driven per | 1,708 | 2,400 | 2,400 | 2,300 |
| year (000) | 1,068 | 1,295 | 1,295 | 1,295 |
| Average toll telephone calls | • | , | , | ., |
| per year for deserter | | | | |
| investigations | 90,528 | 89,000 | 89,000 | 89,000 |
| Number of documents processed over telecommunication | 9 | | | |
| linkup | 13,825 | 15,000 | 15,000 | 15,000 |
| 20) 0 | | | | |
| 10) Corrections Management Information System | | | | |
| Operational management units | _ | 5 | 5 | 7 |
| Operational ashore brief uni | | 5 | 21 | 44 |
| Number of annual | | | | |
| transactions (000) | - | 300 | 620 | 1,125 |
| 11) Care of Deceased Personnel P | rogram | | | |
| Number of Deceased | 1,154 | 1,154 | 1,158 | 1,154 |
| Average cost per Deceased | 3,408 | 3,476 | 3,594 | 3,692 |
| 12) Flight Demonstration | | | | |
| Number of Aircraft | 10 | 10 | 10 | 10 |
| A4F | 8 | Õ | 0 | ő |
| TA4J | 1 | 0 | 0 | 0 |
| KC130F | 1 | ו | 1 | 1 |
| F/A-18 TF/A-18 | 0 0 | 8 1 | 8 1 | 8 1 |
| Flight Hours | 4,160 | 3,900 | 4,000 | 4,06. |
| Performances | 7,100 | 3,300 | 77 | 7,00 |
| | | | | • |

 $[\]underline{1}$ / Deserter is a member of the Armed Forces who has been absent without leave for 30 consecutive days.

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| IV. Personnel Summary | | | | |
|-----------------------|----------------------|--------------|--------------|--------------|
| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| End Strength (E/S) | | | | |
| A. Military (E/S) | 1,335 | 1.485 | 1,473 | 1,850 |
| Officers Enlisted | 93 1,2 4 2 | 112 1,373 | 114 1,359 | 187 1,663 |
| B. Civilian (E/S) | 104 | <u>120</u> | <u>119</u> | 118 |
| HOZU | 104 | 120 | 119 | 118 |



Department of the Navy Operation and Maintenance, Navy

Activity Group: Off-Duty and Voluntary Education
Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

- A. <u>Navy Campus Network</u>. The organization provides under the CNO's Personal Excellence Program Navy-wide management, administration, and on-site operation of all off-duty education programs. It provides personnel and command advice and counseling on educational matters, testing services, coordinates on-base and afloat courses, and conducts other services in support of the off-duty education programs. The current network consists of 195 permanent education specialists and education technicians located at 77 sites throughout the world. Civilian personnel limitations prevent all Navy installations from being serviced by a Navy Campus Office.
- B. <u>Tuition Assistance (TA)</u>. This program supports the Personal Excellence Program and is the major financial support system through which personnel can continue their education during off-duty hours. Funds provided to the active duty service members pay 75 or 90 percent of tuition for post-secondary vocational and academic courses taken from approved educational institutions and 100 percent of tuition costs for high school completion courses. Projections of participation/enrollments are based on historical performance and variables such as predictable increased use of TA by individuals not eligible for G.I. Bill benefits, demographic information on the current and project force levels, and the national economy.
- C. Program for Afloat College Education (PACE). In support of the Personal Excellence Program funds are provided for contracting with colleges and universities to conduct post-secondary academic and vocational courses for Navy personnel assigned to deployed shipboard duty. PACE provides courses to afloat personnel of the same quality available to shore duty personnel through the TA program. Colleges and universities are under contract to provide ship riding college professors and technical teachers and Interactive Video Computer Assisted instruction to conduct accredited academic and vocational courses.
- D. <u>Instructor Services Program</u>. Funds are provided to commands in support of Personal Excellence Program to contract for non-credit, on-duty and off-duty courses to meet command specific or unique educational and training needs which cannot be accomplished through traditional training or educational programs. Examples are language and customs training for personnel stationed overseas or deploying, personal development courses such as speed-reading and effective writing, and special professional development courses.

Description of Operations Financed (cont'd)

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- E. <u>Functional Skills Program</u>. This is a fully funded on-duty program, to promote and support the Personal Excellence Program for afloat and ashore personnel designed to improve the mathematics, reading, composition and grammar levels beyond the elementary school level and enhance individual career potential and performance. Instruction is provided by contracting with accredited civilian educational institutions. Costs of this program include development, stocking, and distribution of a standard Navy-relevant curriculum to all contractors in the form of workbooks and computer software and hardware for uses in courses delivered in Personal Excellence Program under contract with the Chief of Naval Education and Training.
- F. <u>Defense Activity for Non-Traditional Education Support</u>. The Defense Activity for Non-Traditional Education Support (DANTES) is under the policy guidance of the Department of Defense with funding and administrative support provided by the Navy. To support the voluntary education functions of the Office of the Secretary of Defense and the Military Services, by administering non-traditional education programs, managing specified contracts for educational services, providing educational and informational materials, conducting special projects and developmental activities, and performing other management and educational support tasks.
- G. <u>Veterans Educational Assistance Program (VEAP)</u>. A contributory educational assistance program in which the service member can put a maximum of \$2,700 into an educational fund. The resources identified to this program are the Navy's two-for-one matching funds required under Public Law 94-502. Thus, the total educational funds available to a participant, including the Navy's two-for-one matching funds, is \$8,100.
- H. <u>Educational Assistance Test Program (EATP)</u>. This special test program includes several different sections. Each section provides different benefits to personnel under a Congressionally authorized test program which took place from 1 December 1980 to 30 September 1981.

Section 901 - Includes \$1,200 per year for four years for tuition and a \$300 monthly stipend for a maximum of thirty-six months; and, under certain conditions, the right to cash out at 60% of the value of total benefits, or transfer unused benefits to spouse and dependents.

Section 903 - Non-contributory VEAP. Navy pays for service members' contribution as well as matching monies.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

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| | | | FY 198 | FY 1988 | FY 1989 | |
|---------------------------------|--------------|---------|----------|-----------------|---------|---------|
| | | Budget | Appro- | Current | Budget | Budget |
| | FY 1986 | Request | priation | <u>Fstimate</u> | Request | Request |
| Navy Campus Network | 5,319 | 5,228 | 5,228 | 5,427 | 5,504 | 5,589 |
| Tuition Assistance | 19,214 | 18,986 | 16,231 | 18,513 | 19,406 | 21,042 |
| Program for Afloat | | | | | | |
| College Education | 2,403 | 3,935 | 3,935 | 3,135 | 1,822 | 2,206 |
| Instructor Services | | | | | | |
| Program | 42 | 169 | 169 | 169 | 0 | 0 |
| Functional Skills | | | | | | |
| Program | 1,404 | 2,032 | 2,032 | 2,032 | 3,734 | 4,339 |
| Defense Activity for | · | · | · | · | • | · |
| Non-Traditional | | | | | | |
| Support | 6,716 | 8,720 | 8,720 | 8,766 | 8,535 | 8,865 |
| Veterans Educational Assistance | | | | | | |
| Program (VEAP) | 13,003 | 13,549 | 13,549 | 14,137 | 14,693 | 13,660 |
| Educational | 13,003 | 13,343 | 13,343 | 14,137 | 14,033 | 15,000 |
| Assistance Test | | | | | | |
| | 2 266 | 2 217 | 2 217 | 2 620 | 926 | 376 |
| Program (EATP) | <u>3,266</u> | 3,217 | 3,217 | 2.629 | 320 | 376 |
| Total | 53,579 | 55,836 | 53,081 | 54,808 | 54,620 | 56,077 |

STREET CONTROL OF THE STREET S

| В. | Rec | onciliat | ion of Increases and Decreases | | Amount |
|----|-----|--------------------|--|--|--------|
| | ١. | FY 1987 | Current Estimate | | 58,265 |
| | 2. | Pricing | Adjustments | | +1,373 |
| | | 1. 2. B. Sto | nualization of Direct Pay Raises Classified Wage Board Ock Fund Non-Fuel ner Pricing Adjustments | (+3) +2 +1 (-3) -3 (+1,466) | |
| | 3. | Program | n Increases | | +2,287 |
| | | A. Oth | ner Program Growth in FY 1988 | (+2,287) | |
| | | 1. | <u>Tuition Assistance</u> - This program responds to participant demand and is limited to available funding. Funds accommodate 1,406 additional enrollments. | +125 | |
| | | 2. | Functional Skills - Development expenses in support of Personal Excellence in the Navy. a) Participant demand is expected to increase by 6,000. (+225) b) Implement and expand standardized reading and math programs. These curricula have been developed and pilot tested. Reading/math skills are improved through instruction based directly on Navy-related materials. Funding to cover contract instructor salaries, printing, and purchase of computers to deliver instructional materials. (+900) c) Implement skill specific math modules. "A" school students will receive refresher training through self-instructional modules which have been developed and pilot tested. Funding for printing of materials and training instructors in their use. (+30) d) Implement and evaluate a Navy-related technical writing course consisting of a series of standardized modules. Topics such as evaluation writing and correspondence will be covered. Funding for instructor salaries. (+50) | +1,581 | |

B. Reconciliation of Increases and Decreases

Amount

- 2. <u>Functional Skills</u> (cont'd)
 e) Promote health and physical fitness
 awareness. Funding to develop,
 print, and distribute program
 materials. (+50)
 - f) Develop professional development curriculum for areas of management, leadership, ethics and organization. (+75)
 - g) Implement computer literacy course, providing sailors with an introduction to computers. Funding for instructor salaries. (+50)
 - h) Establish East and West Co..st skill enhancement centers which will employ various technologies to prov.de individualized and small group instruction. Funding for equipment and site coordinator salaries. (+201)
- 3. Paid Day Costs Reflects the cost of +25 one additional paid day in FY 1988.
- 4. Veterans Educational Assistance Program
 (VEAP) Increase is based on annual
 projected Department of Defense
 requirements by the Veterans
 Administration. +556

4. Program Decreases

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-3,941

- A. Other Program Decreases in FY 1988 (-3,941)
 - 1. Program For Afloat College Education -1,486
 This program responds to participant demand and is limited to available funding. Funds accommodate 14,000 fewer enrollments.
 - 2. <u>Instructor Services</u> Program no -176 longer required due to lack of demand.
 - 3. <u>DANTES</u> Funding dictates that the number of College Level Exam Program and DANTES Subject Standard Test (DSST) tests administered and scored will be reduced.

0&M,N 8 - 170 Activity Group: Off-Duty and Voluntary Education (cont'd)

8. Reconciliation of Increases and Decreases

| • | Rec | onc11 | 1at | <u>ion of Increases and Decreases</u> | | Amount |
|---|-----|-------|------|--|------------------------|--------|
| | | | 4. | Educational Assistance Test Program (EATP) Section 901 - Decrease associated with completion of second term reenlistment for Phase II 60 percent cash-out eligibles. | -1,783 | |
| | 5. | FY 1 | 988 | President's Budget Request | | 54,620 |
| | 6. | Pric | ing | Adjustments | | +1,168 |
| | | | 1. | ck Fund Non-Fuel er Pricing Adjustments | (-2) -2 (+1,170) | |
| | 7. | Prog | ram | Increases | | +1,542 |
| | | Α. | Othe | er Program Growth in FY 1989 | (+1,942) | |
| | | | 1. | Tuition Assistance - This program responds to participant demand and is limited to available funding. Funds accommodate approximately 5,000 additional enrollments. | +1,073 | |
| | | | 2. | <u>PACE</u> - This program responds to participant demand and is limited to available funding. funds accommodate approximately 3,600 additional enrollments. | +320 | |
| | | | 3. | <u>Functional Skills Program</u> - This program responds to participant demand and is limited to available funding. Funds accommodate approximately 6,400 additional enrollments. | +474 | |
| | | | 4. | <u>DANTES</u> - Maintain remote user access to the military evaulation system and descriptive instructions for users and begin evaluating Marine Corps Military Occupation Specialities. | +75 | |
| | 8. | Progr | am (| Decreases | | -1,653 |
| | | A. | Othe | er Program Decreases in FY 1989 | (-1,653) | |
| | | | ١. | <u>Faid Days Cost</u> - Two less paid days for civilian personnel in FY 1989 than on Ur 1988. | - 50 | |
| | | | | 0 &M . N | | |

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B. Reconciliation of Increases and Decreases

Amount

 Veterans Educational Assistance Test Program (VEAP) - Decrease is based on annual projections by the Veterans Administration. -1,033

3. Educational Assistance Test Program (EATP) -

-570

- a) <u>Section 901</u> Decrease associated with completion of second term reenlistment for Phase II 60 percent cash-out eligibles. (-247)
- b) <u>Section 903</u> Decrease due .o phase-out of Section 903 based on annual projections by the Veterans Administration. (-323)
- 9. FY 1989 President's Budget Request

\$56,077



III. Performance Criteria

1. Navy Campus Network - Personnel assigned to operate offices Navy wide and provide education and services locally to Navy personnel assigned to their area of responsibility in support of the CNO's Personal Excellence Program (PEP).

Commanders or individuals remote from Navy Campus Field Offices must obtain assistance by correspondence with the nearest field office or the respective Naval Education and Training Support Center, Atlantic/Naval Education and Training Support Center, Pacific Command. Network personnel are responsible for the management of Pace, Tuition Assistance, Instructor Services, Functional Skills Program, Testing Apprentice, and Enlisted Education Advancement Program (EEAP) programs. Additionally, counseling and testing services, education records maintenance, and advice to host afloat and ashore commanding officers among others is provided by this staff. The measure of purformance is the number of participants in all of the off-duty education programs, the number of personnel counseled in a given fiscal year, programs in the network, the proximity of Navy personnel to the established field offices, and the number of ships network personnel can assist in preparing educational programs for deployments.

| | Course Enrollments | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----|---|---------|---------|---------|---------|
| 2. | Tuition Assistance Program | 98,609 | 92,155 | 93,334 | 97,779 |
| 3. | Program For Afloat College Education | 24,831 | 31,423 | 17,641 | 20,642 |
| 4. | <u>Instructor Se</u> <u>ces Program</u> | 2,006 | 7,828 | - | - |
| 5. | Functional Skills Program | 23,364 | 24,270 | 30,270 | 46,272 |

6. Defense Activity for Non-Traditional Education Support (DANTES)

Through a system of approximately 850 testing sections, DANTES provides examination programs for the voluntary education programs of each military service. Additionally, DANTES has agreements with 20 nationally reconginzed certification agencies for administration of certification examinations and agreements to administer the Graduate Record Examination (GRE), Graduate Management Admissions Test (GMAT), Law Schools Admission Test (LSAT) and National Teachers Examination (NTE) for admission to various graduate programs.

III. Performance Criteria (cont'd)

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| <u>Testing Program</u> | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------------------------|---------|---------|---------|---------|
| GED | 51,551 | 50,000 | 50,000 | 50,000 |
| SAT | 72,647 | 13,000 | 13,000 | 13,000 |
| ACT | 3,891 | 3,900 | 3,900 | 3,900 |
| CLEP General | 51,397 | 50.000 | 50.000 | 50.000 |
| CLEP Subject | 27,537 | 26,500 | 19,200 | 19,200 |
| DSST | 18,989 | 20,000 | 12,700 | 12,700 |
| ACT/PEP | 3,820 | 3.200 | 3.200 | 3,200 |
| USAFI Transcripts | 10,464 | 9,500 | 9,500 | 9,500 |
| GED Practice Test | 19,100 | 6,200 | 6,200 | 6,200 |
| Guidance Test | 44,750 | 50,000 | 50.000 | 50,000 |
| GRE | | 10,000 | 10,000 | 10,000 |
| GMAT | | 3,000 | 3,000 | 3,000 |
| Total | 244,146 | 245,300 | 230,700 | 230,700 |

The Independent Study Program supports the voluntary education programs of the military services and the availability of independent study courses and programs through civilian educational institutions.

DANTES purchases or develops educational guides used by Education Services Officers, Test Control Officers and education couselors which detail policies and procedures for testing, describe program alternatives and opportunities and generally support the voluntary education program activities of each service.

| | FY Parti- cipants | 1986 | FY Parti- cipants | \$ 000 | FY Parti- cipants | \$ 000 | FY 1 Part1- cipants | |
|---|------------------------------------|---|-----------------------------------|---|---------------------------------|-------------------------------------|------------------------------|----------------------------------|
| Veterans Educational Assistance Program | 11,864 | 13,003 | 12,899 | 14,137 | 13,406 | 14,693 | 12,463 | 13,660 |
| Educational Assistance Test Program Section 901 VA Portion Navy Portion Section 903 | 505 (281) 83 198 (224) | 3,266 (2,661) 390 2,271 (605) | 305 (242) 87 155 (63) | 2,629 (2,289) 417 1,872 (340) | 157 (94) 76 18 (63) | 926 (586) 372 214 (340) | 75 (72) 72 0 (3) | 376 (359) 359 0 (17) |
| VA Portion Navy Portion | `224 ['] 0 | 605 0 | 63 | 340 0 | 63 | 340 | 3 | 17 0 |
| Tota! | | 16,269 | | 16,766 | | 15,619 | | 14,036 |

IV. <u>Personnel Summary</u>

| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|-----|---------------------|----------|---------|----------|--------------|
| Enc | Strength (E/S) | | | | |
| Α. | Military (E/S) | <u>3</u> | 3 | <u>3</u> | 2 |
| | Officer Enlisted | 2 1 | 2 | 2 | 2 0 |
| 8. | Civilian (E/S) | 214 | 241 | 241 | <u>241</u> . |
| | USDH | 214 | 241 | 241 | 241 |

Department of the Navy Operation and Maintenance, Navy

Activity Group: Civilian Education Program

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

The Civilian Education Program encompasses four separately managed sub-programs consisting of (a) Civilian Education, which is designed to upgrade the professional knowledge and skills of employees; (b) Civilian Development, which is designed to train and develop civilian personnel at or below the entry level for positions in the personnel management and financial management career fields; (c) Procurement, Contracting and Logistics Civilian Career Programs, which are designed to train and develop high-quality replacements for professional positions in the procurement, contracting and logistics career fields; and (d) Procurement Training Program, which provides short courses for contracting/acquisition personnel.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | FY 1987 | | | FY 1988 | FY 1989 |
|---------------------|----------------|---------------|-----------------|-----------------|----------------|---------------|
| | | Budget | Appro- | Current | Budget | Budget |
| | <u>FY 1986</u> | Request | <u>priation</u> | <u>Estimate</u> | <u>Request</u> | Request |
| Personnel Intern | | | | | | |
| Development Program | 625 | 644 | 636 | 639 | 654 | 676 |
| Contracting Intern | | | | | | |
| Development Program | 5,034 | 4,107 | 4,044 | 5,836 | 8,332 | 9,380 |
| Logistics Intern | | | | | | |
| Deve ment Program | 3,320 | 4,153 | 4,102 | 3,962 | 5,213 | 6,647 |
| Procurement | | | | | | |
| Training | 2,627 | 2,692 | 2,551 | 1,484 | 1,457 | 1,643 |
| Other Civilian | | | | | | |
| Training | 7,813 | <u>10,010</u> | 9,759 | 12.079 | 13,832 | <u>14,350</u> |
| Total Civilian | | | | | | |
| Education Program | 19,419 | 21,606 | 21,092 | 24,000 | 29,488 | 32,696 |

| Activit | y Gr | oup: | Civilian Education Program | | |
|---------|------|------|---|--|----------|
| В. | Rec | onc1 | liation of Increases and Decreases | | Amount |
| | ١. | FY | 1987 Current Estimate | | \$24,000 |
| | 2. | Pri | cing Adjustments | | +1,446 |
| | | D. | 1. Classified | (+125) +125 (+8) +8 (+7) (+232) (+1,074) | |
| | 3. | Pro | ogram Increases | | +4,042 |
| | | Α. | Annualization of FY 1987 Increases | (+602) | |
| | | | Career Management Training Programs - Annualization of salary and support costs of the FY 1987 civilian manpower increase in the Career Management Training Program. | +578 | |
| | | | 2. Manpower Management Civilian Career Intern Program - Annualization of salary and support costs of the FY 1987 civilian manpower increase in the Manpower Management Civilian Career Intern Program. | +24 | |
| | | В. | . Other Program Growth in FY 1988 | (+3,440) | |
| | | | Extra Day Costs - Reflects the cost of one additional day in FY 1988. | +60 | |
| | | | Career Management Program - Addition of 100 end strength in the Contracting Interns Program as part of the continuing effort to enhance the Navy's acquisition career management program. | +1,408 | |
| | | | 3. Acquisition Management Training - Due to the 28% turnover rate of Procurement personnel in the Navy Field Contracting System, there is a requirement to provide an additional 2,700 classroom spaces. | +1,155 | |

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B. Reconciliation of Increases and Decreases

+269

4. Manpower Management Civilian Career Intern Program - The objective of the Department of the Navy Manpower Management Civilian Career Program is to ensure that Navy has a qualified and trained workforce to effectively plan and manage civilian manpower. Department of Defense (DOD) and the Secretary of the Navy are firmly committed to a civilian career program designed to train personnel for its manpower management functions. Standardized, sustained, and systematic training and development can only be achieved through a centralized career development program. Increase provides funds for 10 interns and the associated support costs.

+348

Executive/Management Development Program - The program will remedy the lack of adequate preparation of mid-level managers for senior management and executive positions. The program is an investment to ensure Navy provides a ready, able and fully competent source for filling future key managerial positions. Major elements of this program include: (1) Program for new managers, approximately 80 GM/GS 13-15's, who enter management ranks: (2) Program for mid-career managers, which includes short courses in such areas as budget, resources management, performance management, and organization management; Congressional relations and general management training, and (3) Program for senior managers, up to 40 competitively selected individuals, which involves counseling, developmental assignments and formal training in more complex managerial and executive practices. Resources required include salaries and support costs.

B. Reconciliation of Increases and Decreases

Amount

- 6. Defense Management Education and Training +200
 The increase provides procurement
 training for Navy acquisition
 personnel. The Navy currently trains
 8,000 acquisition personnel through
 this program. The increase is required
 to provide 3 entry level contracting
 courses and growth in two existing
 courses.
- 4. FY 1988 President's Budget Request

\$29,488

5. Pricing Adjustments

+548

- A. Stock Fund (+7)
 1. Non-Fuel +7

 B. Industrial Fund Rates (+1)
 C. Other Pricing Adjustments (+302)
 D. Federal Employees Retirement System (+238)
- 6. Program Increases

+2,903

- A. Annualization of FY 1988 Increases
 - s +1,156
 - Career Management Training Programs -Annualizes salary and support costs of the FY 1988 civilian manpower increase in the Contracting Interns Program.
 - 2. Manpower Management Civilian Career
 Intern Program Annualizes salary and
 support costs of the FY 1988 civilian
 manpower increase in the Manpower
 Management Civilian Career Intern
 Program.

(+1,436)

В.

| Rec | onc 1 | liat | ion of Increases and Decreases | | Amount |
|-----|-------|------|---|----------|----------|
| | | 3. | Executive/Management Development Program - Annualizes salary and support costs of the FY 1988 civilian manpower increase in the Executive/Management Development Program. | +152 | |
| | 8. | Oth | er Program Growth in FY 1989 | (+1,467) | |
| | | 1. | <u>Career Management Program</u> - Addition of 100 end strength in the Contracting Interns Program as part of the continuing effort to enhance the Navy's acquisition career management program. | +1,215 | |
| | | 2. | Non-Appropriated Fund Labor Relations Training - The increase provides for the design and development of the Non-Appropriated Fund Labor Relations Training Course which will be directed toward the Senior Managers Supervisors and Labor relations Specialists. | +35 | |
| | | 3. | <u>Professional Development for Contracting Interns</u> - Increase provides for 5,250 student classroom days of professional training for Contracting Interns. | +180 | |
| | | 3. | Executive/Management Development Program - Increase provides additional support costs for new and mid-career managers. | +37 | |
| 7. | Pro | gram | Decreases | | -243 |
| | Α. | Oth | er Program Decreases in FY 1989 | (-243) | |
| | | 1. | <u>Paid Days</u> - Two less paid days for civilian personnel in FY 1989 than FY 1988. | -118 | |
| | | 2. | Manpower Management Civilian Career Intern Program - Decrease is the result of completion of formal training for interns in the Manpower Management Civilian Career Intern Program. | -125 | |
| 9. | FY | 1989 | President's Budget Request | | \$32,696 |

Activity Group: Civilian Education Program

III. <u>Performance Criteria</u>

| | | FY | 1986 | FY 1987 | FY 1988 | FY 1989 |
|----|-------------|--|-------|---------|---------|---------|
| A. | <u>C1v1</u> | lian Education Program | | | | |
| | 1) | Pers Mgmt/EEO Trng Courses | 217 | 217 | 217 | 217 |
| | | Pers Mgmt/EEO Trng Days 1 | ,085 | 1,085 | 1,085 | 1,085 |
| | | | , 425 | 5,425 | 5,425 | 5,425 |
| | 2) | Mgmt Trng Courses | 26 | 26 | 31 | 31 |
| | | Mgmt Trng Days | 130 | 130 | 130 | 130 |
| | | Number of Attendees | 650 | 650 | 775 | 775 |
| | 3) | Long Term Civ Trng Students | 100 | 100 | 100 | 100 |
| | | Long Term Civ Trng Days 15 | ,898 | 15,898 | 15,898 | 15,898 |
| | 4) | Leadship Mgmt Ed & Trng Courses | 9 | 9 | 9 | 9 |
| | | Leadship Mgmt Ed & Trng Days | 36 | 36 | 36 | 36 |
| | | Number of Attendees | 225 | 225 | 225 | 225 |
| | 5) | Merit Sys Prot Bd Trng Courses | 4 | 4 | 4 | 4 |
| | | Merit Sys Prot Bd Trng Days | 20 | 20 | 20 | 20 |
| | | Number of Attendees | 100 | 100 | 100 | 100 |
| | 6) | Executive and Management | | | | 3.0 |
| | | Short Term Civ Trng Courses Executive and Management | 12 | 12 | 12 | 12 |
| | | Short Term Civ Trng Days | 60 | 60 | 60 | 60 |
| | | Number of Attendees | 360 | 360 | 360 | 360 |
| | 7) | Mgmt Rep Arb Trng Courses | 4 | 4 | 4 | 4 |
| | | Mgmt Rep Arb Trng Days | 20 | 20 | 20 | 20 |
| | | Mgmt Rep Arb Trng Students | 100 | 100 | 100 | 100 |
| | 8) | Regional Training Centers | 5 | 6 | 6 | 6 |
| | 9) | Labor and Empl Rel Trng Courses | 24 | 24 | 24 | 24 |
| | | Number of LR/ER Training Days | 120 | 120 | 120 | 120 |
| | | Number of Attendees | 600 | 600 | 600 | 600 |
| | 10) | NCPDS Trng Courses | - | 66 | 66 | 66 |
| | | NCPOS Trng Days | - | 234 | 234 | 234 |
| | | Number of Attendees | •- | 924 | 924 | 924 |
| | 11) | Performance Mgmt Trng Course | _ | 84 | 84 | 84 |
| | | Performance Mgmt Trng Days | •• | 168 | 168 | 168 |
| | | Number of Attendees | - | 2,100 | 2,100 | 2,100 |

| Activity | Group: | Civilian | Education | Program |
|----------|--------|----------|-----------|---------|
| | | | | |

III. Performance Criteria (cont'd)

| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----|---|------------|---------|---------|---------|
| В. | Civilian Development Programs | | | | |
| | Pers Mgmt Intern Trainees (Avg) | 90 | 90 | 90 | 90 |
| | Financial Mgmt Trainees (Avg) | 214 | 218 | 218 | 218 |
| Ç. | Procurement and Logistics Care | er Program | | | |
| | Procurement Intern Program Trainees (Average) | 232 | 247 | 280 | 330 |
| | Logistic Intern Program Trainees (Average) | 131 | 147 | 185 | 235 |
| D. | Procurement Training Program | | | | |
| | Procurement Training Number of Classes | r 246 | 283 | 269 | 293 |
| | Student Classroom Days | 43,980 | 50,683 | 48,066 | 52,442 |

IV. Personnel Summary

FY 1986 FY 1987 FY 1988 FY 1989

End Strength (E/S)

A. Military (E/S)

There are no military personnel associated with this activity group.

| В. | Civilian (E/S) | <u>545</u> | <u>733</u> | 849 | 949 |
|----|----------------|------------|------------|-----|-----|
| | USDH | 545 | 733 | 849 | 949 |

Department of the Navy Operation and Maintenance, Navy

Activity Group: Naval Junior Reserve Officers Training Corps

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. Description of Operations Financed

The Naval Junior Reserve Officers Training Corps (NJROTC) Program is a Congressionally sponsored youth citizenship program mandated by Public Law 88-647. NJROTC provides the opportunity for secondary school students to be exposed to the basic concepts and principles of naval history, seamanship, and military leadership. Eighty-four percent of the NJROTC operation and maintenance budget is currently being expended for the government's share of instructor salaries. Other expenses include cadet orientation travel, training aids, texts and educational material, drill rifles, and unit operating expenses. Administrative support costs include office operating costs, travel, and per diem for eight Area Managers.

II. Financial Summary (Dollars in Thousands)

A. <u>Sub-Activity Group Breakout</u>

いい 単一人 かんりつうり 田 しゃくりいくりゅう 日本の子 なんない 自己 ひらりかい しゅうご

| | | FY 1987 | | | FY 1988 | FY 1989 |
|---------------|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> |
| NJROTC | 7,456 | 6,179 | <u>8,179</u> | 8,329 | 8,032 | 8,249 |
| Total, NJROTC | 7,456 | 6,179 | 6,179 | 8,329 | 8,032 | 8,249 |

| Activity | y Gr | oup: | NJ | ROTC (cont'd) | | | |
|----------|---|-------|------|---|------------------------|-------|--|
| В. | Reconciliation of Increases and Decreases | | | | | | |
| | 1. | FY 1 | 987 | Current Estimate | | 8,329 | |
| | 2. | Pric | ing | Adjustments | | +288 | |
| | | | ١. | k Fund Non-fuel er Pricing Adjustments | (+17) +17 (+27!) | | |
| | 3. | Prog | ram | Decreases | | -585 | |
| | | Α. | One- | Time FY 1987 Costs | (-294) | | |
| | | | 1. | Textbooks - Naval Science I textbooks were one-time costs for curriculand development. The textbook and workbook were furnished to approximately 17,462 first-year cadets in FY 1987. | -294 | | |
| | | В. | Othe | er Program Decreases in FY 1988 | (-291) | | |
| | | | 1. | Field Trips - NJROTC cadets participation in field trips to various military bases for the purpose of orientation and observation will be reduced. | -291 | | |
| | 4. | FY 1 | 988 | President's Budget Request | | 8,032 | |
| | 5. | Pric | ing | Adjustments | | +269 | |
| | | • • • | 1. | k Fund Non-Fuel er Pricing Adjustments | (+15) +15 (+254) | | |
| | 6. | Prog | gram | Decreases | | - 52 | |
| | | Α. | Othe | er Program Decreases in FY 1989 | (-52) | | |
| | | | 1. | Field Trips - NJROTC cadets participation in field trips to various military bases for the purpose of orientation and observation will be reduced. | -52 | | |

7. FY 1989 President's Budget Request

8,249

Activity Group: NJROTC (cont'd)

III. Performance Criteria

NOT APPLICABLE

IV. Personnel Summary

| | <u>FY 1986</u> | FY 1987 | FY 1988 | FY 1989 |
|---------------------|----------------|-----------|-----------|-----------|
| End Strength (E/S) | | | | |
| A. Military E/S | <u>19</u> | <u>19</u> | <u>19</u> | <u>19</u> |
| Officer Enlisted | 8 · 11 | 9 10 | 9 10 | y 10 |

B. Civilian (E/S)

USDH

There are no civilian personnel end strength in this activity group.

Department of the Navy Operation and Maintenance, Navy

Activity Group: <u>Maintenance of Real Property</u>

Budget Activity: VIII - Training, Medical, and Other General Personnel Activities

I. <u>Description of Operations Financed</u>

This program provides maintenance, repair and minor construction of all buildings, structures, grounds and utility systems required at the more than 600 training, medical and personnel support facilities to permit assigned forces and tenants to perform their mission.

The major elements of this program are:

- o Facilities Maintenance finances scheduled, day-to-day recurring maintenance, and emergency service work needed to preserve facilities.
- o Major Repairs provides major repairs necessary to bring existing facilities into adequate condition to support assigned missions.
- o Minor Construction finances the erection, installation or assembly of real property facilities; the addition, extension alteration, conversion or replacement of existing real property facilities; the relocation of real property facilities; and the installation of equipment which becomes part of a facility.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

these reseases, produces reseased subseques proportions. Subseques reseased reseased reseased reseased in the contract of the

| | | FY_1987 | | FY 1988 | FY 1989 | |
|--------------------|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|
| | F) 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> |
| Facilities | | | | | | |
| Maintenance | 114,705 | 133,230 | 133,207 | 127,815 | 135,900° | 116,164 |
| Major Repair | | | | | ı | |
| Projects | 48,459 | 68,897 | 62,784 | 58,841 | 52,929 | 65,885 |
| Minor | | | | | | |
| Construction | 23,386 | 28,063 | <u>27,833</u> | 24,222 | 25,404 | 26,944 |
| Total, Maintenance | | | | | | |
| of Real Property | 186,550 | 230,190 | 223,824 | 210,878 | 214,233 | 208,933 |



| 8. | Reconciliation of Increases and Decreases | | | | | | |
|----|---|--|--|--|--|--|--|
| | ١. | FY 1987 Current Estimate | 210,878 | | | | |
| | 2. | 2. Pricing Adjustments | | | | | |
| | | A. Annualization of Direct Pay Raises 1. Classified 2. Wage Board 3. Foreign National Direct Hire B. Stock Fund 1. Fuel 2. Non-Fuel C. Industrial Fund Rates D. Other Pricing Adjustments E. Foreign Currency Fluctuation F. Federal Employees Retirement System | (+472) +109 +361 +2 (-145) -2 -143 (+1,049) (+4,042) (+931) (+1,779) | | | | |
| | 3. | 3. Functional Program Transfers | | | | | |

1. Intra-Appropriation

A. Transfers In

a) Expense/Investment Criteria - In (+22)response to a request from the Congress to review the adequacy of expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment prices and uneconomical lease versus buy decisions.

Program Increases

ACCOUNT CONTRACTOR OF THE PROPERTY OF THE PROP

+13,317

A. Other Program Growth in FY 1988

(+13,317)

+3,950

(+22)

Recreation Special Projects -Increase is required to reduce the tacklog of minor con truction deficiencies. This increase is associated with the deferral of Navy Military Construction (MILCON) replacement facilities to outyears. Existing structures need to be renovated for extended use. Funds will reduce the loss of MILCON "quality of life" support and expand project scopes to more readily accomodate local command program requirements.

0&M.N

В.

| • | • | | | | |
|------|------|--------------|--|-----------|---------|
| Reco | onci | <u> 11at</u> | <u>ion of Increases and Decreases</u> | | Amount |
| | | 2. | Deserter Apprehension Program (DAP) - Funds required to construct bunkrooms and toilet/shower facilities at three Navy Absentee Collection Units (NACUs) to support 24 hour per day manned operations. This funding will also support the construction of deserter holding spaces at five NACUs. | +298 | |
| | | 3. | Relocatable Brigs — The present relocatable brigs will be moved to new sites as MILCON brig projects are completed. Funds are required to provide site preparation and assembly. | +249 | |
| | | 4. | Consolidated Brigs - Increase supports start-up costs associated with the opening of Consolidated Brig Charleston, SC. | +8 | |
| | | 5. | Extra Day Costs - Reflects the cost of one additional paid day in FY 1988. | +120 | |
| | | 6. | Special Project, Maintanance and Repair - Special projects addressing maintenance/repair backlog. | +8,692 | |
| 5. | Pra | gram | Decreases | | -18,112 |
| | Α. | One | -Time FY 1987 Costs | (-436) | |
| | | 1. | Naval Home - Decrease reflects one-time cost for Architect and Engineer (A&E) study design completed in FY 1987. | -436 | |
| | В. | Oth | er Program Decreases in FY 1988 | (-17,676) | |
| | | 1. | Downgrading of Naval Hospital Philadelphia - Cost reduction attendant to downgrading of Naval Hospital, Philadelphia. | -1,000 | |
| | | 2. | MRP Contract Oversight Benefits — Savings associated with increased oversight of MRP contracts by the Naval Facilities Engineering Command. Increased oversight is expected to lead to a lower rate of change orders and an improvement in design, thereby reducing the cost of MRP contracts. O&M,N 8 - 188 | -599 | |





B. Reconciliation of Increases and Decreases

<u>Amount</u>

- 3. Maintenance of Real Property -14,319
 Reduced level of maintenance.
- 4. Child Care Decrease reflects the deferral of projects due to Architect and Engineer (A&E) slippage.
- 6. FY 1988 President's Budget Request

\$214,233

7. Pricing Adjustments

+6,024

- A. Stock Fund
 1. Fuel
 2. Non-Fuel

 B. Industrial Fund Rates
 C. Other Pricing Adjustments
 C. Federal Employees Retirement System
 (+37)
- 8. Program Increases

+9,311

A. One-Time FY 1989 Costs

(+9,238) +9.098

Naval Home - Increase supports repairs on structural damage to exterior walls of the Naval Home due to the sarabond-mortar mixture used with metal reinforcing bars. The mixture has proven defective in strength qualities and has the propensity to erode metals: roof damage due to Hurricane Elena in 1985, will be replaced and sealed off to prevent further leakage and wetness to the installation under roof (needs to be completed in conjunction with repair of walls); rusty stanchions supporting side panels along the bridge walkway will be repaired which will prevent concrete from falling onto the highway. Last, modifications to the presently inadequate fire alarm system. The fire alarm system must be capable of attracting the attention of the blind and hearing impaired residents.

THE PARTY OF THE PROPERTY OF T

| · J | d. oup. | 110 1111 | centifice of Real Property (cont d) | | |
|-----|---------|----------|--|-----------|---------|
| В. | Recon | ciliati | on of Increases and Decreases | | Amount |
| | | 2. | Music Program - Increase is required to rehabilitate the Navy Band, Washington, DC Commodores and Country Current rehearsal rooms. The structure is unsafe and will not pass building inspection. Rehearsal rooms are inadequate in size and acoustically inferior which distort the sound effect of music. Both rehearsal rooms present morale, safety and welfare problems for the Band's personnel and are counter-productive to the mission of the Band. | +140 | |
| | В | . Oth | er Program Growth in FY 1989 | (+73) | |
| | | 1. | Consolidated Brigs - Increase supports start-up costs associated with the opening of Consolidated Brigs Crane, IN and full year support costs for Consolidated Brigs at Charleston, SC and Miramar, CA. | +27 | |
| | | 2. | Physical Security Projects - Provides funding for external and perimeter lighting improvement at Norfolk, VA and Camp Lejeune, NC. | +46 | |
| | 8. F | Program | Decreases | | -20,575 |
| | A | A. One | -Time FY 1988 Costs | (-23) | |
| | | 1. | Equipment Purchases - Decrease reflects one-time purchase at the Naval Postgraduate School of equipment associated with the Expense/Investment-transfer. | -23 | |
| | E | 3. Oth | er Program Decreases in FY 1989 | (-20,552) | |
| | | ١. | Recreation Special Projects - Decrease is attributed to urgently needed projects reprogrammed for | -1,266 | |

earlier fiscal year execution.

STRUCTURE CONTRACTOR CONTRACTOR CONTRACTOR

B. Reconciliation of Increases and Decreases Amount

- 2. Benefits of MRP Contract Oversight -267
 Savings associated with increased oversight of MRP contracts by the Naval Facilities Engineering Command. Increased oversight is expected to lead to a lower rate of change orders and an improvement in design, thereby reducing the cost of MRP contracts.
- 3) Maintenance of Real Property -18,772
 Reduction in facilities maintenance
 support.
- 4) Paid Days Cost Reflects the two less paid days in FY 1989.
- 10. FY 1989 President's Budget Request \$208,993

USDH FNDH

| III. Performance Criteria and Evaluation | | | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|--|--|--|
| | FY 1986 | FY 1987 | FY 1988 | FY 1989 | | | |
| Maintenance of Real Property | | | | | | | |
| Backlog, Maint/Repair (\$000) Total Buildings (KSF) | 163,111 78,372 | 159,355 80,024 | 160,925 82,143 | 170,163 82,906 | | | |
| IV. <u>Personnel Summary</u> | FY 1986 | FY 1987 | FY 1988 | FY 1989 | | | |
| End Strength (E/S) | | | | | | | |
| A. Military (E/S) | <u>416</u> | 359 | <u>359</u> | <u>359</u> | | | |
| Officer Enlisted | 6 410 | 6 353 | 6 353 | 6 353 | | | |
| B. <u>Civilian (E/S)</u> | 1,218 | 1,183 | 1,140 | 1,132 | | | |

1,198 20 1,168 15 1,125

1,117 15

Department of the Navy Operation and Maintenance, Navy

Activity Group: Base Operations Support

Budget Activity: VIII - Training, Medical and Other General Personnel Activities

I. Description of Operations Financed

This program group provides the base support services and material required at the more than 600 training, medical and personnel support activities to permit assigned forces to perform their mission.

The major elements of this program are:

- <u>Utility Operations</u> Includes operating expenses for purchased electricity, electricity generating plants, purchased steam and hot water, heat plants, utility distribution systems, waste systems, air conditioning and refrigeration plants.
- o <u>Personnel Operations</u> Support required for personnel related functions include expenses for:
 - Bachelor Housing Operations and Furnishings provides support for the operation of barracks and the purchase and maintenance of personnel support equipment related to this housing.
 - Other Personnel Support provides for mess halls, sales activities, laundry and dry cleaning facilities.
 - Morale Welfare and Recreation provides authorized appropriated fund support for shore based recreation activities.
 - <u>Station Hospitals, Medical and Dental Clinics</u> provides direct and indirect health care costs for Health Care Facilities not under the financial control of the Naval Medical Command.
 - <u>Human Goals</u> provides support for programs which focus on improving organizational and individual effectiveness and the administrative support of the Alcohol and Drug programs.
- o <u>Base Operations Mission</u> Support for those Base Operations functions which are required in direct support of the mission of the base. For example, Fleet Training Support, Logistics Support, etc. Expenses are included for the following functions:

Description of Operations Financed (cont'd)

COLOR ROYALLO, SOCIEDA - CARGOON - CARGOON INCIDENTAL COLORO - CARGOON - CAR

- Retail Supply Operations in addition to standard supply functions, this item includes the procurement, receipt, storage and issue of bulk liquid fuel, including operating aircraft fuel servicing facilities. Additionally, waterfront operations such as handling incoming and outgoing cargo and loading/unloading live ammunition onto and from combatant vessels are included.
- Maintenance of Installation Equipment provides for maintenance of major shore based equipment including: service and miscellaneous craft, construction equipment (non-deployable), weapons, electronics, electronic engineering, and fleet moorings.
 - Other Base Services provides for the maintenance and operation of vehicles/other transportation equipment, port services (includes navigational assistance to ships, operation of service craft, degaussing operations, and oil spillage cleanup).
 - Station Aircraft Flight Operations includes the cost of petroleum, oil and lubricants (POL) consumed in the operations of aircraft assigned to shore activities. POL costs include oil, lubricants and additives used as inflight consumables.
 - Station Aircraft Operations Maintenance includes the cost of consumable supplies, repair parts, replacement of Individual Material Readiness List items, labor and services which have accumulated as a result of organizational and intermediate level maintenance performed on, or in support of, aircraft assigned to shore activities.
 - Other Air Operations Support includes flight operation costs not specifically identifiable to Aircraft Flight Operations and Aircraft Operations Maintenance, such as: costs associated with simulator training; target range costs; and ground support equipment and consumable supplies.
- o <u>Base Operations Ownership</u> Support required at shore bases regardless of type of mission being performed which must be sustained to have a functional base. Expenses are included for the following functions:
 - Other Engineering Support provides Public Works Department Administration, engineering services, custodial services, refuse/garbage collection and disposal, snow removal, rental and leasing of real property, and fire protection and firefighting for Naval activities and their tenants.

I. Description of Operations Financed (cont'd)

- Administration provides support related to financial/resource management, civilian manpower management, and maintaining military personnel records.
- Automated Data Processing provides analysis programming, equipment rental, operations and maintenance, contractual services and supplies.
- Hazardous Waste Material Handling includes personnel, supplies and training associated with the identification and disposal of hazardous wastes.
- Audiovisual provides supplies and services required for audiovisual support.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout

| | | FY 1987 | | | FY 1988 | FY 1989 |
|----------------------|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> |
| Base Communications | 22,602 | 23,263 | 23,239 | 20,865 | 24,526 | 26,275 |
| Utility Operations | 143,359 | 150,904 | 148,903 | 152,037 | 154,316 | 159,046 |
| Personnel Operations | 45,579 | 41,832 | 38,492 | 42,928 | 45,144 | 49,087 |
| Base Operations- | • | · | | • | • | |
| Mission | 77,543 | 72.905 | 72,212 | 71.617 | 74.436 | 74,962 |
| Base Operations- | • | • | • | · | • | • |
| Ownership | 239,259 | 218,098 | 215,503 | 223,368 | 237,569 | 381,590 |
| Total, | | | | | | |
| Base Operations | 528,342 | 507,002 | 498,349 | 510,815 | 535,991 | 690,960 |

8.

・ 1990年 Process Communication Communicatio

| Reconc | 111 | ation (| of Increases and Decreases | | Amount |
|--------|-------------|---------|---|----------------------|-----------|
| l. FY | / 19 | 87 Cur | rent Estimate | | \$510,815 |
| ?. Pr | 1 c1 | ing Adj | ustments | | +18,92 |
| Α. | | Annuali | zation of Direct Pay Raises | (+1,169) | |
| | | | ssified | +209 | |
| | | | e Board | +954 | |
| | | | eign National Direct Hire | +6 | |
| В | | Stock F | | (-1,921) | |
| | | l. Fue | | -1,652 | |
| | | 2. Non | -ruei ial Fund Rates | -269 (+1,220) | |
| | | | ricing Adjustments | (+1,220) (+7,912) | |
| | | | Currency Fluctuation | (+1,728) | |
| | | | Employees Retirement System | (+8,815) | |
| 3. F | unc: | tional | Program Transfers | | +66 |
| A | | Transfe | rs In | (+831) | |
| | | 1. Int | ra-Appropriation | +593 | |
| | | a) | CA Studies (BA-9) | (+41) | |
| | | | Accounting function (BA-7) | (+192) | |
| | | c) | Telephone mainline rental (BA-2) | (+33) | |
| | | d) | | (+66) | |
| | | ٠, | Instructional Systems | (•-, | |
| | | | Activity Unit. | | |
| | | e) | Naval Hospital, Keflavik, | (+261) | |
| | | | Iceland. | • | |
| | | 2. Int | er-Appropriation | +238 | |
| | | a) | Expense/Investment Criteria - In response to a request from the | (+238) | |
| | | | Congress to review the adquecy of | | |
| | | | expense/investment criteria, the | | |
| | | | Department conducted a study | | |
| | | | which supports increasing the | | |
| | | | threshold from \$5 thousand to \$25 | | |
| | | | thousand. This change in budget | | |
| | | | policy will alleviate budget execution problems associated | | |
| | | | with fluctuations in equipment | | |
| | | | prices and uneconomical lease | | |
| | | | | | |
| | | | versus buy decisions. | | |

| Activity | Group: | Base | Operations | Support (| (confid) |
|-----------|---------|------|------------|-----------|-----------|
| MC CIVICY | ui vup. | 0036 | Operations | Jupport | (CONC. U) |

| . <u>Reconc</u> | :111at | ion of Increases and Decreases | | Amount |
|-----------------|--------|---|-------------------------|---------|
| В. | . Tra | nsfers Out | (-171) | |
| | ١. | Intra-Appropriation | 171 | |
| | | a) Accounting Function (BA-7) b) Personnel Support Activity (BA-2) c) CAAC/NADSAP (BA-2 and 9) | (-45) (-66) (-60) | |
| 4. Pr | rogram | Increases , , | | +15,001 |
| A | . Ann | ualization of FY 1987 Increases | (+214) | |
| | 1. | Civilian Personnel - Increase reflects full-year operating costs of civilian personnel hired during FY 1987 to handle the increased administrative burden at the Naval War College. | +49 | |
| | 2. | Physical Security - Increase reflects the annualized costs of salaries and benefits of additional security staff at the United States Naval Academy. | +85 | |
| | 3. | Medical Construction Support Staff - Provides civilian personnel costs for medical construction liaison office support at Medical Geographic Commands and funding for one civilian end strength at Mid Atlantic Region to maintain base security and meet physical security requirements. | +80 | |
| 8 | . One | e-Time FY 1988 Costs | (+1,436) | |
| | ١. | Naval Bases and Stations Information System (BASIS). The Naval Bases and Stations Information System (BASIS) program will provide ADP support to naval bases, naval stations and naval air stations throughout the Navy. Many of the functions associated with naval bases and naval station operations have been identified through a number of studies. These studies have documented that ADP support for naval bases and stations has been fragmented and inadequate. BASIS provides equipment for the development of functionally standard, centrally designed and maintained multi-site/multi-user system for bases and stations. | +1,003 | |

0&M,N 8 - 197

B. Reconciliation of Increases and Decreases

Amount

- 2. <u>Beneficial Occupancy</u> -- Provide security systems in the newly constructed San Diego hospital and communication costs for NH Jacksonville, NH Pensacola and NMC Terminal Island.
- 3. Deserter Apprehension Program (DAP) +60
 Increase supports one-time cost to
 purchase cellular telephones for the
 nine Absentee Collection Units
 (NACUS) operated vehicles (75).
 These telephones will allow the NACUS
 to maintain contact with deployed
 escorts and redirect their driving
 routes for better efficiency in
 custody of deserters. Increase also
 provides for basic monthly service,
 installation and maintenance charges
 for the cellular telephones.
- C. Other Program Growth in FY 1988

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(+13,351)

+1,023

+373

1. Paid Day Costs - Reflect the cost of an additional day in FY 1988.

+151

2. Academic Expansion - The academic expansion at the United States Naval Academy with additional instructors, more classes and additional expanded majors (i.e., Honors Program) and electronic classrooms coupled with the rapidly expanding computer mission provide a significant net increase in utilization of existing facilities including all academic buildings and Bancroft Hall. Funds provide for the increase in utilities associated with the academic expansion.

+257

3. Activity Financial Information System - ADP - Provides funding for equipment maintenance for new automated Financial Information System which establishes a collection agent accounting system, interfaces with the Navy's Integrated Disbursing and Accounting system (IDA) and generates standardized activity-based financial management reports.

C&M,N

8 - 198

B. Reconciliation of Increases and Decreases Amount 4. Beneficial Occupancy - Provides +2.884 for resources for occupancy of NH San Diego. NH Jacksonville. NH Pensacola and NMC Terminal Island. 5. Office Automation - Provides +167 resources to operate and maintain standard office automation systems for field activities. 6. Morale, Welfare and Recreation (MWR) Support - Resources support of Chief of Naval Operations quality of life objective to furnish an alternative to substance abuse by providing equipment and supplies targeted towards athletic programs which will enhance plysical fitness and maintenance of "wellness". 7. <u>Defense Data Network</u> - Provides resourcs for DOD program for the mandatory DOD approach to providing rational, standard and interoperative data communications for all defense agencies. +342 8. Information Systems Improvement -Implements two programs conducting risk assessments for computer security at 8 shore-based mission support and mission critical computer systems. Standard System Equipment Replacement -+626 Provides resources for updating worn out and used ADP equipment. Majority of this equipment was purchased for operation of the uniformed chart of account system. 10. Federal Telephone System Replacement -+3.769 Increase to competitively procure communications services previously provided by the Federal Telephone System.

Seek Advence, whereas arthers arthers are all and the seeks are all as a seek and a seeks are a seeks and a seeks are a seeks

| 8. | Reconciliation of Increases and Decreases | | Amount |
|----|--|--|--------|
| | 11. <u>Consolidated Brigs</u> - Increase supports start-up costs assoc with the opening of Consolida Brigs Charleston, SC and Mira | tated | |
| | 12. <u>Relocatable Brigs</u> - The prese relocatable brigs will be move new sites as Military Constru- projects are completed. Fund required to support utility of additional instruments, service charges and main lines at the sites. | ved to uction is are costs and ice | |
| | 13. Naval Home - Increase is due additional workload at Naval the Admissions and Records Di Resident Counselor area, corr Therapeutic Recreation and So Work Division and an increase service and laundry contracts lith floor residence. | Home in lvision, rective ocial e in food | |
| | 14. <u>Beneficial Occupancy</u> - Provide for the relocation of NAVTRAS | de support +1,319 SYSCEN. | |
| | 15. <u>Civilian Substitution</u> - Incre in civilian end strength due substitution of enlisted per- shore billets with civilians enlisted personnel can fill i requirements. | to sonnel in so that | |
| | 5. Program Decreases | | -9,408 |
| | A. Annualization of FY 1987 Decrease | es (-85) | |
| | Military Substitution - Decre reflects substitution of mili- personnel to meet mobilization requirements. | itary | |

| ₿. | Reconct | liation of Increases and Decreases | | Amount |
|----|---------|--|----------|--------|
| | В. | Other Program Decreases in FY 1988 | (-9,323) | |
| | | Efficiency Review - Decrease reflects savings projected to result from scheduled efficiency reviews. | -548 | |
| • | | Energy Conservation Initiatives - Reduction in utility and associated costs due to facility energy conservation initiatives. | -1,042 | |
| | | Unauthorized Phone Calls - Decrease due to increased management attention to unauthorized telephone calls. | -1,050 | |
| | | Base Services - Contractual effort for other base services will be curtailed due to improved management and economy of scale. | -1,579 | |
| | | 5. Deserter Apprehension Program (DAP) - Decrease reflects renegotiation of vehicle contract and lower fuel prices than originally anticipated which resulted in a inflation rate decrease of over 8%. | -279 | |
| | | 6. MILSUB for Non-Medical Civilians - Reflect substitution of military enlisted for civilian personnel to meet mobilization requirements. | -873 | |
| | | Downgrade Philadelphia - Costs attendant to downgrading of Naval Hospital, Philadelphia to a Naval Medical Clinic. | -3,632 | |
| | | 8. Standard Personnel Management System - ADP - Reflects the decrease for system analysis and programming that was required in previous years. | -220 | |
| | | Upgrade Mainframe Computer - Reflects the decrease for purchase to expand and replace ADP equipment that was required in previous year. | -100 | |

0**&M,N** 8 - 201 \$535,991

6. FY 1988 President's Budget Request

| В. | Rec | onciliat | ion of Increases and Decreases | | Amount |
|----|-----|---------------|---|--|----------|
| | 7. | Pricing | Adjustments | | +11,763 |
| | | B. Ind C. Oth | ck fund Fuel Non-Fuel ustrial fund Rates er Pricing Adjustments eral Employees Retirement System | (+451) +566 -115 (+2,368) (+8,577) (+367) | |
| | 8. | Functio | nal Program Transfers | | +139,176 |
| | | A. Tra | nsfers In | (+139,176) | |
| | | 1. | Intra/Inter Appropriation | +139,176 | |
| | | | a) Industrial Fund Removal - Reflects decision to convert Naval Avionics Center (NAC), Naval Air Engineering Center (NAEC), and Naval Civil Engineering Center (NCEL) from the Industrial Fund to direct funded O&M,N field activities. | (+139,176) | |

Program Increases

+12,749

A. One-Time FY 1989 Costs

(+1,958)

+960

Naval Bases and Stations Information System (BASIS). The Naval Bases and Stations Information System (BASIS) program will provide ADP support to naval bases, naval stations and naval air stations throughout the Navy. Many of the functions associated with naval bases and naval station operations have been identified through a number of studies. These studies have documented that ADP support for naval bases and stations has been fragmented and inadequate. BASIS provides equipment for the development of a functionally standard, centrally designed and maintained multi-site/multi-user system for bases and stations.



B. Reconciliation of Increases and Decreases

- 2. Telephone System This increase reflects a requirement to replace the current telephone system to upgrade data and voice communication at the United States Naval Academy. The present system, a 608D Centrix, is obsolete. A digitized system will be installed which will include the replacement of the switch board and all associated telephone equipment and lines. The new system will provide better service and improve capabilities for expansion.
- B. Other Program Growth in FY 1989

(+10,791)

+416

+60

+33

+998

- Beneficial Occupancies Provides resources for occupancy of NH Groton, CT; NMC French Creek, NC; BEQ, Camp Lejeune, NC and NMC, Pearl Harbor, HI.
- 2. Activity Financial Management
 Information Systems Provides
 funding for an automated Financial
 Information System which establishes
 a collection agent accounting system,
 interfaces with the Navy's Integrated
 Disbursing and Accounting System
 (IDA) and generates Standardized
 activity-based financial management
 control and increase cash flow to the
 government.
- 3. Office Automation Provides resources +178 to operate and maintain standard office automation systems for field activities.
- 4. MWR Program Support Resources support CNO quality of life objective targeted towards athletic program which will enhance physical fitness maintenance of "wellness".

From Horosoper, Political Version Consideration Consideration Consideration Consideration Consideration

| В. | Reconciliat | <u>ion of Increases and Decreases</u> | | Amount |
|----|-------------|--|----------|--------|
| | 5. | Homeport Everett, Washington - Provides medical support for homeporting at Everett, Washington. | +270 | |
| | 6. | Classroom Furniture. Increase reflects a requirement to replace classroom furniture that is approaching 20 years of age. Existing furniture is becoming shabby and in need of repair. Items such as drapes, carpeting, desks, and chairs need to be replaced | +165 | · |
| | 7. | Base Services - Increase support for security of personnel and property and other base services. | +6,769 | |
| | 8. | Consolidated Brigs - Increase supports initial costs associated with Consolidated Brig Crane, IN and full year support costs for Consolidated Brigs at Charleston, SC and Miramar, CA. Resources required include salaries and support costs. | +2,122 | |
| | 9. | Naval Home - Increase reflects operational costs associated with the rising residential population at the Naval Home. | +33 | |
| | 10. | Base Communications — Increased funding to competitively procure communications services previously provided by the Federal Telephone System (FTS). DON has withdrawn from participation in the FTS beginning in FY 1988. In FY 1987, FTS is centrally funded as a part of Leased Communications in O&MN BA-8. | +145 | |
| | 10. Program | n Decreases | | -8,719 |
| | A. Anr | nualization of FY 1988 Decreases | (-1,734) | |
| | 1. | Annualize MILSUB for Non-Medical CIVPERS - Reflects substitution of military enlisted personnel to meet mobilization requirements. | -873 | |

| В. | Reconci | liation of Increases and Decreases | | Amount |
|----|---------|---|----------|--------|
| | | Downgrade Philadelphia - Costs attendant to downgrading of NH Philadelphia to a Naval Medical Clinic. | -861 | |
| | В. | One-Time FY 1989 Costs | (-1,888) | |
| | | Beneficial Occupancy - Removes one time cost for NH San Diego security system and telephone installation at NH Jacksonville, NH Pensacola and NMC Terminal Island. | -820 | |
| | | Naval Bases and Station Information <u>System (BASIS)</u> - Decrease resulting from implementation of BASIS at three medical facilities in FY 1988. | -1,034 | |
| | | 3. Deserter Apprehension Program (DAP) - Decrease for one-time purchase of cellular telephones for the Navy Absentee Collection Units (NACUs) operated vehicles. | -34 | |
| | С. | Other Program Decreases in FY 1989 | (-5,097) | |
| | | Efficiency Review - Decrease reflects savings projected to result from scheduled efficiency reviews. | -813 | |
| | | 2. Energy Conversion - Decrease represents savings resulting from cogeneration contract for steam and electric power, utilities costs resulting from contract energy audits and the use of geothermal energy sources on Navy lands. | -398 | |
| | | 3. Paid Days Cost - Reflects one less paid day in FY 1989 and removes costs | -1,779 | |

associated with one extra day in

FY 1988.

B. Reconciliation of Increases and Decreases

<u>Amount</u>

- 4. Music Program Reduction to convert leased vehicles to Navy-owned vehicles is based on the Naval Facilities Engineering Command, Chesapeake Division cost study. The conversion is viewed as an economical option to provide adequate vehicular support by replacing the overaged vehicles, minimize downtime and reduce maintenance costs.
- 5. Non-Medical Military Personnel
 Substitution Reflects substitution
 of enlisted military for civilian
 personnel to meet mobilization
 requirements.

-2,066

-41

11. FY 1989 President's Budget Request

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\$690,960

III. Performance Criteria and Evaluation

Andreas and a second se

| | | | 57 3000 | EV 3000 |
|---|----------------|---------|---------|----------------|
| | <u>FY 1986</u> | FY 1987 | FY 1988 | <u>FY 1989</u> |
| Base Operations (\$000) | 528,342 | 510,815 | 535,991 | 690,960 |
| Operating of Utilities (\$000) | 143,359 | 152,037 | 154,316 | 159,046 |
| Total Energy Consumed | | | | |
| (MBTU's) (000) | 21,355 | 21,522 | 21,809 | 22,141 |
| Total Non-Energy Consumed (K Gals) (000) | 13,459 | 13,551 | 13,699 | 13,877 |
| Base Communications (\$000) | 22,602 | 20,865 | 24,526 | 26,275 |
| ouse bollman reactions (4000) | | · | · | • |
| Number of Instruments | 64,713 | 64,813 | 64,813 | 64,813 |
| Number of Mainlines | 26,938 | 27,498 | 28,098 | 28,098 |
| Daily Average Message Traffic | 4,632 | 5,108 | 5,108 | 5,108 |
| Personnel Operations (\$000) | 45,579 | 42,928 | 45,144 | 49,087 |
| Bachelor Housing (\$000) | 8.237 | 10,566 | 10,861 | 11,239 |
| No. of Officer Quarters | 3,945 | 3,945 | 3,945 | 3,945 |
| No. of Enlisted Quarters | 56,266 | 57,461 | 59,093 | 59,094 |
| Other Personnel Support (\$000) | 25,907 | 24,512 | 26,019 | 29,341 |
| Population Served, Total | 200,784 | 203,932 | 205,316 | 205,530 |
| (Military, E/S) | 134,345 | 137,847 | 139,199 | 139,732 |
| (Civ/Dep, E/S) | 66,439 | 66,085 | 66,117 | 65,798 |
| Morale, Welfare & Rec (\$000) | 11,435 | 7,850 | 8,264 | 8,507 |
| Population Served, Total | 445,460 | 448,590 | 449,534 | 450,305 |
| (Military, E/S) | 134,677 | 136,493 | 136,844 | 137,094 |
| (Civ/Dep, E/S) | 310,783 | 312,097 | 312,690 | 313,211 |
| Base OperationsMission (\$000) | 77,543 | 71,617 | 74,436 | 74,962 |
| Retail Supply Oper (\$000) | 44,245 | 36,542 | 377,708 | 37,049 |
| Line Items Carried (000) | 205,221 | 205,066 | 207,026 | 215,304 |
| Receipts (000) | 6,104 | 6,318 | 6,370 | 6,422 |
| Issues (000) | 1,395 | 1,407 | 1,416 | 1,423 |
| Maint of Instal Equip (\$000) | 1,161 | 2,454 | 2,512 | 2,600 |
| Other Base Services (\$000) | 32,137 | 32,621 | 34,216 | 35,313 |
| No. of Motor Vehicles, Total | 5,502 | 5,587 | 5,593 | 5,596 |
| (Owned) | 4,193 | 4,258 | 4,271 | 4,284 |
| (Leased) | 1,309 | 1,329 | 1,322 | 1,312 |
| | O&M,N | | | |
| | ~ ^^- | | | |

8 ~ 207

III. Performance Criteria and Evaluation

| | FY 1986 | FY 1987 | FY 1988 | <u>FY 1989</u> |
|---|-------------------|-------------------|-------------------|-------------------|
| Ownership Operations (\$000) | 239,259 | 223,368 | 237,569 | 381,590 |
| Other Engineering Sup (\$000) Administration (\$000) | 84,638 151,205 | 83,943 136,279 | 87,673 146,261 | 90,474 287,692 |
| Number of Bases, Total (CONUS) (Overseas) | 102 88 14 | 102 88 14 | 102 88 14 | 102 88 14 |
| Physical Security (\$000) | 3,416 | 3,146 | 3.635 | 3.424 |

IV. Personnel Summary

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--------------------------|--------------------|-------------------|-------------------|-------------------|
| End Strength (E/S) | | | | , |
| A. Military (E/S) | 9,129 | 8,663 | 9,056 | 9,318 |
| Officer Enlisted | 1,331 7,798 | 1,380 7,283 | 1,394 7,662 | 1,400 7,918 |
| B. <u>Civilian (E/S)</u> | 8,030 | 7,929 | 7,845 | 7,740 |
| USDH FNDH FNIH | 7,821 90 119 | 7,753 78 98 | 7,669 78 98 | 7,564 78 98 |

SUMMARY OF REQUIREMENTS BY ACTIVITY GROUP

The second common construction in the second construction of the second con

| Book-BA-Page | 3-9-8 3-9-13 | 3-9-22 3-9-32 3-9-38 3-9-43 | 3-9-47 | | 3-6-5 | 3-9-68 | 3-9-98 3-9-103 3-9-107 3-9-114 | 3-9-122 3-9-128 3-9-132 |
|--|----------------------------|---|--|------------------|---------|--------------------------------|---|--|
| OSM N Funding | 85,059 42,687 42,372 | 225,421 115,530 3 29,933 8,788 3,070 | 68,100 | 2 | 3 8,416 | ,179 131,403 | 3 3,994 7 3,548 9 11,293 0 6,098 | 1,056 391,726 233,556 178 16,524 878 141,646 8,015 866,958 |
| FY 1989 | 1,061 535 539 | 4,057 2,030 593 173 62 | 1,199 | 1,841 | 153 | 1,17 | 53 117 229 110 | |
| E/S Mit | 1,393 200 1,193 | 1,793 160 34 43 131 | 1,425 | 1,742 | | 1,434 | 97 205 6 | 808 2 806 5,736 |
| RB O&M N Funding | 85,343 42,519 42,824 | 224,211 115,080 39,285 9,139 3,018 | 64,689 | 153,525 | 8,298 | 121,453 | 4,065 3,211 10,690 5,808 | 391,188 232,717 18,993 139,478 854,267 |
| FY 1988 Civ Fu | 1,068 529 539 | 4,101 2,088 593 173 62 | 1,185 | 1,864 | 153 | 1,201 | 53 117 229 111 | 1,106 190 916 8,139 |
| Mi1 E/3 | 1,408 1,204 | 1,750 160 34 43 132 | 1,381 | 1,742 | | 1,434 | 97 205 6 | 808 806 5,708 |
| ngM , N Funding | 79,213 40,237 38,976 | 203, 593 107, 773 27, 224 8, 585 2, 710 | 57,301 | 1,873 161,955 | 7,873 | ,210 114,101 | 20,189 3,058 10,924 5,810 | 1,140 370,311 219,645 190 24,836 950 125,830 8,074 815,072 |
| ry 198/ | 1,059 530 529 | 4,002 2,121 593 174 62 | 1,052 | 1,873 | 153 | 1,210 | 53 117 229 111 | 1,140 190 950 8,074 |
| MH1 ES | 1,456 211 1,245 | 1,683 156 34 43 132 | 1,318 | 1,824 | | 1,504 | 16,618 97 2,638 9,771 209 12,500 14 | 808 2 806 5,771 |
| 36 08M N E/ Funding Mil 1 ATED ACTIVITIES | 75,819 36,613 39,206 | 170,052 95,143 25,023 7,278 2,261 | 40,347 | 144,878 | 2,546 | 100,805 1,504 | 2,638 9,771 12,500 | 333,812 198,514 18,998 116,300 724,561 |
| ∞ı | 963 488 475 | 5,405 1,969 562 138 52 | 793 | 1,891 | | 1,086 | | 1,060 212 848 9,319 |
| FY 19. E/S Mil Civ | 1 - 10 | rt 1,701 vities 174 ce 25 tion Command 34 | INSURV, Legal and Administrative Activities 1,338 | Management 2,265 | arters | Haval Military Personnel 1.548 | wer Engincering iy Allowance Activ Manpower Managemen Personnel Manageme | Support Special Program 828 Special Program Support Maintenance of Real Property 1 Base Operations 6,228 |

Department of the Navy Operation and Maintenance, Navy

Budget Activity: 9 - Administration and Associated Activities

I. Description of Operations Financed.

This program provides for the cost of Department of the Navy administration, service-wide support, manpower management activities, and a number of general and special support programs.

Support for headquarters staffs of the Secretary of the Navy and the Chief of Naval Operations accounts for \$85.3 million of the FY 1988 budget request and \$85.0 million of the FY 1989 budget request.

The service-wide support category comprises \$224.2 million of the FY 1988 budget request and \$225.4 million of the FY 1989 budget request. Included in this category are the finance activities and audit service which develop policies and procedures for financial management systems and provide a full range of accounting, disbursing and auditing functions. This category also includes the Naval Data Automation Command, Public Affairs, and the Board of Inspection and Survey (INSURV), Legal and Administrative Activities.

Military and civilian manpower management programs account for \$153.5 million of the FY 1988 budget request and \$164.7 million of the FY 1989 budget request. These activities include the headquarters cost of the Chief of Naval Personnel, and support activities which develop staffing standards, document and recommend the optimum use of manpower resources, monitor and promote career development, and distribute officer and enlisted personnel.

General program support includes reimbursement to the General Services Administration for leased office space, payment to the U.S. Postal Service for official mail costs, reimbursement to the Department of Labor for employee and unemployment compensation benefits paid on behalf of the Department of the Navy, and base operations costs. Special programs include White House Helicopter Support, Vice President's Grounds Support and Congressional travel. The budget request for these programs is \$391.2 million in FY 1988 and \$391.7 million in FY 1989.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | | FY 1987 | | | FY 1988 | FY 1989 | |
|--|--------------------|-------------------|--------------------|---------------------|--------------------|-----------------------------|--|
| | FY 1986 | Budget Request | Applu- priation | Current Estimate | Budget Request | Budget Request | |
| Departmental Administration | 75,819 | 80,17/ | 80,060 | 79,213 | 85,343 | 85,059 | |
| Service-wide Support Manpower Management | 170,052 144.878 | 16c,620 | 184,343 164,801 | 203,593 161.955 | 224,211 153.525 | 225, 4 21 164.752 | |
| General and Special Frogram Support | 333,812 | <u>373, 123</u> | 3/1,931 | 370,311 | 391,188 | 391,726 | |
| Total | 724,561 | 807,000 | 801,135 | 815,072 | 854,267 | 866,958 | |

| 8. | Reconciliation | of Increases a | and Decreases |
|----|----------------|----------------|---------------|
| | | | |

| | b. Reconcilitation of Incidates and Decidates | | |
|----|--|---|---------|
| ١. | FY 1987 President's Budget Request | | 807,000 |
| 2. | Congressional Adjustments | | -5,865 |
| | A. Base Operations B. Administration C. Inflation Adjustment D. Travel E. Appropriated Fund-MWR F. Contractor Advisory Assistance Services | (-500) (-3,000) (-1,457) (-71) (-585) (-252) | |
| 3. | FY 1987 Appropriation | | 801,135 |
| 4. | FERS Supplemental | | 4,439 |
| 5. | Inter-Appropriation Transfer | | 5,010 |
| | A. Pay Raise 1) Classified 2) Wage Board 3) Foreign National Direct 4) Less Pay Raise Absorbed | (5,010) 5,321 225 23 ~559 | |
| 6. | Other Increases | | 18,916 |
| | A. Programmatic Increases 1) NAVDAC 2) INSURV, Legal and Admin 3) NMPC 4) MRP | (18,916) 886 14,636 3,004 390 | |
| 7. | Other Decreases | | -14,428 |
| | A. Programmatic Increases 1) SECNAV Staff Offices 2) CNO Staff Offices 3) Navy Finance Activities 4) Navy Audit Service 5) Public Affairs 6) INSURV, Legal and Admin 7) Civilian Personnel Management 8) NAVMEC 9) Family Allowance Activity 10) Military Manpower Management 11) Civilian Personnel Management 12) Special Program Support 13) Base Operations | (-14,428) -1,785 -689 -363 -123 -12 -255 -1,127 -682 -106 -459 -5,820 -253 -2,754 | |
| 8. | FY 1987 Current Estimate | | 815,072 |

B. Reconciliation of Incresses and Decreases (cont'd)

| 9. | Prid | ing Adjustments | | | 32,242 |
|-----|---------|---|----------------|-----------------------------|--------|
| | Α. | Annualization of Direct Pay Raises 1) Classified 2) Wage Board 3) Foreign National Direct | | (2,114) 2,018 94 2 | |
| | В. | Stock Fund 1) Fuel | | (-852) -386 | |
| | С. | 2) Non-Fuel Industrial Fund Rates | | 466 (265) | |
| | | Foreign National Indirect Hire | | (40) | |
| | E. F | Other Pricing Adjustments Annualization of FERS | | (17,894) (12,781) | |
| | | | | (12,701) | |
| 10. | Fund | tional Program Transfers | | | 11,124 |
| | Α. | Transfers In | | (12,882) | |
| | | 1) Intra-Appropriation a) CNO Staff Offices | (11,109) 49 | | |
| | | b) Navy Finance Activities | 86 | | |
| | | c) INSURV, Legal and Admin | 8,566 | | |
| | | d) NMPC | 104 | | |
| | | e) Base Operations | 2,304 | | |
| | | 2) Inter-Appropriation | (1,773) | | |
| | | a) SECNAV Staff Officesb) Navy Finance Activities | 40 118 | | |
| | | b) Navy Finance Activitiesc) INSURV Legal and Admin | 495 | | |
| | | d) NMPC | 1 302 | | |
| | | e) Military Manpower Mgmt | ; | | |
| | | f) Base Operations | ń | | |
| | В. | Transfers Out | | (-1,758) | |
| | | | (-1,758) | | |
| | | a) CNO Staff Officesb) Navy Finance Activities | -713 -302 | | |
| | | b) Navy Finance Activitiesc) Public Affairs | -302 -7 | | |
| | | d) INSURV, Legal and Admin | -611 | | |
| | | e) NMPC | - 43 | | |
| | | f) Family Allowance Activity | -41 43 | | |
| | | g) Base Operations | - 41 | | |
| 11. | Pro | gram Increases | | | 41,392 |
| | Α. | nualization of FY 1987 Increases | 5 | (4,489) | |
| | | 1) CNO Staff Offices | | 260 | |
| | | 2) Navy Finance Activities3) Public Affairs | | 1,860 | |
| | | 4) INSURV, Legal and Admin | | 26 688 | |
| | | 5) NMPC | | 1,263 | |
| | | 6) Family Allowance Activity | | 102 | |
| | | 7) Military Manpower Management | | 29 | |

261

8) Base Operations

B. Reconciliation of Increases and Decreases (cont'd)

11. Program Increases (cont'd)

| В. | One | -Time FY 1988 Costs | (1,320) |
|----|-----|----------------------------------|----------|
| | 1) | CNO Staff Offices | 385 |
| | 2) | NAVDAC | 345 |
| | 3) | Public Affairs | 3 |
| | 4) | NMPC | 300 |
| | 5) | Base Operations | 287 |
| С. | Oth | er Program Growth in FY 1988 | (35,583) |
| | 1) | SECNAV Staff Offices | 809 |
| | 2) | CNO Staff Offices | 2,945 |
| | 3) | Navy Finance Activities | 5,364 |
| | 4) | Navy Audit Service | 827 |
| | 5) | NAVDAC | 111 |
| | 6) | Public Affairs | 175 |
| | 7) | INSURV, Legal and Admin | 1,202 |
| | 8) | Civilian Personnel Management HQ | 54 |
| | 9) | NMPC | 8,511 |
| | 10) | NAVMEC | 9 |
| | 11) | Family Allowance Activity | 9 |
| | 12) | | 359 |
| | | Civilian Personnel Management | 45 |
| | | Special Program Support | 14,114 |
| | 15) | Base Operations | 102 |
| | | | |

12. Program Decreases

THE PRODUCTION OF THE PRODUCTI

16) Maint of Real Property

-45,563

947

| Α. | Annualization of FY 1987 Decreases | (-1,275) |
|----|---|----------|
| | Navy Finance Activities | -617 |
| | 2) NAVDAC | -169 |
| | INSURV, Legal and Admin | -211 |
| | 4) NMPC | -123 |
| | 5) Base Operations Support | -155 |
| Β. | One-Time FY 1987 Costs | (-3,241) |
| | 1) CNO Staff Offices | -846 |
| | 2) INSURV, Legal & Admin | -300 |
| | 3) NMPC | -428 |
| | 4) Family Allowance Activity | -140 |
| | 5) Base Operations | -1,527 |

B. Reconciliation of Increases and Decreases (cont'd)

12. Program Decreases (cont'd)

| С. | Oth | er Program Decreases in FY 1988 | (-41,047) |
|----|-----|---------------------------------|-----------|
| | 1) | SECNAV Staff Offices | -154 |
| | 2) | Navy Finance Activities | -3,579 |
| | 3) | NAVDAC | -114 |
| | 4) | INSURV, Legal and Admin | -1,900 |
| | 5) | NMPC | -7,865 |
| | 6) | NAVMEC | -16,829 |
| | 7) | Military Manpower Management | -1,139 |
| | 8) | Civilian Personnel Management | -312 |
| | 9) | Special Program Support | -829 |
| | 10) | Maint of Real Property | -6,877 |
| | 11) | Base Operations | -1,449 |
| | | | |

13. FY 1988 President's Budget Request

14. Pricing Adjustments

| Α. | Stock Fund | (-113) |
|----|--------------------------------|----------|
| | 1) Fuel | 135 |
| | 2) Non-Fuel | -248 |
| ₿. | Industrial Fund Rates | (914) |
| С. | Foreign National Indirect Hire | · (1) |
| υ. | Other Pricing Adjustments | (10.464) |
| Ε. | Annualization of FERS | (2,092) |

15

| 965 |
|-----|
| ٥ |

| Prog | gram Increases | |
|------|--|--|
| Α. | Annualization of FY 1988 Increases 1) Navy Finance Activities 2) INSURV, Legal and Admin | (885) 620 265 |
| В. | CRE-Time FY 1989 Costs 1) Civilian Personnel Management HQ 2) NMPC 3) Family Allowance Activity | (956) 106 536 314 |
| C. | Other Program Growth in FY 1989 1) SECNAV Staff Offices 2) Navy Finance Activities 3) Navy Audit Service 4) Public Affairs 5) INSURV, Legal and Admin 6) NMPC 7) Military Manpower Management 8) Civilian Personnel Management | (18,124) 354 2,156 587 16 712 12,922 555 281 |

Special Program Support

Base Operations Support



468

73

854,267

13,358



B. Reconciliation of Increases and Decreases (cont'd)

| 16. Pr | . Program Decreases | | | | | | |
|--------|--|--------------------------------|--|--|--|--|--|
| Α. | Annualization of FY 1988 Decreases 1) Navy Finance Activities 2) NAVDAC 3) INSURV, Legal and Admin | (-1,399) -957 -36 -83 | | | | | |
| | 4) NMPC 5) Base Operations | ~143 ~180 | | | | | |
| В. | One-Time FY 1988 Costs | (-1.356) | | | | | |

| | * ************************************* | (',,/ |
|------|---|--------|
| 1) | CNO Staff Offices | -390 |
| 2) | NAVDAC | -357 |
| 3) | Public Affairs | -3 |
| 4) | NMPC | -310 |
| 5) | Rase Operations | -296 |

| | 7) | MELE 2 | -310 |
|----|-----|----------------------------------|-----------|
| | 5) | Base Operations | -296 |
| С. | Oth | er Program Decreases in FY 1988 | (-17,877) |
| | 1) | SECNAV Staff Offices | -902 |
| | 2) | CNO Staff Offices | -804 |
| | 3) | Navy Finance Activities | -3,420 |
| | 4) | | -182 |
| | 5) | NAVDAC | -49 |
| | 6) | Public Affairs | -9 |
| | 7) | INSURV, regal and Admin | -1.604 |
| | 8) | Civilian Personnel Management HQ | -59 |
| | 9) | NMPC | -6,178 |
| | 10) | NAVMEC | -124 |
| | 11) | Family Allowance Activity | -22 |
| | 12) | Military Manpower Management | -124 |
| | 13) | | -76 |
| | 14) | MRP | -2,919 |
| | : | | |

17. FY 1989 President's Budget Request

15) Base Operations

866,958

-1,405

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Secretary of the Navy Staff Offices

Budget Activity: 9-Administration and Associated Activities

I. Description of Operations Financed

The Under Secretary of the Navy and the Assistant Secretaries are the principal policy advisors and assistants to the Secretary of the Navy for the administration of the affairs of the Department of the Navy. Supported by the offices and boards which they supervise, the Civilian Executive Assistants are assigned department-wide responsibility for manpower, material, facilities, shipbuilding and logistics, research and development, business and military law, financial management, and general departmental administration. The funds requested represent the cost of compensation for the civilian professional and clerical work force; the cost of providing administrative support such as travel, office supplies and equipment for military and civilian personnel assigned to the head-quarters staff; and miscellaneous administrative costs such as disbursing officer losses, losses in foreign exchange transactions, payments to support the Armed Services Board of Contract Appeals, and costs of printing Congressional material.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout

| | | | FY 1987 | FY 1988 | FY 1989 | |
|--------------------------|----------|-------------------|--------------------|---------------------|-------------------|-------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget Request | Budget Request |
| Secretary of the Navy | | | | | | |
| Staff Offices | \$36,613 | \$41,234 | \$41,169 | \$40,237 | \$42,519 | \$42,687 |
| Total | \$36,613 | \$41,234 | \$41,169 | \$40,237 | \$42,519 | \$42,687 |



Activity Group: Secretary of the Navy Staff Offices (Cont'd)

| в. <u>Б</u> | Reconciliation of Increases and Decreases | | |
|-------------|--|--|----------|
| 1. | FY 1987 Current Estimate | | \$40,237 |
| 2. | Pricing Adjustments | | 1,587 |
| | A. Annualization of Direct Pay Raises 1) Classified B. Industrial Fund Rates C. Other Pricing Adjustments D. Annualization of FERS | (299) 299 (-1) (406) (883) | |
| 3• | Functional Program Transfers | | |
| | A. Transfers In 1) Inter-Appropriation a) Expense/Investment Criteria In response to a request from the Congress to review the adequacy of current expense/investment criteria, the Department conducte a study which supports increasing the thresh from \$5 thousand to \$25 thousand. This chan in budget policy will alleviate budget execuproblems associated with fluctuations in equipment unit prices and uneconomical lease versus buy decisions. | old age tion | 40 |
| 4 . | Program Increases | | 809 |
| | A. Other Program Growth in FY 1988 1) One additional paid day for civilians 2) Increase in funding provides for continued Navy Headquarters Budget System (NHBS) application development, hardware maintenance and installation of communication lines to enable various budget submitting offices to link to the Navy Comptroller's Office. | (809) 103 706 | |
| 5. | Program Decreases | | -154 |
| | A. Other Program Decreases in FY 1988 1) Savings result from replacing the Automated Claims Information with an alternative means of collecting data, as reflected in Naval Audit Service Report titled "Special Audit of Claims, | (-154) | |
| | Defense Appropriation Symbol 97-0102." | -154 | |
| 6. | FY 1988 President's Budget Request | | \$42,519 |
| 7. | Pricing Adjustments | | 716 |
| | A. Industrial Fund Rates B. Other Pricing Adjustments C. Annualization of FERS 08M,N 9 - 9 | (150) (422) (144) | |

Activity Group: Secretary of the Navy Staff Offices (Cont'd)

B. Reconciliation of Increases and Decreases (Cont'd)

8. Program Increases

354

(354)

- A. Other Program Growth in FY 1988
 - 1) Funds will be used to develop a data base and purchase equipment to support the Office of the Chief of Navy Information. System will consist of Navy historical data, testimony, speeches, wire service feeds and news clippings on key Navy issues, unclassified information on major weapon systems and other vital reference data. Key personnel within the Navy Secretariat will be able to access information on a read only basis from their office terminals. 3

9. Program Decreases

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-902

- A. Other program decreases in FY 1989 (-902)

 1) Two less paid days for civilians -206
 - 2) Reduction in the funds needed to finance software applications development for the Navy Headquarters Budget System offset by the cost to continue hardware maintenance. -696

10. FY 1989 President's Budget Request

\$42,687

Activity Group: Secretary of the Navy Staff Offices (cont'd)

III. Performance Criteria
This function represents the efforts of headquarters personnel in the formulation of organization, policy, administration and operations within the Department of the Navy. The following table provides a distribution of personnel end strength and funding by office:

| | FY MIL CI ES ES | | MIL C | 1987 IV S \$000 | FY MIL CI ES ES | | FY MIL C ES E | |
|---|-----------------------|---------------------------------|------------|-----------------------|-----------------|---------|---------------------|-----------|
| Secretary of the Navy | 27 25 | 883 | 24 2 | 7 1,093 | 23 27 | 1,114 | 23 2 | 7 1,120 |
| Office of Program Appraisal | 11 5 | 383 | 13 | 8 416 | 13 8 | 436 | 12 | 8 450 |
| Office of General Counsel | 2 32 | 1,856 | 2 3 | 4 1,977 | 2 34 | 2,099 | 2 3 | 4 2,153 |
| Under Secretary of the Navy Office of Informa- | 5 5 | 535 | 2 | 7 581 | 2 7 | 591 | 2 | 7 595 |
| tion-Internal Office of Legisla- | 17 | 399 | 18 1 | 0 446 | 17 10 | 467 | 17 1 | 0 866 |
| tive Affairs Judge Advocate | 34 19 | 713 | 31 1 | 8 784 | 28 18 | 791 | 28 1 | 8 787 |
| General | 30 38 | 2,252 | 32 4 | 2 2,307 | 30 42 | 2,213 | 30 4 | 2 2,236 |
| Auditor General of the Navy | 1 | 118 | 1 | 1 84 | 1 1 | 85 | 1 | 1 85 |
| Assistant for Admin- istration, Office of the Under Secretary of the Navy | 2 9 | 5 3,806 | 3 8 | 0 3,610 | 3 87 | 4,340 | 8 | 8 4,417 |
| Assistant Secretary of the Navy (Re- search, Engineering and Systems) | 12 3 | 3 2,140 | 13 3 | 6 2,297 | 13 36 | 2,413 | 13 3 | 6 2,463 |
| Assistant Secretary o the Navy (Financial Management) Comptroller of the Navy | 8 | 5 3,39 ⁴ 1 12,430 | 7 43 18 | 8 3,127 88 14,256 | | 3,208 | 6 41 19 | 8 3,226 |
| Assistant Secretary of the Navy (Man-power and Reserve Affairs) | | 5 1,454 | | 30 1,566 | | 2 1,689 | 9 : | 32 1,652 |
| Assistant Secretary of the Navy (Ship-building and Logistics) | 13 4 | 1 2,856 | 13 | 1 2,921 | 16 26 | 5 2,333 | 16 (| 26 2,330 |
| Official Representation General Administra- | | - 1,136 | | 1,291 | | - 1,329 | | 1,373 |
| tive Expenses | <u> </u> | <u>- 2,258</u> | | 3,481 | | 3,772 | | 3,943 |
| TOTAL | 198 48 | 8 36,613 | 211 5 | 30 40,237 | 204 529 | 42,519 | 200 5 | 35 42,687 |

Activity Group: Secretary of the Navy Staff Offices (Cont'd)

IV. Personnel Summary.

THE STATE OF THE PROPERTY OF T

| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----|---------------------|-----------|-----------|-----------|-----------|
| Α. | Military E/S | 198 | 211 | 204 | 500 |
| | Officer Enlisted | 150 48 | 155 56 | 152 52 | 149 51 |
| В. | Civilian F/S | 488 | 530 | 529 | 535 |
| | USDH | 488 | 530 | 5 29 | 535 |

Department of the Navy Operation & Maintenance, Navy Exhibit OP-5

Activity Group: Chief of Naval Operations Staff Offices
Budget Activity: 9 - Administration and Associated Activities

I. Description of Operations Financed.

The Chief of Naval Operations Staff Offices (OPNAV) are the headquarters staff for the Chief of Naval Operations (CNO). Their overall mission is to advise and assist the Chief of Naval Operations in the discharge of his responsibilities as the principal naval advisor and naval executive to the Secretary of the Navy on the conduct of the activities of the Department of the Navy, and as the Navy member of the Joint Chiefs of Staff.

The headquarters staff is composed of offices which are responsible to the Chief of Naval Operations for policy, planning and management control of such communications, reconnaissance and surveillance, readiness information, antisubmarine warfare, manpower, logistics, aviation, and research and development. The funds requested represent the cost of support and compensation for personnel assigned to the headquarters staff.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

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| | | | FY 1987 | | FY 1988 | FY 1989 |
|-----------------------------|---------|-------------------|--------------------|---------------------|--------------------------|-------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget Request |
| CNO Staff Offices | 39,206 | 38,943 | 38,891 | 38,976 | 42,824 | 42,372 |
| Total, CNO Staff Offices | 39,206 | 38,943 | 38,891 | 38,976 | 42,824 | 42,372 |

Activity Group: Chief of Naval Operations Staff Offices (cont'd)

B. Reconciliation of Increases and Decreases

| ١. | FY | 1987 Cur | rent Estimate | | 38,976 |
|----|-----|-------------------|---|--------------|--------|
| 2. | Pri | cing Adj | ustments | | 1,768 |
| | Α. | | zation of Direct Pay Raises ssified | (164) 164 | |
| | ₿. | Stock F 1) Non | | (8) 8 | |
| | С. | Industr | 1al Fund Rates | (163) | |
| | D. | Other P | ricing Adjustments | (411) | |
| | Ε. | Annuali | zation of FERS | (1,022) | |
| 3. | Fur | nctional | Program Transfers | | -664 |
| | Α. | Transfe | rs In | (49) | |
| | | 1) Int | ra-Appropriation | 49 | |
| | | a) | Transfer from Budget Activity 7, Command and Administration, to support Executive Personnel Development functions. | 49 | |
| | В. | Transfe | rs Out | (-713) | |
| | | 1) Int | ra-Appropriation | -713 | |
| | | a) | Transfer to Budget Activity 3, Naval Investigative Service, to fund salary and benefit costs of one civilian position for technical management of investigative/counter-intelligence and physical security functions. | -70 | |
| | | b) | Transfer to Budget Activity 7, Procurement Operations, to fund salary and benefit costs of five civilian positions and administra- tive support for advanced ASW systems functions. | -279 | |

Activity Group: Chief of Naval Operations Staff Offices (cont'd)

- B. Reconciliation of Increases and Decreases (cont'd)
 - c) Transfer to Budget Activity -260 8, Other Personnel Activities, for medals procurement functions.
 - d) Transfer to Budget Activity 3, -104
 General Defense Intelligence Program (GDIP), to
 fund salary and benefit
 cost of two civilian
 positions and administrative support for
 intelligence matters.
 - 4. Program Increases

3,590

- A. Annualization of FY 1987 Increases (260)
 - 1) Clerical Support
 Annualization of a civilian
 position established in FY 1987
 in the Navy Strategic Defense
 Research and Development Office.
 - 2) Classified Project. 70
 Annualization of civilian positions established in FY 1987 for a classified project.
 - 3) Civilian Substitution (CIVSUB)
 Annualization of civilian
 positions established in FY
 1987 so that enlisted military
 personnel can fill fleet
 requirements.
- B. One-Time FY 1988 Costs (385)
 - 1) Funding to purchase office 105 equipment and furniture to replace broken and worn out items.

Activity Group: Chief of Naval Operations Staff Offices (Cont'd)

- B. <u>Recunciliation of Increases and Decreases (cont'd)</u>
 - 2) Printing. This increase provides funds to cover additional printing requirements that provide information and guidance in the performance of the Navy's mission. The publications are:

280

(2.945)

Standard Organization and Regulations of USN OPNAV Inst 3120.32B - This directive has been in need of a revision for several years; the current version was promulgated in March 1979.

Unrestricted Line Officer's and Warrant Officer/LDO Career Planning Guides - These books provide career officers a guide for planning and formulating career decisions.

- C. Other Program Growth in FY 1988
 - 620 1) Civilian Personnel. This increase provides compensation for ten developmental Senior Executive Service (SES) positions. Title 5 USC 3396(a) and 5 CFR 412.103(a)(1) require agencies to establish programs for the continuing development of Senior Executive Service (SES) members. On 5 January 1981, the Assistant Secretary of Defense (MRA&L) established the DOD Senior Executive Development Assignment Program with developmental assignments of 6-12 months duration in other DOD components or agencies, ur other Federal organizations, which will enhance their professional growth and future performance in Defense. The recent Navy rotation of SES members pointed out deficiencies in preparing Senior Executives for new assignments within Navy. To correct these shortcomings these positions will be used specifically for developmental assignments.

Activity Group: Chief of Naval Operations Staff Offices (Cont'd)

B. Reconciliation of Increases and Decreases (cont'd)

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- 2) One additional paid day for civilians. 78
- 3) Printing. This increase provides funds to cover additional printing requirements that provide critical information for fleet operations and readiness. The requirements will be continually processed with revisions, changes and reprints. The following publications and instructions are involved:

Naval Warfare Publication (NWP-10-1-40) (Tactical Planning Guide for Passive/Active Admission Control) - Involves Electronic Warfare Coordination.

Naval Warfare Publication (NWP 10-1-13) (Joint Reporting System) - Includes joint service reporting on matters such as air defense/control and supporting arms/naval gunfire support.

OPNAV Automation Program. The OPNAV office automation program is designed to provide a comprehensive management information system for all OPNAV offices. The program was begun in response to the need for standardization of office automation systems with the use of the Navy Secretariat Headquarters Information Processing Systems (SHIPS). Increased funding of \$1,128 thousand will purchase office automation systems, terminals, microcomputers, and peripherals to support the system requirements. An additional \$722 thousand will be used to pay for the OPNAV share of operating costs of SHIPS Central Computer Facility.

1,850

Activity Group: Chief of Naval Operations Staff Offices (cont'd)

- B. Reconciliation of Increases and Decreases (cont'd)
 - 5) Office of Manpower Training and Education Information Resource Management. This increase provides resources for management of Training and Education information. This includes support for development and maintenance of information and data architectures, support for development and assessment of the integration of existing systems, and resources for telecommunications costs to access field information systems.
 - 6) Increase provides additional resources for day-to-day consumable supplies. The introduction of new ADP systems and expansion of word processing capabilities will result in higher usage of supplies.
 - 5. Program Decreases

possocial increases associate differential distributions and and distribution and distribution and distribution

-846

A. One-Time FY 1987 Costs

(-846)

51

160

- 1) Naval Force Monitoring in
 JCS Command Post Exercises
 (CPX) in the Navy Command
 Center (NCC). Decrease for the
 FY 1987 purchase and
 installation of equipment for
 remote monitoring capability in
 the Navy Command Center.
- -425

- 2) Navy Command Center (NCC)
 Information System. Decrease
 for the FY 1987 development of
 an automated information system
 for the Navy Command Center.
- -311
- 3) Furniture Office of Logistics.

 Decrease for the purchase in FY 1987 of modular furniture and improvement of office environment.
- -110



Activity Group: Chief of Naval Operations Staff Offices (cont'd)

B. Reconciliation of Increases and Decreases (cont'd)

- 6. FY 1988 President's Budget Pequest 42,824 7. Pricing Adjustments 742 A. Stock Fund (5) 1) Non-Fuel Industrial Fund Rates (29) C. Other Pricing Adjustments (528)D. Annualization of FERS (180)-1,194 8. Program Decreases A. One-Time FY 1988 Costs (-390)-108 Equipment. Decrease reflects the FY 1988 purchases of office furniture and equipment. 2) <u>Printing</u>. Decrease related -282 to the FY 1988 printing of the Standard Organization and Regulations of the U.S. Navy and the Unrestricted Line Officer's and Warrant Officer/LDO Career Planning
 - B. Other Program Decreases in FY 1989 (-804)
 - 1) Two less paid days for civilians. -156
 - 2) OPNAV Automation Program. -648
 Reduction in the initial support required for the OPNAV
 Automation Program.
- 9. FY 1989 President's Budget Request

Guides.

42,372

Activity Group: Chief of Naval Operations Staff Offices (cont'd)

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| Performance Criteria | | FY 1986 | S DANK | | FY 1987 | 7 DEMIN | | FY 1988 | B DESIGN | = | FY 1989 | e e |
|--|-------|-----------|---------|-------------|--------------|------------|------------|------------|----------|-------|------------|------------|
| | W/YRS | W/YRS | (\$000) | W/YRS | W/YRS | (\$000) | W/YRS | W/YRS | • | W/YRS | W/YRS | (000\$) |
| Chief of Naval Operations Vice Chief of Naval | 35 | 2 | 171 | 32 | 2 | 180 | 35 | 2 | 190 | \$ | 2 | 191 |
| Operations Asst. Vice Chief of | 15 | ◀ | 243 | 15 | 4 | 250 | 15 | ◀ | 192 | 15 | 4 | 263 |
| Naval Operations | 2 | 7 | 662 | 30 | & | 689 | 0 | 18 | 1,626 | 10 | 38 | 1.642 |
| Chief of Chaplains | 52 | S | 135 | 52 | ъ | 142 | 25 | 2 | 150 | 24 | 5 | 149 |
| Chief of Naval Reserve | 12 | | | 12 | | | 15 | | | 12 | | |
| Naval Inspector General | 32 | 5¢ | 1,028 | 35 | 56 | 1,060 | 34 | 5 2 | 1,102 | 33 | 5 6 | 7.00 |
| Naval Intelligence | 8 | 13 | 1,605 | 30 | 15 | 740 | 53 | = | 663 | 28 | Ξ | 299 |
| Navy Program Planning | 22 | ટ | 2,781 | 22 | 25 | 3,545 | 54 | 54 | 3,714 | 53 | Z | 3,760 |
| Naval Medicine | 20 | 3 | 1,218 | 20 | 20 | 605 | 49 | 2 | 650 | 48 | 2 | 653 |
| Command and Control | 108 | 20 | 2,577 | 107 | 5 | 2,702 | 305 | 53 | 2,838 | 103 | S S | 2,840 |
| | 112 | 33 | 1,199 | 110 | 35 | 1,360 | 3 8 | 33 | 1,155 | 106 | 33 | 1,155 |
| Research Development | | | • | | | • | | | | | | |
| Test and Evaluation | 9 | 34 | 1,452 | 62 | 32 | 1,532 | 19 | 36 | 1,664 | 9 | 36 | 1,667 |
| | Ξ | 6 | 440 | = | 2 | 495 | Ξ | 2 | 518 | Ξ | 6 | 519 |
| | 153 | 46 | 9,541 | 153 | 49 | 6,305 | 150 | 22 | 6,652 | 146 | 20 | 6,715 |
| Submarine Warfare | 09 | 20 | 848 | 9 | 7 | 116 | 29 | 22 | 970 | 28 | 22 | 973 |
| Surface Warfare | 96 | 92 | 924 | 96 | 27 | 866 | 94 | 58 | 1,061 | 95 | 58 | 1,062 |
| | 69 | 20 | 4,984 | 69 | 7 | 6,643 | 8 | 72 | 6,805 | 29 | 72 | 296,9 |
| | 10 | 9 | 991 | 110 | 3 | 1,085 | 110 | 35 | 1,142 | 8 | 35 | 1,144 |
| Plans, Folicy and | | | | | | | | | | | | , |
| | 202 | 48 | 2,532 | 1 86 | 49 | 3,597 | 136 | 20 | 3.012 | 191 | 20 | 3.027 |
| | 1,250 | 491 | 33,331 | 1.241 | 505 | 32,839 | 1,225 | 527 | 34,173 | 1,199 | 527 | 34,498 |
| Printing Requirements | , | | 2,602 | | | 2,967 | | | 3,596 | • | | 3,343 |
| neral Support Funds | | | | | | | | | | | | |
| Such as other runchased Services Supplies and | | | | | | | | | | | | |
| | | | 3,273 | | | 3,170 | | | 5,055 | | | 4,531 |
| | | • | 000 | | Ĺ | 000 | | 5 | | • | • | |
| | 1,250 | 491 | 39,206 | 1,241 | Ş | 38,976 | 1,225 | 25/ | 42,824 | 1,199 | 257 | 42,372 |
| | | | | | | | | | | | | |

Activity Group: Chief of Naval Operations Staff Offices (cont'd)

IV. <u>Personnel Summary</u>.

| | FY 1986 | FY 1987 | FY 1988 | <u>FY 1989</u> |
|---------------------|------------|------------|------------|----------------|
| End Strength (E/S) | | | | |
| A. Military | 1,236 | 1,245 | 1,204 | 1,193 |
| Officer Enlisted | 998 238 | 996 249 | 967 237 | 956 237 |
| B. <u>Civilian</u> | 475 | <u>529</u> | <u>539</u> | <u>539</u> |
| Hazu | 475 | 529 | 539 | 539 |

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Navy Finance Activities

Budget Activity: 9 - Administration and Associated Activities

I. Description of Operations Financed.

The Navy Finance Activities perform the following functions:

- A. Centralized Military Pay and Allotment Systems. Design, develop and operate the active duty centralized military pay and allotment systems of the Navy; and perform accrual accounting to provide eriodic reports of obligations, disbursements and other related accounting, financial and statistical data.
- B. Inactive Military Pay. Design, develop and operate the retired and fleet reserve pay systems and the Naval Reserve Drill Pay;
 Naval Reserve Officer Training Corps, Armed Forces Health Scholarship and other reserve pay systems.
- C. Personnel Support Activity. Maintain military personnel and military pay accounts for the region supported, pay military and civilian travel vouchers, and provide passenger transportation services.
- D. Accounting Transactions IDA Operations. Perform authorization accounting activity services and pay vendor invoices in an Integrated Disbursing and Accounting (IDA) project mode, submit accounting reports, and review accuracy of appropriation and cost accounting data.
- E. <u>Fiscal Operations</u>. Prepare check and cash payments for military and civilian payrolls, issue saving bonds, receive and account for miscellaneous cash collections, and prepare various reports of financial transactions for recording on the Navy's central books of accounts.
- F. Accounting Policy and Systems. Formulate and prescribe policies, principles and procedures to be followed in the design, development and operation of financial management systems throughout the Department of the Navy.
- G. Financial Management Improvement. Centrally plan, program, design and execute improvements to the Navy's financial management systems under the direction of the Comptroller of the Navy.

- H. Standard Financial Systems. Design, develop, implement, operate and maintain standard Navy financial systems in accordance with applicable Department of the Navy automatic data processing (ADP) standards; provide for equipment and services acquisition; perform contract management; and conduct functional and economic analyses.
- I. Administration. Provide timely management planning programs, training, comptrollership and overall command direction to ensure effectiveness and efficiency in the operation functions.

II. Financial Summary (Dollars in Thousands)

A. Sub-Activity Group Breakout.

| | | | FY 1987 | | FY 1988 | FY 1989 |
|----------------------------|---------|-------------------|--------------------|---------------------|-------------------|-------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget Request | Budget Request |
| Navy Finance Activities | 95,143 | \$107,926 | \$105,974 | \$107,773 | \$115,080 | 115,530 |
| Total Navy Finance | 95,143 | \$107,926 | \$105,974 | \$107,773 | \$115,080 | 115,530 |

B. Reconciliation of Increases and Decreases.

| 1. | FY | 1987 | Current Estimate | | \$107,773 |
|----|-----|-----------------|--|-------------------|-----------|
| 2. | Pri | cing | Adjustments | | 4,377 |
| | Α. | Ann 1) 2) | ualization of Direct Pay Raises Classified Wage Board | (463) 462 1 | |
| | В. | Sto 1) | ck Fund Non-Fuel | (-14) -14 | |
| | C. | Ind | ustrial Fund Rates | (-3) | |
| | D. | Oth | er Pricing Adjustments | (1,468) | |
| | E. | Ann | ualization of FERS | (2,465) | |
| 3. | Fun | ctio | onal Program Transfers | | -98 |
| | A. | Tra | nsfers In | (204) | |
| | | 1) | Intra-Appropriation | (86) | |
| | | | a) Transfer from Budget Activity 7, in support of the Standard Financial Reporting System (FRS). | 86 | |
| | | 2) | Inter-Appropriation | (118) | |

a) Expense/Investment Criteria.

In response to a request from the Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical lease versus buy decisions.

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B. Reconciliation of Increases and Decreases (cont'd)

| | в. | 'l'r ar | nsre | rs out | (-302) | |
|----|-----|---------|---|---|-------------|------|
| | | 1) | Int | ra-Appropriation | (-302) | |
| | | | a) | Transfer of \$247 thousand direct funding to the Naval Hospital, Great Lakes from the Navy Finance Center, Cleveland in support of medical functions. | -247 | |
| | | | b) | Transfer of 2 civilian positions to Budget Activity 7, Base Operation Support in support of payroll functions at the Navy Regional Finance Center, Washington. | -37 | |
| | | | c) | SLUC funds to rent commercially leased spaced realigned to Budget Activity 9, Base Operations Support, for direct payment to General Services Administration Federal Building Fund. | - 18 | |
| | _ | | | | 20 | |
| 4. | Pro | gram | Inc | reases | | 7224 |
| | Α. | Ann | uali | zation of FY 1987 Increases | (1,860) | |
| | | 1) | Sys | Review and Approval of Accounting stems Project (GRASP) - annualization FY 1987 increased civilian positions. | 703 | |
| | | 2) | Pro | nsolidated Systems Evaluation (CSE) ogram - annualization of FY 1987 creased civilian positions. | 210 | |
| | | 3) | for of | indardization of Automated Systems Industrial Funds - annualization FY 1987 increased civilian | 70 | |
| | | | ・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・ | DICIONS. | 7.0 | |

4) Debt Collection and Salary Offset Program Compliance - annualization of FY 1987 increased civilian positions.

151

5) Personnel and Pay Systems Consolidated Computer Center Program - annualization of ADP equipment maintenance and other operating costs.

726

B. Other Program Growth in FY 1988

(5,364)

1) One additional paid day for civilian

223

2) Integrated Disbursing and Accounting Financial Information Processing System (IDAFIPS) will integrate disbursing and accounting functions and improve the timeliness and accuracy of financial information for Navy managers. The increase is required for the development, establishment and support of Data Processing Centers for implementation of the IDA Financial Management System.

605

3) Navy Standard Civilian Payroll
System (NAVSCIPS) is a DOD and
Secretary of the Navy project to
implement an automated standard
DON civilian payroll system to
improve productivity and reduce
support costs. NAVSCIPS directly
supports the Reform '88 Civilian
Personnel/Payroll Project. The
increase is required for programming,
testing, training and implementation;
and General Services Administration
contract effort for quality assurance
and support.

すっているとの間であるとうことを指摘されていたのは

1,041

3) Military Pay Integration Project is necessary to develop, implement and operate military pay system changes which are required to bring the DON into compliance with the Federal Managers' Financial Integrity Act of 1984, gain GAO recertification of Joint Uniform Military Pay System (JUMPS), and implement a logically shared data base structure with the Chief of Naval Personnel to maximize the efficiencies of the colocation/ consolidation of the Pay and Personnel data bases at the Consolidated Data Center at the Navy Finance Center, Cleveland.

3,154

4) Automated Teller Machines (ATMS) is the Navy-wide expansion of ATMs aboard Navy ships. The program will limit cash flow, reduce check processing costs, provide crew members with funds safekeeping, and streamline pay delivery methods.

341

5. Program Decreases

-4,196

A. Annualization of FY 1987 Decreases

(-617)

Personnel and Pay Systems
 Consolidated Computer Center
 Program - annualization of the
 loss of a maintenance contract
 requirement for the Naval
 Military Personnel Command's
 ADP system.

-617

В.

THE REPORT OF THE PARTY OF THE

| Ot | her Program Decreases in FY 1988 | (-3,579) |
|----|--|------------------|
| 1) | Personnel and Pay Systems Consolidated Computer Center Program (PERSPAY) - reduced contractual effort for PERSPAY follow-on resolicitation. | -860 |
| 2) | Information Processing Center at NRFC, Great Lakes. | 500 |
| (د | resulting from scheduled efficiency review. | -291 |
| 4) | GAO Review and Approval of Accounting Systems Project (GRASP) - net decrease is a shift from contractual non-ADP professional and management services (-\$786 thousand) into ADP systems design, analysis and programming (+\$210 thousand) as GRASP moves toward development and implementation of financial management requirements. | -576 |
| 5) | Navy Finance Center, Cleveland - decrease in ADP rents and buy-outs of ADP equipment and decrease in miscellaneous contracts for office equipment repairs and various service requirements. | -254 |
| 6 | Uniform Microcomputer Disbursing Systems (UMIDS) - reduction of 2 civilian positions (-\$32 thousand) and drawdown in contractual effort (-\$472 thousand). | - 504 |
| 7 | Consolidated Systems Evaluation (CSE) Program - reduction in contractual effort. | - 274 |
| 8 |) Reduction in ADP support requirements for the Navy and Accounting Finance Center. | -169 |

Activity Group: Navy Finance Activities (cont'd) 9) Debt Collection and Salary Offset Program Compliance - reduction in contractual effort. -151 FY 1988 President's Budget Request \$115,080 7. Pricing Adjustments 2,051 (-8)Stock Fund 1) Non-Fuel -8 Industrial Fund Rate (152)C. Other Pricing Adjustments (1,565)D. Annualization of FERS (342)Program Increases 2,776 A. Annualization of FY 1988 Increases (620)Integrated Disbursing and Accounting Financial Information Processing System (IDAFIPS) - annualization of operating costs of data centers -ADP equipment maintenance, supplies 620 and other costs. (2,156)Other Program Growth in FY 1989 Integrated Disbursing and Accounting Financial Information Processing System (IDAFIPS) will require an increase for the continued development establishment and support of Data Processing Centers for IDA Financial

PROCESSES AND SELECTION OF SELE

Management System implementations.

2) Navy Standard Civilian Payroll System (NAVSCIPS) - increase in contractual support and other costs for sites implemented. 968

1,188

9.

| 9, | Prog | ram | Decreases | | -4,377 |
|-----|------|------|--|------------------|-----------|
| | A. | Annı | ualization of FY 1988 Decreases | (-957) | |
| | | 1) | Uniform Microcomputer Disbursing System (UMIDS) - annualization of FY 1988 decreased civilian positions. | -32 | |
| | | 2) | Annualization of projected end strength savings resulting from scheduled efficiency reviews. | - 550 | |
| | | 3) | FIPC realignment at NRFC, Great Lakes. | -375 | |
| | в. | Oth | er Program Decreases in FY 1989 | (-3,420) | |
| | | 1) | Two Less Paid days for Civilians | -456 | |
| | | 2) | Integrated Disbursing and Accounting Financial Information Processing Systems (IDAFIPS) - reduction in equipment, training and interim support requirements. | - 719 | |
| | | 3) | Military Pay Integration Project - decrease in contractual support requirement. | -1127 | |
| | | 4) | Automated Teller Machines (ATM) - decrease in contractual effort. | -199 | |
| | | 5) | Personnel and Pay Systems Consolidated Computer Center Program (PERSPAY) - reduction in contractual effort for PERSPAY follow-on competitive resolicitation. | -128 | |
| | | 6) | Navy Finance Center, Cleveland - Decrease in miscellaneous contracts for office equipment repairs and various services requirements. | -126 | |
| | | 7) | Navy Standard Civilian Payroll System (NAVSCIPS - decrease in civilian personnel support and travel. | - 665 | |
| 10. | FY | 198 | 9 President's Budget Request | | \$115,530 |



III. Performance Criteria and Evaluation

USDH

| | | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|-----|--|-------------|-------------------|-------------|-----------|-----------|
| | Inactive Military -Retired/Annuita Workload (000 | nt Accounts | 419 | 428 | 436 | 445 |
| | -Naval Reserve P Workload (000 | | 1,254 | 1,363 | 1,429 | 1,445 |
| | Active Military Pa -Central Site Ac Maintained | | | | | |
| | Workload (000 | 's) | 596 | 611 | 619 | 630 |
| | -Field Accounts Workload (00 | | 2 | 2 | 2 | 2 |
| | Travel/Public Vouc Workload (0 | | <u>ed</u> 29 | 29 | 29 | 29 |
| | Accounting Transac -Integrated Disb and Accounting | oursing | | | | |
| | Workload (000's | | 1,051 | 1,051 | 1,051 | 1,051 |
| | Fiscal Transaction Workload (0 | | 1,260 | 1,315 | 1,375 | 1,439 |
| | Civilian Payroll A Workload (0 | | 278 | 278 | 278 | 278 |
| IV. | Personnel Summary | | | | | |
| | | FY 1986 | FY 1987 | <u>FY 1</u> | 988 | FY 1989 |
| End | Strength (E/S) | | | | | |
| Α. | Military | 174 | 156 | | 160 | 160 |
| | Officer Enlisted | 40 134 | 4 0 116 | | 41 119 | 41 119 |
| В. | Civilian | 1,969 | 2,121 | 2,0 | 088 | 2,030 |

1,969 2,121 2,088 2,030

Operation and Maintenance, Navy Exhibit OF-5

Activity Group: Naval Audit Service

espesase, researche services espesaser assesses and a services and a service a

Budget Activity: 9-Administration and Associated Activities

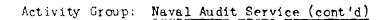
1. Description of Operations Financed

The Naval Audit Service is responsible for conducting internal audits of Navy and Marine Corps activities, programs, systems, and functions to determine whether planned and budgeted program results are being achieved and to assess compliance with applicable laws and directives. The Naval Audit Service received its statutory authority through the Naval Security Act Assembrants of 1949 and the Budget and Accounting Procedures Act of 1949.

The Naval Audit Service has redirected its audit effort in the FY 1987 PON Audit Plan toward program-result auditing. This change from previous years' orientation is in response to peer review recommendations by Arthur Andersen & Company and the DOD Inspector General. In order to support these recommendations, the Naval Audit Service must perform travel-intensive audits and also requires microcomputers to support the larger number of complex, program-result oriented audits.

Audits are classified into five broad categories:

- Multilocation audits assess regional or Service-wide problems, performance trends, and accomplishments using data collected on programs or problems at two or more activities. Expanded emphasis is being placed in this category in an effort to respond to the needs of Navy management and effectively utilize resources into those audit categories which have generated the greatest savings and efficiencies in the past.
- --- Special purpose audits review commercial activities programs, unannounced disbursing audits, nonappropriated fund audits, and assist and request audits provided to various Navy commands and other government agencies.
- MDP Systems: Evaluate developmental and operational automated systems to appraise the adequecy of controls; verify compliance with applicable standards, regulations, and design specifications; review system documentation; and, assess the efficiency and economy of system operations or developmental efforts.
- Weapons Systems: Determine the effectiveness of the management and control of major weapons producement projects and ensure compliance with requirements and regulations relating to contractual procurement.
- -- In-House: Follow-up on past and it recommendations and research to evaluate potential topics for future audits.



Financial Summary (Dollars in Thousands)

Sub-Activity Group Breakout

| | | | FY 1987 | | FY 1988 | FY 1989 |
|-------------|----------|-------------------|--------------------|---------------------|-------------------|-------------------|
| Naval Audit | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget Request | Budget Request |
| Service | \$25,023 | \$26,453 | \$26,453 | \$27,224 | \$29,285 | \$29,933 |
| Total | \$25,023 | \$26,453 | \$26,453 | \$27,224 | \$29,285 | \$29,933 |

Reconciliation of Increases and Decreases

| _ | | |
|----|---|--------------|
| 1. | FY 1987 Current Estimate | \$27,224 |
| 2. | Pricing Adjustments | 1,234 |
| | A. Annualization of Direct Pay Raises1) Classified | (177) 177 |
| | B. Other Pricing Adjustments | (43) |
| | C. Annualization of FERS | (1,014) |

Program Increases

827

A. Other Program Growth in FY 1988 1) Additional resources are required to enhance and develop auditor specialization in the functional areas of procurement, ADF systems, contracts, financial management, and project management by sending auditors to local universities and to other highly technical training courses. Additionally, the NAVCOMPT Financial Management Trainee Program will be utilized to ensure a source of auditors with the potential to perform complex, program-result audits. These trainees, however, will need educational tuition assistance in order to satisfy the qualifications mandated by the Office of Personnel Management for the auditing series.

367

(827)



Activity Group: Naval Audit Service (cont'd)

B. Reconciliation of Increases and Decreases (Cont'd)

3. Program Increases (Cont'd)

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A. Other Program Growth in FY 1988 (Cont'd)

2) Additional travel funds are required to support the training effort described above. Types of extended training that require travel funds include procurement training (lasting two and four weeks), contract training (two weeks), project management training (six months), and professional military comptrollership training (two and eight weeks).

3) These funds will permit the purchase of additional microcomputers; training for the field application of this technology; maintenance and supplies for this equipment; and, timesharing needed for the retrieval and manipulation of data required in field audits.

4) One additional paid day for civilians 91

4. FY 1988 President's Budget Request \$29,285

57

312

5. Pricing Adjustments 243

A. Other Pricing Adjustments (66)

B. Annualization of FERS (177)

6. Program Increases 587

A. Other Program Growth in FY 1989 (587)

1) These funds will ensure the proper training of entry level and junior auditors and permit the continued development of functional area expertise in ADP systems, procurement, contracts, project management, and financial management.

157

Activity Group: Naval Audit Service (cont'd)

B. Reconciliation of Increases and Decreases (Cont'd)

- 6. Program Increases (Cont'd)
 - A. Other Program Growth in FY 1989 (Cont'd)
 - 2) Additional travel funds are required to conduct travel intensive multi-location audits and to support two additional procurement audit teams. Experience has shown that travel expenditures for a procurement audit team is more than offset by savings and efficiencies generated from the audits.

283

3) These funds will permit continued ADP modernization; the purchase of additional microcomputers; training for the field application of this technology; and, maintenance, supplies, and timesharing for this equipment. The DODIG peer review team concluded that NAVAUDSVC can effectively use a total of 187 microcomputers. Funds programmed by the end of FY 1989 will provide a total of 113 microcomputers.

147

7. Program Decreases

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-182

A. Other Program Decreases in FY 1989

(-182)

1) Two less paid days for civilians

-182

8. FY 1989 President's Budget Request

\$29,933

Activity Group: Naval Audit Service (Cont'd)

III. Performance Criteria and Evaluation

The Table below shows the funds and total military and civilian workyears required by the Naval Audit Service Annual Audit Plan. Workyears reflect not only direct audit effort but also indirect support requirements.

| Categories | FY Wyrs | 1986 (\$000) | FY Wyrs | 1987 (\$000) | FY Wyrs | 1988 (\$000) | FY Wyrs | 1989 (\$000) |
|---|------------|-----------------|--------------------|-----------------|--------------|-----------------|------------|-----------------|
| Multi-location | 258 | 10,843 | 338 | 15,289 | 347 | 16,771 | 356 | 17,563 |
| ADP Systems Development & Application | 34 | 1,429 | 48 | 2,087 | 49 | 2,262 | 49 | 2,418 |
| Weapons Systems Project Mngment | 19 | 798 | 48 | 2,096 | 52 | 2,411 | 55 | 2,714 |
| Special Purpose | 284 | 11,575 | 154 | 6,516 | 134 | 6,174 | 116 | 5,252 |
| - Unique Periodic & Continuous Audits | (230) | (9,648) | (35) | (1,523) | (29) | (1,424) | (23) | (1,136) |
| - Commercial | (22) | (924) | (37) | (1,641) | (37) | (1,826) | (37) | (1,819) |
| Activities - Assists to GAO DODIG, NIS, and | (19) | (799) | (69) | (3,139) | (55) | (2,696) | (43) | (2,073) |
| DON Management - Management Consulting | (13) | (204) | (13) | (213) | (13) | (228) | (13) | (224) |
| In-House | 9 | 378 | 28 | 1,236 | 34 | 1,667 | 40 | 1,986 |
| - Research - Follow-up | (8) (1) | (336) (42) | (21) <u>(7)</u> | (919) (317) | (20) (14) | (980) (687) | (20) | (993) (993) |
| TOTAL | 604 | \$25,023 | 616 | \$27,224 | 616 | \$29,285 | 616 | \$29,933 |

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Activity Group: Naval Audit Service (cont'd)

IV. Personnel Summary

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--------------------|---------|------------|---------|---------|
| End Strength (E/S) | | | | |
| A. Military | 25 | 34 | 34 | 34 |
| Officer | 25 | 314 | 34 | 34 |
| 5 6 11 | 560 | 203 | 593 | 593_ |
| B. <u>Civilian</u> | 562 | <u>593</u> | | |
| USDH | 562 | 593 | 593 | 593 |

Department of the Navy Operation & Maintenance, Navy Exhibit OP-5

Activity Group: Budget Activity:

Naval Data Automation Command

9 - Administration and Associated Activities

I. <u>Description of Operations Financed</u>.

The Naval Data Automation Command (NAVDAC), located in Washington, D.C., exercises operational direction, and technical management and control over the Navy's information systems management program. NAVDAC's mission includes acting as activity group manager for the Navy industrial funded Navy Regional Data Automation Centers (NARDACs) and Navy Data Automation Facilities (NAVDAFs) which provide regional Automatic Data Processing (ADP) services to Navy activities. In addition, this Command is the principal staff support and coordination authority for the Assistant Secretary of the Navy (Financial Management), who is the Senior ADP Policy Official for the Chief of Naval Operations (CNO), and the Director, Information Systems Division in carrying out the Department of the Navy (DON) responsibilities for data automation which include formulating and implementing ADP policies and procedures.

To facilitate accomplishment of its missions, the NAVDAC staff is composed of the following directorates:

Systems Evaluation Policy and Acquisition Directorate - Provides in-depth support to the Director, NAVDAC, CNO, and the Senior ADP Policy Official for review and evaluation of Automated Information Systems Life Cycle management plans, and ADP equipment acquisition requests.

Systems Software, Telecommunications and Standards Directorate - Provides control of ADP system software through the review and approval of requests for specific software and computer languages.

Computer Program Development Directorate - Manages development and implementation of policies, procedures and guidelines relative to applications software engineering and quality assurance, and provides technical guidance in application software and supporting technology areas to all Navy ADP activities.

Computer Systems Operations Directorate - Provides technical direction for computer systems operations Navy-wide and develops policies, plans, standards and procedures governing establishment, growth and management of the Navy's non-tactical data processing installations.

Plans, Resources, and Support Operations Directorate - Develops DON information systems concepts and objectives into time-phased resource requirements, and formulates major policy on all aspects of Navy information systems management.

Activity Group: Naval Data Automation Command (cont'd)

I. <u>Description of Operations Financed</u>.

Command Staff, Comptroller and Administration - Provides full range of managerial support for the command, including uniform administrative policies and procedures, correspondence control and routing, public information services, preparation of the Navy POM, control of manpower and operating budgets, review and markup of the Navy-wide ADP budget and preparation and submission of the ADP budget to Secretary of Defense/OMB and Congress.

II. <u>Financial Summary (Dollars in Thousands).</u>

A. <u>Sub-Activity Group Breakout</u>.

| • | | FY 1987 | | | FY 1988 | FY 1989 | |
|--|---------|-------------------|--------------------|---------------------|--------------------------|--------------------------|--|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> | |
| Naval Data Automation Command | 7,278 | 7,438 | 7,438 | <u>8,585</u> | 9,139 | 8,788 | |
| Total, Naval Data Automation Command | 7,278 | 7,438 | 7,438 | 8,585 | 9,139 | 8,788 | |

B. Reconciliation of Increases and Decreases.

| 1. | FY | 1987 Current Estimate | | \$8,585 |
|----|-----|--|------------|---------|
| 2. | Pri | cing Adjustment | | 381 |
| | Α. | Annualization of Direct Pay Raises 1) Classified | (50) 50 | |
| | В. | Stock Fund 1) Non-Fuel | (1) | |
| | С. | Industrial Fund Rates | (4) | |
| | 0. | Other Pricing Adjustments | (19) | |
| | F. | vualization of FFRS | (307) | |

| Activity | Grou | p: | Naval Data Automation Command (cont'd) | | | | |
|----------|---------------------------|-------|--|--|----------|------|--|
| В. | Rec | onc 1 | liatio | n of Increases and Decreases. (c | ont'd) | | |
| | 3. | Pro | gram I | ncreases | | 456 | |
| | A. One-Time FY 1988 Costs | | | (345) | | | |
| | | | 1) | Increase reflects the procurement of furniture to solve space manag problems by making efficient use | ement | | |
| | | | | limited office space. | 345 | | |
| | | В. | Othe | er Program Growth in FY 1988 | (111) | | |
| | | | 1) | Funds provide for the training to increase technical proficiency and allow specialists to remain abreast of the current changes in the state of the art. | 22 | | |
| | | | 2) | One additional paid day for civil | ians. 29 | | |
| | | | 3) | Additional funds required to maintain equipment purchased in FY 1986. | 60 | | |
| | 4. | Pr | ogram | Decreases | | -283 | |
| | | Α. | Annı | ualization of FY 1987 Decreases | (-169) | | |
| | | | 1) | Decrease reflects the annualization of savings expected to result from efficiency reviews. | -120 | | |
| | | | 2) | Decrease reflects the annualization of the reduction of computer specialists. | - 49 | | |
| | | В. | Oth | er Program Decreases in FY 1988 | (-114) | | |
| | | | 1) | Savings associated with an application of historic | ~114 | | |

5. FY 1988 President's Budget Request

employees.

economical mix of full-time permanent and temporary

MANAGES CONTRACTOR OF THE STATE OF THE STATE

\$9,139

Activity Group: Naval Data Automation Command (co.t'd)

B. <u>Reconciliation of Increases and Decreases</u>. (cont'd)

| 6. | Pri | cing Adjustments | | 91 |
|----|-----|--|--------|---------|
| | Α. | Stock Fund 1) Non-Fuel | (1) | |
| | Β. | Industrial Fund Rates | (1) | |
| | С | Other Pricing Adjustments | (34) | |
| | D. | Annualization of FERS | (55) | |
| 7. | Pro | gram Decreases | | -442 |
| | Α. | Annualization of FY 1988 Decreases | (-36) | |
| | | Decrease in civilian personnel compensation associated with the reduction of one computer specialist workyear. | -36 | |
| | В. | One-Time FY 1988 Costs | (-357) | |
| | | Decrease reflects completion of the systems furniture procurement. | -357 | |
| | С. | Other Program Decreases in FY 1989 | (-49) | |
| | | 1) Two less paid days for civilians. | -49 | |
| 8. | FY | 1989 President's Budget Request | | \$8,788 |

Activity Group: Naval Data Automation Command (cont'd)

III. Performance Criteria.

| | | Y 198 | 86 | F W/ | Y 19 | 87 | F | Y 19 | 88 | | Y 198 /Y | 39 |
|--|-----|-------|----------|---------|------|-------------|----|------|----------|----|-------------|----------|
| | MIL | CIV | 1 | | CIV | _ \$ | | CIV | <u> </u> | | CIV | <u>.</u> |
| Systems Evaluation, Policy | 4 | 30 | 1,579 | 5 | 30 | 1,619 | 5 | 29 | 1,737 | 5 | 29 | 1,680 |
| Systems Software, Teleprocessing and Standards | 3 | 20 | 1,005 | 4 | 19 | 1,014 | 4 | 19 | 1,200 | 4 | 19 | 1,064 |
| Computer Program Development | 2 | 14 | 718 | 3 | 13 | 721 | 3 | 13 | 786 | 3 | 13 | 757 |
| Computer Systems Operations | 3 | 26 | 1,292 | 5 | 26 | 1,386 | 5 | 25 | 1,479 | 5 | 24 | 1,388 |
| Plans, Resources and Support Operations | 4 | 32 | 1,679 | 6 | 32 | 1,784 | 6 | 31 | 1,739 | 6 | 31 | 1,718 |
| Administration | 18 | 20 | 1,005 | 20 | 21 | 1,014 | 20 | 20 | 1,000 | 20 | 20 | 1,030 |
| EEO, Legal, IG, CA | - | - | - | - | 33 | 1,047 | - | 33 | 1,198 | - | 33 | 1,151 |
| | 34 | 142 | \$7,278 | 43 | 174 | \$8,585 | 43 | 170 | \$9,139 | 43 | 169 | \$8,788 |

IV. <u>Personnel Summary.</u>

| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------------|--------------------------|---------|------------|------------|---------|
| <u>End</u> | Strength (E/S) | | | | |
| A. | Military | 34 | 43 | _43 | _43 |
| | Officers Enlisted | 30 4 | 38 5 | 38 5 | 38 5 |
| В. | <u>C</u> ivil <u>ian</u> | 138 | <u>174</u> | <u>173</u> | 173 |
| | USDH | 138 | 174 | 173 | 173 |

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Public Affairs

Budget Activity: 9 - Administration and Associated Activities

I. <u>Description of Operations Financed</u>. Public Affairs is a command function which includes responsibility for contracts with the public and the effect of these contracts on the Navy, evaluation of public opinion and consideration of it in formulating and administering Navy policy, dissemination of information about the Navy in the United States and overseas, and actions taken to promote understanding of the Navy and its many programs and activities.

The purpose of external public affairs is to make available accurate and timely information about the Navy so that members of the general public, the media and Congress may understand and assess the Navy's programs, operations, and needs. Additional functions are Community Relations activities undertaken for the purpose of fostering a spirit of mutual friendship and cooperation with the Navy and people, organizations, and communities in the United States and overseas. Included is the requirement to provide information in accordance with the Freedom of Information and Privacy Acts.

Funds provide for operation of public affairs staffs for major Navy commands, including the Secretary of the Navy and the Chief of Naval Operations, geographically dispersed field activities and the Overseas Community Relations Program.

Public Affairs operations include: assisting top officials of the Navy and Department of Defense in answering queries by various news media, Congress, and the public on local, national and international operations, activities and actions of the Navy; determining those Navy programs and operations which will be of interest to various public organizations, and developing public affairs plans and programs for release of information; maintaining photos of Navy units and news-worthy operations, furnishing the photos on request to news media representatives and the public; providing stock movie footage and "featurettes" on Navy activities to requesting media outlets, schools and organizations; providing assistance, advice, and materials to commercial radio, television, and motion picture producers; and providing guidance to the Recruiting Command's public affairs and advertising campaigns to ensure compliance with Legislative and Executive Branch policy. The Overseas Community Relations Program supports miscellaneous expenses in support of community relations projects such as repair of schools, orphanages and hospitals, minor expenses for organized group participation in local celebrations or festivities, and other materials required to promote and enhance overseas community relations.



Activity Group: Public Affairs (cont'd)

II. Financial Summary (Dollars in Thousands).

A. <u>Sub-Activity Group Breakout</u>.

| | | <u>FY 1986</u> | Budget Request | | Current Estimate | • | _ |
|--------|--------|-------------------------------------|--|---|--|-------------|---------|
| Public | Affai | rs 2,261 | 2,666 | 2,666 | 2,710 | 3,018 | 3,070 |
| B. Re | concil | iation of In | creases a | nd Decreas | <u>es</u> . | | |
| 1. | FY 1 | 987 Current | Estimate | | | | \$2,710 |
| 2. | Pric | ing Adjustme | ents | | | | 111 |
| | | Annualizatio 1) Classifi | | ect Pay Rai | ses | (10) 10 | |
| | | Stock Fund 1) Non-Fuel | | | | (-2) -2 | |
| | С. | Other Pricin | ng Adjustm | nents | | (34) | |
| | D. | Annualizatio | n of FERS | 5 | | (69) | |
| 3. | Func | tional Progr | am Transf | ers | | | -7 |
| | Α. | Transfers Ou | ıt | | | (-7) | |
| | | a) Fund space Base payr | e realigr Operation | ion t commercia ned to Budg ons Support ne General eral Buildi | et Activii , for dire Services / | y 9, ect | |
| 4. | Prog | ram Increase | 25 | | | | 204 |
| | Α. | Annualizatio | on of FY | 1987 Increa | ises | (26) | |
| | | civiliar which s | n substitu ubstituted el in show | ted with th ution progr d enlisted re billets | am | 26 | |
| | В. | One-Time FY | | t c | | (3) | |
| | | 1) Increase purchase to prepa | e provides e of mobi are taped | s funds for le display news repor t the Nava | equipment: rts for | 5 | |

School.

Activity Group: Public Affairs (cont'd)

В.

| Rec | onc i | 11at | on of Increases and Decreases (cont'd) | <u>.</u> | |
|-----|-------|-------|---|------------|---------|
| | c. | Othe | er Program Growth in FY 1988 | (175) | |
| | | 1) | Increase for overseas community relations support | 42 | |
| | | 2) | One additional paid day for civilians. | . 4 | |
| | | 3) | Increase to support office automation for the Chief of Information Field offices and a two year office automatic effort for the U.S. Naval Academy public affairs office. | 10n 129 | |
| 5. | FY | 1988 | President's Budget Request | | \$3,018 |
| 6. | Pri | cing | Adjustments | | 48 |
| | Α. | Sto | ck Fund | (-2) | |
| | | 1) | Non-Fuel | -2 | |
| | ₿, | Oth | er Pricing Adjustments | (38) | |
| | С. | Ann | ualization of FERS | (12) | |
| 7. | Pro | gram | Increases | | 16 |
| | Α. | Oth | er Program Growth in FY 1989 | (16) | |
| | | 1) | Increase in overseas community relations support. Increase provides for the completion of the office automation project for | 5 | |
| | | | the public affairs office at the U.S. Naval Academy. | 11 | |
| 8. | Pro | ogram | Decreases | | -12 |
| | Α. | 0ne | -Time FY 1988 Costs | (-3) | |
| | | 1) | Decrease to reflect the one-time purchase of mobile display equipment to prepare taped news reports for external media at the Naval | | |
| | | | Postgraduate School. | -3 | |
| | В. | Oth | er Program Decreases 1n FY 1989 | (-9) | |
| | | 1) | Two less paid days in civilians. | -9 | |
| 9. | FΥ | 1989 | President's Budget Request | | \$3,070 |

Activity Group: Public Affairs (cont'd)

III. <u>Performance Criteria</u>.

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|-----------|-----------|-----------|-----------|
| Requests for Information | 872,847 | 873,909 | 874,760 | 874,760 |
| Navy Releases | 77,201 | 78,134 | 78,969 | 78,969 |
| Home Town News Releases Community Relations Events/ | 1,629,260 | 1,759,760 | 1,789,760 | 1,789,760 |
| Embarkations Magazines Published and | 10,266 | 10,814 | 11,072 | 11,072 |
| Distributed | 444,275 | 439,275 | 439,275 | 439,275 |

IV. <u>Personnel Summary</u>.

STANKE SOUTH STANKE STANKE STANKE STANKE STANKE SOUTH STANKE STAN

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---------------------|------------|-----------|-----------|----------|
| End Strength (E/S) | | | | |
| A. <u>Military</u> | <u>130</u> | 132 | 132 | 131 |
| Officer Enlisted | 60 70 | 59 73 | 59 73 | 59 72 |
| B. <u>Civilian</u> | <u>52</u> | <u>62</u> | <u>62</u> | 62 |
| USDH | 52 | 62 | 62 | 62 |

Department of the Navy Operation and Maintenance, Navy

Activity Group: <u>INSURV, Legal and Administrative Activities</u>
Budget Activity: <u>9 - Administration and Associated Activities</u>

I. <u>Description of Operations Financed</u>.

This activity group finances the operations of several diverse administrative functions. The activities included are the Board of Inspection and Survey (INSURV), the Naval Safety Center (NAVSAFECEN), the Naval Historical Center (NAVHISTCEN), operating cost of historical ships, the OPNAV Support Activity, the Naval Legal Service Offices (NAVLEGSVCOFF), field activities of the Judge Advocate General (JAG), and the Office of Civilian Personnel Management (OCPM) field activities.

The INSURV conducts trials of ships, service craft and aircraft to determine the adequacy of construction and suitability for the intended purpose, and makes recommendations for acceptance by the Navy. INSURV also conducts surveys and recommends disposition of ships and service craft that are considered to be worn beyond economical repair or, because of obsolescence, to be beyond economical repair and modernization.

The NAVSAFECEN promotes and monitors safety to reduce the incidence of accidents. Safety programs fall into four major categories: aviation safety, submarine safety, surface ship safety, and occupational safety and health. The Safety Center administers a reporting system for collection, analysis, evaluation and publication of accident data; maintains a repository for accident reports; exchanges ideas and information on safety with Navy commands and other government and private agencies to help identify problem areas and correct deficiencies; produces, reviews and edits material for technical and other publications; conducts safety surveys and accident investigations to gather information which is used to recommend policy changes or formulation of new policy; and assists in development and administration of Navy-wide accident prevention programs.

The NAVHISTCEN provides a center for naval historical activities; operates the Navy Department Library; operates the archives for naval operational and other selected records; manages the collection, preservation, exhibition and distribution of objects of historical interest; provides historical information services; and carries out other historical activities. The center is organized into several branches including the Navy Memorial Museum, the Navy Department Library, the Operational Archives Branch, the Curator Branch, the Historical Research dranch, the Ship's Histories Branch, and the Administrative and Fiscal Branch.

Activity Group: INSURV, Legal and Administrative Activities (cont'd)

The Historical Ships Program provides resources to maintain and display the USS Constitution and the ex-USS Nautilus. The USS Constitution serves the nation in a commissioned status as the centerpiece in the Boston National Historical Park. The ex-USS Nautilus was established as a national monument at the United States Naval Submarine Base, Groton, Connecticut.

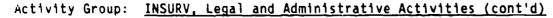
The OPNAV Support Activity performs functions of an operational nature that support the Chief of Naval Operations Staff offices. Costs include travel, office supplies and equipment, and salaries of the civilian professional and clerical staff.

NAVLEGSVCOFF and detachments provide legal services and counsel in a given geographical area. Services include assigning judge advocates for any command legal matter including, but not limited to, military justice, conducting investigations, adjudicating claims, and providing legal assistance. Operating costs of the 22 NAVLEGSVCOFFS and 18 detachments are primarily civilian salaries and general administrative expenses.

JAG field offices provide legal support in military and administrative law, excluding business and commercial law. These offices process and review court-martial cases, provide officers as Government and defense counsel, provide certified military judges, provide legal services for implementation of the Status of Forces Agreement relating to the exercise of criminal jurisdiction and processing of claims in Italy, and provide legal services to the Navy in the area of civilian law (i.e., international law, administrative law, admiralty, civil litigation and claims). This activity group supports the administrative costs of civilian personnel, travel and supplies for the Navy-Marine Corps Appellate Review Activity, the United States Navy-Marine Corps Trial Judiciary, the United States Sending State Office for Italy, and the Naval Civil Law Support Activity.

OCPM field activities provide resources in support of OCPM regional offices. The regional offices represent OCPM within an assigned geographic area by providing consultation and technical services to Navy Field activities on civilian personnel matters and providing advice and guidance as well as exercising control over administration of civilian personnel policy. This activity group provides for the following programs: Employment Classification and Position Management, Equal Employment Opportunity, Labor and Employee Relations and Personnel Management evaluation.

The Procurement Support Office provides staff support for the development of Navy acquisition policies and programs. In addition to performing reviews of contracts and processing Navy contracts, the staff is involved in promoting competition in procurement, providing support for acquisition streamlining initiatives, and implementing policies and directives for reliability, maintainability and quality for naval development and procurement.



II. Financial Summary (Dollars in Thousands).

Sub-Activity Group Breakout

| A. Sub-Activity Grou | <u>ip Breakou</u> | <u>t</u> . | | | | |
|--------------------------|-------------------|------------|----------|-----------------|---------|---------|
| | | | FY 1987 | | FY 1988 | FY 1989 |
| | | Budget | Appro- | Current | Budget | Budget |
| | FY 1986 | Request | priation | <u>Estimate</u> | Request | Request |
| Board of Inspection | | | | | | |
| and Survey | 2,421 | 2,574 | 2,574 | 2,593 | 2,634 | 2,616 |
| Naval Safety Center | 6,211 | 7,638 | 7,517 | 10,409 | 10,259 | 9,637 |
| Naval Historical Center | 2,269 | 1,892 | 1,892 | 2,427 | 3,835 | 4,497 |
| Historical Ships | 1,739 | 1,333 | 1,333 | 1,339 | 1,338 | 1,370 |
| OPNAV Support Activity | 17,405 | 19,146 | 18,942 | 20,183 | 19,940 | 19,500 |
| Naval Legal Service | | | | | | |
| Offices | 5,637 | 6,295 | 6,295 | 6,894 | 7,725 | 7,784 |
| Judge Advocate | | | | | | |
| General - Field | 2,506 | 3,259 | 3,259 | 3,131 | 3,296 | 3,364 |
| Office of Civilian | | | | | | |
| Personnel Management | - | - | _ | 8,046 | 8,187 | 8,695 |
| Procurement Support | | | | | 30 475 | 10 (07 |
| Office | 2,159 | | | 2,279 | 10,475 | 10,637 |
| Total | 40,347 | 42,137 | 41,812 | 57,301 | 67,689 | 68,100 |
| B. Reconciliation of Inc | creases ar | nd Decreas | ies | | | |
| 1. FY 1987 Current | Estimate | | | | | 57,301 |
| 2. Pricing Adjustme | nts | | | | | 2,459 |
| A. Annualization | | t Pay Raf | ises | |)7) | |

| 1. | FY 1987 Current Estimate | | 57,301 |
|----|--|---|--------|
| 2. | Pricing Adjustments | | 2,459 |
| | A. Annualization of Direct Pay Raises 1) Classified 2) Wage Board 3) Foreign National Direct B. Stock Fund 1) Non-Fuel C. Industrial Fund Rates D. FN Indirect E. Other Pricing Adjustments F. Annualization of FERS | (207) 199 6 2 (-19) -19 (11) (40) (479) | |
| 3. | Functional Program Transfers | | 8,450 |

| Α. | Transfers In | (9,061) |
|----|------------------------------------|---------|
| | 1) Intra-Appropriation | 8,566 |
| | Therefore Error Dudock Anti-144. 2 | |

a) Transfer from Budget Activity 2, Flaet Commands and Staff for Combat Art functions.

Reconciliation of Increases and Decreases (cont'd)

- b) Transfer from Budget Activity 7, Command and Administration for publication 372 and operational record functions.
- c) Transfer from Budget Activity 2. Fleet Commands and Staff to fund one civilian position to perform Equal Employment Opportunity functions.

Transfer from Budget Activity 7. Command and Administration to support 8,038 acquisition poli / functions.

- 495 2) Inter-Appropriation
 - a) In response to a resuest from the Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical lease versus (495)buy decisions.

(-611)В. Transfers Out -611

- Intra-Appropriation
 - Transfer to Budget Activity 7, Procurement Operations of the acquisition branch at the Navy Regional Contracting -227 Center.
 - b) Transfer to Budget Activity 3, General Defense Intelligence of one civilian position for the CNO Special Security -26 Officer.
 - funds to rent commercially leased space realigned to Budget Activity 9, Base Operations Support for direct payment to the General Services Administration Federal -358Building Fund.
- Program Increases

(688)

1.890

58

Annualized cost for the Computerized Adaptive Testing program established in FY 1987.

Annualization of FY 1987 Increases



▼10mmのできる。 「10mmのできる。 10mmのできる。 10mmoのできる。 10mmoのできる。 10mmoのできる。 10mmoのできる。 10mmoのできる。 10mmoのできる。 10mmoのできる。 10mmoのできる。 10mmoのできる。 10mmoo В.

Activity Group: INSURV, Legal and Administrative Activities (cont'd)

B. Reconciliation of Increases and Decreases (cont'd)

| 2 | :) | Annualized cost for civilian positions | |
|---|------|--|---------|
| | | to perform electronic warfare management | |
| | | functions. | 85 |
| 3 | 3) | Annualized cost for a civilian position | |
| | | established to perform afloat logistic | |
| | | functions. | 21 |
| 4 | 1) | Annualized cost for civilian positions | |
| | | established to perform technology transfer | |
| | | functions. | 45 |
| 5 | 5) | Annualized cost for civilian positions due | to |
| | | the substitution of enlisted personnel in | |
| | | shore billets with civilians. | 79 |
| 6 | 5) | Annualized cost for civilian positions | |
| | | established in FY 1988 for the History | |
| | | Center. | 195 |
| 7 | 7) | Annualized cost of civilian positions at | |
| | | the Navy Safety Center. | 191 |
| _ | | | |
| C |)the | er Program Growth in FY 1988 | (1,202) |
| _ | | | • • • • |
| |) | One additional paid day for civilians. | 105 |
| - | 2) | Increased materials and supplies available | |
| | | for the USS Nautilus. | 3 |
| 3 | 3) | Increase to locate additional Navy Legal | |
| | | Service Office personnel at sites of | |
| | | projected fleet concentrations as a result | |
| | | of the strategic homeporting initiative. | |
| | | These additional sites will decrease lost | |

- Service Office personnel at sites of projected fleet concentrations as a result of the strategic homeporting initiative. These additional sites will decrease lost work hours associated with travel time, increase responsiveness and expedite processing of courts-martial and JAG manual investigations.
- 4) Increase provides funds to meet the demand for conducting on-site safety surveys, homeport safety officer workshops, making Hazard Awareness Kits into video formats, supporting the ship's safety officer course, performing mishap data trend analysis, participating in system safety designs, and initiating action on submarine and diving and salvage safety deficiencies.

- 5) Increase to the Navy Legal Service Offices to purchase equipment to upgrade and replace existing court reporting systems, enhance preparation of records of trial and provide for equipment associated with the expansion of offices as a result of the strategic homeporting initiative.
- 6) Increase for the Hazardous-Substance Claims and Tort Litigation Support System.

B. Reconciliation of Increases and Decreases (cont'd)

Increase to continue the phased expansion of the History Center. Funds will provide for an increase in library and curatorial/ museum staffs, enhance museum display and distribution, and the capability to conduct historical writing in the 20th century.

614

2,411

5. Program Decreases

(-211)Annualization of FY 1987 Decreases

1) Annualized cost of civilian positions and support costs associated with the use of computer aided transcription equipment.

-211

One-Time FY 1987 Costs

(-300)

1) Decrease associated with the support of small dock facilities to provide safe moorings for the USS CONSTITUTION.

-52

2) Decrease for the phased improvement and expansion of data processing equipment required at the Naval Safety Center.

-122

3) Reduction reflects the purchase of desk top computers in FY 1987.

-99

- 4) Decrease for the one-time relocation cost of the OCPM northwest and southwest regions. -27
- (-1,900)C. Other Program Decreases in FY 1988

1) Decrease in civilian personnel compensation for the reduction of civilian positions at the Board of Inspection and Survey. -13

2) Reduced support for the Safety and Hazard Abatement Information Management System (SHAIMS) project due to the completion of the remaining module functional descriptions, data requirements documents and the achievement of Milestone II. Preparation of system test and evaluation plans, hardware procurement specifications and system risk assessment will also be completed in FY 1988. -881

3) Reduction in start-up support costs required for the Navy Headquarters Programming System. NHPS will be fully operational in FY 1988.

- 4) Dollar savings associated with the application of historic economical mix of full--159 time permanent and temporary employees.
- Decrease associated with civilian employment -184and classification functions.



| AC T | נסוטו | uro | oup: | INSURY, Legal and Administrative Activities (| cont a) | |
|------|-------|----------|----------------------------|--|--|--------|
| В. | Reco | ncil | iati | on of Increases and Decreases (cont'd) | | |
| | 6. | FY 1 | 988 | President's Budget Request | | 67,689 |
| | 7. | Pric | ing | Adjustments | | 1,121 |
| | | C. D. | 1) Indu FN I Othe | k Fund Non-Fuel strial Fund Rates ndirect r Pricing Adjustments alization of FERS | (-11) -11 (254) (1) (534) (343) | |
| | 8, | Prog | gram | Increases | | 977 |
| | | A. | Annu | alization of FY 1988 Increases | (265) | |
| | | | | Additional 1/2 workyear associated with the increase required for Hazardous-Substance Claims and Tort Litigation Support. Annualization of increased civilian personnel costs associated with the History Center expansion. | 11 | |
| | | В. | Othe | er Program Growth in FY 1989 | (712) | |
| | | | 1) | Increase provides for the continuation of the phased expansion of the History Center staff. The DON Civilian Exhibit is a promotional display/presentation which is designed to promote DON career opportunities and attract and inform quality applicants for careers in all areas of the DON civilian workforce. The initial upgrade of the exhibit entails the development and distribution of upgraded display materials which will promote occupational opportunities in the Navy. | 341 | |
| | 9. | Pro | gram | Decreases | | -1,687 |
| | | Α. | Annı | ualization of FY 1988 Decreases | (-83) | |
| | | | 1 \ | Annualization of cavings associated with | | |

| Α. | Ann | ualization of FY 1988 Decreases | (-83) |
|----|-----|--|-------------|
| | 1) | Annualization of savings associated with the application of historic economical mix of full-time permanent and temporary | |
| | 2) | employees. Annualization of personnel costs for the | - 70 |

The second secon

reduction of civilian positions at the Board of Inspection and Survey. -13

Activity Group: INSURV, Legal and Administrative Activities (cont'd)

B. Reconciliation of Increases and Decreases (cont'd)

| Oth | er Program Decreases in FY 1983 | (-1,604) |
|-----|--|----------|
| 1) | Two less paid days for civilians. | -212 |
| 2) | Reduced requirements for the SHAIMS | |
| | project due to the completion of the | |
| | system definition and design. | -468 |
| 3) | Reduced support for the USS NAUTILUS | -7 |
| 4) | Reduction in equipment purchases. | -152 |
| 5) | Reduced ADP support requirements as a | |
| | result of savings derived from the | |
| | implementation of NHPS. | -700 |
| 6) | Decrease associated with the reduction | |
| - | in the backlog of HAWKIT revisions. | -65 |

10. FY 1989 President's Budget Request

В.

68,100

| III. <u>Performance Criteria</u> | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--------------------------------------|---------------------|-----------|-----------------------|------------------------------|
| Naval Legal Service Command | | | | |
| Number of General Courts-Martial to | 700 | 7.50 | 776 | 000 |
| Convening Authority | 730 | 750 | 775 | 800 |
| Number of Special Courts-Martial to | 4 500 | 4 600 | 4 650 | 4 700 |
| Convening Authority | 4,500 | 4,600 | 4,650 | 4,700 |
| Number of Summary Courts-Martial | 2,800 | 3,000 | 3,000 | 3,000 |
| Number of JAG Manual Investigations | 7,600 | 7,900 | 8,100 | 8,250 |
| Number of Personnel Claims Completed | 42,000 | 44,000 | 45,500 | 47,000 |
| Number of Admiralty Claims Completed | 550 | 600 | 700 | 750 |
| Number of Other Claims Completed | 10,500 | 11,000 | 11,500 | 12,000 |
| Number of Article 32 Investigations | | | | |
| Completed | 780 | 805 | 835 | 865 |
| Number of Administrative Boards | | | | |
| Completed | 3,600 | 3,750 | 4,000 | 4,000 |
| Number of Cases Reviewed in Physical | | | | |
| Evaluation Boards | 6,500 | 6,750 | 7,000 | 7,000 |
| Number of Personnel Represented in | | | | |
| Foreign Criminal Jurisdiction Cases | 2,000 | 2,100 | 2,150 | 2,200 |
| Number of Legal Assistance Clients | • | | | |
| Seen | 195,000 | 210,000 | 225,000 | 250,000 |
| Board of Inspection and Survey Un | FY 1986 | FY 1987 | FY 1988 Unit \$000 | <u>FY 1989</u> Unit \$000 |
| On | 4000 0 | , | J., 10 4000 | 51116 4000 |
| Number of Ship Inspections 203 | 3 1,223 2 | 211 1,303 | 213 1,314 | 211 1,323 |
| Other Administrative Support | 1.048 | 1,129 | 1,158 | 1,129 |
| Number of Trips | 150 | 1,129 | 162 | 164 |
| Mulliper of 11 1ps | $\frac{130}{2,421}$ | 2,593 | 2,634 | |
| | 2,421 | 2,593 | 2,034 | 2,010 |

Activity Group: INSURV, Legal and Administrative Activities (cont'd)

III. <u>Performance Criteria</u> (cont'd)

TO SECURIAR SOUNDS BOOK SOUNDS

| <u> Historical Ships</u> | | 1986 | | 1987 | | 1988 | FY 1989 | <u> </u> |
|--|-------------------|--------------|--|------------------|---|---|---|----------|
| | MIL <u>E/S</u> | <u>\$000</u> | MIL <u>E/S</u> | \$000 | MIL <u>E/S</u> | \$000 | MIL E/S \$0 | 00 |
| HEE CONCTITUTION | 4.7 | 3 360 | 50 | 067 | 50 | 007 | | |
| USS CONSTITUTION USS NAUTILUS | 47 <u>23</u> | 1,159 | 50 <u>26</u> | 957 382 | 50 <u>26</u> | 937 <u>401</u> | | 67 03 |
| | 70 | 1,739 | 76 | 1,339 | 76 | 1,338 | 76 1,3 | 70 |
| | | | FY 19 (\$00 | | Y 1987 (\$000) | FY 1988 (\$000) | FY 1989 (\$000) | |
| Naval Historical Center | | | | | | | | |
| Navy Memorial Museum Navy Departmental Librar Operational Archival Bra Curator Branch Historical Research Ships History Branch TOTAL | | | 60 32 42 28 28 33 2,26 | 7 3 9 9 | 617 358 440 324 327 361 2,427 | 776 482 436 555 1,228 358 3,835 | 892 607 547 607 1,376 468 4,497 | |
| Naval Safety Center | | | FY 19 | 86 F | Y 1987 | FY 1988 | FY 1989 | <u> </u> |
| AVIATION SAFETY | | | | | | | | |
| Number of A/C Mishap : Number of Safety Pres | | | | 40 | 48 | 48 | 48 | 3 |
| Conferences Number of Maintenance | | | | 60 | 160 | 160 | 160 |) |
| Presentations | 1.61, | | | 45 | 45 | . 45 | 45 | ; |
| (Personnel in Attend | | | 18,0 | | 18,000 | 18,000 | 18,000 |) |
| Number of Aviation Sa Aircrew Safety Trainin | | | | 90 | 98 | 99 | 99 |) |
| Project | | | _ | 0- | 5 | 4 | 4 | } |
| Flight and Hangar Decl | | | | 0- | 6 | 3 | 3 | |
| Number of System Safe | ty Pre | sentatio | ns | 10 | 11 | 11 | 11 | |
| Number of System Safe | | | | 6 | 7 | 7 | 7 | |
| Number of System Safe Number of System Safe | | | | -0- | 4 | 4 | 4 | } |
| Documentation Number of Printed Safe | ety Aw | areness | | 17 | 50 | 50 | 50 |) |
| Training Support Mar Distributed | ceriai | Spevero | 6/9 | າດດ | 8/1000 | 8/1000 | 8/1000 | 1 |
| Number of Audiovisual | | | ess | | J, 1000 | 5, 1000 | 37 1000 | • |
| Training Support Ma Distributed (*Includes surveys ou | | | 9ea/ 3/3 | 860 | 4/500 | 4/500 | 4/500 |) |

III. Performance Criteria (cont'd)

al emerge masses essent expossible to the contract of the cont

| FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|---------|---------|---------|
| SUBMARINE SAFETY | | | |
| Number of Submarine/Diving/Salvage | | | |
| Safety Surveys Number of Procedural Recommendations | 180 | 190 | 190 |
| for Hazardous Material Safety Studies 30 Instances of Safety Awareness Published | 30 | 35 | 35 |
| Documentation 50 | 60 | 60 | 60 |
| Number of Safety Presentation Briefs 37 Number of Training Programs/Syllabi | 40 | 45 | 45 |
| Reviewed/Developed 25 | 25 | 30 | 30 |
| Number of Submarine and Diving Reports Processed and Recorded 110,000 | 110,000 | 115,000 | 120,000 |
| Number of System Safety Presentations 9 Number of System Safety Working Groups 4 | 5 5 | 5 5 | 5 5 |
| Number of System Safety Surveys Number of System Safety Lessons Learned | 6 | 6 | 6 |
| Documentation 44 Number of Printed Safety Awareness | 50 | 50 | 50 |
| Training Support Materials Developed/ Distributed 6/900 Number of Audiovisual Safety Awareness | 8/1000 | 8/1000 | 8/1000 |
| Training Support Materials Developed/ Distributed 2/200 | 4/400 | 3/400 | 3/400 |
| SURFACE SHIP SAFETY | | | |
| Number of Ship Safety Surveys 110 Number of Personnel Attending Safety | 140 | 140 | 140 |
| Workshops 2,300 | 2,700 | 2,700 | 2,700 |
| Number of Published Articles/Recommendations Concerning Safety Awareness Review 280 | 310 | 310 | 310 |
| Number of System Safety Presentations 6 | 7 | 7 | 7 |
| Number of System Safety Working Groups 0 Number of System Safety Surveys 5 | 1 7 | 1 7 | 1 7 |
| Number of System Safety Lessons Learned | | | |
| Documentation 5 Number of Printed Safety Awareness Training Support Material Developed/ | 50 | 50 | 50 |
| Distributed 6/900 Number of Audiovisual Safety Awareness | 8/1000 | 8/1000 | 8/1000 |
| Training Support Materials Developed/ Distributed 5/950 | 5/600 | 5/600 | 5/600 |

III. <u>Performance Criteria</u> (cont'd)

| | FY 1986 | FY 198 | FY 1988 | FY 1989 | | | | | |
|---|---------|---------|---------|---------|--|--|--|--|--|
| OCCUPATIONAL SAFETY HEALTH SUPPORT | | | | | | | | | |
| Number of Shore Safety Assists Visits | | 78 | 93 | 93 | | | | | |
| Number of Motor Vehicle Safety Instru Trained | 370 | 400 | 425 | 425 | | | | | |
| Number of Military/Civilian Personnel Attending Safety Presentations | 5.170 | 4,695 | 6,250 | 6,250 | | | | | |
| Number of System Safety Presentations | 9 | 10 | 10 | 10 | | | | | |
| Number of System Safety Surveys | 1 | 2 | 2 | 2 | | | | | |
| Number of System Safety Lessons Learn | | | | _ | | | | | |
| Documentation | 1 | 50 | 50 | 50 | | | | | |
| Number of Printed Safety Awareness | .d./ | | | | | | | | |
| Training Support Materials Develope Distributed | 6/900 | 8/1000 | 8/1000 | 8/1000 | | | | | |
| Number of Audiovisual Safety Awarenes | | 0/1000 | 0,1000 | 071000 | | | | | |
| Training Support Materials Develope | | | | | | | | | |
| Distributed | 3/350 | 3/300 | 3/300 | 3/300 | | | | | |
| | FY 1986 | FY 1987 | FY 1988 | FY 1989 | | | | | |
| THREE ADVOCATE CENEDAL STELD | | | | | | | | | |
| JUDGE ADVOCATE GENERAL, FIELD | | | | | | | | | |
| A. Navy-Marine Corps Appellate Review Activity Court Military Review | ₽W | | | | | | | | |
| Cases | 4,276 | 4.668 | 4,869 | 5,063 | | | | | |
| Appellate Defense Cases | 4,357 | 4,749 | 4,962 | 5,160 | | | | | |
| Appellate Government Cases | 5,246 | 5,506 | 5,751 | 6,066 | | | | | |
| B. Navy-Marine Corps Trail Judiciary | 1 | | | | | | | | |
| Court-Martial Trial Totals | 8,128 | 9,271 | 9,705 | 10,000 | | | | | |
| | 0, | •,• | 2,, | 70,000 | | | | | |
| C. U.S. Sending State Office for Ita | | | | | | | | | |
| Criminal Jurisdiction Cases | 355 | 360 | 360 | 360 | | | | | |
| Claims Cases | 1,275 | 1,300 | 1,300 | 1,300 | | | | | |
| Labor (Lawsuits against U.S.) | 1,260 | 1,000 | 800 | 700 | | | | | |
| Translations/Responses | 7,274 | 1,250 | 1,250 | 1,250 | | | | | |
| Legal Advice | 650 | 650 | 650 | 650 | | | | | |
| D. Naval Civil Law Support Activity | | | | | | | | | |
| International Law Cases/Advice | 27,390 | 27,615 | 27,845 | 28,075 | | | | | |
| Admiralty Claims/Advice | 31,260 | 37,572 | 45,014 | 54,017 | | | | | |
| Civil Affairs Cases/Advice | 15,800 | 16,274 | 16,762 | 17,265 | | | | | |
| Administrative Law Cases/Advice | 5,700 | 5,950 | 6,225 | 6,500 | | | | | |
| Claims Cases/Advice | 33,536 | 34,888 | 35,951 | 37,014 | | | | | |
| Litigation Cases/Advice | 22,312 | 24,391 | 25,608 | 26,884 | | | | | |

III. Performance Criteria (cont'd)

OPNAVSUPPORT Activity

| \$000 | \$1,495 | \$9,602 | ı | \$2,570 | \$501 |
|---------------------------------|---|---|---|--|--|
| FY 1989 Work Year MIL CIV | 1 | 1 | • | . E | 22 |
| Work | • | 1 | 38 | 86 | 4 |
| \$000 | \$1,451 | \$10,061 | i | \$2,567 | \$499 |
| FY 1988 Vear CIV | ı | • | | 6 | 12 |
| Work MIL | 1 | 1 | 38 | . 86 | 4 |
| \$000 | \$1,270 | \$10,778 | 1 | \$2,455 | \$478 |
| FY 1987 Vear CIV | 1 | · · · | ı | £ (6 | 12 |
| Work MIL | 1 | • | 40 | 112 | 4 |
| \$000 \$ | \$2,409 | \$8,141 | 1 | \$11. \$2,035 | \$442 |
| FY 1986 Year CIV | 1 | 1 | • | 74 | Ξ |
| Work MIL | 1 | 1 | 44 | 128 | 4 |
| | General Support funds such as other purchased services, supplies, printing and equipment | ADP Support - payments to the Navy Regional Data Automation Command, Wash, DC | Studies and analyses in Support of the Director, Systems Analysis Division of the Office of Program Planning | Clerical and administrative support for the Office of Manpower in manpower, personnel and training matters | Administrative support for information systems, policy/program coordination and systems review (Office of Command and Control) |

*

III. Performance Criteria (cont'd)

OPNAVSUPPORT Activity

| | | • | 1 | 1 0 |
|---------------------------------|---|---|-----------------|------------------|
| \$000 6 | \$4,609 | \$723 | • | \$19,500 |
| FY 1989 Year CIV | 137 | 19 | ı | 259 |
| Work MIL | 35 | | 18 | 193 |
| \$000 | , \$4,639 | \$723 | | 259 \$19,940 193 |
| FY 1988 Work Year MIL CIV | 137 | 19 | i | 259 |
| Work MIL | 35 | 1 | 28 | 193 |
| \$000 | \$4,512 | 069\$ | • | \$20,183 193 |
| FY 1987 Work Year MIL CIV | 131 | 19 | ı | 253 |
| Work | 39 | . 1 | 18 | 213 |
| \$000 \$ | \$3,755 | \$623 | ľ | \$17,405 213 |
| Year CIV | 128 | 17 | 1 | 237 |
| Work | 14 | ŧ | 18 | 235 |
| | Administrative and logistic support services for the CNO staff offices and the OPNAV Support Activity in the areas of Military personnel, office services and procurement, correspondence, files and paper work management, travel, physical security, organization management and miscellaneous administrative services (Asst. Vice Chief of Naval Operations) | Operational data and staff assistance on aeronautical matters in support of the Office of Air Warfare | CNO/SECNAV Mess | TOTALS |

III. Performance Criteria (cont'd)

Office of Civilian Personnel Management-Field

| | EY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Employment Classification and Position Management | | | | |
| Job Grading Appeals Pay Studies Conducted Activity Inquiries OPM Tasked Consistency Reviews Augmentation Reviews (On-Site) Classification Training | - - - - | 180 4 1,800 10 375 24 | 180 4 1,800 20 375 24 | 180 4 1,800 30 375 24 |
| Labor and Employee Relations | • | | | |
| Fair Labor Relations Authority/ Unfair Labor Practice Merit Systems Protection Board | | 676 | 675 | 675 |
| Hearings Attended Employee Relations Activity Liaison | - | 550 | 550 | 550 |
| (Workyears) Awards - Advice and Guidance | - | 6 1,300 | 6 1,300 | 6 1,300 |
| Recruitment | | | | |
| Recruitment of Scarce Skills/Shor Category Interviews Presidential Mgmt Intern Program | age - | 4,800 | 6,000 | 7,000 |
| (Workyear) Federal Junior Fellowship Program | - | 1 | 1 | 1 |
| Coordination (Workyear) Civilian Exhibit Conventions Attend | ded - | 1 12 | 1 18 | 1 24 |
| Personnel Management Evaluation (PME) | | | | |
| PME Evaluations Conducted Special PME Reviews PME Follow-up Action | - - | 30 35 30 | 30 35 30 | 30 35 30 |
| Staffing | | | | |
| Compensation and Related Issues with Automated Data System Staffing Inquiries 180-day Waivers on Employment for Retired Military - Case | | 1 20,000 | 1 20,000 | 1 20,000 |
| Determinations on Employment for Retired Military | - | 40 | 40 | 40 |
| <u>Legal Counsel</u> | | | | |
| Legal Advice/Counsel (Workyears) | _ | 3 | 3 | 3 |

| Procurement Support Office FY 19 | 86 | FY 1987 | FY 198 | 8 | FY 3989 |
|----------------------------------|-----------|-----------|----------|-----------|-----------|
| Mil Civ | Mil | Civ | Mil Civ | M1 | Civ |
| <u>E/S</u> <u>E/S</u> | \$000 E/S | E/3 \$000 | E/S E/S | \$000 E/S | E/S \$000 |
| - 39 2 | ,159 - | 39 2,279 | 24 39 10 | 0,475 24 | 39 10,637 |

IV. Personnel Summary

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|----------------------|------------|------------------|-------------------------|-------------|
| End Strength (E/S) | | | | |
| A. Military | 1,338 | 1,318 | 1,381 | 1,425 |
| Officer Enlisted | 856 482 | 864 454 | 892 ¹ 403 | 911 514 |
| B. <u>Civilian</u> | <u>793</u> | 1,052 | 1,185 | 1,199 |
| USDH FNDH FNIH | 754 32 | 1,010 35 7 | 1,143 35 7 | 1,157 35 |

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: <u>Civilian Manpower Management Headquarters</u>
Budget Activity: <u>9 - Administration and Associated Activities</u>

I. Description of Operations Financed.

This activity group previously provided resources in support of the Naval Civilian Personnel Command Headquarters. During FY 1986 civilian personnel functions were realigned within the Department of the Navy (DON) and the Office of Civilian Personnel Management was established. This activity group funds costs associated with the operation of the Office of Civilian Personnel Management Headquarters (OCPM-HQ). OCPM-HQ is responsible for providing staff support for the development of the Department of the Navy's appropriated and non-appropriated fund civilian personnel (Civpers)/equal employment opportunity (EEO) policies and programs; executing and evaluating DON Civpers/EEO policies and programs based on established policies; and providing resources and direction in support of the regional offices in the perfromance of their missions. This activity group provides for the following programs and functions:

- A. <u>Equal Employment Opportunity (EEO) Program</u> Develops and manages a comprehensive EEO program for DON. Provides DON-wide program direction and guidance for the development and management of an effective EEO program.
- B. <u>Labor and Employee Relations</u> Develops policy, provides program direction and guidance on DON-wide matters pertaining to labor and employee relations and on the performance management as well as the incentive awards program. Coordinates OCPM regional efforts and provides technical advice and assistance on labor relation and employee relation issues.
- C. <u>Personnel Management Evaluation (PME)</u> Provides program direction and guidance for the evaluation of DON's personnel management. Includes planning and management of DON's on site PME program and oversight and development of annual on site evaluation schedules. Provides liaison with outside agencies regarding program matters, development of program manuals and procedures, and oversight and technical guidance to OCPM regional offices.
- D. <u>Employment and Classification</u> Provides advice and guidance on matters pertaining to employment and classification programs; develops and disseminates guides on the application of employment and classification policy and program requirements to operational situations; classifies all DON civilian personnel officer and principal classifier positions.
- E. <u>Management Information Systems</u> Provides program direction and defines requirements for the Naval Civilian Personnel Data System (NCPDS).
- F. Other Functions Other function performed include support for management of the Senior Executive Service Command Inspector General, legal counsel and assistance

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

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| | | <u>FY 1986</u> | Budget Request | FY 1987 Appro- priation | Current Estimate | FY 1988 Budget Request | FY 1989 Budget Request |
|----------------------|-----------------|--|--|--|--|------------------------------|------------------------------|
| OCPM Hea | dquart | ers <u>2,546</u> | <u>8,753</u> | 8.745 | 7.873 | 8,298 | 8,416 |
| Total, C Manpower | ivilia Mgmt. | n HQ 2,546 | 8,753 | 8,745 | 7,873 | 8,298 | 8,416 |
| B. <u>Re</u> | concil | iation of In | creases a | and Decreas | <u>es</u> | | |
| 1. | FY 1 | 987 Current | Estimate | | | | 7,873 |
| 2. | Pric | ing Adjustme | nts | | | | 371 |
| | | Annualizatio 1) Classif | | ect Pay Rai | ses | (51) 51 | |
| | В. | Stock Fund 1) Non-Fue | :1 | | | (4) | |
| | С. | Industrial 8 | und Rates | s | | (16) | |
| | ٥. | Other Pricin | ng Adjusti | ments | | (15) | |
| | Ε. | Annualizatio | on of FER | S | | (285) | |
| 3. | Prog | ram Increase | ? S | | | | 54 |
| | Α. | Other Progra | m Growth | in FY 1988 | 3 | (54) | |
| | | civilia funds of improve and improve and improve requirements in the control of t | ans. will prove personned personned for thomas to cu | paid day for ide support el policy of ion for nor el. Resoure printing rrent manualch will cies. | t to development n-appro- rces are of major als and | 25 : : | |

the first of the state of the s

4. FY 1988 President's Budget Request

8,298

B. Reconciliation of Increases and Decreases (cont'd)

D. Annualization of FERS

- 5. Pricing Adjustments

 A. Stock Fund
 (3)
 1) Non-Fuel

 B. Industrial Fund Rates
 (3)

 C. Other Pricing Adjustments
 (15)
- 6. Program Increases 106

(50)

- 59

- A. One-Time FY 1989 Costs (106)
 - 1) The Office of Personnel Management (OPM) is sponsoring legislation that allows Federal agencies to design classification/compensation systems that are tailored to their mission and structure. Resources will provide for the iniation of a classification/compensation system for the Navy. Implementation of this system will improve the Navy's ability to attract and retain quality employees in scarce skill occupations.
- 7. Program Decreases
 - A. Other Program Decreases in FY 1989 (-59)
 - 1) Two less paid days for civilians. -59
- 8. FY 1989 President's Budget Request 5,416

III. Performance Criteria.

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|---------------------|-----------------|-----------------|------------------------|
| Inspector General | | | | |
| Command Inspections/Internal Reviews Follow-up Actions Coordination/Tracking Navy IG/ GAO Surveys | 5 108 173 | 6 125 200 | 6 125 200 | 6 125 200 |
| Equal Employment Opportunity | | | | |
| Activity Inquiries Congressional Inquiries Examiner/Investigator Cases Peylewed | 1,900 140 187 | 2,400 360 | 2,400 | 2,400 360 |

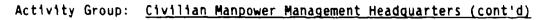
U&M,N 9 64

III. Performance Criteria (cont'd).

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|-------------|----------|----------|----------|
| Equal Employment Opportunity | | | | |
| EEO Exhibit Programs EEO Reports Prepared Oversight for Major Policy | 15 13 | 15 50 | 15 50 | 15 50 |
| Development EEO Programs Liaison with National | 25 | 25 | 25 | 25 |
| Organizations DON Report Preparation Oversight for Civilian Exhibition | 5 4 | 10 7 | 10 7 | 10 7 |
| Program | 12 | _ | - | - |
| <u>Labor and Employee Relations</u> | | | | |
| Policy Document Issuance Merit System Protection Board cases | 8 | 8 | 8 | 8 |
| monitored and reviewed | 410 | 625 | 625 | 625 |
| Unfair Labor Practice Cases tracked | 1,413 | 1,633 | 1,633 | 1,633 |
| Bargaining Unit contracts monitored Beneficial Suggesstion Program a. Cases forwarded to Non-DDD | 532 | 615 | 615 | 615 |
| agencies b. Cases referred to Navy for processing from Non-DOD | 20 | 125 | 125 | 125 |
| agencies Number of Honorary Award Recommendat | 10 1 ons | 35 | 35 | 35 |
| received and processed | 112 | 130 | 130 | 130 |
| Information and Guidance Issuances | 173 | 200 | 200 | 200 |
| Pre-negotiations Contract Review Efficiency Review Programs Guidance | 145 | 168 | 168 | 168 |
| Issuances | 16 | 16 | 16 | 16 |
| Personnel Management Evaluation (PME |). | | | |
| PME field Reports reviewed | 30 | 60 | 60 | 60 |
| Special reviews | 80 | 30 | 30 | 30 |
| Employment and Classification | | | | |
| Standard Classification Studies | 5 | 5 | 5 | 5 |
| Job Grading Appeal Pay Study Cases Reviewed | 150 4 | 150 4 | 150 4 | 150 4 |
| Activity Inquiries | 346 | 1,000 | 1,000 | 1,000 |
| Congressional Inquiries | 95 | 110 | 110 | 110 |
| OPM Tasked Consistency Reviews | 42 | 42 | 42 | 42 |

III. Performance Criteria (cont'd).

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|------------|---------|---------|---------|
| Employment and Classification (cont' | <u>d</u>) | | | |
| Augmentation Reviews (On-Site) | 3 | 3 | 3 | 3 |
| Classification Management Review Inspections | 17 | 17 | 17 | 17 |
| Classification Coursees Developed | 5 | 5 | 5 | 5 |
| SHORTSTAMPS Document Review | 35 | 35 | 35 | 35 |
| Review and Oversight of Classificati | on | | | |
| Standards | 27 | 27 | 27 | 27 |
| <u>Administration</u> | | | | |
| Directives Issued/Updated | 26 | 30 | 30 | 30 |
| Original/Revised Text Pages | | | | |
| Generated by Word Processing | | | | -0.000 |
| Equipment | 61,000 | 70,000 | 70,000 | 70,000 |
| Staffing | | | | |
| Policy Issuance Development | 9 | 15 | 15 | 15 |
| Centralized Program Recruitment | | | | |
| Interview/Referral Actions | | | | |
| a. Civilian Personnel Director | 1,730 | 2,000 | 2,000 | 2,000 |
| b. CP/EEO Interns | 4,050 | 4,050 | 4,050 | 4,050 |
| c. Deputy EEO | 1,300 | 1,300 | 1,300 | 1,300 |
| Selective Placement for National | | | | |
| Advocacy Groups (W/Y) | 1 | ı | 1 | 1 |
| Compensation and Related Issues (W/Y | ') 1 | 1 | 1 | 1 |
| Personnel Automated Data System | | | | • |
| (PADS) Inquiries | 346 | 482 | 482 | 482 |
| General Staffing Inquiries-External | 1,211 | 5,600 | 5,600 | 5,600 |
| 180-day waivers on Employment for | | | | |
| Retired Military Personnel-Case Determinations | 5 | 20 | 20 | 20 |
| Congressional Correspondence | J | 20 | 20 | 20 |
| Inquiries/Responses | 90 | 342 | 342 | 342 |
| Overseas Bi-weekly Vacancy listings | | | | |
| prepared | 26 | - | - | _ |
| Employment Inquiries | 650 | - | - | - |
| Processing Kits Prepared | 450 | •• | - | - |
| Exercise of Approval Authority | 28 | - | - | - |
| Response to DOD Requests | 43 | _ | - | - |
| Legal | | | | |
| Garnishment Cases | 260 | 300 | 300 | 300 |
| Review of Defense Related | ••• | , | | * - 5 |
| Employment Forms | 110 | 110 | 110 | 110 |
| Review of Statements of | 1 1 | 1 1 | 11 | 3.5 |
| Financial Interest | 3.1 | 11 | 11 | 11 |



III. Performance Criteria (cont'd).

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|-------------------------------|-----------------------|-----------------------|-----------------------|
| <u>Legal (cont'd)</u> | | | | |
| EEOC Administration Actions FLRA Actions Assigned Cases in Court Lit Review of Legislative Propo Review of Civilian Personne Instructions or Guidance | 27 cigation 50 osals 25 | 185 27 50 25 | 185 27 50 25 | 185 27 50 25 |
| Memorandum Legal Assistance Activities | 30 | 25 2,600 | 25 2,600 | 25 2,600 |
| Work Force Information | | | | |
| Major Statistical Informati Reports AD HOC Data Reports Produce | 18 ed 880 | 18 820 | 18 820 | 18 820 |
| Data System Changes Submitted Monitored | ted and 330 | 350 | 350 | 350 |
| Civilian MPI, RD&S Porjects Administered | 3 | 9 | 9 | 9 |
| Policy | | | | |
| Organizational Goal Setting Planning Actions DON Representation/Intergo | 50 | 50 | 50 | 50 |
| Committees | 16 | 16 | 16 | 16 |
| Development of Program Inst for DON and Civpers/EEO | tructions 50 | 50 | 50 | 50 |
| Review of Legislative Charg | ye Proposais 100 | 100 | 100 | 100 |
| IV. <u>Personnel Summary</u> . | | | | |
| | FY 1906 | FY 1987 | FY 1988 | FY 1989 |
| End Strength (E/S) | | | | |
| A. Military | No military personnel | assigned | to this acti | vity group |
| B. <u>Civilian</u> | <u>*</u> | <u>153</u> | 153 | 153 |
| USOH | * | 153 | 153 | 153 |

^{*} FY 1986 end strength are reflected as reimbursable instead of direct due to the realignment occurring in the middle of FY 1986.

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Naval Military Personnel Command

Budget Activity: 9 - Administration and Associated Activities

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- I. <u>Description of Operations Financed</u> This activity group provides resources in support of officer and enlisted personnel distribution, career development, personnel administration and other functions in support of the Chief of Naval Personnel. Such functions include: operation of automated military manpower and personnel management information systems; administration of centralized morale, welfare and recreation efforts; administration of drug and alcohol abuse prevention efforts; monitoring of the operation of a detention center and absentee collection units; budgeting and accounting for the Military Personnel, Navy (MPN) appropriation, Training and Administration of the Naval Reserve (TAR) portion of the Reserve Personnel, Navy (RPN) appropriation and Navy's portion of the Retired Pay, Defense (RPD) appropriation. The following are major components within the Naval Military Personnel Command (NAVMILPERSCOM).
- A. The Management Information System (MIS) supports the Deputy Chief of Naval Operations for Manpower, Personnel and Training/Chief of Naval Personnel mission requirements for Total Force Management by collecting, maintaining and reporting factual data about manpower and personnel. Distribution systems provide processing and management information support to the officer and enlisted distribution divisions.
- B. The Data Resource Management (DRM) improves the quality of manpower, personnel and training (MPT) data; registers and standardizes data elements; and improves response to management's needs for information resource directory and is producing plans, policies, assessments and techniques for Manpower, Personnel and Training Information Systems (MAPTIS). DRM will enhance productivity through data management, ensure consistency of data elements and improve integration among MAPTIS.
- C. The Source Data System (SDS) is being implemented to provide automated support to the world-wide network of Personnel Support Activities and Personnel Support Detachments. SDS will assist in the performance of field level pay and personnel functions by decreasing deficiencies in data reporting and information management. SDS will also provide timely and accurate reporting to Navy's central personnel systems under NAVMILPERSCOM. SDS software will maintain synchronization between field and central data bases.
- D. The Navy Automated Civilian Management Information System (NACMIS) provides a central data base system designed to improve the accuracy and timeliness of civilian manpower information. The Program provides automated support to local civilian personnel offices (CPOs) and to all levels of Navy management, including interfaces to federal agencies other than Navy. NACMIS also supplies automated support in the areas of employment, training,

litigation, demographics and performance appraisal. NACMIS is comprised of three major portions: Naval headquarters systems; NACMIS I, which currently supports Civilian Personnel Offices (CPOs); and Navy Civilian Personnel Data System (NCPDS) which will replace NACMIS I and encompass all headquarters and field systems.

- E. The Decision Support System (DSS) provides manpower, personnel and training (MPT) managers with automated models on personnel projections and allocations, goal and recruiting modeling, policy analysis, economic analysis, policy execution and personnel management/distribution. DSS provides support for planning and budgeting of critical manpower requirements of such programs as Selective Re-enlistment Bonus (SRB), Career Re-enlistment Objectives (CREO), Class "A" School Plans and Military Personnel, Navy (MPN) budget models. The Navy Manpower Planning System (NAMPS) provides alternative plans and policies based on manpower requirements and constraints. Additionally, NAMPS provides managers with manpower and training requirement determinations for total force manning of ships, squadrons and shore activities under current conditions, reserve augmentation, mobilization or other wartime scenarios.
- f. The Real-Time Automated Personnel Identification Data System (RAPIDS) finances the development of a more secure identification card system to eliminate fraud and waste in the benefits programs provided to the Armed Services. Navy is designated the executive agent for world-wide project implementation. The proposed system will use an embossed electrically readable identification card. RAPIDS will interface with the Defense Enrollment Eligibility Reporting System (DEERS) to verify eligibility status of military medical care, exchange and commissary privileges.
- G. The Military Personnel Records System (MPRS) controls and administers the personnel records of all current and former members of the Navy and Naval Reserve. This automated system maintains and updates the military personnel records in a microfiche format and then distributes the records to authorized users.

- H. The Pay and Personnel Administrative Support System (PASS) provides Personnel Support Activities and Personnel Support Detachments with automated pay, personnel and transportation support world-wide. This Program utilizes interim word processing equipment pending implementation of the Source Data System (SDS). The Electronic Reservation and Ticketing Service (ERIS) is used to reduce Navy-wide travel costs through the leasing of electronic reservation and ticketing equipment. This equipment is located in the PASS offices and allows Navy Passenger Transportation Offices to make reservations and issue tickets at the least expensive rate.
- I. The Navy Occupational Development and Analysis Center (NODAC) collects and analyzes occupational data to support Navy manpower management, personnel administration and training programs. This data is used in specifying occupational skill requirements and in the development and revision of

personnel classification systems and career structures. This categorization facilitates the updating of Navy advancement examinations, training course curriculum, rate training manuals, Navy correspondence courses and supports the Rating Review; Navy Enlisted Occupational Classification System (NEOCS) Board.

- J. <u>The Computerized Adaptive Testing (CAT)</u> is a Department of Defense (DOD) Five-Service Selection and Classification Testing Program for non-prior service applicants to be implemented as replacement for the paper/pencil Armed Services Vocational Aptitude Battery (ASVAB) test. CAT is designed to improve the selection and job classification process of recruits for the Navy, Army, Air Force, Marine Corps and Coast Guard. CAT measures the applicant's aptitude/mental group levels more precisely, improves accession test security and will reduce testing costs. Navy is designated the executive agent for implementation and operation for the CAT Program.
- K. The Officer and Enlisted Retention Programs provide retention team travel and per diem to overseas and Continental United States Fleet concentration areas to enhance personal contact between constituents and their detailers.
- L. The Submarine/Underwater Demolition/Diver/Explosive Ordnance Disposal Teams provides travel and per diem for motivation teams to encourage Navy personnel to volunteer for these unique career programs, to enhance retention efforts and to publicize and explain reenlistment and program benefits.
- M. The Manpower Authorization Division manages military manpower allocations at the unit level by developing and maintaining military manpower authorization documents. This Division maintains balance between programmed manpower resources reflected in the Five Year Defense Plan (FYDP) and billets/ positions contained in unit level manpower documentation; approves deviations from manpower, personnel and training (MPT) policy and from FYDP/billet balance in processing manpower change requests; ensures consistency with current policies; and initiates final action on manpower authorization requests.

II. <u>Financial Summary (Dollars in Thousands)</u>.

A. Sub-Activity Group Breakout.

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| | | FY 1987 | | | FY 1988 | FY 1989 | |
|------------------------------------|---------|-------------------|--------------------|----------------------------|-------------------|--------------------------|--|
| | FY 1986 | Budget Request | Appro- priation | Current <u>Estimate</u> | Budget Request | Budget <u>Request</u> | |
| Total, Naval Military Personnel | | | | | | | |
| Command | 100,885 | 111,217 | 109,839 | 114,101 | 12+,453 | 131,403 | |

B. Reconciliation of Increases and Decreases.

| 1. | FΥ | 1987 Current Estimate | | \$114,101 |
|----|-----|--|-------------------|-----------|
| 2. | Pri | cing Adjustments | | 4,631 |
| | Α. | Annualization of Direct Pay Raises 1) Classified 2) Wage Board | (235) 234 1 | |
| | В. | Stock Fund 1) Non-Fuel | (6) 6 | |

C. Industrial Fund Rates (~12)

D. Other Pricing Adjustments (2,418)

E. Annualization of FERS (1,984)

3. Functional Program Transfers 1,063

A. Transfer-In (1,106)

1) Intra-Appropriation (104)

- a) Transfer of one civilian end 26 strength from Command and Administration, Budget Activity 7 to support the acquisition career development and Weapon System Acquisition Management (WSAM) coordination functions.
- b) Transfer of Quality Assurance 78
 Program's administrative function
 from Budget Activity 8, Other
 Personnel Activities. Resources
 support salaries, fringe
 benefits and support costs for two
 civilian end strength.
- 2) Inter-Appropriation (1,002)
 - a) In response to a request from 1,002 the Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical lease versus buy decisions.

- B. Reconciliation of Increases and Decreases (cont'd).
 - B. Transfers-Out

(-43)

1) Intra-Appropriation

- -43
- a) Transfer of one civilian end (-43) strength for the Military Personnel Security function to the Naval Investigative Service, Budget Activity 3.
- 4. Program Increases

10,074

- A. Annualization of FY 1987 Increases (1,263)
 - 1) <u>Civilian Substitution</u> Increase 1,263 supports civilian end strength received under the Civilian Substitution Program.
- 8. One-Time FY 1988 Costs

(300)

- Increase provides for the procurement of microcomputer boards, tops, drop cables and additional Bus Interface Units that will allow a personal computer to function as an IBM 3278/9 terminal and allow full optimization of the Local Area Network (LAN).
- C. Other Program Growth in FY 1988

(8,511)

The MIS organization includes Management Information Systems; Management Support and Plans; and Policy and Architecture Divisions that plan, manage, deve or and maintain the Manpower and Personnel and Training Information Systems (MAPTIS). MIS collects, maintains and reports factual data about manpower and personnel and supports the distribution of military personnel to all shore and fleet activities. Increase supports the following:

- B. Reconciliation of Increases and Decreases (cont'd).
 - a) Additional design and implementation tasking associated with transitioning to the Defense Data Network.
 - b) Additional telecommunications 61 requirements to support remote computer center users.
 - c) Configuration management support 195 for the Manpower and Personnel Training Information System (MAPTIS) community as part of Information Resources Management (IRM) objectives to identify opportunities for information resource sharing to improve efficiency and effectiveness of existing and planned information systems.
 - Distribution Systems The distribu-261 2) tion systems provide order processing support and automated management information support to the Distribution Department. The goal of the Distribution Department is to improve the automated distribution and to coordinate the planning, budgeting, design, development, implementation and evaluation of new automated data processing support systems. Four major projects have been initiated and are being developed under Naval Data Automation Command (NAVDAC) Life Cycle Management (LCM) guidelines. Projects include: Enlisted Assignment Information System (EAIS); Support Programs for Incentives, Retention and Training (SPIRIT): Officer Assignment Information System (OAIS); and Distribution Management Support System (DMSS). These projects will form the core of automated distribution support and provide the basis for future expansion/ enhancements. Increase supports the full funding of software maintenance and license fees for the Navy Military Personnel Distribution Systems. All minicomputers as a installed in Washington, DC and Memphis, IN.

- B. Reconciliation of Increases and Decreases (cont'd).
 - 3) Decision Support System (DSS)-Increase 780 is required for completion of Navy Headquarters Programming System/Navy Headquarters Budgeting System interface requirements, implementation of the secure network and development of the local financial management applications.
 - 4) Source Data System (SDS) SDS provides automated support for field level pay and personnel functions. The following increases support:
 - a) Additional Navy Regional Data 1,109
 Automation Command's (NARDAC)
 processing center operations
 and network telecommunications.
 By the end of FY 1988, operational
 minicomputers increased to 41,
 Personnel Support Activities
 increased to 19 and Personnel
 Support Detachments increased
 to 120.
 - Increased hardware maintenance 2,027 requirements for rapidly expanding operational base.
 - c) Equipment procurement for headquarters program management.
 - 5) Navy Automated Civilian Management Information System (NACMIS) - NACMIS is a central data base program supporting all areas of civilian personnel management prior to the implementation of the Navy Civilian Personnel Data System (NCPDS). Increase supports the following:
 - a) Purchase of 6250 Character Per Inch (CPI) tapes and tapes 9 and computer paper for high speed tape drives, printers and supplies required to resume Packet Assembler/Disassemblers history data tape transfer.

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- B. Reconciliation of Increases and Decreases (cont'd).
 - b) Six months of maintenance for 378 Defense Data Network communications devices, new NCPDS terminals.
 - c) Full production telecommuni- 478 cations network troubleshooting and problem resolution facility and for site preparation, installation and beginning operations for NCPDS headquarters.
 - 6) Data Resource Management (DRM) 241
 Increase is required for contractor support to assist in data design for the Integrated Military Personnel Data Base.
 - 7) Military Personnel Records System— 885
 Increase provides for contractor support
 to assist in the conversion study for process control system replacement, LCM
 documentation, functional description, data
 requirements, system specification and the
 implementation of configuration management.
 - 8) Real Time Automated Personnel Identi- 893
 fication Data System (RAPIDS) Increase
 will bring the program back on schedule
 and balance management costs of computer
 site installations with scheduled delivery
 of hardware for implementation.
 - 9) Computerized Adaptive Testing (CAT) 1.000 Increase provides for: (1) Contractor support to complete critical work equating CAT to current Armed Services Vocational Aptitude Battery (ASVAB) paper/pencil test at 68 Military Entrance Processing Command testing locations across the nation; (2) Contractor support for the completion of the Master Frogram Economic Analysis requirement by DoD for DoD/(ongressional review; and (3) Contractor support to produce a Nationwide Public Education Project to inform Congressional bodies, public/private educational associations. and the general public about CAT.

- B. Reconcilitation of Increases and Decreases (cont'd).
 - 10) Family Support Program Increase provides for telecommunications requirements
 to link Family Service Centers with the
 Family Support Program Management Information System.
 - 11) One additional paid day for civilians. 119
 - 5. Program Decreases

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-8.416

- A. Annualization of FY 1987 Decreases (-123)
 - 1) Annualization of savings resulting -88 from Efficiency Reviews.
 - 2) Dollar savings associated with -35 an application of historic economical mix of full-time permanent and temporary employees.
- B. One-Time FY 1987 Costs (-428)
 - 1) Family Support Program Decrease due -428 to one-time procurement of microprocessors, initial supplies and projection of concept development and design of family Support Program Management Information System.
- C. Other Program Decreases in FY 1988 (-7,865)
 - Management Information System (MIS) -725 Decrease is due to fewer consumable supplies for computer center operations and peripheral devices, lower lease and maintenance costs of software licenses and decreased contractor support due to completion of the Personnel and Pay (PERSPAY) workload conversion/migration to Cleveland and Multiple Virtual Task (MVT) to Multiple Virtual System (MVS) PERSPAY conversion. Contractor assistance will no longer be required to support the Management Support Office's PERSPAY related test/certification and software quality management functions. Decrease also reflects completion of initial start-up of Manpower, Personnel and Training Information Systems Technical Information Center project and the purchase of fewer microcomputers in FY 1988.

- B. Reconciliation of Increases and Decreases (cont'd).
 - 2) Distribution Systems Decrease due -1,130 to the implementation of Officer Assignment Information System (OAIS), Enlisted Assignment Information System (EAIS) and several modules of Support Programs for Incentives, Retention and Training (SPIRIT) and Distribution Management Support System (DMSS). This is the result of the purchase of minicomputers and the phase-out of contractor support for development work.
 - 3) Navy Manpower Planning System (NAMPS) -12
 Decrease due to reduction in software
 support required by NPRDC due to
 migration of models to in-house
 facilities.
 - 4) <u>Decision Support Systems (DSS)</u> Decrease due to the following:
 - a) Stabilization of support for -44 Department of the Navy Equal Employment Opportunity, Accountability System.
 - b) Termination of commercial -432 timeshare due to the move of support to Consolidation Data Center (CDC), Cleveland and stablilization of conversion/migration to CDC, Cleveland.
 - c) Reduction of contractor support -162 in programming and development/updates for models such as Bonus/Re-enlistment and Force Transition (B/REFT), Officer Annualized Cost of Leaving (ACOL), Force Analysis and Simulation Model (FASM), etc. It is planned that in the outyears we will recoup data and use this data to plan for estimations to be used in future years (i.e., update current year data and project future years based on this data vice updating models on a yearly basis).

- B. Reconciliation of Increases and Decreases (cont'd).
 - 5) Navy Automated Civilian Management Information System (NACMIS) Decrease due to the following:
 - a) Reduction in Navy Regional -1,667
 Data Automation Command servicing
 for NCPDS Project Management support
 due to completion of planned deployment of the base level system.
 - b) Replacement of leased NCPDS -9
 Project Office automated data processing
 equipment (ADPE) with purchased ADPE.
 - c) Completion of NCPDS base and -164 headquarters level system deployment in FY 1987, thereby eliminating the need for NACMIS I maintenance programs.
 - d) Completion of contract workyears -471 for on-site training and replacement of terminal installation at NCPDS sites implemented in FY 1985/86 with juryrigged NACMIS I automated data processing equipment. Therefore, the contractual support is no longer required to assist in converting action and training occurrence data into NCPDS.
 - 6) Source Data System (SDS) Decrease due to the following:
 - a) Reduced development of config- -1,268 uration management and performance management support.
 - b) Shifting of out-CONUS sites into -858 FY 1990/91 and a decrease in requirement for supplies.
 - 7) The Navy Occupational Development and -162
 Analysis Center (NODAC) Decrease
 reflects reduction in requirements for
 personal computer equipment and program
 studies.
 - 8) Pay and Personnel Administrative -137
 SupportSystem (PASS) Decrease due to
 the phasing out of Computer Aided Document
 Origination (CADO) system maintenance contract
 which maintains equipment and provides
 emergency service for the Personnel Support Activities/Detachments (PSA/D).

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- B. Reconciliation of Increases and Decreases (cont'd).
 - 9) Computer Adaptive Testing (CAT) -120
 Reduction is due to cancellation of demographic studies of hardware and digital
 input devices at various locations and
 deferrals of program workshops and seminars.
 - 10) Decrease in civilian end strength re- -24 sults from reduced automated data processing services and efficiency measures in administrative functions implemented throughout the Naval Military Personnel Command.
 - 11) Real-Time Automated Personnel Identi -207 fication Data System (RAPIDS) Reduction resulted from the decentralization of the Application for Uniformed Services Identification Cards printing. Each Service will be responsible for their own forms.
 - 12) <u>Central Operations</u> Reduction is a -229 result of equipment technology improving for office automation.
 - 13) <u>Family Support Program</u> Decrease -44 results from completion of contractor support efforts in the development and implementation of spouse employment program.
 - 6. FY 1988 President's Budget Request

 7. Pricing Adjustments

 3,123

 A. Stock Fund
 (5)
 1) Non-Fuel

 5

 B. Industrial Fund Rates
 (214)

 C. Other Pricing Adjustments
 (2,539)

(365)

D. Annualization of FERS

- B. Reconciliation of Increases and Decreases (cont'd).
 - 8. Program Increases

13,458

A. One-Time FY 1989 Costs

(536)

- 1) Data Resource Management (DRM) 536
 One-time cost for contractor support to
 assist in conversion of data elements
 and logical data structures for existing
 application systems which will interface
 with Integrated Military Personnel Data
 Base (IMPDB) and which require access to
 personnel data.
- B. Other Program Growth in FY 1989

(12.922)

- Management Information System (MIS) -Increase provides for the following:
 - Additional software lease and 120 maintenance costs associated with providing connectivity of additional user applications to the Naval Military Personnel Command (NAVMILPERSCOM) data center computers.
 - b) Additional operating costs to 79 transition the NAVMILPERSCOM tele-communications network to the Defense Data Network telecommunications network.
 - c) Operation of six mainframe compu- 150 ter systems installed at NAVMILPERSCOM.
 - d) Incorporation of several stand 972 alone systems into the Integrated Military Personnel Data Base (IMPDB) along with integration of the personnel and pay systems.
 - e) Development of an integrated 197 applications change control system and implementation of automated data processing security awareness training.
 - f) Additional supplies to support 263 the microcomputers obtained in FY 1988 and resystematization of Multiple Virtual System (MVS) to Multiple Virtual System Extended Architect (MVS-XA).

- B. Reconciliation of Increases and Decreases (cont'd).
 - 2) <u>Distribution Systems</u> Increase is due 34 to equipment warranties expiring late FY 1988, thereby increasing overall maintenance costs.
 - 3) <u>Decision Support System (DSS)</u> -Increase support the following:
 - a) Redesign of Advancement, Strength 679 and Training Planning (ADSTAP) MPT computer models to work under fourth generation software, graphics and a data base management system.

 Twenty-two distinct operational ADSTAP models require redesign and documentation.
 - b) Continue design and development 132 of the Navy Officer Models project in order to enable all officer models to interface with the Navy's Integrated Military Personnel Data Base (IMPDB) and the Personnel Inventory Management Information System (PIMIS).
 - c) Additional contractor support for 126 the Reserve Force Management Information System (RFMIS) to redesign all Reserve automated data processing models into one Life Cycle Management (LCM) information system.
 - a) Implementation of an Information 172 Technology Center (ITC) for technical support of end-user computing and for development of end-use applications.
 - 4) Source Data System (SDS) Increase 2,642 is required for the hardware maintenance costs associated with the expanding SDS network, increased NARDAC processing center operations and telecommunication for SDS.
 - 5) Navy Automated Civilian Management 214
 Information System (NACMIS) Increase required for full year maintenance of FY 1988 purchased NCPDS peripherals and NCPDS packet Assembler/Disassemblers (PADs).

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- Reconciliation of Increases and Decreases (contid).
 - 6) Data Resource Management (DRM) -292 Increment provides contractor support in the area of data base design for the Integrated Military Personnel Data Base (IMPDB); thus, consolidating all automated records for military personnel. IMPDB will provide a single authorization source for data relating to Navy officer and enlisted (active and inactive) personnel. IMPDB is being designed to implement requirements of the Paperwork Reduction Act (Reform 88) and General Accounting Office reports mandating elimination of redundancies and inconsistencies in personnel.
 - 3.079 7) Military Personnel Records System (MPRS) - Increase provides for the continuated replacement f existing Process Control System which began in FY 1988. FY 1989 effort includes completion of application software development, program testing, subsystem testing, system integration testing, facilities modification, hardware readiness evaluation and installation, system documentation, system test plan, and maintaining the ongoing configurations management process. These tasks are required to reach Life Cycle Management - Milestone III.
 - 8) Real-Time Automated Personnel Iden- 3,029 tification Data System (RAPIDS) -Increase provides for development of personal computer (PC) software to access all DOD sites on their available equipment. This development is specifically designated for reserve, small, etc., activities that do not merit the purchase of work stations hardware, but still need the benefits of performing computerized updates.
 - 9) Computerized Adaptive Testing (CAT) -Increase will provide for Initial Operational Test and Evaluation (IOT&E) of accelerated CAT at 68 United States Military Entrance Process Command (USMEPCOM) locations across the nation.

- B. Reconciliation of Increases and Decreases (cont'd).
 - 10) The Pay and Personnel Administrative 212
 Support System (PASS) Increase will support word processing system requirements, travel for quality assurance visits, conferences and the start-up of an audiovisual training program designed to educate/improve the quality of service provided by the Personnel Support Detachments.
 - 11) Navy Occupational Development and Analysis Center (NODAC) Increase provides support to maintain the Navy's enlisted and officer occupational data bases and conduct task analysis in support of manpower, personnel and training requirements determinations.
 - 9. Program Decreases

-6,631

- A. Annualization of FY 1988 Decreases (-143)
 - Decrease reflects full workyear costs ~138 for civilian end strength associated with the completion of Navy Civilian Personnel Data System (NCPDS) base and headquarters level system deployment needed for NACMIS I maintenance programs.
 - 2) Dollar savings associated with an -5 application of historic economic mix of full-time permanent and temporary employees.
- B. One-Time FY 1988 Costs (-310)
 - 1) Decrease reflects one-time procure- -310 ment of microcomputer boards, tops, drop cables and bus interface units.

- B. Reconciliation of Increases and Decreases (cont'd).
 - C. Other Program Decreases In FY 1989 (-6,178)
 - 1) Distribution Systems Decrease is -147 due to the implementation of OAIS, EAIS and SPIRIT on minicomputers; thereby, requiring less development work to be contracted out.
 - 2) Management Information System (MIS) -Decrease reflects the following:
 - a) Completion of development phase -83 for Manpower and Personnel Training Information System (MAPTIS) Technical Information Center.
 - b) Reduced maintenance of telecom- -986 munications network in support of the Naval Military Personnel Command Local Area Network.
 - Navy Automated Civilian Management
 Information System (NACMIS) Decrease
 for the following:
 - a) Navy Regional Data Automation -1,279 Command automated data processing time no longer required due to replacement of NACMIS I Headquarters by NCPDS headquarters system.
 - b) Planned demise of NACMIS I head- -5+ quarters system; punching of personnel action and training occurrences. Data will be entered by civilian personnel offices on NCPDS in the course of doing normal personnel work.
 - c) Completion of NCPDS base level -1,730 system deployment and headquarters training material development.
 - d) Excessing of juryrigged terminals -271 operated in parallel with NCPDS automated data processing equipment.
 - e) Elimination of start-up cost -71 associated with loading of NACMIS I headquarters data to NCPDS headquarters system and start-up cost associated with buying 6250 CPI tapes for new hardware procured in FY 1988.

- B. Reconciliation of Increases and Decreases (cont'd).
 - 4) The Source Data System (SDS) Decre- -970 ment reflects lower requirements for training as a result of implementation in FY 1989 and the completion of requirement for phased additional equipment in FY 1988. Also, reduction in contractual support for software development and maintenance.
 - The Decision Support System (DSS) --45 Decrease reflects reduction of contractor support in programming and development/update of models such as Bonus/Re-enlistment and Force Transition (B/REFT). Officer Annualized Cost of Leaving (ACOL), Force Analysis and Simulation Model (FASM), etc. Decrease also reflects a reduction in NARDAC assistance for the Civilian Personnel Modeling and Reporting Tracking System, and reduction in Navy Personnel Research and Development Center's (NPRDC) assistance for review analysis of ADP models for redesign up-dates among various manpower information systems.
 - 6) Decrease reflects completion of the -181 second phase of automated data processing and efficiency measures in administrative functions initiative that began in FY 1988.
 - 7) Two less paid days for civilians. -244 civilians.
 - 8) Projected savings resulting -117 from scheduled Efficiency Reviews.

| 10. FY 1989 President's | Budget Request | | | \$131,403 |
|---|----------------|---------|---------|-----------|
| III. <u>Performance Criteria</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Management Information System (MIS) | | | | |
| Automated Information Systems (AISs) workload analysis and projection tasks | 6 | 8 | 8 | 9 |
| Communication product evaluation tasks | 30 | 30 | 30 | 30 |

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| III. <u>Performance Criteria</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|---------------------------|---------------------------|---------------------------|---------------------------|
| Management Information System (MIS) (cont'd) | | | | |
| Special projects/life cycle management technical assistance | 21 | 25 | 27 | 28 |
| Technical specifications for equipment/software acquisition | 25 | 27 | 32 | 37 |
| Number of automated programs maintained annually | 7,380 | 8,240 | 8,500 | 8,500 |
| Data processing service requests completed annually | 2,450 | 2,890 | 3,130 | 3,560 |
| Number of input transactions (000) | 11,990 | 12,050 | 12,200 | 12,500 |
| Number of error correction actions completed annually (000) | 735 | 735 | 700 | 660 |
| Life cycle management reviews conducted (quality assurance) | 72 | 78 | 80 | 81 |
| Statistical reports: Recurring Ad hoc Maintained Publications | 2,415 1,300 40 2 | 2,518 1,300 42 2 | 2,620 1,430 43 2 | 2,500 1,150 43 2 |
| Number of applications converted | 6 | 0 | 0 | 0 |
| Number of computer tapes maintained (000) | 30 | 32 | 34 | 36 |
| Number of data communications plan prepared | 20 | 18 | 18 | 18 |
| Number of generalized software packages installed | 20 | 24 | 20 | 20 |
| Number of generalized software packages maintained | 75 | 99 | 99 | 80 |
| Architecture plans produced | 1 | 1 | 1 | 1 |
| Architecture reviews | 4 | 4 | 4 | 4 |
| Communications network analysis and projections | 3 | 3 | 3 | 3 |

| Activity Group: Naval Military Personnel Command (cont'd) | | | | | |
|---|---------------------|--------------------|------------|------------|--|
| III. Performance Criteria. | FY 1986 | FY 1987 | FY 1988 | FY 1989 | |
| Management Information System (MIS) (cont'd) | | | | | |
| Technical standards/guidelines issued | 4 | 6 | 6 | 6 | |
| Responses to Freedom of Information/Privacy Information annually | 350 | 400 | 450 | 450 | |
| Data processing services requests/preparation and tracking (customer support) | 3,000 | 3,000 | 3,200 | 3,200 | |
| Daily processing schedules prepared | 1,000 | 900 | 950 | 950 | |
| Change control actions | 500 | 550 | 550 | 550 | |
| Technical studies conducted | 12 | 10 | 10 | 10 | |
| Executive management reports produced | 650 | 650 \ | 660 | 660 | |
| Program guidance and development of policy statements issued | 12 | 15 | 15 | 15 | |
| Documentation updates (Technical) | 75 | 60 | 60 | 60 | |
| Policy statements/develop-update | 35 | 35 | 40 | 45 | |
| Bulletin system - develop, update and distributed | 85 | 115 | 120 | 120 | |
| Audit and inspections by outside agencies | 30 | 35 | 35 | 35 | |
| Compliance audits of Internal Controls Management | 20 | 20 | 25 | 25 | |
| Security audits prepared | 15 | 15 | 15 | 15 | |
| Management reports produced annually | 890 | 900 | 915 | 915 | |
| Number of personnel records maintained (000): | 5 . 5 | | | . | |
| Active Officer | . 75 | 75 | 75 | 75 | |
| Inactive Officer Active Er isted | 227 495 | 227 49 5 | 227 500 | 227 500 | |
| Inactive Enlisted | 504 | 504 | 504 | 504 | |
| | - - · | • | - | = - | |

| Activity Group: Naval Military Pers | sonnel Comma | nd (cont'd) | | |
|---|--------------------|--------------------|--------------------|--------------------|
| III. <u>Performance Criteria</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Management Information System (MIS) (cont'd) | | | | |
| Number of operational computer programs supported | 7,424 | 8,040 | 8,424 | 8,424 |
| Number of developmental computer programs supported | 3,004 | 3,100 | 3,200 | 3,200 |
| New utility programs developed | 150 | 200 | 200 | 200 |
| Computer user training courses held | 15 | 20 | 20 | 20 |
| Computer program data base access user errors/malfunctions analyzed | 2,600 | 2,600 | 2,600 | 2,600 |
| Operating system data base recoveries | 175 | 175 | 175 | 175 |
| Data/electronic mail transfers ~ Pages transferred ~ Characters transferred | 57,500 1.5 B11. | 57,500 1.5 Bil. | 58,100 1.6 B11. | 58,100 1.6 B11. |
| Mainframe computer supported | 3 | 3 | 3 | 3 |
| Minicomputers supported | 11 | 11 | 11 | 11 |
| Microcomputers supported | 47 | 47 | 47 | 47 |
| Mainframe jobs processed | 62,400 | 65,600 | 68,000 | 70,000 |
| Microcomputer jobs processed | 95,000 | 95,000 | 97,000 | 99,000 |
| Reports printed (pages) | 447 M11. | 470 M11. | 470 M11. | 470 M11. |
| Application program complies | 7,590 | 7,590 | 7,595 | 7,595 |
| Data base reorganizations | 30 | 30 | 35 | 35 |
| Data base rewrite conversion | 12 | 12 | 14 | 14 |
| Data Resource Management (DRM) | | | | |
| MAPTIS subject data base designed | 4 | 4 | 4 | 4 |
| MAPTIS data problems researched and resolved | 12 | 15 | 18 | 18 |
| MAPTIS data elements standardized | 15 | 30 | 30 | 30 |

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| Activity Group: Naval Military Personnel Command (cont'd) | | | | | |
|--|------------|---------|---------|---------|--|
| III. <u>Performance Criteria</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 | |
| Data Resource Management (DRM) (cont | <u>'d)</u> | | | | |
| MAPTIS data standards published | 2 | 4 | 4 | 4 | |
| MAPTIS data standa ds normalized | 4 | 10 | 10 | 10 | |
| MAPTIS data architecture completed | 7 | 10 | 10 | 10 | |
| Source Data System (SDS) | | | | | |
| Number of Personnel Support Activities (PSAs) served by SDS | 4 | 12 | 19 | 20 | |
| Number of Personnel Support Detachments (PSOs) served by SDS | 35 | 88 | 120 | 122 | |
| Number of records under SDS procedures | 106,187 | 193,691 | | 280,227 | |
| Number of minicomputers on-line in the network | 13 | 27 | 41 | 42 | |
| Number of CRT/printers on-line in the network | 827 | 1,603 | 2,437 | 3,005 | |
| Number of PSAs/PSDs personnel requiring training | 1,950 | 1,963 | 2,063 | 1,076 | |
| Number of lines of application program code | 294,573 | 308,584 | 363,581 | 470,529 | |
| Number of Requirements Document System Change Requests, Test Discrepancy Reports and Trouble Reports resolved | 2,620 | 4,300 | 4,500 | 4,800 | |
| Navy Automated Civilian Management Information System (NACMIS) | | | | | |
| Automated Information Systems (AISs) workload analysis and projection tasks | 5 | 5 | 5 | 5 | |
| MAPTIS ADP/Communication production evaluation tasks | 4 | 4 | 4 | 4 | |
| Special projects/life cycle management technical assistance | 2 | 2 | 2 | 2 | |
| Technical specifications for equip- ment/software acquisition | 0 | 10 | 10 | 10 | |

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| Activity Group: Naval Military Personnel Command (| tivity Group: | Naval | Military | Personnel | Command | (cont'd) |
|--|---------------|-------|----------|-----------|---------|----------|
|--|---------------|-------|----------|-----------|---------|----------|

| III. <u>Performance Criteria</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|-----------|---------|---------|---------|
| Navy Automated Civilian Management Information System (NACMIS) (conti | <u>d)</u> | | | |
| Management reports produced annually | 0 | 60 | 60 | 60 |
| Number of automated programs | | | | |
| maintained annually: | _ | | | |
| NACMIS I Hdqtrs | 420 | 420 | 420 | 0 |
| NACMIS I Field | 120 | 120 | 0 | 0 |
| NCPDS Field | 99 | 99 | 99 | 99 |
| NCPDS Hdqtrs | 0 | 0 | 70 | 300 |
| OCPM Policy Support | 50 | 4.5 | 80 | 00 |
| Center (PSC) | 50 | 65 | 80 | 90 |
| Data processing service requests | | | | |
| completed annually: | | | | |
| NACMIS I Hdqtrs | 300 | 300 | 300 | 0 |
| NACMIS I Field | 50 | 50 | 0 | 0 |
| NCPDS field | 300 | 300 | 300 | 300 |
| NCPUS Hdqtrs | 0 | 0 | 70 | 300 |
| OCPM PSC | 122 | 250 | 360 | 465 |
| Number of input transactions (000): | | | | |
| NACMIS Hdqtrs | 2,400 | 2,400 | 2,400 | 0 |
| NACMIS I Field | 800 | 800 | 0 | 0 |
| NCPDS Field | 600 | 1,800 | 3,600 | 3,600 |
| Management reports produced | | | | |
| annually | 60 | 60 | 60 | 60 |
| Number of personnel records | | | | |
| maintained (000): | | | | |
| NACMIS I Hdqtrs | 350 | 350 | 350 | 0 |
| NACMIS I Field | 150 | 120 | 0 | 0 |
| NCPDS field | 113 | 350 | 350 | 350 |
| NCPDS Hdqtrs | 0 | 350 | 350 | 350 |
| OCPM PSC SES | 435 | 435 | 435 | 435 |
| OP-14 Demographics | 350 | 350 | 350 | 350 |
| Decision Support Systems (DSS) | | | | |
| Perform automated economic analyses of issues and studies involving supply of military/civilian personnel | 25 | 25 | 30 | 30 |
| Perform automated economic analyses of policy changes, legislative proposals, budgetary impact and Congressional constraints placed on Navy Selected Reserve Bonus (SRB) Program (in terms of bonus | | | | |
| ytelds/efficiency) | 40 | 45 | 50 | 55 |
| | | | | |

| Activity Group: <u>Naval Military Perso</u> | onnel Comma | nd (cont'd) | | |
|--|-------------|-------------|---------|---------|
| III. Performance Criteria (cont'o). | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Decision Support Systems (DSS) (cont | <u>'d)</u> | | | |
| Develop and maintain retention projection models (or modify existing models) to support compensation and bonus program changes | 6 | 10 | 10 | 10 |
| Provide studies and supportive data to agencies/program mana-gers concerning military and/or civilian life cycle billet costs | 150 | 130 | 130 | 130 |
| Conduct economic analyses of "All Volunteer Force" issues and studies | 10 | 10 | 10 | 12 |
| Provide automated economic analysis of issues relating to officer/enlisted force plans and policy | 35 | 35 | 35 | 35 |
| Provide analyses related to disestablishment of selected (skill) ratings | c | 1 | ١ | 1 |
| Functional components within the Manpower, Personnel and Training Information System (MAPTIS) system maintained and supported | 9 | 9 | 9 | 9 |
| Automated Information Systems (AISs) maintained and supported | 24 | 24 | 24 | 24 |
| Affirmative Action Program Plan (AAPP) reports for all echelons and Naval activities with 200 or more civilians | 3,000 | 3,000 | 3,500 | 3,500 |
| Major Supply-Demand Human Resource Policy Analyses (Occupational Availability Projections, etc.) | 4 | 4 | 4 | 4 |

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| III. <u>Performance Criteria (cont'd)</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|---------|---------|---------|---------|
| Decision Support Systems (DSS) (cont'd) | | | | |
| Computer-Assisted Manpower Analysis System (CAMAS) special studies (trend analyses, special data bases, etc.) | 60 | 60 | 60 | 60 |
| Miscellaneous Human Resource analysis support efforts (litigation support, organi- zation design studies, etc.) | 8 | 8 | 8 | 8 |
| Develop and maintain civilian decision support systems computer programs | 50 | 50 | 50 | 50 |
| Examine and comment on all legislative proposals having economic value | 20 | 25 | 30 | 35 |
| Perform cost/benefit analyses of ADP acquisition/leasing alternatives | 10 | 10 | 10 | 10 |
| Support model enhancement and currency for manpower models | 30 | 35 | 35 | 40 |
| Perform economic analyses of Military Retirement System changes | 30 | 30 | 40 | 40 |
| Perform economic analyses of military pay raise alternatives and targeting schemes | 20 | 35 | 35 | 45 |
| Economic analysis of military compensation policy impact | 50 | 45 | 50 | 55 |
| Support model enhancement and Automated Information System (AIS) development for a Bonus Management System | 150 | 200 | 250 | 300 |

| Activity Group: Naval Military Personnel Command (cont'd) | | | | | |
|--|---------|---------|---------|---------|--|
| III. Performance Criteria (cont'd) | FY 1986 | FY 1987 | FY 1988 | FY 1989 | |
| Navy Manpower Planning System (NAMPS) | | | | | |
| Operate and maintain NAMPS programs | 28 | 28 | 28 | 28 | |
| NAMPS development phases | 18 | 18 | 18 | 18 | |
| Systems migration/conversion | ١ | ١ | 1 | 1 | |
| Operate and maintain Structured Accession Planning - Enlisted (Strap-E) and Teleprocessing Services (TPS) | 30 | 30 | 30 | 30 | |
| Support all phases of Total Force Manpower Management System (TFMMS) development (work-months) Distribution Systems (NMPC-47) | 0 | 240 | 240 | 240 | |
| Average monthly number of enhancements and development projects to the Automated Information Systems managed | 4 | 4 | 4 | 4 | |
| Special projects/life cycle management technical assistance | 4 | 4 | 4 | 4 | |
| Technical specifications for equip- ment/software acquisition | 1 | 1 | 1 | 1 | |
| Number of automated programs main- tained annually | 1,400 | 1,400 | 1,500 | 1,500 | |
| Data processing service requests completed annually | 450 | 450 | 450 | 450 | |
| Average monthly number of Distri- bution Support Division users' requests | 256 | 256 | 350 | 350 | |
| Life cycle management reviews conducted | 10 | 10 | 10 | 10 | |

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| Activity Group: <u>Naval Military Pers</u> | onnel Comma | and (cont'd) | | |
|--|-------------|--------------|---------|---------|
| III. Performance Criteria (cont'd). | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Distribution Systems (NMPC-47) (cont'd) | | | | |
| Program reviews | 8 | 8 | 8 | 8 |
| Management reports produced annually | 750 | 750 | 800 | 800 |
| Number of personnel records maintained (000): | | | | |
| Active Officer Active Enlisted | 80 500 | 80 | 80 | 800 |
| | 500 | 600 | 600 | 600 |
| Average number of monthly orders, modifications or | | | | |
| cancellations processed | 88,600 | 88,600 | 88,600 | 88,600 |
| Number of operational computer programs supported | 1,400 | 1,400 | 1,400 | 1,400 |
| Number of developmental computer programs supported | 400 | 700 | 700 | 800 |
| Average monthly number of statutory/administrative selection boards convened | 11 | 11 | 11 | 11 |
| Real-Time Automated Personnel Identification Data System (RAPIDS) | | | | |
| Multiple RAPIDS work stations configuration <u>l</u> / | 198 | 239 | 239 | 273 |
| Single RAPIDS work stations 1 / | 68 | 83 | 141 | 141 |
| Terminal RAPIDS work stations | 152 | 246 | 280 | 280 |
| Naval RAPIDS work stations | 0 | 21 | 64 | 64 |
| Modems | 372 | 458 | 580 | 580 |

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^{1/} Reflects cumulative numbers.

| Activity Group: Naval Military Personnel Command (cont'd) | | | | | |
|--|--------------|--------------|--------------|--------------|--|
| III. <u>Performance Criteria (cont'd)</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 | |
| Navy Occupational Development and Analysis Center (NODAC) | | | | | |
| Number of occupational surveys completed and scanned cases surveyed/analyzed | 48 27,300 | 48 27,300 | 60 27,300 | 72 27,300 | |
| Minor studies/reports completed | 3 | 3 | 3 | 3 | |
| Major studies/reports completed | 8 | 7 | 8 | 8 | |
| Computer analysis/display packages provided | 150 | 250 | 250 | 250 | |
| Occupational standards, updates completed | 16 | 16 | 16 | 16 | |
| Navy Enlisted Classification Manual updates completed | 4 | 4 | 4 | 4 | |
| Navy Officer Classification Manual updates completed | 2 | 2 | 2 | 2 | |
| Occupational statistical reports completed | 9 | 9 | 12 | 12 | |
| Major system changes reviewed | 27 | 27 | 27 | 27 | |
| Minor system changes reviewed | 670 | 1,110 | 1,215 | 1,215 | |
| Navy Training Plans reviewed | 260 | 260 | 260 | 260 | |
| Military Personnel Records System (MPRS) | | | | | |
| Fitness Reports Received | 250,000 | 190,000 | 200,000 | 210,000 | |
| Update documents into system (daily) | 46,000 | 47,000 | 48,000 | 48,000 | |
| New accession records (daily) | 400 | 400 | 400 | 400 | |
| Duplicate fiche created (daily) | 12,200 | 12,000 | 12,400 | 12,400 | |

| Activity Group: <u>Naval Military Perso</u> | onnel Comma | nd (cont'd) | | |
|---|-------------|-------------|---------|---------|
| III. Performance Criteria (cont'd). | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Military Personnel Records System (MPRS) (cont'd) | | | | |
| Records provided to Selection Boards (daily) | 1,800 | 1,860 | 1,920 | 1,980 |
| Tracking Missing Reports | 120 | 200 | 200 | 200 |
| Computerized Adaptive Testing (CAT) | | | | |
| Applicant testing completed during prototype system test and evaluation period at U.S. Military Entrance Processing Command | 20,000 | 10,000 | 15,000 | 20,000 |
| Applicant testing completed during first phase-in period of system at U.S. Military Entrance Processing Command | 0 | 25,000 | 30,000 | 35,000 |
| Officer Retention Travel | | | | |
| Man trips | 498 | 498 | 482 | 475 |
| Enlisted Retention Travel | | | | |
| Man trips | 217 | 213 | 210 | 207 |
| Submarine Motivation Travel | | | | |
| Man trips | 81 | 80 | 78 | 78 |
| Underwater Demolition/Diver/Explosive Ordnance Disposal Team Travel | <u>e</u> | | | |
| Man trips | 44 | 43 | 42 | 42 |
| Family Support Center | | | | |
| Number of Family Service Center (FSCs) on-line | 63 | 69 | 70 | 70 |
| Number of FSC staff, command representatives and service providers trained in Family Awareness and FSC operations | 4,000 | 4,200 | 4,300 | 4,300 |

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| Activity Group: Naval Military Person | onnel Comma | nd (cont'd) | | |
|--|--------------|-------------|------------|------------|
| III. <u>Performance Criteria (cont'd)</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| Family Support Center (cont'd) | | | | |
| Training Backlog | 1,500 | 1,800 | 2,000 | 2,300 |
| Number of mail-outs to FSCs, commands and related organizations | 5,000 | 5,100 | 5,200 | 5,300 |
| Number of persons receiving spouse employment assistance services | 5,000 | 20,000 | 20,100 | 20,200 |
| Military Manpower Authorization | | | | |
| Process changes to civilian and military manpower authoriza-tions (per year) | 200,000 | 200,000 | 200,000 | 200,000 |
| Establish new manpower author- izations caused by reorgani- zations or establishment of new activities (per year) | 300 | 300 | 300 | 300 |
| Respond to letter inquiries concerning manpower author-izations and end strength problems (per year) | 3,000 | 3,000 | 3,000 | 3,000 |
| IV. <u>Personnel Summary</u> . | | | | |
| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| <pre>End Strength (E/S)</pre> | | | | |
| A. <u>Military</u> | 1,548 | 1,504 | 1,434 | 1,434 |
| Officer Enlisted | 483 1,065 | 534 970 | 538 896 | 539 895 |
| B. <u>Civilian</u> | 1.086 | 1,210 | 1,201 | 1,179 |
| USDH | 1,086 | 1,210 | 1,201 | 1,179 |

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Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Navy Manpower Engineering Center (NAVMEC)
Budget Activity: 9 - Administration and Associated Activities

I. <u>Description of Operations Financed</u>. The Navy Manpower Engineering Center (NAVMEC) is tasked to produce and maintain the Ship Manpower Document (SMD) and Squadron Manpower Document (SQMD). These documents identify manpower requirements for individual fleet units, all classes of ships and for all squadrons within the aviation community. The Shore Manpower Document program and the efficiency review (ER) program are reflected in NAVMEC's operational costs through the end of FY 1987. Commencing in FY 1988, NAVMEC will formulate policies and procedures for the ER program and claimant/field activities will conduct the efficiency reviews. NAVMEC will also continue to provide ADP support for the maintenance of manpower requirements data bases.

II. Financial Summary (Dollars in Thousands).

A. <u>Sub-Activity Group Breakout</u>.

| | FY 1986 | Budget Request | FY 1987 Appro- priation | Current | FY 1988 Budget <u>Request</u> | FY 1989 Budget Request |
|--|-----------------------------|-------------------|-------------------------------|---------|-------------------------------------|------------------------------|
| Total, Navy Manpower Engineering Center | 16,618 | 20,697 | 20,535 | 20,189 | 4,065 | 3,994 |
| B. <u>Recon</u> | iliation of Incr | eases and | Decreases | .• | | |
| 1. | FY 1987 Current | Estimate | | | | \$20,189 |
| 2. | Pricing Adjustme | nts | | | | 696 |
| | A. Annualizatio 1) Classif | | ct Pay Rai | ses | (107) 107 | |
| | B. Stock fund 1) Non-Fue | 1 | | | (11) 11 | |
| | C. Industrial F | und Rates | | | (8) | |
| | D. Other Pricin | g Adjustm | ents | | (406) | |
| | E. Annualizatio | n of FERS | | | (164) | |

| urou | p: j | Many Manpower Engineering Center (MANIES) to | <u> </u> | |
|------|------|--|----------|---------|
| Rec | onci | liation of Increases and Decreases (cont'd) | | |
| 3. | Pro | gram Increases | | 9 |
| | Α. | Other Program Growth in FY 1988 | (9) | |
| | | 1) One additional paid day for civilians. | . 9 | |
| 4. | Pro | gram Decreases | | -16,829 |
| | Α. | Other Program Decreases in FY 1988 (-16, | ,829) | |
| | | 1) Decrease reflects the decentral——16 ization in the procedures for the determination of shore based manpower requirements and Efficiency Reviews. This change requires a significant reduction to the Navy Manpower Engineering Center (NAVMEC) staff and disestablishment of the eight detachm by the end of FY 1987. | | |
| 5. | FΥ | 1988 Fresident's Budget Request | | \$4,065 |
| Ó. | Pr | icing Adjustments | • | 53 |
| | Α. | Stock Fund 1) Non-Fuel | (1) | |
| | В. | Other Pricing Adjustments | (25) | |
| | С. | Annualization of FERS | (27) | |
| 7. | Pr | ogram Deceases | | ~124 |
| | Α. | Other Program Decreases in FY 1989 (| -124) | |
| | | Two less paid days for civilians. | -18 | |
| | | Projected end strength savings resulting from scheduled Efficiency Reviews. | -34 | |
| | | Decrease in equipment and equipment maintenance as a result of the mission change. | -72 | |
| 8. | FY | 1989 President's Budget Request | | \$3,994 |

В.

| Activ | ity Group: <u>Navy Manpower Eng</u> i | ineering Cer | nter (NAVME | C) (cont'd) | |
|-------|--|-------------------------|--------------------|--------------------|--------------------|
| III. | Performance Criteria. | <u>F' 19</u> 8 | FY 1987 | FY 1988 | FY 1989 |
| | Operating System/Utilty Program Updated/ Installations | 100 | 50 | 50 | 50 |
| | New Utility Programs Developed | 225 | 10 | 10 | 10 |
| | Mainframe Computers Supported | 3 | 4 | 2 | 2 |
| | Computer User Training Courses Held | 25 | 35 | 20 | 25 |
| | Computer Programs/Data Base Access User Errors | 3,200 | 2,700 | 1,350 | 1,350 |
| | Operating System/Data Base Recoveries | 150 | 75 | 50 | 50 |
| | Data/Electronic Mail Transfer -Pages Transferred -Characters Transferred | rs 5,000 1.1 B11. | 72,000 1.2 B11. | 50,000 1.2 B11. | 50,000 1.2 B11. |
| | Microcomputers Supported | 138 | 150 | 150 | 150 |
| | Remote Dial-Up Terminal User: | s 133 | 100 | 10 | 10 |
| | Mainframe Jobs Processed | 250,000 | 150,000 | ,5,000 | 75,000 |
| | Microcomputer Jobs Processed Application Program Compiles | 95,000 9,590 | 150,000 5,000 | /5,000 2,500 | 85,000 2,500 |
| | Data Base Reorganizations | 40 | 5 | 5 | 5 |
| | Data Base Rewrite/Conversion | 6 | 5 | 5 | 5 |
| | Reports Printed (Pages) | 17.9 Mil. | 5 M11. | 2 Mil. | 2 M11. |
| | Squadron Manpower Documents (SQMD) Produced/Validated Per Year | 560 | 616 | 440 | 455 |
| | SQMD Surveys Per Year | 60 | 60 | 39 | 39 |
| | Navy Training Plans (NTP) | 120 | 140 | 80 | 90 |
| | SMD Produced Per Year | 80 | 85 | 58 | 58 |

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| Activity Gr | roup. Navy | Mannower | Engineering | Center | (NAVMEC) | (contid) |
|-------------|------------|----------|-------------|--------|----------|----------|
| ACTIVITY G | COUD: Navy | manpower | Engineering | center | (NAVMEL) | (Cont.a) |

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|------|--|-------------|---------------|-----------|---------|
| III. | Performance Criteria (cont'd). | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| | SMD Limited Special Purpose Documents Per Year | 110 | 120 | 94 | 94 |
| | SMD Facilities Maintenance and Own Unit Support (FM/OUS) Validation Studies | 60 | 65 | 45 | 45 |
| | Shore Manpower Document (SHMD) | | | | |
| | Percentage of billets covered (all methodologie | es) 80 | 100 | 0 | 0 |
| | - Standards (Cumulative) | | | | |
| | Number of Standards Number of Biliets Covered by standards, Cumulative | 214 | 216 | 0 | 0 |
| | Assessed on 518,000 Shore Billets | 300,000 | 300,116 | 0 | 0 |
| | - Efficiency Review Studies (| Cumulativ | /e) | | |
| | - Number of Most Efficient Organizations (MEO's) | 40 | 80 | 0 | 0 |
| | Number of Billets Covered, Cumulative | 10,000 | 29,000 | r | 0 |
| | - Manpower Estimating Models | (Cumulat | ive) | | |
| | - Number of Standards | 12 | 16 | 0 | 0 |
| | Number of Billets Covered, Cumulative | 95,000 | 106,000 | 0 | 0 |
| | Computer Programs Maintained fo Manpower Support Systems | or 3,300 | 2,000 | 1,500 | 1,500 |
| | Manpower Data Bases Maintained | 22 | 10 | 8 | 8 |

Activity Group: Navy Manpower Engineering Center (NAVMEC) (cont'd)

IV. <u>Personnel Summary.</u>

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| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---------------------|-------------|----------|----------|-----------------|
| End Strength (E | <u>/\$)</u> | | | |
| A. <u>Military</u> | 437 | 97 | 97 | <u>97</u> |
| Officer Enlisted | 107 330 | 28 69 | 28 69 | 28 69 |
| B. <u>Civilian</u> | 388 | 53 | 53 | 53 |
| USDH | 388 | 53 | 53 | 53 |

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Navy Family Allowance Activity

Budget Activity: 9 - Administration and Associated Activities

I. Description of Operations Financed. Navy Family Allowance Activity (NAVFAMALWACT) is tasked to determine and certify eligibility of dependents of active, retired and deceased Navy personnel for certain allowances. benefits and privileges; administer policy regarding financial support of dependents of active duty enlisted members and of all retired members; control allotments and pay account data of missing members; administer the waiver of indebtedness of erroneous payments to members and former members of the Naval service and certain non-military persons; effect the garnishment of pay and allowances for enforcement of child support and alimony obligations of Navy members active and retired; process involuntary child or child and spousal support allotments of active duty Navy members; administer the provisions of the Uniformed Services Former Spouses' Protection Act; perform tasks as directed by the Commander, Naval Military Personnel Command in the operation of the Permanent Change of Station (PCS) and Operation and Maintenance, Navy (D&M,N) cost systems which develop the Navy's estimated obligations for PCS moves for Naval personnel and their dependents; perform analysis of Per Diem for Less Than 20 Weeks Training account; produce reports and other data; review voucher payments; and make necessary adjustments for the Training and Administration of the Naval Reserve (TAR) Program chargeable to the Reserve Personnel, Navy (RPN) appropriation.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

A. Sub-Activity Group Breakout.

| | | FY 1987 | | | FY 1988 | FY 1989 |
|--|---------|-------------------|--------------------|----------------------------|--------------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current <u>Estimate</u> | Budget <u>Request</u> | Budget <u>Request</u> |
| Total, Navy Family Allowance Activity | 2,638 | 3,061 | 3,046 | 3,058 | 3,211 | 3,548 |

B. Reconciliation of Increases and Decreases

| 1. | FY 1987 | Current Estimate | | \$3,058 |
|----|---------|---|------------|---------|
| 2. | Pricing | Adjustments | | 223 |
| | | ualization of Direct Pay Raises Classified | (19) 19 | |
| | B. Oth | er Pricing Adjustments | (10) | |
| | C. Fed | leral Employees Retirement System | (194) | |

Activity Group: Navy Family Allowance Activity (cont'd)

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| Rec | onciliation of Increases and Decreases (cont'd) | |
|-----|--|---------|
| 3. | Functional Program Transfers | -41 |
| | A. Transfers Out (-41) | |
| | 1) Intra-Appropriation -41 | |
| | a) Funds to rent commercially leased space realigned to Budget Activity 9, Base Operations Support, for direct payment to the General Services Administration Federal Building Fund. | |
| 4. | Program Increases | 111 |
| | A. Annualization of FY 1987 Increases (102) | |
| | Increase supports full workyear costs for civilian end strength approved in FY 1987. End strength is needed to alleviate the heavy backlog and continuing workload in examining, waivers, disposal, legal and Permanent Change of Station (PCS) departments. 102 | |
| | B. Other Program Growth in FY 1988 (9) | |
| | 1) One additional paid day for civilians. 9 | |
| 5. | Program Decreases | 140 |
| | A. One-Time FY 1987 Costs (-140) | |
| | 1) Decrease for one-time procurement of state-of-the-art and economical word processing equipment and the automation of records. -140 | |
| 6. | FY 1988 President's Budget Request | \$3,211 |
| 7. | Pricing Adjustments | 45 |
| | A. Other Pricing Adjustments (4) | |
| | B. Annualization of EFRS (41) | |

Activity Group: Navy Family Allowance Activity (cont'd)

- B. Reconciliation of Increases and Decreases (cont'd).
 - 8. Program Increases

314

A. One-Time FY 1989 Costs

(314)

1) Increase supports the conversion of 300 file cabinets to 1,400 open shelf units. Equipment will enhance quality of work and provide overall efficiency. Color-coded tab system and refiling of over 600,000 case jackets into open-shelf units will eliminate misfile, occupy less floor space, facilitate retrieval and house additional files.

9. Program Decreases

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-22

A. Other Program Decreases in FY 1989

(-22)

-22

1) Two less paid days for civilians

\$3,548

10. FY 1989 President's Budget Request

| 111. | Performance Criteria. | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|---|---------|---------|---------|---------|
| | Dependency Cases Processed | 188,200 | 197,000 | 205,000 | 205,000 |
| | Waiver Cases Processed | 6,880 | 7,500 | 8,000 | 8,000 |
| | Legal Cases Processed | 11,400 | 12,300 | 12,600 | 12,600 |
| | Permanent Change of Station (PCS) Travel Information Forms Processed | 355,000 | 361,000 | 365,000 | 365,000 |
| | Travel Vouchers and Amendments Processed | 143,000 | 148,000 | 150,000 | 150,000 |
| | Typing Actions Processed | 86,000 | 87,700 | 88,600 | 88,600 |
| | Mail and File Actions Processed | 378,400 | 384,000 | 388,000 | 388,000 |

Activity Group: Navy Family Allowance Activity (cont'd)

IV. Personnel Summary.

FY 1986 FY 1987 FY 1988 FY 1989

End Strength (E/S)

A. Military - No military personnel are in this activity group.

B. <u>Civilian</u> 103 117 117 117 USDH 103 117 117 117

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Military Manpower Management

Budget Activity: 9 - Administration and Associated Activities

Description of Operations Financed.

This activity group provides resources in support of the following individual programs:

Enlisted Personnel Management Center (EPMAC)

EPMAC provides centralized management support for the distribution of active duty enlisted personnel in accordance with the overall personnel management policies established by the Commander, Naval Military Personnel Command and the manning policies of the Manning Control Authorities (MCAs).

Navy Personnel Evaluation Boards

The Naval Council of Personnel Boards is comprised of the Central Physical Evaluation Board, Physical Review Council, Naval Discharge Review Board, Naval Complaints Review Board, Naval Clemency and Parole Board, Naval Physical Disability Review Board and the Employee Appeals Review Board. The Board for Correction of Naval Records is a statutory civilian board established in accordance with the provisions of 10 U.S.C. 1552. Its purpose is to relieve the Congress of the necessity to consider private relief laws for the correction of errors and injustices suffered by members and former members of the military services. The Secretary of the Navy, acting through his civilian board, is authorized to correct any naval record where such action is necessary to correct an error or remove an injustice. The Board conducts hearings and prepares reports containing findings, decisions, and recommendations for Secretarial review and action. It is the forum for appealing the decisions of most other administrative boards and is the highest administrative tribunal with respect to military personnel matters within the Department of the Navy. The Board of Decorations and Medals has overall responsibility to assist and advise the Secretary of the Navy in all matters of policy, procedure, and administration with regard to decorations and medals in the Department of the Navy to maintain and preserve the high standards and integrity of the Navy Awards System.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | FY 1986 | Budget Request | FY 1987 Appro- priation | Current | FY 1988 Budget <u>Request</u> | FY 1989 Budget <u>Request</u> |
|--|------------|-------------------|-------------------------------|-----------|-------------------------------------|-------------------------------------|
| EPMAC | 5,964 | 7,285 | 7,232 | 6,895 | 6,470 | 7,053 |
| Navy Personnel Evaluation Bds | • | 3,917 | <u>3,917</u> | 4,029 | <u>4,220</u> | 4,240 |
| Total, | . 5,007 | <u>5,317</u> | <u>5,511</u> | 7,023 | 7,220 | 4,240 |
| Military Manpowe Management | r 9,771 | 11,202 | 11,149 | 10,924 | 10,690 | 11,293 |
| B. <u>Reconcilia</u> | tion of Ir | creases_a | nd Decreas | <u>es</u> | | |
| 1. FY 198 | 7 Current | Estimate | | | | 10,924 |
| 2. Pricir | g Adjusime | ents | | | | 505 |
| A. Ar 1) 2) | Classif | ited | ct Pay Rai | ses | (41) 40 1 | |
| B. Ir | dustrial f | und Rates | | | (13) | |
| C. Ot | her Pricin | ıg Adjustm | nents | | (129) | |
| D. Ar | nualizatio | n of FERS | • | | (322) | |
| 3. Functi | onal Progr | am Transf | ers | | | 12 |
| A. Transfers In 1) Inter-Appropriation In response to a request from the Congress to review the adequacy of current expense/investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical lease versus buy decisions. | | | | | | |

Activity Group: Military Manpower Management (cont'd) Reconciliation of Increases and Decreases (cont'd) 4. Program Increases 388 A. Annualization of FY 1987 Increases (29)1) Annualization of salaries and benefits for additional end strength received under the civilian substitution program. 29 Other Program Growth in FY 1988 (359)1) One additional paid day for civilians. 18 Increase will support Transient 2) Monitoring Unit visits to additional areas to reconcile personnel strengths, documentation and processing. These visits will identify personnel that are Fleet ready. 118 3) Increase in supplies is required to support full operation of the computer. floor used by EPMAC. 4) Increase is required for automated data processing equipment modules used to automate EPMAC's operation. 5) Increase in maintenance costs required due to ownership of equipment formerly under Federal Lease to Purchase (FLTOP) contract. 114 5. Program Decreases -1.139A. Other Program Decreases in FY 1988 (-1,139)1) Decrease in rental costs as a result of maturity of the FLTOP contract in FY 1987 for the IBM 4341 system. -1,077 2) Reduction in printing costs associated with the IBM 4341. -42 Reduction in training costs. 3) -20 6. FY 1988 President's Budget Request 10,690

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(9)

(100)

(63)

Pricing Adjustments

A. Industrial Fund Rates

C. Annualization of FERS

B. Other Pricing Adjustments

B. Reconciliation of Increases and Decreases (cont'd)

| 8. Program | Increases |
|------------|-----------|
|------------|-----------|

555

(555)

A. Other Program Growth in FY 1989

- 1) EPMAC is a major distribution information processing and support site within the Manpower and Personnel Training Information System architecture. To accomplish EPMAC's goal of efficiently and effectively managing military personnel, state-of-the-art software and training is required.
- 2) Increase supports the Manning Control Authority for Reserve by developing a plan for automated data processing integration and synchronization of various manpower programs. This provides a Navy-wide inventory of total force requirements authorization and inventory and provides the Fleet with manpower information to enable efficient evolution of manpower, enhancing the effectiveness and capability in personnel distribution management. order to provide this capability, software enhancement and maintenance is required. 436

9. Program Decreases

■情報というでは、Mana Control 1975年できた。こので、1978年初のかかののでは、1975年であった。

-124

A. Other Program Decreases in FY 1989 (-124)

- 1) Two less paid days for civilians. -46
 - 2) Reduction due to the completion of the purchase of additional automated data processing modules and supplies required to support full operation of the computer floor.

10. FY 1989 President's Budget Request

11,293



III. Performance Criteria.

| EPMAC | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|-----------|-----------|-----------|---------|
| Personnel diary changes for regular/reserve officers and enlisted on active duty | 1,608,300 | 1,289,320 | 841,020 | 672,020 |
| Units visited to audit the movement and accounting for all officers, enlisted and student personnel | 97 | 182 | 223 | 227 |
| Annual manpower changes for officers and enlisted personnel on active duty | 1,807,863 | 1,502,313 | 1,053,872 | 888,849 |
| Audit detailing actions and unit manning levels of enlisted personnel | 483,908 | 508,751 | 528,002 | 549,502 |
| Maintain personnel related computer programs | 1,300 | 1,450 | 1,600 | 1,750 |
| Process officers and enlisted diary daily exception | 160,830 | 142,200 | 108,700 | 92,400 |
| Rewrite and modify computer programs | 2,200 | 2,500 | 2,900 | 3,200 |
| Assignment and distribution of non-rated enlisted personnel | 57,602 | 61,130 | 58,000 | 56,000 |
| Monitor manning of all active duty enlisted billets in the Navy | 481,506 | 505,581 | 530,860 | 557,403 |
| Perform placement function for enlisted personnel assignments | 199,563 | 213,992 | 212,872 | 216,829 |
| Processing of active enlisted/ officer Navy distribution programs on computer floor | 103,600 | 114,000 | 125,400 | 138,000 |
| Receive and send data tapes | ~ | 1,140 | 1,200 | 1,250 |
| Maintain Magnetic Tape Library | • | 12,000 | 15,000 | 18,000 |
| ADP Hardware/Software product evaluation | - | 225 | 250 | 250 |

III. Performance Criteria. (cont'd)

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|---------|---------|---------|---------|
| Technical specifications for hardware/software acquisition | - | 75 | 75 | 75 |
| Number of software products maintained | - | 130 | 135 | 135 |
| Number of maintenance changes applied | - | 10,000 | 11,000 | 11,000 |
| Teleprocessing system application table changes | - | 1,000 | 1,200 | 1,200 |
| Technical assistance for Operations Number of customizations | - | 700 | 800 | 800 |
| performed on software | - | 200 | 250 | 250 |
| Number of software tunes performed | - | 1,000 | 1,200 | 1,200 |
| Number of disk data sets analyzed and reorganized | - | 100 | 120 | 120 |
| Number of users sign-ons and passwords issued | - | 700 | 800 | 800 |
| Technical assistance for analysts/programmers | - | 800 | 800 | 800 |
| Number of machine failures diagnosed | - | 150 | 200 | 200 |
| Number of teleprocessing failures diagnosed | - | 100 | 120 | 120 |
| Number of Business Plan and budget issues developed | - | 500 | 600 | 600 |
| Convert non-data base information to data base information units | - | 75,000 | £50,000 | 650,000 |
| Navy Personnel Evaluation Boards | | | | |
| Physical Review Council cases | 1,489 | 1,750 | 1,750 | 1,750 |
| Regional Physical Evaluation Board Hearings | 1,489 | 1,750 | 1,750 | 1,750 |

III. Periormance Criteria (cont'd).

| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|---|---------|---------|---------|---------|
| Central Physical Evaluation Board Reviews* | 8,429 | 9,700 | 9,700 | 9,700 |
| Central Physical Evaluation Board Reviews** | 2,766 | 2,700 | 2,700 | 2,700 |
| Naval Discharge Review Board Cases | 2,678 | 3,000 | 3,000 | 3,000 |
| Naval Clemency and Parole Board Cases | 5,777 | 6,000 | 6,000 | 6,000 |
| Naval Physical Disability Review Board Cases | 258 | 300 | 300 | 300 |
| Employee Appeals Review Board | 252 | 260 | 260 | 260 |
| Naval Complaints Review Board | 2,574 | 3,000 | 3,000 | 3,000 |
| Correction of Naval Records | 10,057 | 10,500 | 10,500 | 10,500 |

IV. Personnel Summary.

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| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--------|---------------------|-----------|-----------|------------|------------|
| End St | rength (E/S) | | | | |
| Α. | Military | 267 | 209 | <u>205</u> | <u>205</u> |
| | Officer Enlisted | 51 216 | 55 154 | 55 150 | 55 150 |
| ₿. | Civilian E/S | 225 | 229 | 229 | 229 |
| | USDH | 225 | 229 | 229 | 229 |

Active duty personnel Temporary Disability Retired List

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: <u>Civilian Personnel Management</u>

Budget Activity: <u>9 - Administration and Associated Activities</u>

COMPANY CONTROL PROPERTY SEE SECULAR

- I. <u>Description of Operations Financed</u>. This activity group reflects the realignment of a portion of the civilian personnel field functions to establish the Office of Civilian Personnel Management-Field. Beginning in FY 1987 this activity group funds the costs associated with the Naval Civilian Personnel Center. This activity group administers and executes civilian personnel (CIVPERS)/Equal Employment Opportunity (EEO) programs within the Chief of Naval Operations (CNO) in support of policies and direction from higher authority; manages DON-wide programs as assigned and performs such functions and tasks as may be directed by higher authority. This activity group provides for the following programs:
- A. <u>Equal Employment Opportunity (EEO) Program</u> Implements and manages a comprehensive EEO Program for the Chief of Naval Operations organization as established by higher authority; ensures that programs are executed and monitored consistent with EEO laws, policies and regulations; manages the formal investigations of all civilian discrimination complaints and represents the CNO on all matters related to civilian equal employment opportunity issues.
- B. <u>Discrimination Complaint Investigators</u> Provides for Discrimination Complaint Investigators to meet Office of Personnel Management (OPM) regulations which impose minimum requirements for appeals examiners in adverse action cases and establish a requirement for grievance examiners to be used in connection with investigating and resolving the grievances of employees. These examiners are located in Washington, DC; Philadelphia, PA; Norfolk, VA; Walnut Creek, CA and San Diego, CA.
- C. <u>Staffing and Training</u> Establishes policies and programs to ensure the hiring, promotion and training of a highly competent civilian work-force; executes and monitors special programs aimed at improving technical skills related to fleet readiness; sponsors developmental programs to maximum recruitment of professional expertise and executes programs to ensure the highest quality of applicants of professional, technical and administrative positions and those positions overseas.
- D. <u>Classification</u> Manages the implementation of position classification and compensation programs within the CNO; monitors legislative initiatives on retirement and alternative pay systems and develops CNO policy for delegation of classification authority to line managers.
- E. <u>Labor and Employee Relations</u> Responsible for managing the implementation of labor relations and employee relations programs within the CNO.

I. Description of Operations Financed (cont'd)

- F. Naval Civilian Personnel Data System (NCPDS) Center, San Antonio, Texas Provides on-site management and support to the NCPDS, which is the official support system to meet Navy's requirement for timely, accurate and comprehensive civilian personnel information.
- G. Other Functions Other functions performed include: Internal Review, Internal Control, Security, the development and administration of the Navy civilian Research, Development and Studies (RD&S) program and serves as civilian coordinator for the CNO Manpower, Training and Personnel System (MANTRAPERS).

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | FY 1986 | Budget Reguest | FY 1987 Appro- priation | Current Estimate | FY 1988 Budget Request | FY 1989 Budget Request |
|--------------------------------------|---|-------------------|-------------------------------|---------------------|------------------------------|------------------------------|
| Total, Civilian Personnel Management | 12,500 | 11,550 | 11,487 | 5,810 | 5,808 | 6,098 |
| B. <u>Reconciliat</u> | • | · | - | • | · | · |
| 1. FY 1987 Cur | rent Estima | ite | | | | \$5,810 |
| 2. Pricing Adju | ustments | | • | | | 265 |
| A. Annuali | zation of (|)irsct Pay | ƙatsas | | (33) | |
| 1) Clas | ssified | | | | 33 | |
| B. Industria | al Fund Rai | tes | | | (5) | |
| C. Other Pr | icing Adjus | tments | | | (58) | |
| D. Annualiza | ation of Fi | ERS | | | (169) | |
| 3. Program Inc | reases | | | | | 45 |
| A, Other Pro | ogram Growt | th in FY 1 | 988 | | (45) | |
| cos | rease refle t for addit chased in f | tional equ | | | 31 | |
| | additional for civil | | | | 14 | |

- B. Reconciliation of Increases and Decreases (cont'd).
- 4. Program Decreases

-312

A. Other Program Decreases in FY 1988

(-312)

-312

- Decrease resulting from the draw down of Equal Employment Opportunity program backlog cases.

5. FY 1988 President's Budget Request

\$5,808

281

6. Pricing Adjustments

85

A. Industrial Fund Rates

(3)

B. Other Pricing Adjustments

(49)

C. Annualization of FERS

(33)

7. Program Increases

A. Other Program Growth in FY 1989

(281)

1) Increase supports additional training for Naval Civilian Personnel Center (NAVCIVPERSCEN) managers to attend Executive Seminars Centers and Federal Executive Institute. Increase also supports training for development and implementation of the Alternative Personnel Management System Legislation (APMSL). APMSL personnel officers will train CNO personnel officers.

164

2) Increase supports a comprehensive suggestion manual for all Department of Defense (DoD) Administrators/Coordinators. This manual will aid in setting up a computerized system and serve as a training text for new employees. Seven hundred copies are required and contains approximately 100 pages each.

67

 Increase supports the purchase of furniture, typewriters and desk top Cathode-Ray Tube (CRT) terminals.

B. Reconciliation of Increases and Decreases (cont'd).

| 8. P | 8. Program Decreases | | | -76 |
|------|----------------------|--|-------|-----|
| Α. | Othe | r Program Decreases in FY 1989 | (-76) | |
| | 1) | Two less paid days for civilians. | -28 | |
| | 2) | Projected end strength and dollar savings resulting from scheduled Efficiency Reviews. | ~48 | |

9. FY 1989 President's Budget Request

\$6,098

| III. | Performance Criteria. | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|--|----------|---------|---------|---------|
| | Employment Classification and Position Management | | | | |
| | Job Grading Appeals | 175 | - | - | _ |
| | Pay Studies Conducted | 4 | - | - | _ |
| | Activity Inquiries | 1,800 | - | _ | - |
| | Office of Personnel | ŕ | | | |
| | Management (OPM) Tasked | | | | |
| | Consistency Reviews | 5 | _ | - | _ |
| | Augmentation Reviews | | | | |
| | (On-Site) | 365 | _ | _ | - |
| | Classification Training | 24 | - | - | - |
| | Labor and Employee Relations | <u>5</u> | | | |
| | Federal Labor Relations Authority/Unfair Labor Practice (FLRA/ULP) | | | | |
| | Hearings | 650 | _ | - | _ |
| | Merit System Protection | | | | |
| | Board (MSPB) Hearings | 525 | _ | _ | _ |
| | Employee Relation Activity | | | | |
| | Liaison (Workyears) | 6 | _ | ~ | _ |
| | Awards-Advice and Guidance | 1,300 | _ | ~ | _ |
| | Beneficial Suggestion | - | | | |
| | Program Cases Forwarded | | | | |
| | to Non-DoD Agencies | 70 | 125 | 125 | 125 |
| | Cases referred to Navy for Processing | | | | |
| | from Non-DoD Agencies | 35 | 45 | 45 | 45 |
| | Activity Inquiries | 3,000 | 4,500 | 6,000 | 7,000 |

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III

| Performance Criteria. | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|-----------|---------|---------|--------------|
| Recruitment | | | | |
| Recruitment of Scarce | | | | |
| Skills/Shortage | | | | |
| | 4,400 | ** | _ | _ |
| | 15,283 | _ | _ | - |
| Presidential Management | | | | |
| Intern Program (Workyears) | 1 | _ | - | - |
| Federal Junior Fellowship | | | | |
| Program Coordination | | | | |
| (Workyears) | 1 | - | - | - |
| Personnel Ma .nt Evaluati | ion (PME) | | | |
| PME Evaluations Conducted | 30 | _ | _ | _ |
| Special PME Reviews | 35 | _ | _ | _ |
| PME Follow-up Actions | 30 | - | - | - |
| Navy Civilian Personnel Data | | | | |
| Navy Civilian Personnel Data System (NCPDS) Center, | | | | |
| San Antonio, TX | | | | |
| San Antonio, IA | | | | |
| Computer Software | | | | |
| Modifications | 15 | _ | _ | - |
| NCPDS Operator Manual Updates | s 6 | _ | - | - |
| NCPDS Technical Manual | | | | |
| Updates | 6 | - | - | _ |
| NCPDS Requirements Analysis | 13 | - | - | - |
| Assessment of Training Plan | | | | |
| and Package Updates for | | | | |
| System Users | 6 | - | - | - |
| NCPDS Sites On-Line | 75 | 150 | 150 | 150 |
| Headquarters System Modifi- | 000 | 222 | 600 | 200 |
| cation Memos Processed | 800 | 800 | 800 | 800 |
| Other Agency System Change | 0.55 | | | ••• |
| Requests Processed | 300 | 400 | 400 | 400 |
| Navy Initiated System Change | | | | |
| Requests Processed | 200 | 300 | 300 | 300 |
| Problem Sheets and Personnel | | | | |
| System Exception Reports | 100 | 100 | 100 | 100 |
| Responses to Customer | | | | |
| Telephone Inquiries | 7,500 | 10,000 | 10,000 | 10,000 |
| On-Site Customer Visits | 40 | 40 | 40 | 40 |
| Formal System Documentation | | | | |
| Developed and Distributed | | | | |
| for Field Use | 20 | 40 | 40 | 40 |
| | | | | |

| 111. | Performance Criteria. | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|--|-----------|-----------|-----------|-----------|
| | Personnel Security Program | | | | |
| | Cases Received | 18,000 | _ | _ | _ |
| | Number of Civilian Security | | | | |
| | Determinations Made Revocation of Security | 10,000 | - | - | - |
| | Clearances | 120 | - | - | - |
| | Equal Employment Opportunity | (EEO) | | | |
| | Activity Command Inquiries | 2,000 | 2,000 | 2,000 | 2,000 |
| | Congressional Inquiries Examiner/Investigator Cases | 200 | 200 | 200 | 200 |
| | Reviewed | 900 | 1,500 | 1,200 | 1,200 |
| | EEO Reports Prepared | 50 | 50 | 50 | 50 |
| | Oversight for Major Policy Development | 25 | 25 | 25 | 25 |
| | EEO Program Liaison with | 23 | 23 | 23 | 25 |
| | National Organizations | 10 | 10 | 10 | 10 |
| | DON Report Preparations | 7 | 7 | 7 | 7 |
| | <u>Discrimination Complaints</u> <u>Investigators</u> | | | | |
| | Discrimination Complaints | | | | |
| | Processed | 1,400 | 1,300 | 1,400 | 1,400 |
| | Employment and Classification | <u>on</u> | | | |
| | Classification Studies | - | 1 | 4 | 4 |
| | Compensation Studies | - | 2 | 2 | 2 |
| | Activity Inquiries Congressional Inquiries | 600 | 500 50 | 600 60 | 600 60 |
| | Office of Personnel | - | 50 | 00 | 00 |
| | Management (OPM) Tasked | | | | |
| | Consistency Reviews | - | 25 | 25 | 25 |
| | SHORSTAMPS Document Review | - | 100 | 100 | 100 |
| | IG Participation | - | 10 | 10 | 12 |
| | Classification Standards Reviewed from OPM/OCPM | _ | 8 | 10 | 10 |
| | Compensation Cases | ~ | 70 | 70 | 70 |
| | Retirement/Pay/Benefits | | | | |
| | update | ~ | 20 | 25 | 25 |
| | DCPP Coordination | - | 12 | 12 | 12 |
| | Legislative Review/Comment Briefings/Training | - | 30 10 | 30 15 | 30 20 |
| | or retings/framming | - | 10 | 15 | 20 |

| | , c. c.p. <u>c </u> | | | • | |
|------|------------------------------|---------|-------------|---------|---------|
| III. | Performance Criteria. | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| | | | | | |
| | | | | | |
| | Administration | | | | |
| | Directives Issued/Updated | 30 | 30 | 30 | 30 |
| | Security Clearance Issued | 10 | 10 | 10 | 10 |
| | Security Clearance Updated | - | 25 | 25 | 25 |
| | Documents Issued | _ | 1,000 | 1,100 | 1,500 |
| | Internal Control Reviews | - | 2 | 2 | , 5 |
| | Management and Information S | vetome | | | |
| | Management and Information S | Azremz | | | |
| | CPO Sites Implemented | 76 | 143 | 143 | 143 |
| | Headquarters/Support Sites | | | | |
| | Implemented | 6 | 13 | 13 | 13 |
| | Number of records supported | 176.000 | 300,000 | 350,000 | 350,000 |
| | | • | • | ř | · |
| | <u>Staffing</u> | | | | |
| | Policy Insurance Development | : 6 | 6 | 6 | 6 |
| | CONUS Vacancy Listings | , | • | • | • |
| | Prepared | 36 | 36 | 36 | 36 |
| | Overseas Biweekly Vacancy | • • | | | - • |
| | Listings Prepared | 26 | 26 | 26 | 26 |
| | Employment Inquiries | 2,600 | 2,600 | 2,600 | 2,600 |
| | Processing Kits Prepared | 450 | 450 | 450 | 450 |
| | Personnel Automated Data | | , , , | | • |
| | System (PADS) Inquiries | 75 | 100 | 100 | 100 |
| | General Staffing Inquiries, | | | | |
| | External | 5,600 | 5,600 | 5,600 | 5,600 |
| | 180-Day Waivers on | -, | • | • | · |
| | Employment for Retired | | | | |
| | Military Personnel Case | | | | |
| | Determinations | 20 | 20 | 20 | 20 |
| | Congressional Correspondence | | - | | |
| | Inquiries/Responses | 520 | 520 | 520 | 520 |
| | Compensation and Related | | | | |
| | Issues with Navy Automated | 1 | | | |
| | Civilian Management Infor- | | | | |
| | mation System (NACMIS)/ | | | | |
| | Personnel Automated Data | | : | | |
| | System (PADS) (Workyears) | 1 | · - | _ | - |
| | -3 (, (: M)/ | | | | |

Activity Group: Civilian Personnel Management (cont'd)

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| III. | Performance Criteria. | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|--|--------------|---------|----------|----------|
| | Legal | | | | |
| | Review of Statement of Financial Interest | | | | |
| | (DD-1555) | _ | 5 | 5 | 5 |
| | ELOC Administration Actions | - | 10 | 10 | 10 |
| | Review of SF-278 | - | 1 | 1 | ı |
| | Grievance/Arbitration Cases | _ | 3 | 3 | 3 |
| | Special Counsel Actions | - | 4 | 4 | 4 |
| | Court Cases | - | 4 | 4 | 4 |
| | Legislative Proposals | - | 25 | 25 | 25 |
| | Review of CNO Issuances | - | 6 | 6 | 6 |
| | Legal Assistance Activities/ | | | | |
| | Occurrence | - | 25 | 25 | 25 |
| | MSPB Cases | ~ | 1 | 1 | 1 |
| | Lectures | •• | 11 | 11 | 11 |
| | Legal Advice/Counsel | 3 | | | |
| | (Workyears) | 3 | - | - | - |
| | Work Force Information | | | | |
| | Ad Hoc Reports Produced | 15 | 10 | 20 | 20 |
| | Data Processing Requests Submitted and Monitored | 15 | 10 | 20 | 20 |
| | Civilian MPT, RD&S Projects | . • | , - | | |
| | Administered | 3 | 3 | 3 | 3 |
| IV. | Personnel Summary. | | | | |
| | | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| | End Strength (E/S) | <u>:</u> | <u></u> | | |
| | A. <u>Military</u> | <u>13</u> | 14 | <u>6</u> | <u>6</u> |
| | Officer | 5 | 5 | 5 | 5 |
| | Enlisted | 8 | 9 | 1 | 1 |
| | B. <u>Civilian E/S</u> | <u>89</u> | 111 | 111 | 110 |
| | USDH | 89 | 111 | 111 | 110 |

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Special Program Support

Budget Activity: 9 - Administration and Associated Activities

Description of Operations Financed.

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Special Program Support provides for a variety of efforts which are specific in purpose and support either Navy-wide or extra-Navy requirements. The following programs are included in this activity group:

The Employee Compensation Fund reimburses the Department of Labor for compensation and medical benefits paid for civilian employees of the Department of the Navy who sustain job-related illness or injuries, and death benefits resulting from such illness or injuries. Under Department of Labor billing procedures, the actual payment by Navy to Labor is made two years subsequent to the period in which the costs were incurred. The FY 1988 request reflects actual costs for compensation and benefits incurred from 1 July 1985 through 30 June 1986.

The Unemployment Compensation Fund provides resources to reimburse states, through the Department of Labor, for unemployment compensation paid to former employees of the Department of the Navy who meet elibigility criteria.

Payments for Postal Services cover official mail costs derived from the United States Postal Service Revenue, Pieces and Heights Sampling system. This activity group accommodates Navy-wide requirements satisfied by the USPS.

The Vice Presidential Grounds program maintains the ground surrounding the Official Residence of the Vice President. Its goals are to provide an aesthetically pleasant setting for the residence, and to maintain a thermally controlled environment in the vicinity of the Naval Observatory's telescopes, while providing sufficient fields of view for security forces. Funds requested support expenses associated with planting, care, trimming, and pruning of lawns, shrubs, flower beds and trees; operation of greenhouses to provide plants for the residence and grounds; and general clean-up of the grounds.

The White House/Marine Corps Development and Education Command (MCDEC) Helicopter Program represents the cost of petroleum, oil and lubrication, and temporary additional duty funds for flight operations in support of mission requirements. Funds are also included for the organizational and intermediate level maintenance support for other than contract maintained aircraft. The cost per operating hour of each model aircraft is computed using actual operating data for the past year.

The mission of Helicopter Squadron ONE, located at Quantico, Virginia is directed toward:

- a. Providing helicopter transportation for the President of the United States, Vice President of the United States, members of the President's Cabinet and foreign dignitaries.
- b. Providing helicopter emergency evacuation support as directed by the Director, White House Military Office.
- Planning, executing and evaluating projects of a technical or tactical nature originated by or assigned to the unit.
- d. Furnishing aircraft, pilots and crews for administrative, logistical flights as directed by the Commanding General, Marine Corps Development and Education Command.
 - e. Providing local airborne search and rescue operations.
- f. Maintaining and training sufficient flight crews to support the executive mission.

As part of their Department of Defense oversight responsibilities, the House and Senate Armed Services Committees and the Defense Subcommittees of the Appropriations Committees visit Defense contractors, naval bases, shipyards, and air rework facilities. In addition, members of Congress are extended invitations by the Navy to attend briefings, ceremonies and demonstrations. Transportation, per diem costs and incidential expenses are financed from this fund on an actual cost basis.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | | F | Y 1987 | | FY 1988 | FY 1989 |
|------------------------------------|------------|-------------------|--------------------|---------------------|--------------------------|--------------------------|
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget <u>Request</u> | Budget <u>Request</u> |
| Employee Comp Fund Unemployment | 134,618 | 145,677 | 145,677 | 145,677 | 159,791 | 159,791 |
| Compensation | 6,424 | 12,899 | 12,899 | 12,900 | 13,377 | 13,805 |
| Postal Service | | | | | | |
| Payments | 48,957 | 52,572 | 52,572 | 50,972 | 50,972 | 50,972 |
| Vice President's | | | | | | |
| Ground Support | 150 | 173 | 173 | 169 | 175 | 181 |
| White House/MCDEC | | | | | | |
| Helicopters | 9,156 | 8,371 | 8,371 | 9,721 | 8,192 | 8,593 |
| Congressional Travel | 159 | 206 | 206 | 206 | 210 | 214 |
| Less DLR Credits | <u>950</u> | | | | | |
| Total Activity | | | | | | |
| Group | 198,514 | 219,898 | 219,898 | 219,645 | 232,717 | 233,556 |

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B. Reconciliation of Increases and Decreases.

| ١. | FY 1987 Current Estimate | 219,645 |
|----|--|---------|
| 2. | Pricing Adjustments | -213 |
| • | A. Stock Fund (-755) 1) Fuel -322 2) Non-Fuel -433 | |
| | B. Other Pricing Adjustments (542) | |
| 3. | Program Increases | 14,114 |
| | A. Other Program Growth in FY 1988 (14,114) | |
| | 1) Increase to fund the Federal Employee Compensation bill. 14,114 | |
| 4. | Program Decreases | -829 |
| | A. Other Program Decreases in FY 1988 (-829) | |
| | Decrease training performance flying hour requirements for the White House Helo program829 | |
| 5. | FY 1988 President's Budget Request | 232,717 |
| 6. | Pricing Adjustments | 371 |
| | A. Stock Fund (-125) 1) Fuel 101 2) Non-Fuel -226 | |
| | B. Other Pricing Adjustments 496 | |
| 7. | Program Increases | 468 |
| | A. Other Program Growth in FY 1989 (468) | |
| | Increase to begin the introduction of the VH-60A in support of the executive mission. The VH-60A will be phased in as the VH-1N is phased out. | |
| 8. | FY 1989 President's Budget Request | 233,556 |

III. Performance Criteria.

A. <u>Vice President's Ground Support</u>

Twelve acres of improved grounds, including ornamental gardens, flower beds, trees, shrubs, and lawns are maintained in a prestigious condition. Two greenhouses are operated to provide house plants and flowers for the orficial Residence of the Vice President.

B. White House/MCDEC Helicopters

The following table indicates the annual flight hour allocations for FY 1985 through FY 1989.

| | _ FY 1986 | | | |
|---------------------------|---------------------|--------------|--------------|--|
| Type Aircraft | Number of Aircraft | Flying Hours | Cost (\$000) | |
| CH-53E | 1.0 | 333 | 1,279 | |
| CH-530 | 5.0 | 1,594 | 2,384 | |
| CH-46E | 8.0 | 2,016 | 2,538 | |
| UH-IN | 2.0 | 568 | 484 | |
| VH-1N | 6.0 | 1,160 | 255 | |
| VH-3D | $\frac{11.0}{32.0}$ | 3,593 | <u>759</u> | |
| | 32.0 | 9,264 | 7,699 | |
| Temporary Additional Duty | | | 1,457 | |
| | | | 9.156* | |

^{*} Includes \$950K of AVDLR credits.

| | FY 1987 | | | |
|---------------------------|---------------------|--------------|--------------|--|
| Type Aircraft | Number of Aircraft | Flying Hours | Cost (\$000) | |
| CH-53E | 1.0 | 389 | 1,069 | |
| CH~530 | 5.0 | 1,749 | 2,696 | |
| CH-46E | 7.0 | 2,308 | 2,965 | |
| UH-1N | 2.0 | 606 | 521 | |
| VH-1N | 6.0 | 1,207 | 245 | |
| VH-30 | 1 <u>1</u> .0 | 3,689 | <u>665</u> | |
| | <u>11.0</u> 32.0 | 9,874 | 8.161 | |
| Temporary Additional Duty | | · | 1,560 | |
| • | | | 9.721 | |

| | FY 1988 | | | |
|---------------------------|--------------------|--------------|--------------|--|
| Type Aircraft | Number of Aircraft | Flying Hours | Cost (\$000) | |
| CH-53E | 1.0 | 378 | 960 | |
| CH-530 | 5.0 | 1,543 | 2,185 | |
| CH-46E | 6.0 | 1,699 | 2,022 | |
| UH-1N | 2.0 | 632 | 506 | |
| VH-1N | 6.0 | 1,177 | 214 | |
| VH-3D | 11.0 | 3,594 | 549 | |
| | 31.0 | 9,023 | 6,436 | |
| Temporary Additional Duty | | | 1,756 | |
| | | | B, 192 | |

III. Performance Criteria.

| | FY 1989 | 1 | |
|---------------------------|--------------------|--------------|--------------|
| Type Aircraft | Number of Aircraft | Flying Hours | Cost (\$000) |
| CH-53E | 1.0 | 348 | 840 |
| CH-53D | 5.0 | 1,580 | 2,203 |
| CH-46E | 6.0 | 1,739 | 2,019 |
| UH-1N | 2.0 | 647 | 504 |
| VH-1N | 3.0 | 602 | 111 |
| VH-3D | 11.0 | 3,630 | 590 |
| VH60A | <u>4.</u> 0 | 2,509 | <u> 512</u> |
| | 32.0 | 11,105 | 6,779 |
| Temporary Additional Duty | | | 1,814 |
| • | | | 8.593 |

C. Congressional Travel

Expenditure of Congressional travel funds is dependent upon:

- 1) Number of requests from the standing committees.
- 2) Trip itinerary (destination and length of visits).
- 3) Number of persons traveling.

III. <u>Performance Criteria</u>.

| | | 1986 | <u>FY 1</u> | 987 | | 1988 | FY 79 | 989 |
|------------------|--------------|----------|-------------|--------------|--------|--------------|--------|--------------|
| | Units | | Units | | Units | | Units | |
| | <u>(000)</u> | \$000 | (000) | <u>\$000</u> | (000) | <u>\$000</u> | (000) | <u> 1000</u> |
| Postal Payments | | | | | | | | |
| First Class | 66,078 | 18,434 | 68,799 | 19,193 | 68,799 | 19,193 | 68.799 | 19,193 |
| Priority | 1,429 | 10,276 | 2,529 | 10,699 | 2,529 | 10,699 | 2,529 | 10,699 |
| Third Class | 1,815 | 960 | 1,889 | 999 | 1,889 | 999 | 1,899 | 999 |
| Fourth Class | 1,617 | 4,108 | 1,664 | 4,277 | 1,664 | 4,277 | 1,664 | 4,277 |
| Special Fourth | • | | | • | • | • | • | • |
| Class Rate | 135 | 147 | 140 | 153 | 140 | 153 | 140 | 153 |
| Special Delivery | | | | | | | | |
| Certified and | | | | | | | | |
| Registered | 510 | 1,087 | 531 | 1,132 | 531 | 1,132 | 531 | 1,132 |
| APO/FPO First | | , | | , – | | , | | • |
| Class | 3,772 | 1.660 | 3,927 | 1,728 | 3,927 | 1,728 | 3,927 | 1,728 |
| Priority | 476 | 1,748 | 496 | 1,820 | 496 | 1,820 | 496 | 1,820 |
| Third Class | 56 | 59 | 58 | 51 | 58 | 51 | 58 | 51 |
| Fourth Class | 688 | 1,763 | 716 | 1,836 | 716 | 1,836 | 716 | 1,836 |
| International | | ., | | ., | | ,, | | ., |
| Surface and | | | | | | | | |
| Airmail | 425 | 637 | 442 | 663 | 442 | 663 | 442 | 663 |
| Carrier Route | , | 5 | | | | | | |
| Presort | _ | 1,581 | - | 1,646 | _ | 1,646 | | 1,646 |
| Third Class | | • | | • | | • | | • |
| Bulk Rate | _ | 2,647 | • | 2,756 | _ | 2,756 | | 2,756 |
| Contractor | | | | | | | | |
| Mainings and | | | | | | | | |
| Controlled | | | | | | | | |
| Circulation | _ | 3,351 | - | 3,499 | - | 3,499 | | 3,499 |
| Express Mail | | | | • | | · | | |
| and Official | | | | | | | | |
| Messenger | | 499 | | 520 | == | 520 | | 520 |
| Total | 78,001 | \$48,957 | 81,191 | \$50,972 | 81,191 | \$50,972 | 81,191 | \$50,972 |

IV. <u>Personnel Summary</u>.

No military or civilian personnel are assigned to this activity group.

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: <u>Maintenance of Peal Property</u>

Budget Activity: 9 - Administration and Associated Activities

I. <u>Description of Operations Financed</u>.

This program provides maintenance, repair and minor construction of buildings, structures, grounds and utility systems required for facilities located within the Naval District Washington as well as 44 activities located with other commands as tenants who reimburse the host commands for services received.

The major elements of this program are:

- o <u>Facilities Maintenance</u> finances scheduled, day-to-day recurring maintenance and emergency service work needed to preserve facilities.
- Major Repairs provides major repairs necessary to bring existing facilities into adequate condition to support assigned missions.
- o <u>Minor Construction</u> finances the erection, installation or assembly of real property facilities; the addition, extension, alteration, conversion or replacement of existing real property facilities; the relocation of real property facilities; and the installation of equipment which becomes part of a facility.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | | | FY 1987 | | FY 1988 | FY 1989 |
|------------------------|---------|-------------------|--------------------|----------------------------|--------------------------|-------------------|
| | FY 1986 | Budget Request | Appro- priation | Current <u>Estimate</u> | Budget <u>Request</u> | Budget Request |
| Facilities Maintenance | 11,485 | 11,655 | 11,655 | 11,948 | 12,517 | 12,394 |
| Major Repair Projects | 4,195 | 11,710 | 10,719 | 10,404 | 4,847 | 2,776 |
| Minor Construction | 3,318 | 2,097 | 2,097 | 2,484 | 1,629 | 1,354 |
| Total | 18,998 | 25,462 | 24,471 | 24,836 | 18,993 | 16,524 |



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Activity Group: Maintenance of Real Property (cont'd)

B. Reconciliation of Increases and Decreases

| 1. | FY 198 | 7 Current Estimate | | 24,836 |
|----|-------------------|--|------------------|--------|
| 2. | Pricin | g Adjustments | | 932 |
| | A. An 1) 2) | | (48) 16 32 | |
| | B. St 1) 2) | | (-8) -2 -6 | |
| | C. In | dustrial Fund Rates | (15) | |
| | D. Ot | her Pricing Adjustments | (608) | |
| | E. An | nualization of FERS | (269) | |
| 3. | Progra | m Increases | | 102 |
| | A. Ot | her Program Growth in FY 1987 | (102) | |
| | 1) | One additional paid day for civili | ans. 22 | |
| | 2) | Increased facilities maintenance support as a result of the moderni zation/expansion of Building 111 athe Washington Navy Yard. | | |
| 4. | Progra | m Decreases | | -6,877 |
| | A. Ot | her Program Decreases in FY 1988 | (-6,877) | |
| | 1) | Decreased funding for special maintenance and repair projects. | -6,409 | |
| | 2) | Decreased funding for special minor construction projects. | -121 | |
| | 3) | Savings associated with increased oversight of MRP contracts by the facilities Engineering Command. Increased oversight is expected to | Naval | |

5. FY 1988 President's Budget Request

18,993

to a lower rate of change orders and an improvement in design thereby reducing the cost of MRP contracts.

Activity Group: Maintenance of Real Property (cont'd)

B. Reconciliation of Increases and Decreases

| 6. | Pricing Adjustments | | | | | | |
|----|---------------------|--------------------------------------|-----------------|--------|--|--|--|
| | Α. | Stock Fund 1) Fuel 2) Non-Fuel | (-1) 1 -2 | | | | |
| | В. | Industrial Fund Rates | (23) | | | | |
| | С. | Other Pricing Adjustments | (384) | | | | |
| | ٥. | Annualization of FERS | (44) | | | | |
| 7. | Pro | gram Decreases | | -2,919 | | | |

- A. Other Program Decreases in FY 1989 (-2,919)
 - 1) Two less paid days for civilians. -43
 - 2) Projected end strength and dollar -205 savings resulting from scheduled Efficiency Reviews.
 - 3) Savings associated with increased -200 oversight of MRP contracts by the Naval Facilities Engineering Command.
 Increased oversight is expected to lead to a lower rate of change orders and an improvement in design thereby reducing the cost of MRP contracts.
 - 4) Decreased funding for special -2,47i maintenance and repair projects.
- 8. FY 1989 President's Budget Request

16,524

III. Performance Criteria.

| | <u>FY 198</u> 6 | FY 1987 | FY 1988 | FY 1989 |
|------------------------------|-----------------|---------|---------|---------|
| Backlog, Maint/Repair(\$000) | 31,764 | 31,262 | 33,569 | 38,605 |
| Total Buildings (KSF) | 4,659 | 4,636 | 4,752 | 4,752 |



Activity Group: Maintenance of Real Property (cont'd)

1V. <u>Personnel Summary</u>.

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| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--------------------|---------|------------|------------|----------|
| End Strength (E/S) | | | | |
| A. Military | 1 | <u>2</u> | 2 | <u>2</u> |
| Officer | 1 | 2 | 2 | 2 |
| 8. Civilian | 212 | <u>190</u> | <u>190</u> | 178 |
| USDH | 212 | 190 | 190 | 178 |

Department of the Navy Operation and Maintenance, Navy Exhibit OP-5

Activity Group: Base Operations

Budget Activity: 9 - Administration and Associated Activities

I. Description of Operations Financed.

This activity group provides base support services and material for activities in the Naval District Washington and 44 other activities which are tenants of other commands and must reimburse the host commands for services received. This activity group also finances payments to the General Services Administration for space occupied by the Navy.

The major elements of the program are:

- o <u>Utility Operations</u> Includes operating expenses for purchased electricity, electricity generating plants, purchased steam and hot water, heat plants, utility distribution systems, waste systems, air conditioning and refrigeration plants.
- o <u>GSA Leasing</u> finances payments to the General Services Administration (GSA) for government owned/leased space occupied by the Department of the Navy.
- o <u>Personnel Operations</u> Support required for personnel related functions include expenses for:
 - <u>Bachelor Housing Operations and Furnishings</u> provides support for the operation of barracks and the purchase and maintenance of personnel support equipment related to this housing.
 - Other Personnel Support provides for mess halls, sales activities, laundry and dry cleaning facilities.
 - Morale Welfare and Recreation provides authorized appropriation fund support for shore based recreation activities.
- o <u>Base Operations Mission</u> Support for those base operations functions which are required in direct support of the mission of the base. Expenses are included for the following functions:
 - Retail Supply Operations In addition to standard supply functions, this item includes the procurement, receipt, storage and issue of bulk liquid fuel, including operating aircraft fuel servicing facilities. Additionally, waterfront operations such as handling incoming and outgoing cargo are included.

- Maintenance of Installation Equipment provides for maintenance of major shore based equipment including services and miscellaneous craft, construction equipment (non-deployable), weapons, electronics, electronic engineering, and fleet moorings.
- Other Base Services provides for the maintenance and operation of vehicles/other transportation equipment, port services (includes navigational assistance to ships, operation of service craft, degaussing operations, and oil spillage cleanup).
- o <u>Base Operations Ownership</u> Support required at shore bases, regardless of type of mission being performed, which must be sustained to have a functional base. Expenses are included for the following functions:
 - Other Engineering Support Public Works Department Administration, engineering services, custodial services, refuse/garbage collection and disposal, snow removal, rental and leasing of real property, and fire protection and firefighting for Navy activities and their tenants.
 - Administration provides support related to financial/resource management, civilian manpower management, and maintaining military personnel records.
 - Physical Security provides personnel and resources to ensure physical security of Naval bases and stations.

II. Financial Summary (Dollars in Thousands).

A. Sub-Activity Group Breakout.

| | | | FY_1987 | FY 1988 | FY 1989 | |
|-----------------------------|---------|---------|-----------------|-----------------|---------|---------|
| | | Budget | Appro- | Current | Budget | Budget |
| | FY 1986 | Request | <u>priation</u> | <u>Estimate</u> | Request | Request |
| Utility Operations | 5,816 | 7,469 | 7,469 | 7,000 | 6,389 | 6,430 |
| Personnel Operations | 1,992 | 2,048 | 2,048 | 2,018 | 2,058 | 2,011 |
| Base Operations, Mission | 7,090 | 8,218 | 7,968 | 7,988 | 8,290 | 8,080 |
| Base Operations, | | | | | | |
| Ownership | 21,804 | 26,935 | 26,384 | 24,818 | 25,901 | 24,959 |
| GSA Leasing | 70,590 | 74,417 | 74,417 | 75,012 | 87,344 | 90,190 |
| Base Communications | 9,008 | 9,276 | 9,276 | <u>8,994</u> | 9,496 | 9,976 |
| Total | 116,300 | 128,363 | 127,562 | 125,830 | 139,478 | 141,646 |

B. Reconciliation of Increases and Decreases

| ١. | FΥ | 1987 Cur | rent Estimate | | 125,830 |
|----|----------|---------------------------------------|--|---|---------|
| ٠. | ' ' | 1907 Cui | Tent Catinate | | 123,030 |
| 2. | Pri | cing Adj | ustments | | 12,915 |
| | A. B. | 1) Cla 2) Wag Stock F 1) Fue | e Board und | (210) 157 53 (-84) -62 -22 | |
| | | Industr | ial Fund Rates ricing Adjustments | (48) | |
| | | | zation of FERS | (10,848) (1,893) | |
| 3. | Fun | ctional | Program Transfers | | 2,369 |
| | Α. | Transfe | rs In | (2,410) | |
| | | 1) Int | ra-Appropriation | 2,304 | |
| | | a) | Transfer of personnel function Budget Activity 2, Fleet Command Staff, to the Consolidate | ands | |
| | | b) | Civilian Personnel Office. Transfer of Drug and Alcohol function from Budget Activity | | |
| | | c) | Base Operations Support. Transfer from Budget Activity | 8, | |
| | | d) | Base Operations Support, for Assurance program. Transfer from Budget Activity | 4 | |
| | | u, | Communications, to competetive communication services previously the Federal Telephone Systems withdrawn from participat | ely procure usly provided em (FTS). DON ion in the FTS | |
| | | e) | beginning in FY 1988 Formerly reimbursable funds to from various Operation and Ma Navy activities for direct pa General Services Administration associated with commercial comme | intenance, yments to the on for the | |
| | | f) | Communications to support pub | lications | |
| | | g) | and operational records funct Transfer from Budget Activity Communications to support the | 7, Base | |
| | | | Support Office. | 198 | |

Reconciliation of Increases and Decreases 2) Inter-Appropriation 106 a) In response to a request from the Congress to review the adequacy of current expense/ investment criteria, the Department conducted a study which supports increasing the threshold from \$5 thousand to \$25 thousand. This change in budget policy will alleviate budget execution problems associated with fluctuations in equipment unit prices and uneconomical 26 lease versus buy decisions. b) Formerly reimbursable funds transferred from Operations and Maintenance, Navy Reserve; Operations and Maintenance, Marine Corps; Operations and Maintenance, Marine Corps Reserve for direct payments to the General Services Administration for the rent associated with commercially leased space. 80 B. Transfers Out (-41)-41 1) Intra-Appropriation a) Transfer to Budget Activity 8, Base Operations Support, to support a commercial activity position. -41 Program Increases 1,495 Annualization of FY 1987 Increases (261)Annualization of the increase in civilian end strength due to the substitution of enlisted personnel in ashore billets with civilians so that enlisted personnel can fill fleet regulrements. 261 One-Time FY 1988 Costs (287)Increase to purchase systems furniture to accommodate additional ADP equipment and furniture for renovated spaces. 65 2) Increase to a schase fire protection apparatus in order t `duce/eliminate hazards at the Washington r. Yard 157 3) Increase associated with the establishment of two personnel support detachments in Washington, DC. 65

Activity Group: Base Operations (cont'd)

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| | ₿. | Reco | onciliation of Increases and Decreases | | |
|----|------|----------|--|---------------------|--------|
| | С. | Othe | er Program Growth in FY 1988 | (947) | |
| | | 1) 2) | One additional paid day for civilians. Increase to support the fire protection inspections that will be conducted to reduce/eliminate safety hazards at the Washington Navy Yard. | 95 , 254 | |
| | | 3) | Increase for the establishment of two new personnel support detachments in order to accommodate the increased workload occurring in PSA Washington, DC. | 265 | |
| | | 4) | Increase to provide equipment maintenance for the Base Engineering Support Technical | | |
| | | 5) | ADP system and NHBS equipment. Increase for new security programs and to provide additional guards at the Washington | 117 | |
| | | | Navy Yard. | 216 | |
| 5. | Prog | ram | Decreases | | -3,131 |
| | Α. | Annı | ualization of FY 1987 Decreases | (-155) | |
| | | 1) | Annualizaed cost of savings projected to result from scheduled efficiency reviews. | -155 | |
| | В. | One- | -Time FY 1987 Costs (- | -1,527) | |
| | | 1) | Decrease associated with the lease of portable boilers for the Washington Navy Yard Power Plant while the original boilers are being serviced. | j -92 | |
| | | 2) | | -63 | |
| | | 3) | Decrease reflects the one-time purchase of equipment to enable the Chief of Naval Operations claimancy to exhange data, on line, with the Comptroller of the Navy under | -256 | |
| | | 4) | the Navy Headquarters Budgeting System . Reduction for the completion of the exterior | - | |
| | | 5) | painting of the ex-USS BARRY. Decrease funds for the two facility leases for the Marine Corps in Denver required in FY 198 only due to the completion of a new government owned facility. | 37 nt | |
| | | 6) | Decrease associated with purchases of supplie materials, and small equipment for the establishment of a CB Unit at NDW. | -595 es, -459 | |

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| | ₿. | Reco | onciliation of Increases and Decreases | | |
|----|------|--------------------------|---|---|---------|
| | С. | Othe | er Program Decreases in FY 1988 - | (-1,449) | |
| | | 1) | Projected end strength and dollar savings resulting from scheduled efficiency reviews Dollar savings associated with an application of historic economic mix of | | |
| | | 3) | full-time permanent and temporary employees Reduction in energy use due to energy conservation efforts, the phase out of NAVMEC Detachments, and reduced number of personnel need each shift to operate the | | |
| | | 4) | generator at the Washington Navy Yard. End strength, workyear and funding based on savings achieved through implementation of Most Efficient Organization for those functions which remain in-house as a | -382 | |
| | | 5) | result of CA competition. Savings due to the reduction in the inciden of unofficial calls through tighter managements. | | |
| | | | control. | -4/3 | |
| 6. | FY | 988 | President's Budget Request | | 139,478 |
| 7. | Pric | ing | Adjustments | | 3,976 |
| | | 1) 2) Indi Othe | ck Fund Fuel Non-Fuel ustrial Fund Rates er Pricing Adjustments ualization of FERS | (19) 33 -14 (76) (3,665) (216) | |
| 8. | Pro | gram | Increases | | 73 |
| | Α. | Oth | er Program Increase in FY 1989 | (73) | |
| | | 1) | Increase to update communications equipment | 73 | |
| 9. | Pro | gram | Decreases | | -1,881 |
| | Α. | Ann | ualization of FY 1988 Decreases | (-180) | |
| | | 1) | Annualized cost of savings projected to result from scheduled efficiency reviews. | 18C | |

B. Reconciliation of Increases and Decreases

| В. | One-Time FY 1988 Costs | | | | |
|------------|------------------------|--|----------|--|--|
| | 1) | Decrease for the one-time buy of systems furniture and furniture for renovated | | | |
| | | spaced. | -67 | | |
| | 2) | Decrease for the purchase of fire protection apparatus to support the fire protection | on . | | |
| | | program at the Washington Navy Yard. | -162 | | |
| | 3) | | 1 | | |
| | , | establishing two Personnel Support Dets. | -67 | | |
| C . | Oth | ner Program Decreases in FY 1989 | (-1,405) | | |
| | 1) | Decrease in equipment purchases. | -27 | | |
| | 2) | Two less paid days for civilians. | -195 | | |
| | 3) | Decrease in personnel compensation associated with administrative functions, personnel | ted | | |

classification, retail supply operations,

and personnel support functions.

10. FY 1989 President's Budget Request

141,646

-1,183

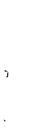
III. Performance Criteria.

| | FY 1986 | FY 1987 | fY 1988 | FY 1989 |
|--|------------------------------------|---------------------------|------------------------------|------------------------------|
| Base Operations | 116,300 | 125,830 | 139,478 | 141,646 |
| Operation of Utilities (\$000) Total Energy Consumed (MBTUs) Total Non-energy Consumed (KGals) | 5,816 1,186,978 59,209 | | 6,389 1,242,208 61,002 | 6,430 1,231,578 61,002 |
| Base Communications (\$000) Number of Instruments Number of Mainlines Daily Average Message Traffic | 9,008 22,855 22,025 1,876 | | | |
| Payments to GSA (\$000) Standard Level User Charge (\$000) Leased Space (KSF) | 70,590 70,590 7,900 | 75,012 75,012 6,800 | 87,344 87,344 6,900 | 90,190 90,190 6,900 |

III. Performance Criteria (cont'd).

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| | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|--|--|--|--|--|
| Personnel Operations (\$000) Bachelor Housing (\$000) Number of Officer Quarters Number of Enlisted Quarters | 1,992 392 43 180 | 2,018 314 43 190 | 2,058 325 43 180 | 2,011 333 43 180 |
| Other Personnel Support Population Served, Total (Military End Strength) (Civilian End Strength) | 463 13,313 (13,300) (13) | 573 13,313 (13,300) (13) | 569 13,313 (13,300) (13) | 562 13,313 (13,300) (13) |
| Morale, Welfare & Recreation (\$000) Population Served, Total (Military End Strength) (Civilian End Strength) | 1,137 391,000 (5,500) (385,400) | 1,131 450,000 (13,300) (436,700) | | 1,116 450,000 (13,300) (436,700) |
| Base Operations Mission (\$000) Retail Supply Operations (\$000) Line Items Carried (000) Receipts (000) Issues (000) Maint of Installation Equipment (\$000) Other Base Services (\$000) Number of Motor Vehicles, Total (Owned) (Leased) | 4,762 651 (476) (175) | 7,988 2,684 9 80 225 55 5,249 649 (476) (173) | 8,290 2,787 9 80 225 55 5,448 649 (476) (173) | 8,080 2,691 9 80 225 55 5,334 649 (476) (173) |
| Ownership Operations (\$000) Other Engineering Support(\$000) Administration (\$000) Number of Bases, Total (CONUS) Physical Security (\$000) | 21,804 4,535 15,123 1 (1) 2,146 | 24,818 5,197 17,371 1 (1) 2,250 | 25,901 5,751 17,554 1 (1) 2,596 | 24,959 5,626 16,716 1 (1) 2,617 |
| IV. <u>Personnel Summary</u> . | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
| End Strength (E/S) | | | | |
| A. Military | 827 | 806 | 806 | 806 |
| Officer Enlisted | 65 762 | 66 740 | 67 739 | 67 739 |
| B. <u>Civilian</u> | 848 | <u>950</u> | <u>916</u> | 878 |
| USDH | 848 | 950 | 916 | 878 |



SIMMARY OF REQUIREMENTS BY ACTIVITY GROUP

| Book-BA-Page | 3-10-2 |
|--|---|
| Sounding Funding | 4,047 |
| E/S 08 | 0 |
| MIT | 0 |
| FY 1988 E/S 06M, N Mil C1v Funding | 3,919 |
| | 0 |
| M 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 0 |
| E7S ORM, N Mil Civ Funding | 2,406 |
| 74 198 14 14 | 0 |
| M11 | 0 |
| FY 1986 75 DAM, W Tiv Funding | C 2,296 |
| H1 E/S | 0 |
| FY 1986 E/S 04M, N Mil Tiv Fundi BUOGET ACTIVITY 10: SUPPORT TO OTHER WATIONS | International Headquarters and Agencies |

Department of the Navy Operation and Maintenance, Navy

Activity Group: International Headquarters and Agencies

Budget Activity: Ten - Support to Other Nations

I. <u>Description of Operations Financed:</u>

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The Support to Other Nations program provides support for the Latin murican Cooperation program, and emergency medical travel for Navy personnel and their families at Military Assistance Advisory Groups (MAAGS), Missions, and Defense Attache Offices worldwide.

This activity group also supports the Technology Transfer Program. The goal of this program is to control the export of technology, goods and services which could contribute to the military potential of other countries to ensure that such exports are consistent with the national security interests of the United States. These funds provide for review and evaluation of munitions cases, strategic trade cases, technical data exchange agreements, science and technology agreements, reciprocal Memoranda of Understanding, and similar agreements. A new initiative commencing in FY 1988 entails supporting the participation of foreign countries in joint military excerises with the U.S. and expenses of defense personnel of developing countries.

II. <u>Financial Summary (Dollars in Thousands):</u>

| Α. | | Sub-Activity roup Breakout. | | | | |
|---|---------|-----------------------------|--------------------|---------------------|-------------------|-------------------|
| | | FY 1987 | | | FY 1988 | FY 1989 |
| | FY 1986 | Budget Request | Appro- priation | Current Estimate | Budget Request | Budget Request |
| Total, Inter- national Head- quarters and Agencies | 2,296 | 2,465 | 2,406 | 2,406 | 3,919 | 4,047 |

Activity Group: International Headquarters and Agencies (cont'd)

B. Reconciliation of Increases and Decreases

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| ١. | FY 1987 President's | Budget Request | | \$2,465 |
|-----|--|---|-----------------------------------|---------|
| 2. | Congressional Adjust | ments | | -59 |
| | A. Inflation Adjust | ment | (-59) | |
| 3. | FY 1987 Authorizatio | n | | \$2,406 |
| 4. | FY 1987 Current Esti | ma te | | \$2,406 |
| 5. | Pricing Adjustments | | | 83 |
| | A. Other Pricing Ad | justments | (83) | |
| 6. | Program Increases | | | 1,550 |
| | A. Other Program Gr | owth in FY 1988 | (1,550) | |
| | flag officer Mexico and o Specialized Navy Confere held in the | flect new annual visit program with the additional Inter-American ence (SIANC) to be United States in the perican Cooperation | 8 | |
| | included in Act. Increa foreign coun exercises wi | fund Title 10 initianthe FY 1987 Authorizates fund participated tries in joint militate the U.S. and expense of developments. | zation ion of tary enses | |
| 7 | Program Decreases | | | -120 |
| | A. Other Program De | ecreases in FY 1988 | (-120) | |
| | reduction in Munitions Ca | ogram due to a n the number of ases and NATO g Committee/Commerce | -1 20 | |
| 8. | | | . 20 | \$3,919 |
| 9. | | | | 125 |
| _ • | A. Other Pricing A | djustments | (125) | |

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Activity Group: International Headquarters and Agencies (cont'd)

В. Reconciliation of Increases and Decreases

10. Program Increases

54

Other Program Growth in FY 1989

1) Increase to continue funding for joint military exercises with foreign countries and expenses of defense personnel of developing countries.

54

(54)

11. Program Decreases

-51

- A. Other Program Decreases in FY 1989 (-51)
 - 1) Change in the complexity of the export cases reviewed

-51

12. FY 1989 President's Budget Request

Program.

\$4,047

| III. | Performance Criteria Summary | FY 1986 | FY 1987 | FY 1988 | FY 1989 |
|------|--|---------|---------|---------|---------|
| | Latin American Cooperation Program Activities Supported | 67 | 67 | 67 | 67 |
| | Medical Trips | 151 | 120 | 122 | 122 |
| | Technology Transfer Program Export Issues Reviewed | 4,200 | 4,204 | 4.117 | 4.153 |

for the Technology Transfer

IV. Personnel Summary

No military or civilian personnel are assigned to this activity group.